

SALARY ORDINANCE 1985-1

AN ORDINANCE ESTABLISHING THE DEPARTMENTS OF THE TOWN OF CLOVERDALE, INDIANA, FIXING SALARIES AND EMPLOYMENT POLICIES FOR THE YEAR, 1985.

BE IT ORDAINED by the Board of Trustees of the Town of Cloverdale, Indiana: SECTION ONE: That the following shall be the salaries paid to officers and employees of the Town of Cloverdale, Indiana, to-wit; EFFECTIVE JANUARY 1, 1985:

TOWN TRUSTEES

\$900.00 a year  $33 \frac{1}{3}\%$  there of from income for water services,  $33 \frac{1}{3}\%$  from income for sewage services,  $30\%$  from General Fund Appropriation, and  $3.3\%$  from Motor Vehicle Highway Appropriation.

TOWN CLERK-TREASURER

\$850.00 a year,  $\frac{1}{3}$  there of from water income,  $\frac{1}{3}$  from sewage income, and  $\frac{1}{3}$  from General Fund Appropriation.

CHIEF OF POLICE

\$13,910.00 a year,  $90\%$  from the General Fund Appropriation and  $10\%$  from the Motor Vehicle Highway Appropriation, plus take-home Squad Car.

FULL TIME PATROLMAN

\$12,948.00 a year,  $90\%$  from the General Fund Appropriation, and  $10\%$  from the Motor Vehicle Highway Appropriation.

PART TIME PATROLMAN

\$1,325.00 a year,  $100\%$  from the General Fund Appropriation. No benefits, no more than 32 hours a week. Hourly rate to be determined by the Chief of Police.

UTILITY MANAGER

\$21,840.00 a year, salary to increase as PERFDces.  $45\%$  from the water services,  $45\%$  from the sewage services, and  $10\%$  from the Motor Vehicle Highway Appropriation.

WATER & SEWAGE CLERK-TYPIST

\$5190.00 a year, ~~60%~~<sup>75%</sup> from the income for water services and ~~35%~~<sup>25%</sup> from the income for sewage services. The work week shall consist of 37.5 hours and time and one half shall be paid for all hours worked over 37.5 hours in a one week period.

UTILITY OPERATIONS TECH

\$13,858.00 a year, ~~37.8%~~<sup>60%</sup> from the income for water services, ~~60%~~<sup>30%</sup> from the income for sewage services, and  $2.2\%$  from the Motor Vehicle Highway Appropriation. The work week shall consist of 40 hours and time and one half shall be paid for all hours worked over 40 hours in a one week period. In addition to the above, employee shall be paid \$5.00 per visit (two per day) to water and sewage plants to perform designated surveillance duties on non-working days.

UTILITY DISTRIBUTION TECH

\$12,818.00 a year, ~~47.8%~~<sup>77.8%</sup> from the water income, ~~20%~~<sup>22.2%</sup> from the income for sewage services, and  $2.2\%$  from the Motor Vehicle Highway Appropriation. The -- Con't

UTILITY DISTRIBUTION TECH (Cont)

work week shall consist of 40 hours and time and one half shall be paid for all hours worked over 40 hours in a one week period. In addition to the above, the employee shall be paid \$5.00 per visit (two per day) to Water and Sewage plants to perform designated surveillance duties on non-working days.

UTILITY LABORER

\$6,740.00 a year, 60% from Water income, 40% from Sewage income. The work week shall be as directed by the Utility Manager with no additional compensation for overtime hours worked nor shall the employee be eligible for any other so-called fringe benefits other than those made mandatory by law.

SECTION TWO

That the following shall be the rules, regulations and policies applicable to the benefits due officers and employees of the Town of Cloverdale, Indiana.

1. The Town of Cloverdale, Indiana, will pay all the premiums except for \$0.01 insurance coverage of Full-Time Town employees with an insurance company of the Town's choice for group coverage.
2. Each full time employee shall receive eight (8) days paid sick leave each calendar year, non-cumulative, to be used for illness only of the employee.
3. Each full time employee shall receive three (3) days paid personal leave each calendar year, non-cumulative.
4. Each full time employee shall be granted paid time off for jury duty or to act as pall-bearer.
5. Each full time employee shall be granted three (3) days absence with pay in case of death of the employee's Mother, Father, Sister, Brother, Spouse, Child, Father-in-law or Mother-in-law.

6. VACATIONS

Each full time employee shall be granted a vacation period with pay as follows:

- One (1) year continuous employment ----- 5 days
- Two (2) years continuous employment ----- 10 days
- Ten (10) years continuous employment ----- 15 days

All vacations must be approved by the Board and taken within the calendar year and two weeks notice given if the vacation is taken in five (5) day periods or longer.

7. HOLIDAYS

The following paid holidays will be observed by all full time employees:

- New Years ----- January 2, 1985
- Memorial Day ----- May 28, 1985
- Independence Day ----- July 4, 1985
- Labor Day ----- September 2, 1985
- Veterans Day ----- November 12, 1985
- Thanksgiving Day ----- November 21 & 22, 1985
- Christmas Day ----- December 24 & 25, 1985

8. The Town shall furnish the following clothing to the Utility Manager, Utility Tech, and the Utility Operations Tech; quantities shown are maximum during the calendar year and then only if deemed not serviceable by the Utility Manager:

8. Clothing Allowance, Continued:

- 3 short sleeve shirts w/logo and name
- 3 long sleeve shirts w/logo and name
- 3 pair trousers
- 1 work jacket w/zip in winter liner and logo and name
- 1 pair insulated coveralls w/logo and name

9. The town shall furnish the needed safety and foul weather gear as required by IOSHA, the descretion of the Utility Manager and with approval of the Town Board to the employees mentioned in # 8.

10. The Town has established the amount of \$.21 per mile to be paid to each employee of the Town of Cloverdale for traveling to and from meeting and business places upon presentation of signed mileage claim voucher # 101 recording start and finish speedometer readings and total mileage traveled.

PASSED AND APPROVED THIS 24 DAY OF July, 1984.

Harley A. Jensen  
BOARD PRESIDENT

David Hayes  
TRUSTEE

Eric White  
TRUSTEE

ATTEST:

Luby Bennett  
TOWN CLERK-TREASURER