

**THE CITY OF CISCO
CITY COUNCIL, REGULAR CALLED MEETING
September 14, 2015**

**CISCO, TEXAS §
EASTLAND, COUNTY §**

The City Council of the City of Cisco met in a regular called *session* at the Cisco City Hall in Cisco as scheduled, and notice was posted 72 hours in advance and prior to the meeting.

MEMBERS PRESENT:

MAYOR _____ JAMES KING
COUNCILMEMBER PLACE I _____ JASON WEGER
COUNCILMEMBER PLACE III _____ WILLARD JOHNSON
COUNCILMEMBER PLACE IV _____ RANDY BOLES
COUNCILMEMBER PLACE V _____ TAMMY DOUGLAS

PERSONNEL PRESENT:

CITY SECRETARY _____ TAMMY OSBORNE
INTERIM CITY MANAGER _____ PEGGY LEDBETTER

PERSONNEL ABSENT:

COUNCILMEMBER PLACE II _____ SHARON WILCOXEN
COUNCILMEMBER PLACE VI _____ PHILIP GREEN

Guests: Walter Fairbanks, Randy Johnson, Larry Weikel, Robert Ashley, Liz Murphy, Del Brandt, Kathy Spencer, John Diers, Zachary Maxwell, Butch Petree.

I. MEETING CALLED TO ORDER:

Mayor King called the meeting to order at 6:00 p.m.

II. PLEDGES

- A. Pledge of Allegiance
- B. Pledge to the Texas Flag

III. INVOCATION:

Councilmember Douglas gave the invocation.

IV. CITIZEN-VISITOR COMMENTS:

None.

V. APPROVE THE MINUTES OF THE MEETING CONDUCTED:

August 24, 2015

August 31, 2015

Motion was made by Councilmember Douglas to accept the minutes as presented, second was made by Councilmember Weger. Motion prevailed by the following vote:

Ayes: Councilmembers: Weger, Johnson, Douglas, Boles, King
Nays: None/Motion Carries
Voted: 5 to 0
Absent: Wilcoxen, Green

VI. THE CITY COUNCIL MAY DISCUSS AND/OR TAKE ACTION ON ANY OF THE FOLLOWING AGENDA ITEMS:

- A. Consider Approval of Audit for the city of Cisco's Fiscal Year 2013-2014. Cameron Gulley

Mr. Gulley was not in attendance so the Council skipped this item.

B. Consider Approval and Adoption of 2015-2016 Budget for C4ADC. John Diers

C. Consider Approval and Adoption of 2015-2016 Budget for CDC.—John Diers

Mr. Diers presented both budgets to the Council for approval.

Motion was made by Councilmember Weger to approve both budgets, second was made by Councilmember Boles. Motion prevailed by the following vote:

Ayes: Councilmembers: Weger, Johnson, Douglas, Boles, King
Nays: None/Motion Carries
Voted: 5 to 0
Absent: Wilcoxon, Green

D. Consider and Discuss Councilmember Resignation and Appointment of Interim.

Mayor King explained that Councilmember Wilcoxon had tendered her resignation and since there was less than a year left on her term the Council could appoint someone to fill her seat until the next regularly scheduled election. He further stated that Mr. Dennis Campbell had been suggested for that appointment.

Motion was made by Councilmember Boles to appoint Mr. Campbell to fill seat II, second was made by Councilmember Johnson. Motion prevailed by the following vote:

Ayes: Councilmembers: Weger, Johnson, Douglas, Boles, King
Nays: None/Motion Carries
Voted: 5 to 0
Absent: Wilcoxon, Green

Motion was made by Councilmember Johnson to accept Mrs. Wilcoxon's resignation, second was made by Councilmember Douglas. Motion prevailed by the following vote:

Ayes: Councilmembers: Weger, Johnson, Douglas, Boles, King
Nays: None/Motion Carries
Voted: 5 to 0
Absent: Wilcoxon, Green

E. Consider and Discuss 2016 Holiday Schedule.

Mayor King informed the Council of the current holidays observed by the city. He also explained the holidays taken by the County. He proposed a schedule somewhere in the middle of the two. Discussion ensued as to what schedule of holidays the city should observe.

Motion was made by Councilmember Boles to align with the County's holiday schedule, second was made by Councilmember Douglas. Motion prevailed by the following vote:

Ayes: Councilmembers: Weger, Johnson, Douglas, Boles, King
Nays: None/Motion Carries
Voted: 5 to 0
Absent: Wilcoxon, Green

F. Consider and Discuss Employee Vacation Policy.

The City's current vacation policy was discussed. Mrs. Ledbetter suggested allowing vacation days to be carried over to the next year. The Council debated rolling days over versus a buy back of days. Also suggested, was adding another week of vacation to those employees who have over 20 years of service.

Motion was made by Councilmember Boles to add five days of vacation after 20 years of service for a total of 20 days and allow 10 of those days to be bought back if not used, second was made by Councilmember Weger. Motion prevailed by the following vote:

Ayes: Councilmembers: Weger, Johnson, Douglas, Boles, King
Nays: None/Motion Carries
Voted: 5 to 0
Absent: Wilcoxon, Green

Motion was made by Councilmember Weger to allow employees to roll unused vacation over to the next calendar year up to a maximum of 20 days in any one year.

Confusion led to more discussion about accumulating too many days of vacation which would result in the city having to pay out those days upon termination of employment and how that would affect the City's budget. Councilmember Johnson was of the opinion that unused time should be converted to sick time and lobbied heavily for that policy.

Motion was withdrawn.

Motion was made by Councilmember Weger to allow employees to carry a total of 20 accumulated vacation days in any one year with any additional unused accrued days being rolled into personal sick time, second was made by Councilmember Johnson. Motion prevailed by the following vote:

Ayes: Councilmembers: Weger, Johnson, Douglas, Boles, King
Nays: None/Motion Carries
Voted: 5 to 0
Absent: Wilcoxon, Green

G. Consider and Discuss Bond Elections.

The City Secretary brought the Council up to speed on what she had learned so far. She had been informed to start with speaking to the City Attorney and plans to do so when he returns from vacation. Discussion continued as to the scope and cost of a project. Also, how the project would raise taxes and the economic impact of such.

H. Consider and Discuss Road Improvements.

The Council discussed the street project around the new apartments and also about putting a second coat of chip seal on the section of street improved on W. 13th St. Mayor King also suggested the Council begin thinking of what projects the city should work on in the new budget year.

I. Budget Workshop.

The Council worked and discussed the budget for any last minute changes before presenting it to the public for public hearing.

J. Consider and Discuss TEAM Building and Long Range Planning.

Mayor King informed the Council that the city was experiencing high rates of water loss again and a potential solution was to look again at a new water meter system that would measure pressure in the lines to help detect line leaks.

He further commented that he would be attending a meeting with Frac-Tech the following week and would update the Council at the next meeting.

The City Secretary asked for any edits to the job posting for the City Manager before she posts it on the TML website. Suggestions were to add the salary to the posting and require previous experience to be in the field of City Management.

Councilmember Douglas mentioned that the tree needed to be trimmed at 13th St. and Ave. M.

Councilmember Johnson discussed the city's boat dock and said that it was sitting on top of the boat ramp and needed to be moved. Councilmember Douglas interjected a question about the signs the Council had requested be rehabilitated at the lake. Mr. Ashley said that Mr. Carson had been working on that, but he didn't have any information regarding the completion of the signs.

Councilmember Weger commented that the property at 17th St. and Ave. E was once again in non-compliance with the city's Code Enforcement.

To clarify some confusion from a previous discussion about watering the golf course, Councilmember Johnson further stated that the golf course does indeed have a pump in the lake for using raw water.

VII. ADJOURNMENT

Motion was made by Councilmember Boles to adjourn, second made by Councilmember Douglas. Motion passed unanimously and the meeting adjourned at 8:29 p.m.

ATTEST:



Tammy Osborne, City Secretary



James King, Mayor
