



West Genesee Teachers' Association  
 PO Box 417  
 Camillus, NY 13031

**Cabinet Meeting Minutes**  
**Wednesday March 9, 2016 4pm**

**Call to Order: 4:06**

**Roll Call:**

<u><b>Executive Officers</b></u> John Mannion Mary Weaver Jeanine Stables Mary Gotham Matt Bolha	<u><b>East Hill</b></u> Janet McDonald	<u><b>Split Rock</b></u> John Lawrence	<u><b>WGMS</b></u> Mary Beth Smith
	<u><b>Onondaga Road</b></u> Kathy Gauthier Kristen Hudson	<u><b>Stonehedge</b></u> Allyson Winters Terry Lindsey	
<u><b>CMS</b></u> Dale Keida Sharon Bush	<u><b>High School</b></u> Craig Dowler Chris Paoli Pat Haines Greg Allen Rob Manipole Theresa Mosey		

**I. Secretary's Report (Jeanine Stables)**

- a. February minutes were reviewed for approval
- b. Motion to approve minutes as written: John Lawrence
- c. Seconded: Kristen Hudson  
Minutes approved
- d. Board Elections- Jeanine attended a NYSUT workshop on recruiting and supporting candidates for local school board elections. Discussion: suggested that we might put a note on our website to contact us regarding the process.

**II. President's Report (John Mannion)**

- a. Sick Bank: pre-approval of sick bank for Courtney Lyons. Needs approx. 25 days, but we will not solicit for days until May  
Motion: Allyson Winters  
Seconded: Mary Gotham  
Motion passes
- b. Discussion of proposed APPR/ VAM Resolution- tabled from November. While things have improved, we still have concerns for the future regarding tenure, APPR and VAM. We still need to be vigilant on testing.
- c. Committee of 100- discussions on funding. Senate Republicans want to get rid of GEA immediately versus over two years. People are not happy with NYSUT for not continuing to pushback.
- d. New Regent for the area- former teacher from Syracuse.
- e. Enrollment is low, and with tax cap there will be adjustments to staff over time.

**III. Treasurer's Report (Mary Gotham)**

- a. Monthly financial report-checking-\$73,370
- b. Got paid by NYSUT for add in our newspaper.
- c. Donation to the Senior class for the All-Night party was made.

- d. Insurance company lost check, but is taken care of at this point
- e. C. Best donated to the Scholarship fund
- f. Motion to give a \$100 donation to support the Academic Decathlon team: Theresa Mosey. Seconded by Chris Paoli. Motion approved
- g. Highway cleanup date is set for April 16 10-12pm. Email to be sent shortly.
- h. Dinner of 100- date changed to Wednesday the 22<sup>nd</sup> -6pm drinks, dinner at 7. Open to the first 100 people.

#### **IV. Membership Chair (Matt Bolha)**

- a. We got a rebate on our dues.

#### **V. Vice President's Report (Mary Weaver)**

- a. Directing Council for teaching center. Poverty simulations went well at middle schools. No date yet for Leadership conference (may be May 2<sup>nd</sup> or 3<sup>rd</sup>). Still hours left for PD. Behavior pd from an outside source last year, but feedback was not good. Lobbying going on for restoring full funding for teacher's centers.
- b. BK eval- is doing a good job managing it all by himself.
- c. No SLC- there were no agenda items. Next meeting is April 13<sup>th</sup>.

#### **VI. VP Grievances/Negotiations Chair (Keith Newvine)**

Nothing this month

#### **Building Level Reports**

**HS**-concerns about staff being asked to write 504 plans and not being trained how to write them; communication with admin is not good. At Principal liaison meeting, members did not get message that P would not be attending, everyone was waiting. Students and drug issues are escalating. Teachers are witnessing drug deals. Staff feels like things are being avoided – things are not being addressed. Staff really wants admin to be more present and follow through. Staff has major concerns about security at the high school

**MS**-MSCC has not met- apparently due to no agenda. But staff feels there are issues that should be being discussed. Complaints of behavior issues- do not have ada-pep counselor anymore and guidance is now responsible, but it is not happening.

**CMS** Questions about next year's calendar. Boy's bathrooms are locked due to issues. Need to go to get a key in office- not great.

**OR** Wants district to invest in training for PD of TEACH to support our children with Autism

**EH** Still huge sub issues- sped teachers on not getting subs causing problems with support for kids with behavior problems

**ST**- good

**SR**- issue with kindergarten class needing more support- safety issues

Motion to Adjourn: Jeanine Stables

Seconded: Kristen Hudson