

## Curriculum Vitae

**Meredith Ross, M.S., CRC**

**Hall Mortimer Associates**  
12700 Stowe Drive, Suite 120  
Poway, CA 92064  
Phone: (619) 463-9334  
Fax: (619) 463-9337  
[meredith@rehabsource.org](mailto:meredith@rehabsource.org)

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### **HIGHLIGHT OF QUALIFICATIONS**

Vocational Rehabilitation Counselor with a focus in counseling and consulting services for individuals with disabilities in a variety of employment settings, including: private, academic and government sectors. Experienced in educational and career counseling, labor market analysis, wage earning capacity, vocational plan development, job and classroom accommodations, and vocational evaluation including the administration and interpretation of various vocational assessments.

### **PROFESSIONAL EXPERIENCE**

12/2016 – Present

#### **Vocational Rehabilitation Consultant**

HALL MORTIMER ASSOCIATES – San Diego, CA

Provide counseling, assessment, diminished earning capacity, assistive technology, and accommodation evaluations and consulting services to clients in various employment, disability, and legal systems, including Worker's Compensation, personal injury, employment law, marital law, and long-term disability. Conduct research using transferrable skills analysis tools, local and national data, and individualized survey methods. Experience with the administration and analysis of aptitude, achievement, interest, and work sample assessments. Skilled in vocational rehabilitation report writing. Qualified expert in Superior Court.

08/2017 – 08/2019

#### **Disability Support Programs and Services (DSPS) Adjunct Counselor**

09/2020 – Present

SAN DIEGO COMMUNITY COLLEGE DISTRICT – San Diego, CA

Responsible for the provision of counseling and support services to students with disabilities. Provide academic, career, personal and disability management counseling to students with disabilities to include intake interview, assessment, orientation, advisement, registration assistance, disability verification, and maintenance of confidential student files. Facilitate the provision of support services and authorized academic accommodations.

09/2018 – Present

#### **Vocational Rehabilitation Counselor**

THE CONSOLIDATED REHAB GROUP, INC. – San Diego, CA

Provide contracted vocational counseling services for the Department of Veteran's Affairs (VA). Services include initial interview, consultation with VA Counselor to determine entitlement for Chapter 31 services, assist entitled veterans with goal setting, education planning, and vocational preparation. Deliver a comprehensive report outlining veteran entitlement or non-entitlement for Chapter 31 services. Additional services include providing Chapter 36 personalized career planning and guidance counseling to veterans.

09/2020 – Present

#### **Vocational Expert**

STRATCOMM, INC.

Provide vocational expert evaluation and testimony before an administrative law judge regarding determination of benefits under the Social Security Disability Program.

07/2013 – 12/2018

#### **Administrator, Fiscal and Operations Support**

SAN DIEGO STATE UNIVERSITY RESEARCH FOUNDATION – San Diego, CA

Assist in the fiscal management of an 11-million dollar annual portfolio of research and service delivery programs. Coordinate a 10-month rehabilitation leadership program aimed at enriching the knowledge and skills of vocational rehabilitation leaders nationwide. Conduct focus groups and individual interviews targeting state vocational rehabilitation staff, community rehabilitation providers and vocational rehabilitation clients. Collect and

analyze qualitative and quantitative data and contribute to reporting used by state agencies in strategic planning.

08/2015 – 12/2016

**Rehabilitation Consultant Technician**

HALL ASSOCIATES – San Diego, CA

Work with senior rehabilitation consultants to apply graduate education to vocational assessment including record review, literature review, transfer of skills analysis, and labor market and wage surveys.

**LEADERSHIP EXPERIENCE**

01/2017 – 06/2019

**Research Assistant Supervisor**

SAN DIEGO STATE UNIVERSITY RESEARCH FOUNDATION – San Diego, CA

Supervise a team of research assistants working throughout California on a research project focused on transitioning youth with disabilities off of supplemental security income and into postsecondary education and employment.

**FORMAL EDUCATION**

2016

**Masters of Science, Rehabilitation Counseling**

SAN DIEGO STATE UNIVERSITY – San Diego, CA

2012

**Bachelors of Art, History with a minor in Religious Studies**

SAN DIEGO STATE UNIVERSITY – San Diego, CA

**PROFESSIONAL CERTIFICATIONS**

- Certified Rehabilitation Counselor (CRC), since 2016

**PROFESIONAL ORGANIZATION MEMBERSHIPS**

- International Association of Rehabilitation Professionals (IARP)
- California Association of Postsecondary Education and Disability (CAPED)

**ORGANIZAITONAL LEADERSHIP**

- Planning Committee Member – 8<sup>th</sup> Annual Summit on Performance Management in Vocational Rehabilitation, 2015
- Contemporary Rehab Newsletter Coordinator – National Rehabilitation Association, 2016 – 2020

**PROFESSIONAL TRAINING**

- HIPPA Training through the Department of Veterans Affairs, 2018 – 2021
- Information Security Rules and Behaviors through the Department of Veterans Affairs, 2018 – 2021

**PUBLICATIONS**

- Degeneffe, C., Tucker, M., Ross, M., Umucu, E. (2021). The Influence of State-Level Contextual Factors on State/Federal System Vocational Rehabilitation Employment Outcomes for Persons with Traumatic Brain Injury. *The Rehabilitation Counseling Bulletin*.
- Compton, C., Tucker, M. & Ross, M. (2015). American Samoa Office of Vocational Rehabilitation 2015 Comprehensive Statewide Needs Assessment. *San Diego, CA: Interwork Institute, San Diego State University*.
- Compton, C., Tucker, M. & Ross, M. (2015). Virginia Department for the Blind and Vision Impaired: 2015 Comprehensive Statewide Needs Assessment. *San Diego, CA: Interwork Institute, San Diego State University*.
- Compton, C., Tucker, M., Thompson, K., Sauer, TA. & Ross, M. (2014). The District of Columbia Comprehensive Statewide Needs Assessment (includes VR and IL programs). *San Diego, CA: Interwork Institute, San Diego State University*
- Compton, C., Tucker, M. & Ross, M. (2016). Guam Division of Vocational Rehabilitation 2016 Comprehensive Statewide Needs Assessment. *San Diego, CA: Interwork Institute, San Diego State University*.
- Compton, C., Tucker, M., Ross, M & Cordle, N. (2017). Nevada Department of Employment, Training and Rehabilitation 2017 Comprehensive Statewide Needs Assessment. *San Diego, CA: Interwork Institute, San Diego State University*.

### **GRANTS FUNDED**

- F. McFarlane, M. Guillermo, R. Rosenberg, L. O'Neal, M. Ross & V. Corona. Employment Partnership Training for Local Education Agencies, Community Rehabilitation Providers and the California Department of Rehabilitation – RFP Number 17-12-001, funded 2018

### **PRESENTATIONS**

- September 2017, presented to CaPROMISE Annual Training Seminar on Transition Support Specialist Program
- November 2018, April 2019, April 2021, presented to San Diego State University Rehabilitation Counseling Program – Class Section 645A on Rehabilitation Plan Development

### **HONORS & AWARDS**

- Scholarship Award presented by the International Association of Rehabilitation Professionals – California Chapter, 2017