



University of British Columbia Employees
CUPE Local 116

B·U·L·L·E·T·I·N

BARGAINING BULLETIN #3

September 2, 2022

BARGAINING UPDATE

Your CUPE 116 Bargaining Committee has begun formal negotiations with the University. We met with the University last week and again earlier this week. The parties exchanged proposal overview documents, provided a broad outline of our respective positions, and answered any clarification questions.

Based on the initial exchange of proposal documents, we believe that there are areas of common interest. We can also confirm that the University has not proposed to contract out or layoff any portions of our membership.

We are working through housekeeping and non-monetary items at the table. We have re-signed some Letters of Understanding and made other initial updates to the Collective Agreement.

Once non-monetary proposals have been addressed, we will begin discussion of monetary items. In addition to General Wage Increases, the Union has a number of other monetary proposals to present and argue. Once finalized, the PSEC mandate will enable us to move to those discussions.

The University has agreed to more bargaining dates over the next few weeks and we have proposed several other dates as well. Your CUPE 116 Bargaining Committee is intent on achieving the strongest improvements to the Collective Agreement as possible.

The Bargaining Committee will keep you updated as bargaining proceeds.

In Solidarity,

Your CUPE 116 Bargaining Committee

(Rigel Abanes, Nicolas Banquero, Richard Gee, Leah Murray, Andy Russell, David Lance, Jessica Clement)