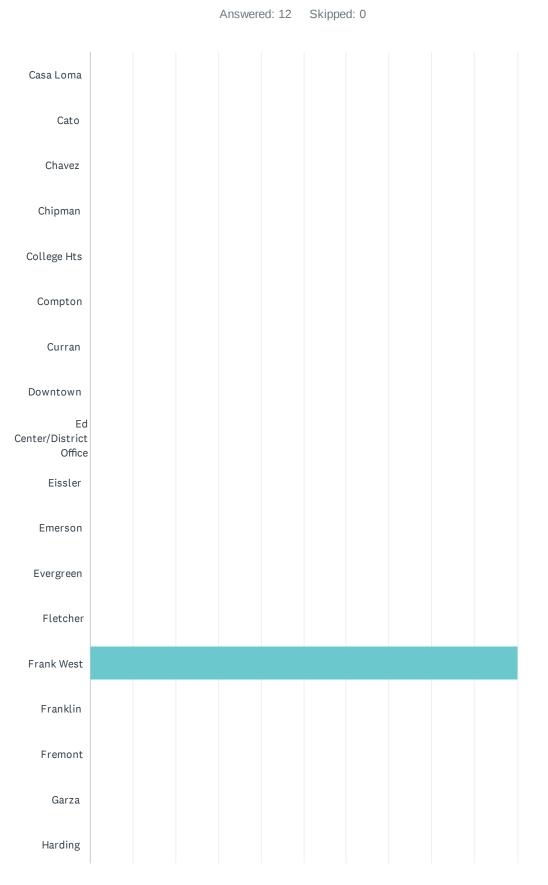
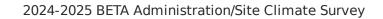
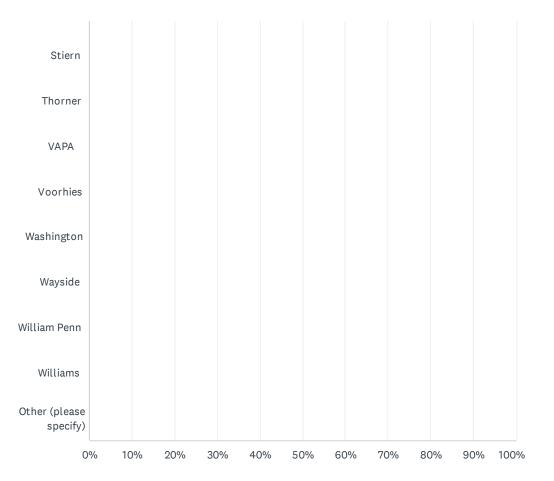
# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)



#### 2024-2025 BETA Administration/Site Climate Survey

Harris					
Horace Mann					
Hort					
Jefferson					
Lincoln Jr. High					
Longfellow					
McKinley					
MLK					
Mt.Vernon					
Munsey					
Nichols					
Noble					
Owens Elementary					
Pauly					
Pioneer					
Rafer Johnson					
Roosevelt					
School Nurse					
Sequoia					
Sierra					
Stella Hills					





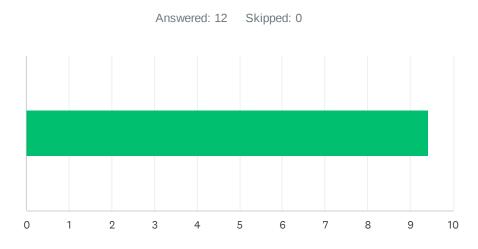
#### 2024-2025 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	100.00%	12
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

#### 2024-2025 BETA Administration/Site Climate Survey

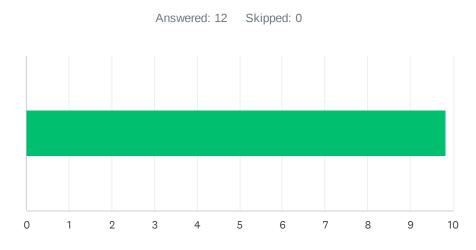
Pioneer Rafer Johnson	0.00%		0
Roosevelt	0.00%		0
School Nurse	0.00%		0
Sequoia	0.00%		0
Sierra	0.00%		0
Stella Hills	0.00%		0
Stiern	0.00%		0
Thorner	0.00%		0
VAPA	0.00%		0
Voorhies	0.00%		0
Washington	0.00%		0
Wayside	0.00%		0
William Penn	0.00%		0
Williams	0.00%		0
Other (please specify)	0.00%		0
Total Respondents: 12			
# OTHER (PLEASE SPECIFY)		DATE	
There are no responses.		DALE	

### Q2 Site administration is sensitive to the needs of students, staff, and the community.



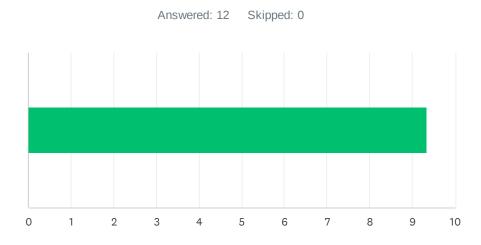
ANSWER (	CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
		9	113	12
Total Respo	ondents: 12			
#				DATE
1	10			
2	10			
3	10			
4	10			
5	10			
6	8			
7	10			
8	10			
9	8			
10	10			
11	10			
12	7			

# Q3 Site administration treats staff with respect; you feel like a valued member of a team.



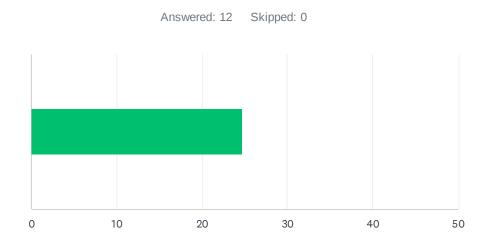
ANSWER C	HOICES	AVERAGE NUMBER		TOTAL NUMBER		RESPONSES	
			10		118		12
Total Respo	ondents: 12						
						B 475	
#						DATE	
1	10						
2	10						
3	10						
4	10						
5	10						
6	10						
7	10						
8	10						
9	10						
10	10						
11	10						
12	8						

# Q4 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).



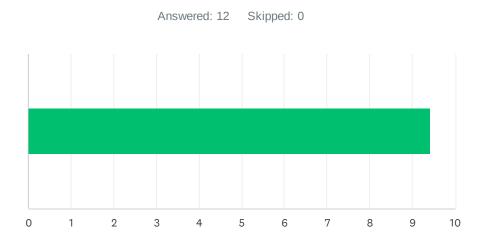
ANSWER	CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
		9	112	12
Total Resp	ondents: 12			
				D 475
#				DATE
1	10			
2	10			
3	10			
4	8			
5	8			
6	8			
7	10			
8	10			
9	8			
10	10			
11	10			
12	10			

#### Q5 Site administration follows the contract and respects personal rights.



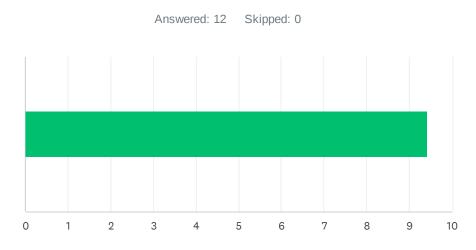
ANSWER C	HOICES	AVERAGE NUMBER	TOTAL NUMBER		RESPONSES	
		25	5	297		12
Total Respor	ndents: 12					
					D 475	
#					DATE	
1	10					
2	10					
3	10					
4	7					
5	10					
6	10					
7	10					
8	10					
9	10					
10	10					
11	100					
12	100					

# Q6 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



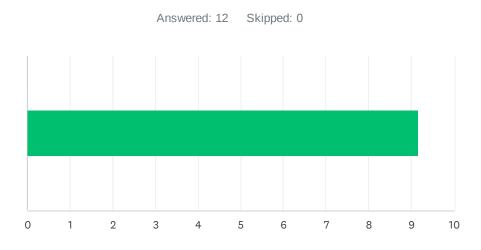
ANSWER C	HOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
		9	113	12
Total Respor	ndents: 12			
#				DATE
1	10			
2	10			
3	10			
4	7			
5	10			
6	10			
7	10			
8	10			
9	10			
10	10			
11	10			
12	6			

#### Q7 Administration maintains open communication with staff, parents, and students.



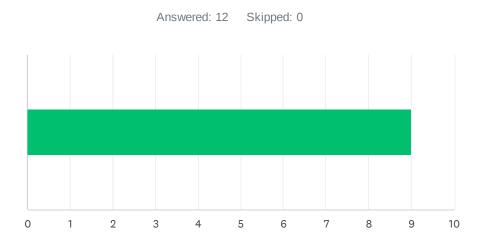
ANSWER C	HOICES	AVERAGE NUMBER	TOTAL NUMBER		RESPONSES	
			9	113		12
Total Respo	ndents: 12					
#					DATE	
1	10					
2	9					
3	10					
4	8					
5	10					
6	10					
7	10					
8	10					
9	10					
10	10					
11	10					
12	6					

### Q8 Administration supports staff against attacks and criticism from parents.



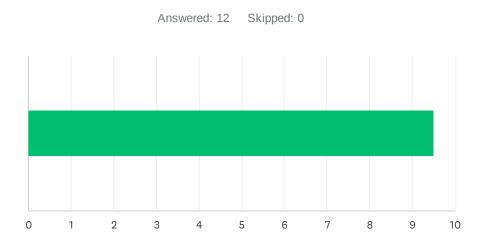
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	110	12
Total Respondents: 12			
#			DATE
1 10			
2 10			
3 10			
4 7			
5 10			
6 8			
7 10			
8 10			
9 8			
10 10			
11 10			
12 7			

### Q9 Site administration treats all teachers equally; there is no preferential treatment.



ANSWER C	HOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
		9	10	8 12
Total Respo	ondents: 12			
#				DATE
1	10			
2	10			
3	10			
4	10			
5	10			
6	5			
7	10			
8	10			
9	10			
10	10			
11	10			
12	3			

#### Q10 Site administration has been supportive and minimizes additional stress.



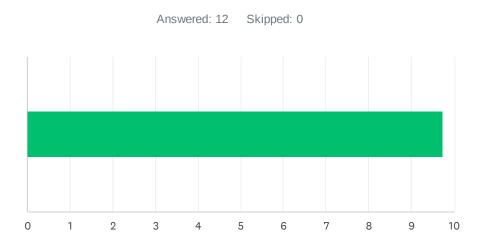
ANSWER C	HOICES	AVERAGE NUMBER		TOTAL NUMBER		RESPONSES	
			10		114		12
Total Respo	ndents: 12						
#						DATE	
1	10						
2	10						
3	10						
4	6						
5	10						
6	8						
7	10						
8	10						
9	10						
10	10						
11	10						
12	10						

# Q11 Administration communicates expectations and information in an effective and timely manner.



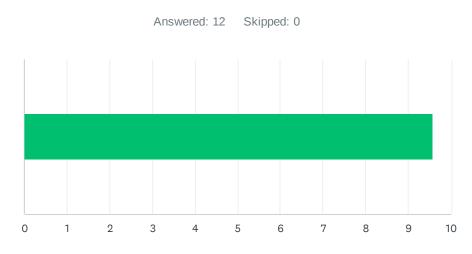
ANSWER C	CHOICES	AVERAGE NUMBER	TOTAL NUMBER		RESPONSES	
		ç	)	113		12
Total Respo	ondents: 12					
					DATE	
#	10				DATE	
1	10					
2	10					
3	9					
4	6					
5	10					
6	8					
7	10					
8	10					
9	10					
10	10					
11	10					
12	10					

#### Q12 Your site administration ensures positive working conditions at your worksite.



ANSWER	CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
		10	117	12
Total Resp	ondents: 12			
#				DATE
1	10			
2	10			
3	10			
4	10			
5	10			
6	10			
7	10			
8	10			
9	10			
10	10			
11	10			
12	7			

#### Q13 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.



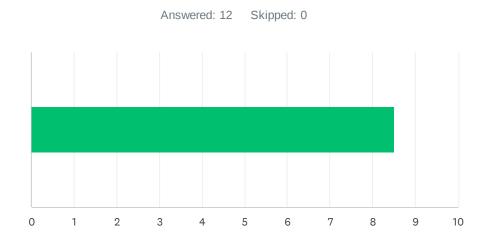
10 115   Total Respondents: 12 Image: Constraint of the second	12
#   DATE     1   10	
1 10	
1 10	
2 10	
3 9	
4 10	
5 8	
6 8	
7 10	
8 10	
9 10	
10 10	
11 10	
12 10	

### Q14 Do you have any comments, thoughts, or concerns about site administration?

Answered: 3 Skipped: 9

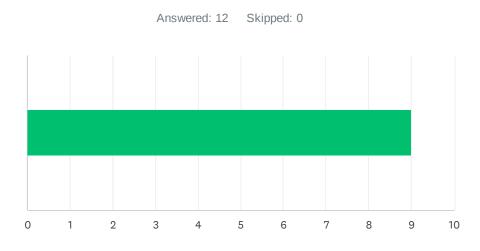
#	RESPONSES	DATE
1	I am truly impressed with the climate at FW. I have been teaching 21 years, and this campus is truly one of the best I have been on. Kudos to the FW Admin team!	
2	Current site administration has preferential treatment towards other teachers. Confidential information is shared which is not professional. Example: They already knew who is going to move next year before the actual teacher that is being moved.	
3	THEY LISTEN THOUGHTFULLY, WITH CONCERN.	

#### Q15 Site staff is involved in setting school policies and budgetary priorities.



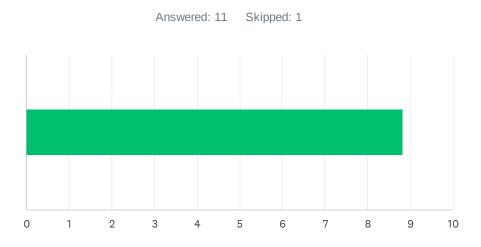
ANSWER C	HOICES	AVERAGE NUMBER	TOTAL NUMBER		RESPONSES	
		g		102		12
Total Respor	ndents: 12					
					DATE	
#					DATE	
1	7					
2	10					
3	10					
4	9					
5	8					
6	8					
7	10					
8	10					
9	10					
10	7					
11	10					
12	3					

#### Q16 Site meetings are productive and not excessive.



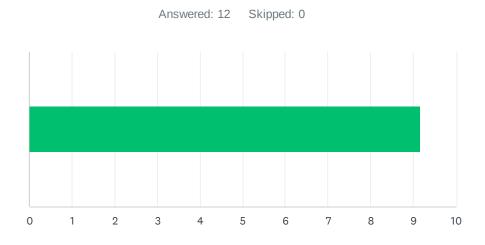
ANSWER C	HOICES	AVERAGE NUMBER	TOTAL NUMBER		RESPONSES	
		9		108		12
Total Respor	ndents: 12					
					B 475	
#					DATE	
1	10					
2	10					
3	10					
4	8					
5	9					
6	8					
7	10					
8	10					
9	6					
10	7					
11	10					
12	10					

# Q17 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?



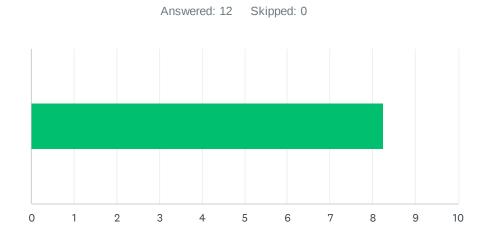
ANSWER C	HOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
		9	9	7 11
Total Respo	ondents: 11			
#				DATE
1	7			
2	10			
3	10			
4	9			
5	8			
6	10			
7	10			
8	5			
9	10			
10	10			
11	8			

# Q18 My site receives daily, consecutive, uninterrupted planning/preparation time. (30 minutes / 40 minutes)



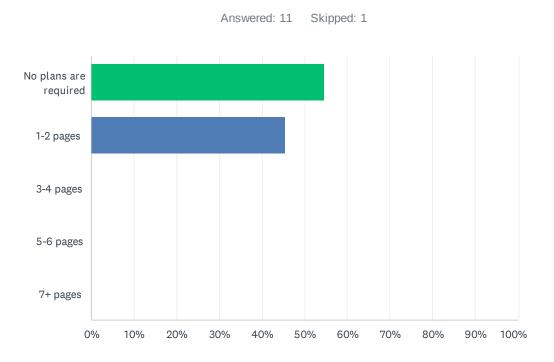
ANSWER	CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
		9	1	.10 12
Total Respo	ondents: 12			
#				DATE
1	10			
2	10			
3	10			
4	5			
5	9			
6	8			
7	10			
8	10			
9	8			
10	10			
11	10			
12	10			

### Q19 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).



ANSWER (	CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
		8	99	12
Total Respo	ondents: 12			
#				DATE
1	10			
2	10			
3	10			
4	4			
5	10			
6	8			
7	10			
8	10			
9	5			
10	10			
11	10			
12	2			

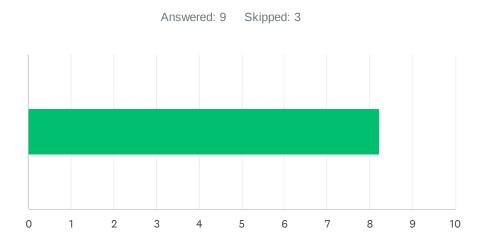
# Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



ANSWER C	HOICES	RESPONSES	
No plans are	required	54.55%	
1-2 pages		45.45%	
3-4 pages		0.00%	
5-6 pages		0.00%	
7+ pages		0.00%	
TOTAL			1
#	COMMENT		DATE

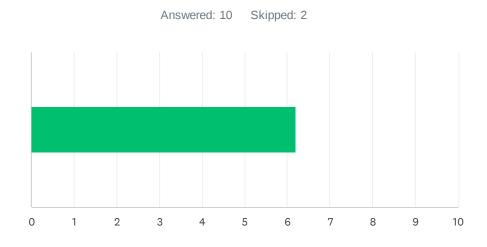
#	COMMENT	DATE
1	not sure the requirement. often IEPs and such are scheduled during planning time without asking us first.	
2	Admin trusts teacher to have them, we do not have to submit	

#### Q21 Staff (teachers and/or coaches) have recess duty.



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	74	9
Total Respondents: 9			
#			DATE
1 10			
2 10			
3 10			
4 8			
5 10			
6 10			
7 1			
8 5			
9 10			

#### Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.



ANSWER C	HOICES	AVERAGE NUMBER	TOTAL NUMBER		RESPONSES	
		6	i	62		10
Total Respor	ndents: 10					
#					DATE	
1	10					
2	5					
3	10					
4	3					
5	1					
6	10					
7	1					
8	9					
9	3					
10	10					

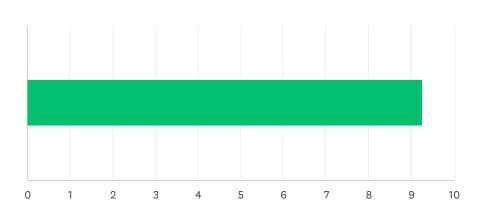
# Q23 Do you have any comments, thoughts, or concerns about site operations, duties, and responsibilities?

Answered: 1 Skipped: 11

#	RESPONSES	DATE
1	I FEEL EVERYTHING RUNS VERY SMOOTHLY.	

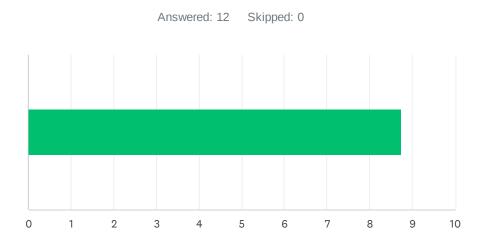
#### Q24 Staff and students feel safe.

Answered: 12 Skipped: 0



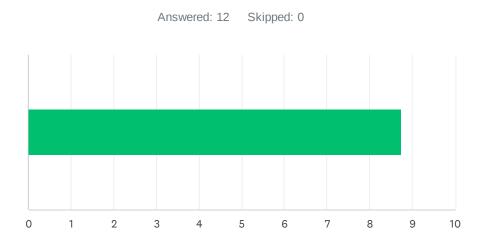
ANSWER CI	HOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
		9	111	12
Total Respor	ndents: 12			
				D.475
#				DATE
1	8			
2	10			
3	10			
4	6			
5	10			
6	10			
7	10			
8	10			
9	10			
10	10			
11	10			
12	7			

# Q25 Administration has been helpful and supportive regarding student discipline.



ANSWER C	HOICES	AVERAGE NUMBER	-	TOTAL NUMBER		RESPONSES	
			9		105		12
Total Respo	ndents: 12						
#						DATE	
1	10						
2	10						
3	10						
4	5						
5	10						
6	8						
7	10						
8	10						
9	8						
10	10						
11	10						
12	4						

### Q26 Teachers have been given or trained to use effective tools to improve behavior.



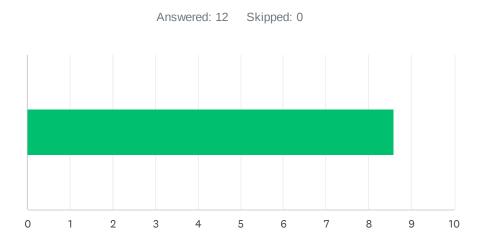
ANSWER C	HOICES	AVERAGE NUMBER	TOTAL NUMBER		RESPONSES	
			9	105		12
Total Respo	ondents: 12					
#					DATE	
1	10					
2	8					
3	9					
4	5					
5	9					
6	7					
7	10					
8	10					
9	7					
10	10					
11	10					
12	10					

# Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.



ANSWER C	HOICES	AVERAGE NUMBER		TOTAL NUMBER		RESPONSES	
			9		107		12
Total Respo	ondents: 12						
#						DATE	
1	10						
2	10						
3	10						
4	8						
5	10						
6	7						
7	10						
8	10						
9	8						
10	10						
11	10						
12	4						

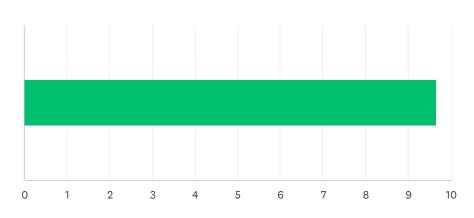
### Q28 When ODRs (office disciplinary referrals) are written, the teacher's word is valued and trusted.



ANSWER	CHOICES	AVERAGE NUMBER	TOTAL NUMBER		RESPONSES	
		g		103		12
Total Resp	ondents: 12					
#					DATE	
1	10					
2	10					
3	10					
4	7					
5	10					
6	8					
7	10					
8	10					
9	5					
10	10					
11	10					
12	3					

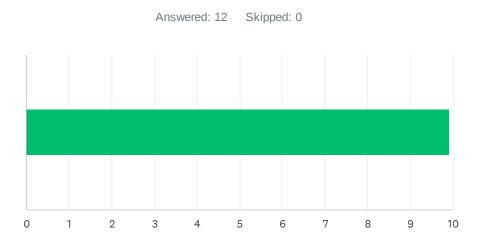
#### Q29 My site has a positive atmosphere.

Answered: 12 Skipped: 0



ANSWER CI	HOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
		10	116	12
Total Respor	ndents: 12			
#				DATE
1	10			
2	10			
3	10			
4	9			
5	10			
6	10			
7	10			
8	10			
9	10			
10	10			
11	10			
12	7			

### Q30 I would recommend my site to other employees and prospective teachers.



ANSWER C	HOICES	AVERAGE NUMBER		TOTAL NUMBER		RESPONSES	
			10		119		12
Total Respo	ndents: 12						
#						DATE	
1	10						
2	10						
3	10						
4	10						
5	10						
6	10						
7	10						
8	10						
9	10						
10	10						
11	10						
12	9						

# Q31 Do you have any final comments, thoughts, or concerns about PBIS, Discipline, and/or Site Atmosphere?

Answered: 2 Skipped: 10

#	RESPONSES	DATE
1	not consistent discipline documentation. needs to be more strict on discipline and have stricter boundaries with students.	
2	I HAVE ALWAYS LOVED AND VALUED FRANK WEST AS AN EXCEPTIONAL NEIGHBORHOOD SCHOOL. I FEEL THE ADMINISTRATION STAFF HERE WORK HARD TO KEEP IT THAT WAY!	

### Q32 Do you have any overall comments about your site and/or its administration?

Answered: 2 Skipped: 10

#	RESPONSES	DATE
1	Our Principal and Vice principal are amazing. They value their teacher and supports them when they request help. Our site is safe and our academic coaches and front office are outstanding.	
2	AS I SAID ABOVE, THE LEADERSHIP HERE AT FRANK WEST ON ALL LEVELS IS STELLARALL TRYING THEIR BEST FOR THE MOST HIGHEST OF SHINIEST INTENTIONS FOR THE STUDENTS!!!!!	