



### By the Numbers:

- The Art Center hosted **eight interns** and **one fellow** in summer 2019 and two fellows in fall 2019. All were paid.
- Interns attended a variety of universities including Santa Clara University (3), SF State (2), Cal Poly, Arcadia University, Sonoma State, Grinnell College, and the SF Art Institute.
- Both the Art Center and the Junior Museum and Zoo increased the ethnic diversity of their staffs through offering paid teen opportunities and internships. Between both sites, the percentage of **non-white staff increased from 17% to 28%** over the course of the first year of our grant funded partner program.
- Participants in the internship and fellowship program had high satisfaction with the program, their interactions with staff, and program communications.
- The internship program was successful in raising awareness of museum careers in young adults from underrepresented backgrounds. Participants reported large growth in their awareness of museum careers.
- Our summer intern cohort participated in **eleven** professional development workshops and events.

### Intern Testimonials:

*“This fellowship has opened me up to different opportunities that can take place in arts education and museums. Not every person has to become an art teacher if interested in arts education. Instead, one could be working with volunteers or behind-the-scenes.”*

— Summer Fellow

*“I realized art education is something so nourishing for me and if I’m surrounded by others, that energy is all over the room and so much inspiration can occur, allowing everyone to be their most creative selves.”*

— Summer Intern

*“I want more of my friends and family to visit museums so they feel comfortable in these spaces. I want art to become more vital to daily life.”*

— Summer Intern

The Art Center offers a supportive and professional internship experience for emerging museum and arts professionals. Interns support the Education, Exhibitions, Development, and Marketing Departments. Many of our interns have moved into professional positions at the Art Center and other museum and art institutions. Art Center Interns consistently report that they are assigned to useful tasks, make a meaningful difference, feel appreciated, and enjoy the work environment. Interns are an incredible asset to the Art Center and allow us to extend our services and engage people in our community. The Art Center internship program is funded by the Institute of Museum and Library Services Museums Empowered grant, in partnership with the Junior Museum and Zoo. The internship program has adapted to the changes brought on by COVID-19 by offering remote administration internships, hybrid in-person and virtual education internships, along with remote professional development offerings focusing on networking and career building.