

CITY-WIDE HOLIDAY EVENT!

2022 MHC City-Wide Holiday Event Update and Reminder

Plans have been finalized for the upcoming MHC City-Wide Holiday Event, to be held from 11 AM to 2 PM on December 13, 2022 at the Cadillac Bar at 1802 Shepherd Dr. in Houston.

You should have received your invitation with a registration form and directions to the restaurant either via e-mail or postal mail in early October. Our early response has been great, with 124 confirmed member and guest reservations received as of Nov. 7! If you haven't already sent in your reservation, this is a reminder that you need to respond by December 1 (if registering via our website) or November 22 (if registering via postal mail to allow for the Thanksgiving holiday). Unfortunately, walk-ins cannot be accommodated since the restaurant requires all meal selections ahead of time.

If you haven't received or have misplaced your invitation, you can go to our website at www.cra-metrohouston.org. The Holiday Event is prominently displayed on the home page, so just click on the link to go to the registration form.

There has been a change to the luncheon program. Unfortunately, our guest speaker, Mr. Robert C. (Clay) Neff, Jr., President, Chevron International Exploration & Production, will be relocating to London and therefore will not be able to attend our luncheon. We were certainly looking forward to having Clay share his perspectives, but we also understand that Chevron's business requirements will always have priority.

Fortunately, Chevron has secured another tremendous speaker for our luncheon: Manesh Misra, Vice President of Strategy for Chevron New Energies. In 2021, Chevron announced the formation of Chevron New Energies, a new organization dedicated to growing lower carbon businesses in hydrogen; carbon capture, utilization and storage; offsets; and other emerging energies. More information on Chevron New Energies may be found at: [Chevron New Energies — Chevron.com](http://Chevron.com). Mr. Misra's biographical information is on the second page of this article. We have updated the registration form at our web page: www.cra-metrohouston.org to reflect this change.

Finally, here is some logistical information regarding the luncheon to help the program go smoothly:

- The event starts at 11 AM. Please try to arrive early as the parking lot is shared with other businesses in the area. There will be a Chevron banner prominently placed by the outside entrance to the Laredo Room. There will also be a marquee sign on the roof with a **"WELCOME CHEVRON RETIREES ASSOC"** message. That is the entrance you should use, which is different from the main entrance to the restaurant.
- Unlike our Neighborhood Luncheons, there will not be a sign-in process as we do not want to slow down the reception line in case of inclement weather. After you enter, there will be a table with boxes of pre-printed envelopes in alphabetical order by last name. The envelopes will contain your name badge, meal ticket, election ballot, door prize ticket and other materials. These same items for your spouse/guest(s) will be in the same envelope. Please open the envelope and clip on your name badge(s) once you have located them. If you would like to place your envelope, jacket and other items in the banquet area to reserve a seat, this would be a good time to do that.

- There will be a Meet and Greet area in the “Party Shack” with plenty of room to mingle and get caught up with your fellow retirees. The main banquet tables will be in the larger “Laredo Room”. There will be cash bars in both rooms, if you would like a soda or alcoholic drink with your lunch. There will also be a complimentary tea, coffee and water station at each bar.
- Members of the Board of Directors will not be wearing their usual blue polo shirts. Instead, they can be identified by their red name badges. Please seek them out if you have any questions or just to say ‘Hi’!
- We will start the program in the Laredo Room at 11:30, so please be seated by then.

We look forward to seeing you on December 13!

The 2022 MHC City-Wide Holiday Event Planning Committee



Manish Misra
Vice President of Strategy, Chevron New Energies

Manish Misra is the vice president of strategy for Chevron New Energies, a position he assumed in October 2021. In this role, he is responsible for accelerating Chevron’s lower carbon business solutions, including guiding the overarching business strategy and integration with Chevron’s global operations.

Prior to his current role, Manish served as a director of Capital Projects for Chevron Technology Center, overseeing major capital projects in Asia Pacific region for our Upstream businesses, and globally for projects in Downstream & Chemicals business.

Misra joined Chevron in 2004, leading the development of many of the international master agreements Chevron has with leading equipment and service suppliers. In 2006, he moved to Chevron’s Project Resources Company, the organization which manages investments in new major capital projects. This gave him the opportunity to manage a mix of onshore, offshore and new technology related projects, from the conceptual stage of the projects through construction and commissioning, and in diverse locations ranging from Korea, Kuwait, Nigeria, Australia and U.S. He also held operational leadership roles in Thailand and Indonesia.

Manish started his career as a Civil Engineer in India, working on large industrial projects in the petrochemical sector. He then moved to management consulting, working on Supply Chain engagements with large oil and gas clients in the U.S. His work entailed a wide variety of strategic sourcing initiatives to manage third party material and services costs, and streamlining processes, tools and organization structure for the procure-to-pay cycle for Fortune 50 companies.

Misra has a Bachelor’s Degree in Technology from the Indian Institute of Technology, Varanasi, India, and an MBA from the Kelly School of Business, Indiana University at Bloomington, U.S.A.

President's Podium

Since being elected president in December 2015, it has been my sincere pleasure to serve this chapter. This chapter has gone through much change during that time, much of it would have happened regardless of who happened to be president so I can't take a lot of credit for it. We had 420 members when I took office in January, 2016

By mid-year 2016 we had merged with the Houston Texaco Retirees Chapter with almost 300 members joining us, swelling our roles to almost 750. We also introduced a program of offering the "First Year Free" to new members. You know a, "Try it, you might like it" kind of membership. CRA National supported this program and we were not required to send them dues for anyone accepting this offering.

In 2018 George Treibel and I decided to try a variation on our quarterly luncheon. We took the chapter to the members and started the Neighborhood Luncheon program. It was successful in attracting members and the chapter continued to grow but it was taxing on the members of the Board of Directors who supported it. We evolved into a group of three BOD members supporting the program, George Treibel, Evelyn Kassey, her husband Mike, my wife Lorraine and me. Each week for 9 weeks we traveled to one of these locations: College Station, Shenandoah, Atascocita, Tomball, Katy IH10, Katy 1093, Missouri City, Webster, and Houston/Bellaire. We thoroughly enjoyed our time doing one luncheon at a different location each week meeting new people and making new friends. Our high-water mark attendance was in excess of 160 in a quarter. Our HESS Club attendance before COVID was hovering around 50.

While I was President, we went through the COVID-19 Pandemic with the consequential closing of our meeting place, the HESS Club. The restrictions of the Pandemic caused us to suspend all meetings, so we went to ZOOM meetings and attracted a nationwide audience. We were able to maintain our membership during this trying time.

We also started the "Introductory Membership". It is a program that welcomes all new persons separating from Chevron who are older than 55 and are qualified for medical benefits (this is the criteria for being included in the CRA Demographics reports from which we glean our names for recruiting). This program has given us many new members. As of this writing, we have a total of 1494 members with 919 of them being full dues-paying members. Members in the Introductory status receive our newsletter but are not listed in our directory because we have not received any permission from them to share their personal data with other members. As soon as they contact us showing an interest in our chapter, they are moved to the regular First Year Free status and their data is added to the directory. If you have a friend that worked for Chevron, invite them to try our Metro Houston Chapter. They might like it.

It has been a great run. I am glad you allowed me to be your President. As required by our Constitution, I will remain on the BOD going forward but will no longer be President. We need new leadership with fresh ideas. I believe we have the slate of officers to move us forward.

Now for some serious business, if you have not already done so, it is time to pay your dues for 2023. If your account was due or past-due on October 23, at 10:23 AM, you should have received a note to initiate the process. Either log on to our pay by credit card option on our website www.cra-metrohouston.org under Membership or return the invoice with your check to:

MHC Membership Data Coordinator
11152 Westheimer #729
Houston, TX 77042

In closing I wish each of you a very Happy and Healthy Holiday season, and a Prosperous New Year.

Glenn Ewan

President, 1/1/2016-12/13/2022

NOMINATING COMMITTEE

Every December we elect the Board of Directors (BOD) for the upcoming year. This year’s election will take place on December 13 at the City-Wide Holiday Event at the Cadillac Bar. Five BOD members are retiring that have served the chapter well and faithfully for many years: Glenn Ewan (President), George Treibel (Vice President), Judy Spencer (Secretary), Evelyn Kassey (Neighborhood Luncheon Hostess) and Maya Pendleton (Scholarship). Our Nominating Committee has been working to fill these vacancies and secure commitments from the remaining officers and most of the Directors at Large to serve another year. The current 2023 BOD nominees are described below.

Brian Batiste will move from Membership Chair to President. Brian is an excellent candidate but has limited experience on the BOD. Glenn Ewan will be the Immediate Past President to help ensure a smooth transition for the new Board. Kathleen Mabe will join the BOD as Secretary. This will be her first year on the Board. Dele Adeniji will move to Treasurer after serving one year as Assistant Treasurer. Frank Coe and Fernando Detrinidad will continue as Directors at Large. Keith Hall will join the BOD as a Director at Large. Jean Silarski will continue to be our Newsletter Editor as a member of the Communications Committee where she will not be expected to attend quarterly BOD meetings. She is planning to relocate to Indiana, so a lot of her work will be done remotely. We encourage members to consider volunteering for the following two vacant positions:

Vice President - Fill in for the President as needed. Accept assignments to help keep the chapter programs functioning.

Program Coordinator – Work with existing Program Committee to develop and schedule Neighborhood Luncheon programs of interest to our members and secure any outside speakers. Identify resources to Chair and Host luncheons.

Nominees for the 2023 Board of Directors			
	vacant		
Brian Batiste President	Vacant Vice President	Kathleen Mabe Secretary	Dele Adeniji Treasurer
			vacant
Fernando Detrinidad Director at Large	Frank Coe Director at Large	Keith Hall Director At Large	Vacant Director at Large

As part of this process, and until November 30, 2022, MHC members can nominate or self-nominate for BOD positions. If you are or someone you know is interested in being part of the leadership team of MHC, please send your/their name to Glenn Ewan (glewan@comcast.net). Glenn will contact all nominated persons to confirm interest and willingness to serve and to provide specific details regarding the election. For information regarding job duties, contact Glenn or send your questions to contact@cra-metrohouston.org.

NOTE: You must be a dues paying MHC member to serve on the MHC Board. We would love to have you involved in the operation of your chapter.

Glenn Ewan, Nominating Committee Chair

Changes coming in 2023 to the MHC Neighborhood Luncheon program

In August and September, a committee of MHC Board of Directors (BOD) members evaluated possible changes to the Neighborhood Luncheon program for the 2023 calendar year. The main impetus for this study was the recent announcement that several long-serving Board members, who have been key supporters of this program, would not seek re-election. Those retirements are outlined in the Nominating Committee article in this newsletter.

The committee, consisting of Glenn Ewan, Frank Coe, Charlie Rhoads, Maya Pendleton and chaired by Brian Batiste, considered this issue using a structured approach with the main goals of continuing the program while making it more sustainable. We considered a broad range of options from the current level of activity (9 luncheons per quarter) to a return to the practice of holding one centralized luncheon per quarter, when members met at the HESS Club in the Galleria area. We also studied the geographic distribution of our total membership so that our recommendation would serve the majority of our members.

The recommendation of our team to the BOD was to consolidate the number of luncheon locations from nine to four, while retaining the number of quarterly luncheons at the 2022 level, which is one luncheon in the first three quarters in each location, with one City-Wide Holiday Event in the fourth quarter. The luncheon locations will be in the West (Katy area), Southwest (Sugarland/Missouri City area), Central (by the 610 West Loop) and North (along I-45) since those are the major member population centers. The MHC Board has reviewed and endorsed this plan.

What does this mean for the current luncheon locations?

- The three Northern locations (Shenandoah, Tomball and Humble) will be consolidated into one location at Cilantros Mexican Grill, located at 314 Sawdust Road in Spring.
- The two Western locations (Katy I-10 and 1093 W) will be consolidated into one location at Harris County Smokehouse, located at 222 West Grand Parkway South in Katy.
- The Southwest Area will continue luncheons in Missouri City at Spring Creek BBQ located at 4895 State Hwy6.
- We will continue luncheons in the Central Houston area. The luncheon location will change from the Qin Dynasty to Blue Onyx Bistro, located at 4720 Richmond Avenue.
- George Treibel will handle the Webster location as a non-MHC informal luncheon get-together. Members in the Southeast Houston area are encouraged to attend the luncheon programs in the Central or Southwest areas.
- The College Station luncheon will not be continued due to the relatively small number of members in that area.

Other changes that you will see as we move forward:

- Other BOD members will be taking turns as Chair of the luncheons at different locations. Glenn will still be involved in the planning of our luncheons and will also serve as Chair or Host occasionally.
- We will be introducing a "Local Host" program to encourage members to fill the role that Evelyn Kassey (who is retiring from our BOD) has performed for many years. See the nearby article describing this program.
- While we plan to continue offering educational presentations and speakers of interest to our members, we also want to invite more participation and contributions from our attendees. Some examples might be: hobbies, local community service opportunities, golf, fishing, sports or other fun outings that members would like to talk about and solicit other members to join.

Please see the nearby article announcing our Q1 2023 Neighborhood Luncheon program. Planning for future programs is underway and we will issue a calendar by e-mail and in our next newsletter when those dates and locations are known. It is our hope that, with potentially larger luncheon groups, the chances of you knowing someone there will increase. We ask for your support for these changes by getting involved, continuing to participate in our luncheons, inviting your friends and bringing your ideas about local and group activities in which we can participate.

The 2023 MHC Neighborhood Luncheon Committee

Brian Batiste (Chair), Glenn Ewan, Maya Pendleton*, Frank Coe, Charlie Rhoads

* Bill Dodge will replace Maya Pendleton for future activities of this committee.

Local Host Program Pilot in 2023

Our “Hostess with the Mostest”, Evelyn Kassey (shown at right), will be “re-retiring” from the MHC Board of Directors at the end of 2022 to devote more time to family and honing her Bunco skills! Many of you know her smiling face as she has cheerfully greeted our many Neighborhood Luncheon attendees over the past few years and made you feel “at-home”. We thank Evelyn for her years of service and wish her all the best!



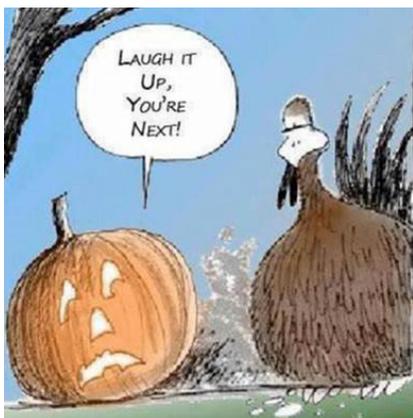
To help address this need, our Neighborhood Luncheon Committee has recommended that we pilot a “Local Host Program”, as mentioned in the nearby article. We’re looking for members who regularly attend our Neighborhood Luncheons and would like to help out by:

- Greeting our attendees and showing them the sign-in sheet
- Taking attendance (noting members, spouses and BOD members)
- Distributing name badges and collecting them at the end of the meeting
- Collecting contributions to the Houston Food Bank and MHC Scholarship Fund
- Assisting any new members by providing them a form to fill out
- Collecting dues from anyone who would like to pay
- Helping with the door prize drawing
- Giving the opening and closing invocations
- Distributing brochures about CRA and other benefits available to Chevron retirees

How can you volunteer? Just show up a little early at your regular luncheon and ask the Chair of the meeting how you can help! As an “incentive” for stepping up, volunteers will be provided with a second Door Prize ticket to increase your chances of winning a Chevron Gas Card! Thank you for helping your Metro Houston Chapter!

Brian Batiste

2023 MHC Neighborhood Luncheon Committee Chair



"I have this empty feeling inside."

Q1 2023 Neighborhood Luncheon Program Announced

Are you afraid to open your monthly IRA statement lately? The recent volatility in the financial markets and actions by the Federal Reserve have retirees very anxious.

To help our members understand the issues in the current market, our Q1 Neighborhood Luncheon program will feature Sherry Verburt, Managing Director – Wealth Management, with UBS Financial Services, pictured below. Sherry has 22 years of experience helping clients in the Petrochemical Industry. She is an engaging speaker and very familiar with Chevron’s retiree benefit programs.



Sherry will share three ideas to help us start 2023:

1. Volatile markets, downturns and recoveries
2. Roth before RMD’s
3. Advanced Planning idea for spouse - “Now What?”

Since most of our members are already working with a financial advisor, this program will be educational in nature and will encourage dialog.

As a reminder, changes to the 2023 Neighborhood Luncheons are detailed in the nearby article.

The schedule for the Q1 2023 Neighborhood luncheons is shown below. Note the new luncheon locations with an asterisk. Our

luncheons start at 11:00 and spouses are always welcome!

Date/Time	Location	Date/Time	Location
	West Area		Southwest Area
Jan. 17 11 AM	Harris County Smokehouse* 222 W. Grand Parkway S Katy, TX 77494	Feb. 15 11 AM	Spring Creek Barbeque 4895 State Highway 6 Missouri City, TX 77459
	North Area		Central Area
Jan. 31 11 AM	Cilantros Mexican Grill* 314 Sawdust Rd., Suite 118 Spring, TX 77380	Mar. 1 11 AM	Blue Onyx Bistro* 4720 Richmond Ave. Houston, TX 77027

*** New Location**

Treasurer's Report - 09/30/22

	2022 Budget	2022 Actual
Revenue		
Dues	\$6,000	\$8,480
Interest		\$26
Total Revenue	\$6,000	\$8,507
Expenses		
CRA Payments	\$1,800	\$2,244
Website	\$0	
Email	\$800	\$240
Meetings	\$300	\$150
Postage, office supplies	\$1,200	\$426
Lunches	\$0	\$500
Mailbox	\$0	
PayPal Fees	\$150	\$286
Lapel Pins	\$0	
Community Support	\$400	\$400
Miscellaneous	\$120	\$157
Total Expenses	\$4,770	\$4,403
Surplus/(Deficit)	\$1,230	\$4,104
Scholarship Fund		
Beginning balance 7/22		\$4,220
Donations		\$426
Interest		\$2
Awards		(\$2,000)
Ending balance 06/22		\$2,648



AVIS Rental Car Discount for Chevron Retirees

Arrangements have been made with AVIS to honor its Chevron corporate discount rate on rental cars for Chevron retirees. Proof of association with Chevron will be recognized upon showing a "Retiree AVIS Card" which is available on the Chevron Recreation BenefitHub website. Login steps into BenefitHub and more information on this topic are available at ChevRec Benefit hub at www.chevronretirees.org/BenefitsGroup/CRABenefits.aspx. If you have any questions, please contact Jim Bonwell, CRA Benefits Committee member: Phone (925) 997-6072 Email: jbonwell@pacbell.net

Once logged into BenefitHub:

1. Enter "Avis" in the search window
2. Click on the "View Deal" box for the "Retiree AVIS Membership Card"
3. Read the information sheet about the AVIS discount and card
4. Click on the "Retiree AVIS Card" box
5. Fill in the card with your full name, Chevron Corporation, the Chevron Corporate AWD number and "Retiree".
6. Print your card (**Use of color printer to display red AVIS logo is preferred**)
7. Make your reservation using the AWD number (available at the BenefitHub website).
8. When you pick up the car and they ask for proof of Chevron association, show them your Retiree AVIS Card.

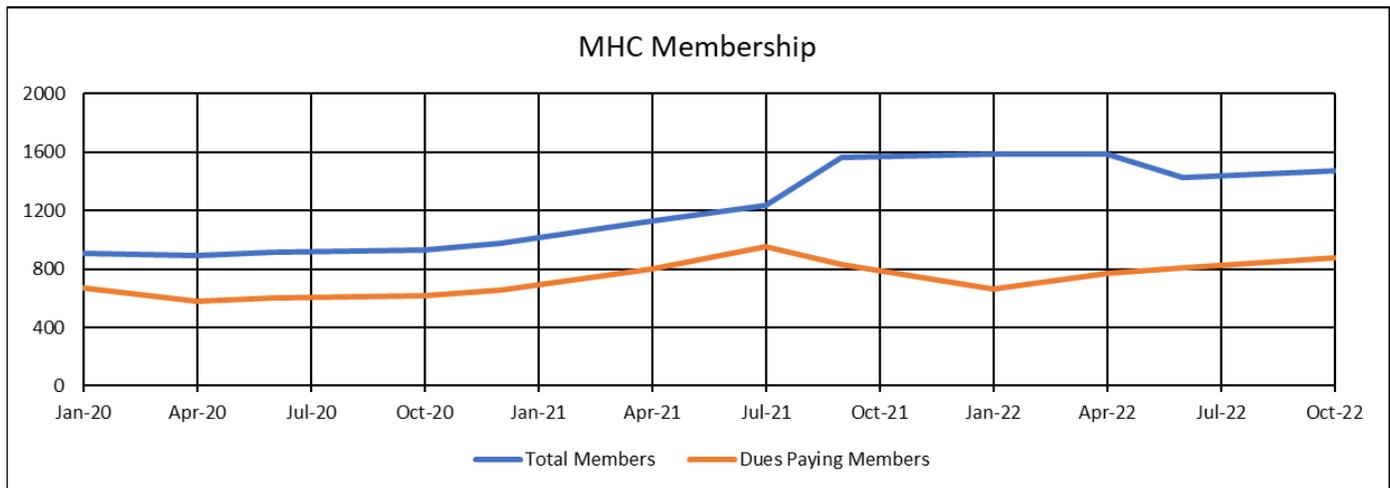


Membership

The revised MHC Membership chart, shown below, reflects the addition of third quarter 2022 membership information and shows an 8% increase in the number of Dues Paying Members (from 808 to 874) from the 2nd quarter of 2022. The decrease in the Total Members line in the second quarter reflects the non-renewing members who were dropped after the April 1 dues deadline. Thanks to all of you who have renewed your dues paying status! Your participation helps us keep our chapter programs going!

At this time, 601 members are enrolled in our First Year Free program. We hope that those of you in this program have had the opportunity to participate in our Neighborhood Luncheons and found value in the friendships you have renewed and the information that was shared.

The number of our Dues Paying Members continues to increase since we restarted our Neighborhood Luncheon programs last year, following the Pandemic. Glenn sent out Dues notes in the fourth quarter. Please consider formalizing or renewing your membership so we can continue to offer these programs.



There were a total of 152 attendees at the third quarter Neighborhood Luncheons, compared to 210 at the second quarter luncheons. Many thanks to Glenn Ewan who presented historical and current resource information on the country of Ukraine, which has been the focus of news since its invasion by Russia. Dave Connell, who worked with TCO in Kazakhstan, related his experiences and showed photos of the very large equipment that had to be transported in the area, many with the assistance of Ukrainian contractors.

As a reminder, you can still send in your dues in one of two ways:

1. By Check (include your membership form) mailed to:

MHC Membership Data Coordinator
11152 Westheimer #729
Houston, TX 77042

2. By Credit Card: Click on this link [Pay Dues](#) and follow the guidance there.

We are interested in any idea or suggestion that you may have to make our chapter more to your liking. Please email membership@cra-metrohouston.org with your ideas or suggestions.

Thank you,
Brian Batiste - MHC Membership Committee Chair



IN MEMORIAM

We extend our deepest sympathy to the families
of these individual



Name	Legacy Company	R / S	Name	Legacy Company	R / S
MARGARET B BADEAUX	CHEVRON	R	EMMATYNE LEE	TEXACO	R
MORRIS L BARNETTE	GULF	R	ARLETTA M LEES	CHEVRON	S
GARY W BESS	CHEVRON	R	JAMES R MARTIN	CHEVRON	R
CURTIS G BLAIR	TEXACO	R	CAROLYN MCALPINE	CHEVRON	S
MARGARET BONSAI	CHEVRON	S	MARY MOCK	CHEVRON	S
CLIFFORD R BRUNSON	TEXACO	R	GURTHIE MOORE	TEXACO	R
NORBERT N BUCHSBAUM	GULF	R	LUIS J MOZO	CHEVRON	R
HARLIN D CARPENTER	CHEVRON	R	IDA JAURIE ORRELL	CHEVRON	S
ROSEANN M DOREMUS	CHEVRON	S	STANLEY C PAVIAK	GULF	R
BARBARA O DUBOIS	CHEVRON	S	MARY G RAGGIO	CHEVRON	S
THOMAS E EDGERLY	TEXACO	R	BILLIE C RATCLIFF	CHEVRON	R
ALBERT EVANS	TEXACO	R	PATRICK H SALES	TEXACO	R
ELVIS W FERGUSON	CHEVRON	R	DORIS SAMPLE	TEXACO	S
SHARON A FERGUSON	CHEVRON	S	DANIEL W SHEEHAN	CHEVRON	R
DAWN E FRNKA	CHEVRON	R	CLARENCE K SHETZER	CHEVRON	R
LOUIS F GALLO	GULF	R	ALICE M STAGNER	TEXACO	R
ARTHUR W GODFREY	TEXACO	R	JULIA L TUMLINSON	CHEVRON	R
FREDERICK H GOVREAU	UNOCAL	R	WALKER E TYWATER	TEXACO	R
CHARLOTTE M HEILMAN	CHEVRON	S	DOUGLAS A VAN BUSKIRK	CHEVRON	R
DOUGLAS L HENRY	GULF	R	SHEILA H WALTON	CHEVRON	R
EMMA HERNANDEZ	TEXACO	R	LOIS R WARDELL	CHEVRON	S
WILLIAM C HERRON	CHEVRON	R	PATRICIA R WASHINGTON	CHEVRON	R
ANNELIESE IDEL	CHEVRON	S	BERNADETTE J WINSTON	GULF	R
GEORGE A KIRKPATRICK	TEXACO	R	HUBERT YOUNG	TEXACO	R
CHARLES G LEBLANC	TEXACO	R	MARY G YOUNGBLOOD	CHEVRON	S