

HOW COMMUNITY BUILDING CAN IMPROVE HUMAN SERVICE AND CRIMINAL JUSTICE OUTCOMES

“There is a yearning in the heart for peace. Because of the wounds and rejections we have received in past relationships, we are frightened by the risks. In our fear, we discount the dream of authentic community as merely visionary. But there are rules by which people can come back together, by which the old wounds can be healed. The purpose of Community Building is to teach these rules – to make hope real again – and to make the vision actually manifest in a world which has almost forgotten the glory of what it means to be human.”

- *M. Scott Peck MD*

COMMUNITY BUILDING MILWAUKEE



HOW COMMUNITY BUILDING WORKSHOPS CAN IMPROVE HUMAN SERVICE AND CRIMINAL JUSTICE OUTCOMES



AGENDA

- Welcome
- What are Community Building Workshops
- Applications/Benefits
- The Milwaukee Story
- Research/Policy Implications
- Next Steps
- Discussion



COMMUNITY BUILDING WORKSHOPS

- 2-3 Day
- Powerful group process that quickly builds trust and relationships
- Identify and let go of personal obstacles and barriers to authentic communication
- Creates an experience of unusual safety and extraordinary respect – “True Community”



4 STAGES OF COMMUNITY BUILDING WORKSHOPS



EVIDENCE BASED PRACTICES



HISTORY

- M. Scott Peck MD
- Ed Groody & Associates, Inc.
- Bob Roberts, Project Return
- Tim Dempsey, Endeavors
- Community Building Institute
- Milwaukee Initiative
- Knoxville, Chattanooga, Memphis



THE MILWAUKEE STORY

- Over 100 Facilitators trained
- 35 Agencies, City and County Governments Engaged
- Most Respected Agencies Have Incorporated CBWs
- Train the Trainer – Long Term Cost Effectiveness
- City-wide Collaboration “Unification”
- Organizational Transformation
- Racial Reconciliation, Collective Trauma



APPLICATIONS

Integrating CBWs into existing programs and services:

- Transition from Youth Detention
- Job Acquisition and Retention
- Neighborhood Violence Prevention
- Reentry, Youth Programs, Corrections
- Law Enforcement – Community Relations
- Literacy, Domestic Abuse, Therapeutic Communities,
- Staff Development/Burnout
- Team Building/Organization Culture
- Enhance Cultural Competency Training
- Foster Collaboration Between Non-Profits



BENEFITS

1. Common Factors
2. Improved Outcomes
 - A. Trauma Informed Care
 - B. Group Cohesion/Ideal Learning Environment
 - C. Criminogenic Factors: Belonging, Hopefulness, Communication, Compassion, Self Regulation, Self Awareness
3. Resolving Burnout,/Vicarious Trauma
4. Fostering Collaboration Between Non-Profits
5. Racial and Cultural Reconciliation, Enhance Cultural Competency
6. Team Building, Leadership Development
7. Organization Culture, Staff Morale
8. Collective Trauma: Neighborhoods, Cities

RESEARCH

- Milwaukee Survey Results
- Dixon Rigorous Study
- Most Respected Agencies have embraced and incorporated CBWs into their ongoing work



POLICY IMPLICATIONS

- Incorporated into Existing Programs
- Improved Outcomes
- Reduced Costs
- Increased Collaboration Train the Trainer = Long Term Sustainability
- Individual and Collective Trauma

NEXT STEPS

4 Steps:

1. Informational Meeting
2. Hold Workshops
 - A. Invitational Public Community Building Workshops
 - B. Community Building Workshop in Pilot Organization
3. Pilot or Statewide Facilitator Training /Implementation
4. City or Statewide Facilitator Training/Implentation

OR

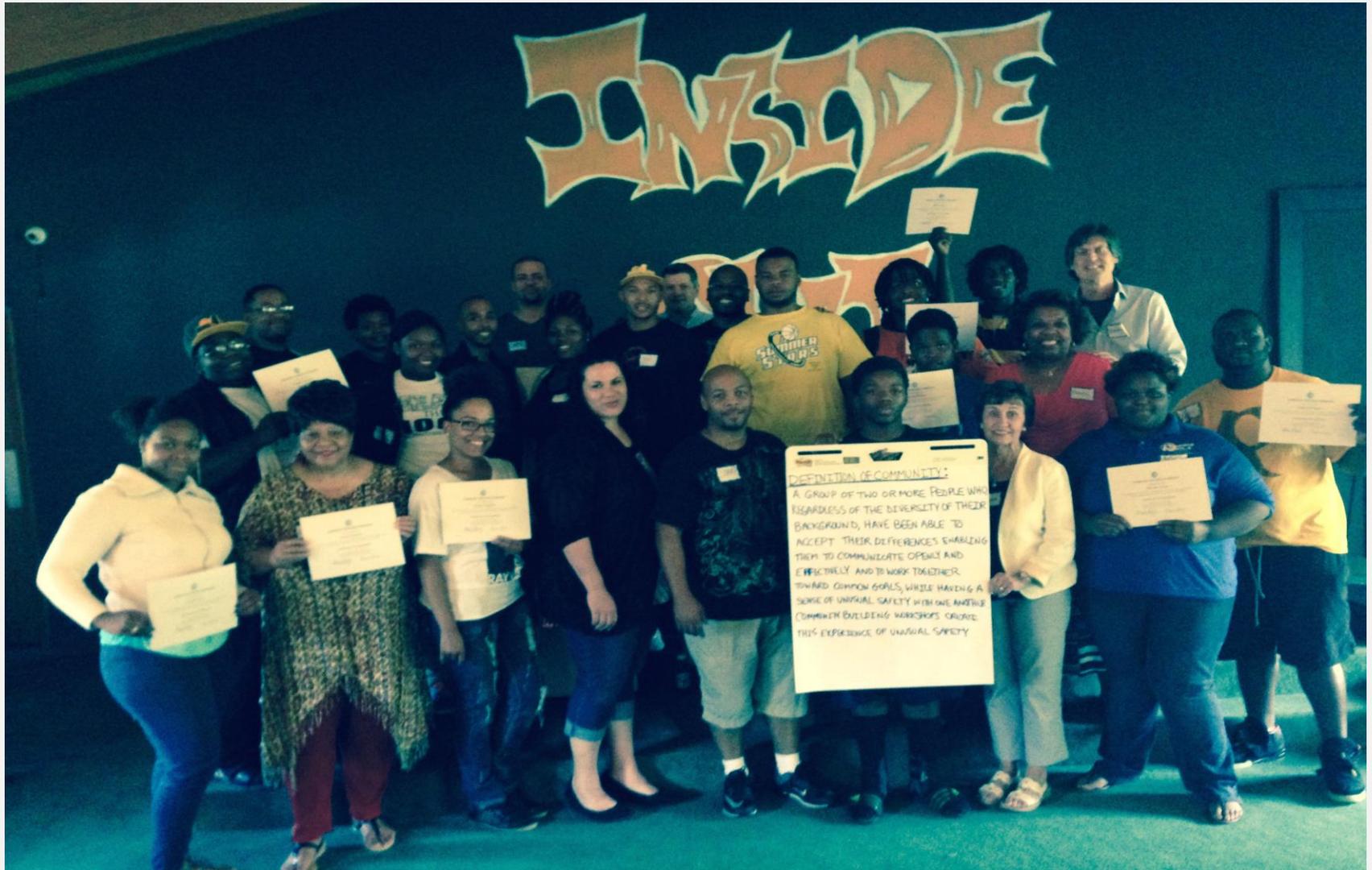
- Send representatives to workshops in Knoxville, Milwaukee, Prague, Frankfurt

RESOURCES

- White Paper
- CBW Flyer
- CBM Survey Results
- The Different Drum, M. Scott Peck MD
- A World Waiting to be Born, M. Scott Peck MD
- www.CommunityBuilding.com
- Community Building Institute 865 224 7130



RUNNING REBELS



PUBLIC SCHOOLS, POLICE, YOUTH CBW



CB MEMPHIS





