

LIBRARY INSURANCE MANAGEMENT AND RISK CONTROL COMBINATION (LIMRiCC)
PO Box 1016, Orland Park, IL 60462 Phone: (708) 790-2807

BOARD OF DIRECTORS' MEETING
3 Plaza Dr., Woodridge, IL 60517 (630-487-2549)
Tuesday July 16, 2013 Time 9:00 a.m.

LIMRiCC Minutes

Call to Order, Roll Call

Anne Kozak called the meeting to order at 9:04 a.m. The roll was called and the following Board members were present to establish a quorum:

Anne Kozak, Susan McNeil-Marshall, Kathy Parker and Susan Dickens

Absent: Lenora Berendt

Others Present: April Krzeczkowski, Executive Director

Introduction of Visitors / Public Comments

Visitors are asked to introduce themselves at this time and present any issues they wish to discuss. Visitors wishing to address specific agenda items will be granted two to five minutes at the discretion of the President, not to exceed a total of twenty minutes.

Liz Smith, Maryann Mileto and Noreen Blair from Assurance Agency were recognized.

Consent Agenda

Parker moved, seconded by Dickens that it be:

RESOLVED, THAT THE LIMRiCC BOARD OF DIRECTORS
APPROVE THE CONSENT AGENDA AS PRESENTED

- a. Approval of Agenda
- b. Acceptance of the June 18, 2013 LIMRiCC Board Meeting Minutes (Exhibit A.1 – A.3)
- c. Approval of the payment of bills for June 19, 2013 through July 16, 2013 LIMRiCC Business Services in the amount of \$6,593.38 (Exhibit B.1)
- d. Approval of the payment of bills for June 19, 2013 through July 16, 2013 Joint Self-Insurance Pool (JSIP) in the amount of \$15,687.45 (Exhibit B.1)
- e. Approval of the payment of bills for June 19, 2013 through July 16, 2013 Purchase of Health Insurance Program (PHIP) in the amount of \$432,228.80 (Exhibit B.1)
- f. Approval of the payment of bills for June 19, 2013 through July 16, 2013 Unemployment Compensation Group Account (UCGA) in the amount of \$30,469.74 (Exhibit B.1)
- g. Approval of Balance Sheet and Detail of Expenditures for June 2013 Before Audit (Exhibit C.1-C.2)

Roll was called with the following results: 4 yes, 0 no, 1 Absent. Motion carried

Action #1

Approve New PHIP Member

Parker moved, seconded by McNeil-Marshall that it be:

RESOLVED THAT THE LIMRiCC BOARD OF DIRECTORS APPROVE ALPHA PARK PUBLIC LIBRARY DISTRICT TO JOIN THE PURCHASE OF HEALTH INSURANCE PROGRAM (PHIP) EFFECTIVE OCTOBER 1, 2013

Roll was called with the following results: 4 yes, 0 no, 1 Absent. Motion carried

Discussion #1

Update from Assurance Agency on the possible merger with the Wellness Insurance Network (WIN). Discuss the extension of the contract involving WIN administration with Assurance.

Assurance discussed the delay of some, but not all, of the provisions of ACA that were going to impact employers in 2014. The IRS is looking for employers to voluntarily comply with the reporting regulations in 2014, but they will not be penalized if they don't. The IRS is again looking for employers to voluntarily comply with Shared Responsibility in 2014, but they won't be penalized under §§4980H(a) & (b) if they don't.

Assurance also presented the results from BCBS on the potential merger with WIN. Although, the gap is closing between the two pools, WIN merging into LIMRiCC would cause an 8% increase to LIMRiCC's rates. Assurance feels that this gap will continue to close and that a merger could possibly take place on 01/01/15. A second merger meeting between the two Boards will be scheduled for later this fall.

The extension of the WIN administration contract with Assurance was discussed. LIMRiCC agreed to compile a list of duties that are currently being performed for WIN.

Executive Session – Personnel

For the purposes of discussing "The performance of specific employees of the public body." 5ILCS 120/2(c)(1).

McNeil-Marshall moved, seconded by Parker to close the open session and go into Executive Session for Personnel purposes at 10:04 a.m.

Roll was called with the following results: 4 yes, 0 no, 1 Absent.

Parker left at 10:29

Kozak moved, seconded by Dickens to reconvene the regular session at 10:30.

Roll was called with the following results: 3 yes, 0 no, 2 Absent.

Action #2

Discuss and Approve Employee Manual for LIMRiCC upon approval of LIMRiCC's attorney (Exhibit D.1-D.24)

RESOLVED THAT THE LIMRiCC BOARD OF DIRECTORS APPROVE THE EMPLOYEE MANUAL

After discussion the Action Item was tabled for the next Board Meeting.

Discussion #2

Discuss LIMRiCC staffing

Krzeczkowski gave an update on the status of hiring an Administrative Assistant.

Information Item #1

Executive Director's Report (Exhibit E.1)

Krzeczkowski reported that LIMRiCC was contacted by ILEBP insurance pool with an interest in joining PHIP. ILEBP will not be able to merge with LIMRiCC. When BCBS ran the numbers they reported that it would cause LIMRiCC to have a 9.5% rate increase.

LIMRiCC is in the process of moving into the new office space.

New Business

There was no new business.

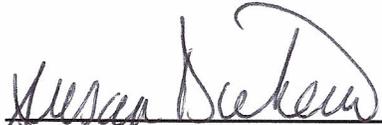
Next Board Meeting and Location

LIMRiCC Board Meeting: Tuesday August 20, 2013 - 9:00 a.m. at Woodridge Public Library

Adjournment

Kozak adjourned the meeting by acclamation at 10:56 a.m.

Minutes prepared by April Krzeczowski



Susan Dickens