



University of British Columbia Employees
CUPE Local 116

B·U·L·L·E·T·I·N

September 11, 2025

Your Work Matters - Update on Layoffs and Schedule B Review

Dear Members,

We know this is a difficult time for many of you. With UBC seeing a significant decline in international student enrollment, the University has lost critical funding, and grants have been impacted by decisions made by the administration south of the border. Both of these situations have directly impacted our Technicians across the University. Unfortunately, that has led to layoffs in a number of Faculties, and we recognise the stress and uncertainty this creates not only for those affected, but also for those members remaining in the workplace. Please know that CUPE 116 is doing all we can to support our members during this difficult period and we are pushing back against further impacts to the best of our ability.

At the same time, we are working to restart the Schedule B review after a brief hiatus. As you know, the job standards for our Technician classifications haven't been updated for decades, and they no longer reflect the reality of the work being performed on the ground today. While the joint Union–University committee was paused in October 2024, the Local continued its work internally, engaging a Compensation Consultant to help strengthen our proposals. We have since provided the University with a framework of ideas for discussion, and we are awaiting their response on dates to restart the committee. Our goal is to realign outdated classifications so that your job standards match the work you actually do and the value you bring to the University.

We recognize how discouraging and impactful the layoffs have been, and we want to assure you that the Union is fully engaged on both fronts: fighting to protect jobs with every tool available to us, and pushing forward the systemic changes needed to modernize the Technician classifications for the future. We will keep you updated as this work moves forward and new developments arise.

If you have any questions or concerns, please don't hesitate to reach out.

In solidarity,

CUPE 116