

Association of Former Executives of Hindustan Aeronautics Ltd(R)

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PROCEEDINGS OF THE 9TH ANNUAL GENERAL BODY MEETING OF 'ASSOCIATION OF FORMER EXECUTIVES OF HINDUSTAN AERONAUTICS LTD' (Regd.) – HALE, HELD ON 04TH NOVEMBER 2018 AT 11:30 HRS AT J C KALAKSHETRA HAL CONVENTION CENTRE , BANGALORE -560017.

1. Meet of Ex-HAL Seniors with CMD-HAL:

- 1.1 The members of HALE had the privilege to here an address from CMD-HAL before the 9th AGM. The duration of this programme was from 10:15 to 11:00 Hrs.
- 1.2 Customary lighting of lamp, invocation and welcome address by President HALE preceded the address by CMD-HAL.
- 1.3 CMD-HAL outlined the present order book position, challenges being faced by HAL, and various steps taken to gain further orders. This gave an insight into the position of the company to the seniors of HAL . Vote of thanks was proposed by Sri V Srinivasan, Vice President, HALE.

2. Quorum for conducting AGM:

- 2.1 The members present for GBM was 450+ and the minimum presence required for quorum is 100. Hence quorum is maintained for conducting GBM.

3. Proceedings of the 9th Annual General Body Meeting:

- 3.1 The meeting of the 9th AGM of HALE was held from 11:50 to 13:45 Hrs on 04th November 2018.
- 3.2 Sri N C Agarwal, President HALE, presided over the AGM. Before taking up the business, one minute silence was observed to pay homage to members who expired since last AGM.
- 3.3 The Annual Report of 8th AGM conducted on 29th October 2017 for the year 2016-17 was presented by Hon Gen Secretary Sri B S Viswanatha Rao. It was unanimously adopted by the General Body.

4. The Executive Committee met 10 times during the year and a number of working group discussions were also held on various issues.

The details are as follows:

5. Joint meet of Ex & Present EC Members :

A joint meeting of all the Ex EC members plus the present EC members of HALE numbering to about 31 members was held at Aeronautical Society of India (AeSI) on 1st April 2017.

The purpose of the meet was to appraise the Ex EC members of HALE, the achievements for the past 8 years, the activities proposed to be undertaken in future and to elicit their opinion /comments.

The deliberations were fruitful and the joint meet endorsed the future plans proposed by EC , viz. (a) Take up the case for Pension with Union Govt. (b) Provide support for Skill development to Aerospace Industries. (c) Facilitate assignment at HAL in various disciplines.

6. EPS-95 Enhanced Pension:

Much of the last Quarter of FY 2017-18 was devoted to receiving of documents from our members & Ex Executives for being Petitioners on voluntary basis to seek Judicial Redressal of enhanced pension based on actual salary. This was also open to our sister associations from HAL Lucknow & Nasik. As many as 272 Ex Officers became members of HALE during this period out of which 78 are Associate Members. The subsequent actions taken by EC on EPS-95 enhanced pension will be detailed later in the address by our President. A regular update on judicial process is provided to our members on Whats App Group.

7. Pension for Senior and very Senior Retirees:

HALE made an appeal to our Prime Minister in October 2017 on the need for pension for non members of EPS-95 and those who retired earlier to 2007. The subsequent developments on this appeal will also be detailed later by our President.

8. Support to HAL on Configuration Management and Stores Audit:

As brought out earlier, the proposal submitted by HALE on the above two activities to HAL in May 2017 was pursued with Corporate Management by our President and discussions held with technical & financial reps. But the clearance did not materialise.

9. Health Insurance:

HALE has requested Corporate Management in 2017 to consider enrolling past retired employees /officers into the health scheme who have not opted for the same due to various reasons. This was considered as one time relaxation by our corporate management in last Dec 2017/Jan 2018. Added to this the Top-up option was also made available to those who have not utilised the Basic Insurance of Rs 4 lakhs during the period 2017-18 i.e., upto end Jan 2018.

10. Facility for Medical Insurance - Top up Renewal:

HALE, in association with TPA Medi Assist has organised a camp during mid Dec, 2017 at the HAL Convention Centre for renewal of Top-Up for the year 2017-18. Many of our members have made use of this facility. We thank HR-HAL(BC) for all the arrangements in this regard.

11. Update on HALE Membership:

Two years back when the present Executive Committee assumed office, the total no of members stood at 1389. Today our Life Membership stands at 1782, approx. an increase of 400 nos in the last two years. We are happy to inform that our Ex. CMD, HAL, Sri T Suvarna Raju who superannuated from the services of HAL in Aug. 2018 has accepted our membership in October 2018. This gives added strength to HALE to serve its members on a larger scale.

As reported and approved by AGM in the last meet, the Retired Officers Assn. at Lucknow & Nasik are affiliated to HALE with a combined strength of over 600 members.

12. New Premises for HALE:

As reported in the previous AGM & after the visit of CMD, HAL to HALE office in Aug. 2017, the issue was further pursued by our president with CMD, HAL. As a result of which HAL decided to make an office for HALE , Ground + First Floor with a total built up area of approx. 20.3 squares (2033 sq ft). The Ground Floor is proposed to be used for office work with a

Conference Hall and first floor can be used for conducting Lectures, Seminars, etc.,

During first week of May 2018, then CMD, HAL performed the Foundation Laying Ceremony of the building in the presence of Directors, CEO's of HAL, President & Office Bearers of HALE. Bhoomi Puja was performed by our President. HALE EC thanks CEO(BC), GM(FMD) & reps for making excellent arrangements in this regard.

The construction work is almost complete and the premises is likely to be ready in the next two weeks time. This is a landmark in the past 10 years of the activities of HALE apart from the introduction of Post Superannuation Health Insurance in 2014. The credit mainly goes to our president Sri N C Agarwal with kind gesture from Ex CMD, HAL Sri T Suvarna Raju.

13. Health Check-up at Manipal Hospital, Old Airport Road:

HALE in association with Manipal Hospital, old airport road, organised free health check-up, viz. Cardiac Screening & Informative Programmes, on 10th July 2018. About 130 persons (Members with Spouse) made use of the facility on that day. There were informative sessions from eminent doctors on Healthy Heart for Healthy Life and Diabetes / Kidney.

Subsequently Manipal Hospital offered health package specially for members + spouse of HALE covering various investigations, Diabetes Evaluation, Lipid Profile, Liver function Test, kidney Profile, Thyroid Profile, Cardiac Risk Evaluation + Doctors Consultations at a special package price of Rs 2250/- for Men and Rs 2400/- for Women. This would otherwise cost Rs 8000/- plus in normal circumstances. Members have to pay this normal charges to avail the facility. This offer is still in force and members who would like to avail this facility may please contact Mr Amit Mohanty at Manipal Hospital on Mob. No: 8088788678 to fix up an appointment.

14. Farewell to CMD, HAL:

President HALE and office bearers bid farewell to CMD(HAL) Sri T Suvarna Raju on 29th August 2018 at CEO-BC's office on his superannuation from the services of HAL. On this occasion HALE presented a Silver Salver with signatures of all EC members inscribed on it and with the annotation " Hearty

Welcome to Senior Citizens Association. Wishing you Long Life and Good Health”.

HALE places on record its deep appreciation of the good will & support received at all times from Sri T Suvarna Raju during his tenure as CMD, HAL.

15. Creation of WhatsApp Groups for dissemination of Information from HALE to its Members:

In Dec.2017 HALE created 5 WhatsApp Group for communication of the activities of HALE to members on regular basis. The forum was not utilised properly forcing HALE to restrict the posting of messages to only Admins of the Group. Information flow is one way only now.

Members who have installed WhatsApp and not part of our group may please furnish their WhatsApp No. to HALE Office (**Ph No:25233568**) for inclusion of their Mob Nos in the groups. This will facilitate them to get continuous update on the various activities handled at HALE.

16. E-mail I D:

Members who are yet to provide Email ID or revised Email ID to HALE may please provide the same to HALE office on priority basis. Please help us to make our communication ONLINE.

17. The Audit Report for the FY 2017-18 was presented by the Treasurer and approved by the General Body.

18. President HALE also deliberated in detail the actions taken by HALE in pursuing EPS-95 pension issues and judicial action initiated. The action taken by HALE for pension for non-EPS 95 members and Senior Retirees was also informed to AGM. President also informed AGM the excellent support extended by CMD-HAL & HAL Corporate Management to HALE.

19. New Executive Committee for HALE for 2018-2020

President proposed that the existing Executive Committee may continue for the next tenure considering the excellent work done by this team on EPS-95 pension enhancement. Internal re-allocation of port folio's and the new Treasurer was also proposed. This was unanimously approved by the General Body.

20. The meeting was then declared open to members for interactive session. The queries were generally on GHI Scheme, etc,. All the queries were satisfactorily answered. Reps from M/s UIIC & Medi-Assist TPA were present to answer queries from members.

21. The AGM was concluded with Vote of Thanks by Sri A Naushad, Joint Secretary, HALE. He thanked HAL Corporate Management and FMD for hosting breakfast/lunch to members of HALE and excellent facilities/arrangements provided.

22. The 9th AGM concluded at 13:45 Hrs.

(A Naushad)
Hon Gen Secretary