

# BWWB Employee Engagement Action Plan

**Department: System Development**

**Manager: Doug Stockham**

**Date: December 1, 2016**

Action	Success Measures	Timeframe for Completion	Action Plan Review Dates
Increase the knowledge of employees through cross-training within the department.	Employees are knowledgeable about the roles and responsibilities within the department.	Ongoing	90-day review 180-day review 270-day review
Initiate more interaction with other departments within the Engineering & Maintenance Division.	Cohesion between System Development and other departments within the Engineering & Maintenance Division.	Ongoing	90-day review 180-day review 270-day review
Implement monthly staff meetings to provide updates from Managers and Supervisors' Meetings.	Recurring monthly staff meetings	December 2016	90-day review 180-day review 270-day review