

RESOLUTION OF THE SUMMIT LAKE PAIUTE COUNCIL
SUMMIT LAKE PAIUTE TRIBE
OF THE
SUMMIT LAKE PAIUTE RESERVATION, NEVADA

RESOLUTION NO.: SL -53- 2021

TITLE: Amending the Personnel Handbook with COVID-19 Policies.

WHEREAS, the Summit Lake Paiute Tribe, is a modern entity of the Northern Paiute People who in 1964, and after much consideration, organized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984) as amended, adopting, for certain sovereign purposes, the name "Summit Lake Paiute Tribe" with a tribal constitution titled "Articles of Association," the latter which was approved by the Secretary of the U.S. Department of the Interior on January 8, 1965; and,

WHEREAS, the Summit Lake Paiute Tribe's Articles of Association grant to the Summit Lake Paiute Council (see Article II, Section 1) certain sovereign powers, including the power to improve the welfare and education of tribal members and to take such action as is necessary to carry into effect any of the Council's powers and duties (see Article II, Section 1 (k)); and,

WHEREAS, this proposed change to the Personnel Handbook is a natural progression following the Council's recommendations related to the COVID-19 pandemic; and,

WHEREAS, there is a need to update the COVID-19 Policies in the Personnel Handbook due to the availability of vaccinations and the federal funding support to employers for employees loss of work due to COVID-19 illness; and,

NOW THEREFORE, BE IT RESOLVED that the Summit Lake Paiute Tribal Council does hereby approve amending the Personnel Policy to include the Tribe's COVID-19 Policy regarding employee length of absences and related pay allotted for such absences and the return to workplace requirements, effective September 2nd, 2021 going forward until December 31, 2021 listed in Addendum A to SL-53-2021.

C E R T I F I C A T I O N

I, Eugene Mace Sr., Secretary/Treasurer, of the Summit Lake Paiute Council, hereby certify the above Resolution SL- 53 -2021 was brought before the Summit Lake Paiute Council at a duly held Regular Council meeting on the 18th day of September, 2021, with 5 Council members of the Tribal Council present, constituting a quorum, with the following votes to enact Resolution SL- 53 -2021 4 - FOR, 0 - AGAINST, 0 - ABSTAINING, with the Tribal Chairperson presiding and not voting, this Resolution has not been rescinded, revoked or amended.

9/18/2021
Date

Eugene S Mace
Eugene Mace Sr.
Secretary/Treasurer
Summit Lake Tribal Council