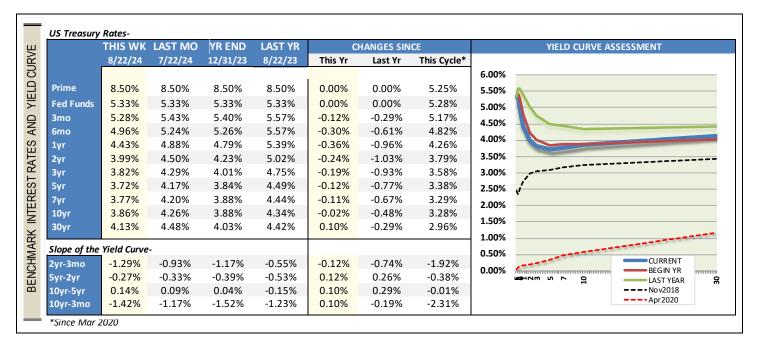
#### 23 AUGUST 2024

**PREV** 



## HOME SALES INCREASE IN JULY; REMAINS DOWN FROM YEAR AGO

Ends a 4-month slide amid easing mortgage rates

Sales of previously occupied U.S. homes ended a four-month slide in July as easing mortgage rates and a pickup in properties on the market encouraged home shoppers.

Existing home sales rose 1.3% last month from June to a seasonally adjusted annual rate of 3.95 million, the National Association of Realtors said Thursday. But sales fell 2.5% compared with July last year and are running below last year's pace.

Home prices increased on an annual basis for the 13th consecutive month. The national median sales price rose 4.2% from a year earlier to \$422,600. While down slightly from the all-time high set in June, last month's median sales price was the highest on record for the month of July.

The U.S. housing market has been in a deep sales slump dating back to 2022, when mortgage rates began to climb from pandemic-era lows. Existing home sales sank to a nearly 30-year low last year as the average rate on a 30-year mortgage surged to a 23-year high of 7.79%, according to mortgage buyer Freddie Mac.

Mortgage rates have been mostly easing since reaching 7.22% in early May.

Key Econor	mic Indicators	for Banks,	Thrifts	& Credit	Unions-
			L	ATEST	CURRE
					2.00/

GDP	QoQ	Q2-24 1st	2.8%	1.4%
GDP - YTD	Annl	Q2-24 1st	2.1%	1.4%
Consumer Spending	QoQ	Q2-24 1st	2.3%	1.5%
Consumer Spending YTD	Annl	Q2-24 1st	1.9%	1.5%
			4.20/	4.40/
Unemployment Rate	Mo	July	4.3%	4.1%
Underemployment Rate	Mo	July	7.8%	7.4%
Participation Rate	Mo	July	62.7%	62.6%
Wholesale Inflation	YoY	July	2.2%	2.6%
Consumer Inflation	YoY	July	2.9%	3.0%
Core Inflation	YoY	July	3.2%	3.3%
Consumer Credit	Annual	June	2.1%	3.3%
Retail Sales	YoY	July	2.9%	2.8%
Vehicle Sales	Annl (Mil)	July	16.3	15.8
Home Sales	Annl (Mil)	July	4.567	4.509
Home Prices	YoY	May	5.9%	6.3%

#### Key Consumer Market Data-

	THIS WK	YR END	PCT C	HANGES
	8/22/24	12/31/23	YTD	12Mos
DJIA	40,712	37,689	8.0%	19.4%
S&P 500	5,570	4,769	16.8%	26.7%
NASDAQ	17,619	15,011	17.4%	31.4%
Crude Oil	73.01	71.77	1.7%	-6.8%
Avg Gasoline	3.38	3.12	8.5%	-12.6%
Gold	2,516	2,072	21.4%	31.1%

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#### AVERAGE CREDIT UNION RATES, RATE SENSITIVITIES AND RELATIVE VALUE

	THE WAY											
	THIS WK 8/22/24	YTD	IN MARKET RA Nov18 High	2020 Low	Rate Sen 2020Low	9.00%						
						8.00%	Vehicle Loans					
Classic CC	13.34%	0.24%	1.65%	2.30%	44%	0.00%	5YR	6YR				30YR
Platinum CC	12.96%	0.31%	2.69%	3.60%	69%	7.00%	4YR 6.37%	6.65%		15YR 6.41%		6.76%
48mo Veh	6.25%	-0.18%	2.59%	3.01%	79%		6.25%	•		0.41%		
60mo Veh	6.37%	-0.18%	2.60%	3.02%	84%	6.00%	1YR	3 Y F			Mortgage	es
72mo Veh	6.65%	-0.18%	2.53%	2.98%	82%	5.00%		5.259 2YR		iments		
HE LOC	8.45%	0.01%	2.89%	4.22%	80%	3.0070	3.3370	55%	4YR 4 17% Borrowing			
10yr HE	7.56%	-0.03%	2.04%	2.46%	73%	4.00%	1YrCD 3.42%.49%2YrcD	4.00%	3.83%			
						2.000/	3.08%	2.94%	Donosito		US TREA	
15yr FRM	6.41%	0.63%	1.83%	3.09%	94%	3.00%	<b>*</b>	_	Deposits		(FFds-10	Yr)
30yr FRM	6.76%	0.38%	1.70%	3.05%	93%	2.00%						
Ch Duefte	0.12%	0.03%	0.029/	0.00%	0%	İ						
Sh Drafts			-0.02%			1.00%	MoneyMkt.	0.91%				
Reg Svgs	0.22%	0.03%	0.03%	0.07%	1%	0.00%	RegSavings. 0.2	22%				
MMkt-10k	0.91%	0.03%	0.43%	0.59%	11%	0.00%	F36 1 2	2 3	5	7		10
MMkt-50k	1.22%	0.04%	0.57%	0.77%	15%		F 3 0 1 2	-	ls Over(Under) US			10
Court CD	2.020/	0.240/	2.000/	2.440/	F10/		4000.12.1.		-		F 440/	
6mo CD	3.03% 3.42%	0.24% 0.06%	2.00% 1.91%	2.44% 2.57%	51% 60%		4Y Vehicle 5Y Vehicle			eg Svgs Y CD	-5.11% -1.01%	
1yr CD	3.42%	0.06%	1.91%	2.57%	54%							
2yr CD							15Y Mortg			Y CD	-0.91%	
3yr CD	2.94%	0.01%	0.88%	1.77%	49%		30Y Mortg	2.5	0% 3	Y CD	-0.88%	

#### STRATEGICALLY FOR CREDIT UNIONS

Still, homeownership remains out of reach for many Americans after years of surging home prices: The median U.S. home sales price has surged 51% over the past five years.

Home shoppers who could afford to buy benefited last month from a modest pickup in properties on the market.

All told, there were about 1.33 million unsold homes at the end of July, up 0.8% from June and 19.8% from July last year. That translates to a four-month supply at the current sales pace, up from 3.3-month pace at the end of July last year. Traditionally, a five- to six-month supply is considered a balanced market between buyers and sellers.

Another factor helping boost inventory: Homes are taking longer to sell, though they're still being snapped up relatively quickly. Homes typically stayed on the market for 24 days in July before they were sold, up from 22 days in June and 20 days in July last year.

And fewer homes received multiple offers. A quarter of the homes that sold last month were bought for more than their original list price, down from 35% in July last year.

First-time homebuyers who don't have any home equity to put toward their down payment continue to have a tough time getting into the housing market. They accounted for 29% of all homes sold last month, unchanged from June, but down from 30% in July last year. They've accounted for 40% of sales historically.

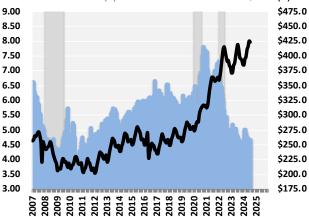
### **ECONOMIC RELEASES**

Current	Projected	Previous
-0.6%	-0.3%	-0.2%
3.95M	3.80M	3.89M
739M	620k	617M
	-0.6% 3.95M	-0.6% -0.3% 3.95M 3.80M

RELEASES FOR UPCOMING WEEK:	Projected	Previous
Home Prices (June, YoY)	7.1%	6.8%
Consumer Confidence (August)	100.0	100.3
GDP (Q2, QoQ, 2nd)	2.8%	2.8%

#### TOTAL HOME SALES

MONTHLY SALES - Mil (L) versus AVG SALES PRICE -\$000s (R)



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### **ECONOMIC CALENDAR**

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
JULY 22	Existing Home Sales 3.89M	24 New Home Sales 617k	Jobless Claims 235k Cont'd Claims 1.85M GDP (Q2, 1st) 2.8%	26	27
29	30	31	AUGUST 1 Jobless Claims 249k Cont'd Claims 1.88M	2 Unemployment 4.3% Nonfarm Payrolls 114k Private Payrolls 97k Participation Rate 62.7%	3
5	6	<b>7</b> Consumer Credit 2.1%	8 Jobless Claims 233k Cont'd Claims 1.87M		10
12	13 Wholesale Inflation 2.2%	14 Consumer Inflation 2.9%	Jobless Claims Cont'd Claims Retail Sales 2.7%	16	17
19 Leading Ind -0.6%	20	21 FOMC Minutes	Jobless Claims 232k Cont'd Claims 1.86M existing Home Sales 3.95M	23 New Home Sales 739k	24
26	Home Prices Consumer Confidence	28	Jobless Claims Cont'd Claims GDP (Q2, 2nd)	Personal Income Personal Spending	31
SEPTEMBER 2 LABOR DAY HOLIDAY	3 Construction Spending	4 Fed Beige Book	Jobless Claims Cont'd Claims	6 Unemployment Nonfarm Payrolls Private Payrolls Participation Rate	7
9 Consumer Credit	10	11 Consumer Inflation	Jobless Claims Cont'd Claims Wholessale Inflation	13	14
16	17 Retail Sales	18 FOMC Announcement	Jobless Claims Cont'd Claims Leading Indicators	20	21



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JULY 2024 (Updated August 5, 204)

		2023				24			20	25	
	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
ONOMIC OUTLOOK											
conomic Growth-											
DP - (QoQ)	2.1%	4.9%	3.2%	1.4%	2.7%	1.4%	1.4%	1.4%	1.4%	1.3%	1.5%
DP - (YTD)	2.2%	3.1%	3.1%	1.4%	2.1%	1.8%	1.7%	1.4%	1.4%	1.4%	1.4%
onsumer Spending - (QoC	0.8%	3.1%	3.0%	1.5%	2.4%	1.9%	1.7%	1.7%	1.4%	1.2%	1.4%
onsumer Spending - (YTD)	4.1%	4.6%	4.2%	1.5%	2.0%	1.9%	1.9%	1.7%	1.6%	1.4%	1.4%
overnment Spending - (Q	3.3%	5.8%	4.2%	1.8%	0.4%	1.2%	0.7%	0.7%	0.4%	0.4%	0.4%
overnment Spending - (YT	4.1%	4.6%	4.5%	1.8%	1.1%	1.1%	1.0%	0.7%	0.6%	0.4%	0.5%
onsumer Wealth-											
Inemployment Rate	3.6%	3.7%	3.8%	3.8%	4.0%	4.2%	4.3%	4.4%	4.5%	4.6%	4.7%
onsumer Inflation	4.1%	3.6%	3.2%	3.2%	3.3%	3.0%	2.8%	2.7%	2.5%	2.5%	2.4%
ome Prices (YoY)	-0.2%	2.5%	5.4%	5.5%	6.3%	6.4%	6.2%	6.0%	5.7%	5.4%	5.3%
INGLE FAMILY HOME & VE	HICLE LOAN	MARKETS									
ome Sales-											
otal Home Sales (Mil)	4.941	4.723	4.449	4.857	4.707	5.009	5.167	5.239	5.238	5.285	5.394
kisting Home (Mil)	4.250	4.020	3.797	4.190	4.039	4.280	4.404	4.448	4.442	4.486	4.582
ew Home Sales (Mil)	0.691	0.703	0.652	0.667	0.668	0.729	0.763	0.791	0.796	0.799	0.812
Nortgage Originations-											
ingle Family Homes (Mils)	1.239	1.165	1.034	0.967	1.082	1.237	1.189	1.143	1.348	1.350	1.305
urchase Apps (Mils)	0.948	0.913	0.804	0.708	0.806	0.880	0.812	0.747	0.932	0.918	0.874
efinancing Apps (Mils)	0.291	0.252	0.230	0.259	0.276	0.357	0.377	0.396	0.416	0.432	0.431
efi Apps Share	23%	22%	22%	27%	26%	29%	32%	35%	31%	32%	33%
ehicle Sales-											
ehicle Sales (Mil)	15.6	15.9	16.1	15.6	16.0	16.2	16.3	16.0	16.2	16.4	16.2
MARKET RATE OUTLOOK								T			
enchmark Rates-											
rime	8.2%	8.5%	8.5%	8.5%	8.5%	8.5%	8.3%	8.3%	8.1%	8.1%	8.1%
ed Funds	5.1%	5.4%	5.4%	5.4%	5.4%	5.4%	5.2%	5.2%	5.2%	5.0%	5.0%
yr UST	4.6%	4.5%	3.9%	4.6%	4.1%	3.9%	3.8%	3.8%	3.7%	3.6%	3.5%
yr UST Oyr UST	4.1% 3.6%	4.4%	4.0% 4.4%	4.4%	3.8% 4.4%	3.7%	3.7%	3.6%	3.7%	3.6%	3.5%
,	3.0%	4.2%	4.470	4.2%	4.470	4.2%	4.1%	4.0%	4.0%	3.9%	3.8%
larket Rates-	E 00/	6 50/	6 50/	6.00	6 50/	C 40/	C 40/	6 30/	6 20/	6 30/	6 30/
yr Vehicle Loan Rate	5.8%	6.5%	6.5%	6.6%	6.5%	6.4%	6.4%	6.3%	6.3%	6.3%	6.3%
5yr First-lien Mortgage  Oyr First-lien Mortgage	6.0% 6.5%	7.2% 7.0%	6.4% 7.3%	6.5% 6.7%	6.6% 7.0%	6.5% 6.8%	6.0% 6.6%	5.9% 6.4%	5.6% 6.3%	5.6% 6.2%	5.5% 6.0%
oyi i ii st iicii ivioi tgage	0.570	7.070			7.070			U. <del>+</del> /0			
egular Savings Rate	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
yr Term Certificate	2.8%	3.2%	3.4%	3.4%	3.4%	3.3%	3.2%	3.1%	3.1%	3.0%	3.0%



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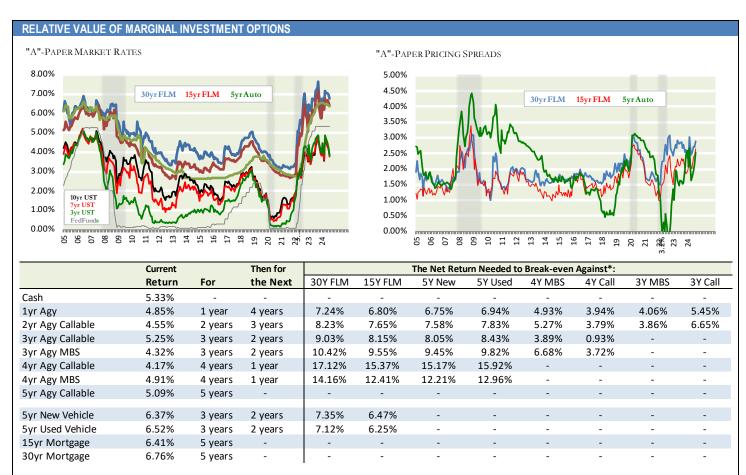
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#### STRATEGIC ASSESSMENT OF RELATIVE VALUE INVESTMENT AND FUNDING OPTIONS



<sup>\*</sup> Best relative value noted by probabilities of achieving "break-even" returns

#### **RELATIVE VALUE OF MARGINAL FUNDING OPTIONS**

	Current		Then for	The Net Co	st Needed to E	Break-even A	gainst*:
	Cost	For	the Next	3Y CD	3Y FHLB	2Y CD	2Y FHLB
Share Draft	0.12%	1 year	2 years	6.32%	5.69%	8.84%	7.88%
Regular Savings	0.22%	1 year	2 years	6.27%	5.64%	8.74%	7.78%
Money Market	0.91%	1 year	2 years	5.92%	5.29%	8.05%	7.09%
FHLB Overnight	5.33%	1 year	2 years	3.71%	3.08%	3.63%	2.67%
Catalyst Settlement	6.65%	1 year	2 years	3.05%	2.42%	1.16%	1.35%
6mo Term CD	3.03%	6 mos	2.5 yrs	4.49%	3.99%	4.96%	4.32%
6mo FHLB Term	4.90%	6 mos	2.5 yrs	4.12%	3.62%	4.34%	3.70%
6mo Catalyst Term	5.45%	6 mos	2.5 yrs	4.01%	3.51%	4.16%	3.52%
1yr Term CD	4.93%	1 year	2 years	3.91%	3.28%	4.03%	3.07%
1yr FHLB Term	4.49%	1 year	2 years	4.13%	3.50%	4.47%	3.51%
2yr Term CD	4.48%	2 years	1 year	3.79%	2.53%	-	-
2yr FHLB Term	4.00%	2 years	1 year	4.75%	3.49%	-	-
3yr Term CD	4.25%	3 years	-	-	-	-	-
3yr FHLB Term	3.83%	3 years	-	-	-	-	-

<sup>\*</sup> Highest relative value noted by highest differentials and volatility projections



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Q1-2024	<\$2 Million	\$2-10 Million	\$10-50 <million< th=""><th>\$50-100 Million</th><th>\$100-500 Million</th><th>\$500&gt; Million</th><th>TOTAL</th><th>&lt;\$10 Million</th><th>&lt;\$50 Million</th><th>&lt;\$100 Million</th><th>&lt;\$500 Million</th></million<>	\$50-100 Million	\$100-500 Million	\$500> Million	TOTAL	<\$10 Million	<\$50 Million	<\$100 Million	<\$500 Million
DEMOGRAPHICS											
Number of Credit Unions	276	636	1,253	622	1,069	717	4,572	912	2,165	2,787	3,856
Average Assets (\$Mil)	\$0.891	\$5.7	\$26.4	\$72.4	\$229.7	\$2,761.3	\$504.7	\$4.2	\$17.0	\$29.4	\$84.9
Pct of Credit Unions	6%	14%	27%	14%	23%	16%	100%	20%	47%	61%	84%
Pct of Industry Assets	0.0%	0.2%	1%	2%	11%	86%	100%	0%	2%	4%	14%
GROWTH RATES (YTD)											
Total Assets Total Loans - Direct Loans - Indirect Loans - Real Estate Loans	0.8% -9.5% -9.5% -	-8.1% -13.9% -13.8% -53.3% -27.6%	-5.9% -14.2% -14.3% -10.3% -216.3%	-4.6% -13.4% -12.2% -24.9% -10.8%	6.4% -4.0% -2.9% -9.7% 31.5%	10.1% 0.4% 2.9% -11.4% 4.1%	9.1% -0.5% 1.8% -11.4% 3.4%	-7.5% -13.6% -13.5% -127.3% -97.3%	-6.1% -14.1% -14.2% -10.7% -214.6%	-5.3% -13.7% -13.1% -21.9% -116.6%	3.4% -6.2% -5.4% -11.0% -3.0%
Total Shares - Checking & Savings - Term CDs	-1.0%	-6.4%	-4.9%	-3.4%	6.7%	10.4%	9.4%	-6.0%	-5.0%	-4.1%	3.9%
	-4.0%	-11.0%	-8.0%	-7.2%	3.8%	8.9%	7.3%	-10.5%	-8.3%	-7.7%	0.5%
	57.8%	14.2%	17.1%	19.8%	27.1%	28.4%	28.1%	14.1%	16.9%	18.6%	25.5%
Net Worth	24.8%	-7.3%	-2.8%	-5.0%	3.4%	6.7%	5.8%	-5.0%	-3.1%	-4.1%	1.3%
BALANCE SHEET ALLOCATION											
Net Worth-to-Total Assets Cash & Inv-to-Total Assets Loans-to-Total Assets Vehicle-to-Total Loans REL-to-Total Loans REL-to-Net Worth Indirect-to-Total Loans	20.9%	17.6%	13.2%	12.6%	11.3%	10.7%	10.8%	17.8%	13.7%	13.1%	11.7%
	48.6%	44.4%	43.8%	39.3%	30.0%	24.7%	25.8%	44.6%	43.9%	41.4%	32.8%
	47.0%	52.5%	52.2%	55.8%	64.1%	70.7%	69.4%	52.1%	52.2%	54.2%	61.7%
	62.0%	68.0%	52.9%	45.0%	38.1%	29.3%	30.7%	67.7%	54.4%	49.1%	40.5%
	0.7%	6.5%	28.4%	38.8%	47.0%	55.3%	53.9%	6.2%	26.1%	33.3%	44.0%
	1.6%	19.4%	112.4%	172.0%	267.3%	365.9%	345.2%	18.1%	99.6%	137.9%	231.2%
	0.2%	0.1%	3.7%	9.4%	16.0%	17.3%	16.9%	0.1%	3.3%	6.7%	14.0%
Loans-to-Total Shares	59.9%	64.1%	60.5%	64.2%	73.8%	84.8%	82.8%	63.9%	60.8%	62.7%	71.0%
Chkg & Svgs-to-Total Shares	92.1%	82.6%	73.9%	69.0%	59.9%	47.1%	49.4%	83.2%	74.8%	71.6%	62.8%
Nonterm-to-Total Shares	92.1%	84.2%	79.5%	77.2%	72.1%	65.4%	66.6%	84.7%	80.0%	78.5%	73.7%
Term CDs-to-Total Shares	5.3%	11.9%	14.7%	16.3%	21.4%	28.0%	26.8%	11.5%	14.4%	15.4%	19.9%
Liquidity Ratio	26.0%	13.5%	10.0%	9.6%	9.4%	9.4%	9.4%	14.3%	10.4%	10.0%	9.5%
Short-term Funding Ratio	42.2%	31.5%	24.9%	21.2%	15.6%	13.1%	13.7%	25.6%	23.1%	17.5%	13.7%
Short-term Cash Flow Ratio	45.6%	35.5%	29.0%	25.6%	20.7%	18.6%	19.2%	36.1%	29.7%	27.4%	22.4%
Net Long-term Asset Ratio	3.7%	7.6%	19.5%	26.4%	32.2%	37.0%	35.9%	18.3%	22.8%	29.8%	35.9%
LOAN QUALITY											
Loan Delinquency Ratio	3.32%	1.35%	0.96%	0.77%	0.64%	0.79%	0.78%	1.00%	0.87%	0.69%	0.78%
Net Charge-off Ratio	0.92%	0.60%	0.41%	0.45%	0.48%	0.85%	0.80%	0.43%	0.44%	0.47%	0.80%
"Misery" Index	4.24%	1.95%	1.37%	1.22%	1.12%	1.64%	1.58%	1.43%	1.31%	1.16%	1.58%
Core Delinquency Rate	3.33%	1.23%	0.90%	0.66%	0.59%	0.69%	0.68%	1.33%	0.94%	0.78%	0.63%
Core Net Charge-off Rate	0.75%	0.22%	0.27%	0.30%	0.33%	0.61%	0.58%	0.25%	0.27%	0.29%	0.32%
Core "Misery" Index	4.09%	1.45%	1.17%	0.97%	0.92%	1.30%	1.26%	1.58%	1.20%	1.07%	0.95%
RE Loan Delinquency	18.96%	0.85%	0.69%	0.51%	0.41%	0.50%	0.49%	0.97%	0.70%	0.57%	0.44%
Vehicle Loan Delinquency	3.13%	1.25%	0.97%	0.76%	0.77%	0.79%	0.79%	1.35%	1.02%	0.88%	0.80%
Direct Loans	3.14%	1.25%	0.95%	0.73%	0.66%	0.63%	0.63%	1.35%	1.00%	0.87%	0.74%
Indirect Loans	0.00%	1.41%	1.25%	0.87%	0.89%	0.84%	0.86%	1.22%	1.25%	0.95%	0.90%
Loss Allow as % of Loans	2.77%	1.20%	0.91%	0.81%	0.81%	1.34%	1.27%	1.29%	0.95%	0.87%	0.82%
Current Loss Exposure	1.49%	0.60%	0.47%	0.45%	0.41%	0.45%	0.45%	0.65%	0.49%	0.47%	0.42%
Coverage Ratio (Adequacy)	1.9	2.0	1.9	1.8	2.0	2.9	2.8	2.0	1.9	1.9	2.0
EARNINGS	4.0004	4.6334	4.2224	4.2.121	4.400/	4.012/	4.0.554	4.6=0/	4.000/	4.0004	4.400/
Gross Asset Yield Cost of Funds Gross Interest Margin	4.88%	4.66%	4.28%	4.21%	4.49%	4.91%	4.84%	4.67%	4.32%	4.26%	4.43%
	0.51%	0.78%	0.82%	0.92%	1.29%	1.95%	1.84%	0.76%	0.81%	0.87%	1.19%
	<b>4.38%</b>	<b>3.88%</b>	<b>3.46%</b>	<b>3.29%</b>	<b>3.20%</b>	<b>2.95%</b>	<b>3.00%</b>	<b>3.91%</b>	<b>3.50%</b>	<b>3.39%</b>	<b>3.25%</b>
Provision Expense  Net Interest Margin  Non-Interest Income	0.33%	0.29%	0.27%	0.25%	0.30%	0.60%	0.56%	0.29%	0.27%	0.26%	0.29%
	<b>4.05%</b>	<b>3.59%</b>	<b>3.19%</b>	<b>3.04%</b>	<b>2.90%</b>	<b>2.35%</b>	<b>2.44%</b>	<b>3.62%</b>	<b>3.23%</b>	<b>3.13%</b>	<b>2.96%</b>
	0.49%	0.54%	0.78%	0.98%	1.12%	1.01%	1.02%	0.54%	0.76%	0.88%	1.06%
Non-Interest Expense  Net Operating Expense	4.72%	3.89%	3.46%	3.51%	3.52%	2.86%	2.95%	3.94%	3.51%	3.51%	3.52%
	<b>4.24%</b>	<b>3.35%</b>	<b>2.67%</b>	<b>2.52%</b>	<b>2.40%</b>	<b>1.85%</b>	<b>1.94%</b>	<b>3.41%</b>	<b>2.75%</b>	<b>2.63%</b>	<b>2.45%</b>
Net Operating Expense  Net Operating Return	-0.19%	0.24%	0.52%	0.51%	0.50%	0.51%	0.51%	0.22%	0.48%	0.50%	0.50%
Non-recurring Inc(Exp).  Net Income.	0.81%	0.06%	0.02%	0.01%	0.02%	0.04%	0.04%	0.11%	0.03%	0.02%	0.02%
	0.63%	0.30%	0.53%	0.53%	0.52%	0.55%	0.54%	0.32%	0.51%	0.52%	0.52%
Return on Net Worth.	-0.9%	1.4%	3.9%	4.1%	4.4%	4.7%	4.6%	1.2%	3.6%	3.8%	4.3%





Business & Industry Consulting Market Analysis Strategic Solutions Financial Investments Risk Management Regulatory Expert

Q1-2024	<\$2 Million	\$2-10 Million	\$10-50 <million< th=""><th>\$50-100 Million</th><th>\$100-500 Million</th><th>\$500&gt; Million</th><th>TOTAL</th><th>&lt;\$10 Million</th><th>&lt;\$50 Million</th><th>&lt;\$100 Million</th><th>&lt;\$500 Million</th></million<>	\$50-100 Million	\$100-500 Million	\$500> Million	TOTAL	<\$10 Million	<\$50 Million	<\$100 Million	<\$500 Million
ORTFOLIO ANALYTICS											
Cash and Investments							<u> </u>				
Cash & CE as Pct of Assets	26%	13%	10%	10%	9%	9%	9%	14%	10%	10%	10%
Investments as Pct of Asset	27% 42.2%	33%	35%	30%	21%	16%	17%	32%	34%	32%	24%
Short-term Funding Ratio Avg Cash & Investment Rat	2.82%	31.5% 2.93%	24.9% 2.77%	21.2% 2.86%	15.6% 2.86%	13.1% 3.45%	13.7% 3.34%	25.6% 2.92%	23.1% 2.79%	17.5% 2.82%	13.7% 2.85%
oan Portfolio											
otal Loan Growth-Annl	-9.5%	-13.9%	-14.2%	-13.4%	-4.0%	0.4%	-0.5%	-13.6%	-14.1%	-13.7%	-6.2%
Consumer Loan Growth-Ar	-8.2%	-12.9%	284.7%	-15.1%	-31.0%	-4.2%	-4.9%	-6.5%	223.7%	71.8%	-8.6%
Mortgage Loan Growth-An	-131.1%	-27.6%	-216.3%	-10.8%	31.5%	4.1%	3.4%	-97.3%	-214.6%	-116.6%	-3.0%
Avg Loan Balance	\$6,758	\$9,419	\$3,899	\$7,250	\$11,223	\$21,040	\$18,062	\$9,267	\$4,458	\$6,037	\$10,061
Avg Loan Rate Avg Loan Yield, net	7.19% 6.50%	6.27% 5.73%	5.78% 5.27%	5.48% 5.03%	5.61% 5.14%	5.68% 4.84%	5.67% 4.88%	6.33% 5.78%	5.84% 5.33%	5.63% 5.16%	5.61% 5.15%
and the section and an							•				
Credit Mitigation-											
Delinquency Rates-	0.449/	2 120/	1 740/	1 200/	1 200/	2.000/	2.020/	2 220/	1 70%	1 400/	1.250/
Credit Cards New Vehicle Loans	9.44% 2.36%	2.12% 0.59%	1.74% 0.52%	1.26% 0.39%	1.20% 0.38%	2.08% 0.47%	2.02% 0.46%	2.23% 0.68%	1.76% 0.54%	1.46% 0.46%	1.25% 0.40%
Used Vehicle Loans	2.36% 3.59%	0.59% 1.68%	0.52% 1.22%	0.39% 0.95%	0.38%	0.47%	0.46%	0.68%	0.54%	0.46%	0.40%
Total Vehicle Loans	3.13%	1.25%	0.97%	0.76%	0.77%	0.79%	0.79%	1.35%	1.02%	0.88%	0.80%
Real Estate Loans	18.96%	0.85%	0.69%	0.51%	0.41%	0.50%	0.49%	0.97%	0.70%	0.57%	0.44%
Total Loan Delinquency	3.32%	1.35%	0.96%	0.77%	0.64%	0.79%	0.78%	1.00%	0.87%	0.69%	0.78%
Net Charge-off Rates-							-				
Credit Cards	-0.86%	1.14%	1.49%	1.78%	2.34%	5.44%	5.21%	1.11%	1.47%	1.66%	2.20%
New Vehicle Loans	0.13%	0.08%	0.00%	0.12%	0.24%	0.43%	0.39%	0.68%	0.54%	0.47%	0.41%
Used Vehicle Loans	1.15%	0.33%	0.49%	0.61%	0.73%	1.11%	1.03%	1.78%	1.29%	1.11%	0.98%
Total Vehicle Loans	0.77%	0.23%	0.34%	0.45%	0.58%	0.86%	0.81%	0.26%	0.33%	0.39%	0.53%
Non-Comml RE Loans	0.00%	-0.02%	0.02%	0.02%	0.01%	0.01%	0.01%	-0.02%	0.02%	0.02%	0.01%
Total Net Charge-offs	0.92%	0.60%	0.41%	0.45%	0.48%	0.85%	0.80%	0.43%	0.44%	0.47%	0.80%
Misery" Indices- Credit Cards	8.58%	3.26%	3.23%	3.04%	3.54%	7.52%	7.23%	3.34%	3.23%	3.12%	3.45%
New Vehicle Loans Used Vehicle Loans	2.49% 4.74%	0.67% 2.01%	0.52% 1.71%	0.51% 1.56%	0.62% 1.67%	0.90% 2.08%	0.85% 2.00%	1.36% 1.87%	1.08% 1.30%	0.93% 1.18%	0.81% 1.18%
Total Vehicle Loans	3.90%	1.48%	1.31%	1.21%	1.35%	1.65%	1.60%	1.61%	1.35%	1.28%	1.33%
Non-Comml RE Loans	18.96%	0.83%	0.71%	0.53%	0.42%	0.51%	0.50%	0.95%	0.72%	0.59%	0.45%
Total "Misery" Index	4.24%	1.95%	1.37%	1.22%	1.12%	1.64%	1.58%	1.43%	1.31%	1.16%	1.58%
undng Portfolio											
Share Growth YTD-Annl	-1.3%	-7.8%	-5.7%	-3.9%	7.7%	12.5%	11.3%	-7.4%	-5.8%	-4.8%	4.5%
Chkg & Savings YTD-Annl	-4.0%	-11.0%	-8.0%	-7.2%	3.8%	8.9%	7.3%	-10.5%	-8.3%	-7.7%	0.5%
Term CDs Growth YTD Total Funding Growth YTD	57.8% -1.3%	14.2% -8.1%	17.1% -6.2%	19.8% -4.4%	27.1% 0.1%	28.4% 10.7%	28.1% 9.0%	14.1% -7.7%	16.9% -6.4%	18.6% -5.3%	25.5% -1.3%
Avg Share Balance per Mbr	\$2,561	\$5,406	\$9,143	\$10,555	\$12,455	\$14,262	\$13,789	\$5,062	\$8,467	\$9,506	\$11,56
Avg Share Balance	\$2,561	\$5,406 \$14,683	\$9,143 \$6,450	\$10,555	\$12,455 \$15,201	\$14,262	\$13,789	\$5,062	\$8,467 \$6,824	\$9,506	\$11,56
Avg Share Rate	0.65%	0.95%	0.95%	1.06%	1.49%	2.35%	2.20%	0.93%	0.95%	1.01%	1.37%
Core as Pct of Total Shares	92%	83%	74%	69%	60%	47%	49%	83%	75%	72%	63%
Term CDs as Pct of Shares	5%	12%	15%	16%	21%	28%	27%	11%	14%	15%	20%
Non-Member Deposit Ratio	1.5%	1.3%	1.2%	1.6%	1.5%	1.4%	1.4%	1.3%	1.2%	1.4%	1.5%
Borrowings/Total Funding	0.4%	0.3%	0.3%	0.6%	2.6%	7.1%	6.4%	0.3%	0.3%	0.4%	2.1%
Borrowings Growth YTD	0.0%	-86.2%	-150.3%	-69.0%	-166.2%	-11.6%	-22.5%	-81.8%	-143.0%	-92.1%	-163.19
Avg Borrowings Rate	4.00%	6.90%	7.28%	5.86%	3.94%	5.31%	5.23%	6.73%	7.22%	6.25%	4.04%



RESOURCES

Business & Industry Consulting Market Analysis Strategic Solutions Financial Investments Risk Management Regulatory Expert

College   Coll
Earning Asset/Funding Non-Int Inc-to-Total Revenu 9% 10% 16% 19% 20% 114% 114% 114% 119% 112% 111% 17% 10% 15% 17% 15% 17% 15% 11% 15% 17% 15% 15% 15% 15% 15% 15% 15% 15% 15% 15
Earning Asset/Funding Non-Int Inc-to-Total Revenue
Non-Int Inc-to-Total Revenu
Net Op Cash Flow (YTD-SMilt S2 \$9 \$225 \$489 \$5,639 \$48,687 \$55,063 \$11 \$236 \$725 \$64
Average Loan Balance
Average Share Balance
Loan Yield (ROA)
Nestment Yield (ROA)   1.46%   1.34%   1.22%   1.12%   0.85%   0.85%   0.86%   1.35%   1.24%   1.17%   0.91%
Shares/Funding   99.6%   99.7%   99.7%   99.4%   97.4%   92.9%   93.6%   99.7%   99.7%   99.6%   99.7%   99.7%   99.6%   99.7%   99.6%   99.7%   99.6%   99.7%   99.6%   99.7%   99.6%   99.7%   99.6%   99.
Net Operating Return per FTE Interest Income per FTE Avg Interest Exp per FTE S51,064 S70,623 S186,794 S194,602 S214,151 S345,797 S316,674 S68,879 S156,491 S175,111 S11,826 S35,789 S42,406 S61,548 S137,543 S120,547 S11,245 S29,481 S35,799 S151,006 S152,196 S152,603 S208,254 S196,128 S57,634 S127,010 S139,315 SProvisions per FTE S44,5753 S58,797 S151,006 S152,196 S152,603 S208,254 S196,128 S57,634 S127,010 S139,315 SProvisions per FTE S42,349 S54,466 S139,303 S140,442 S138,205 S166,006 S159,784 S53,386 S117,223 S128,567 SNon-Interest Income per FT S42,349 S54,466 S139,303 S140,442 S138,205 S166,006 S159,784 S53,386 S117,223 S128,567 SNon-Interest Income per FT S49,396 S58,946 S151,027 S162,033 S167,806 S201,347 S193,120 S58,095 S127,144 S144,189 SNet Operating Exp per FTE S44,289 S50,785 S116,760 S116,647 S114,207 S130,348 S126,681 S50,206 S99,656 S107,957 S Avg Net Op Return per FT S56,170 S78,784 S22,544 S23,795 S23,998 S35,658 S33,102 S38,113 S76,768 S183,979 S211,343 S2 Avg Revenue Per FTE S58,111 S75,103 S198,518 S216,193 S243,751 S381,138 S350,011 S73,588 S166,412 S190,733 S2 Avg Comp & Benefits per F S22,587 S29,965 S70,423 S76,527 S84,498 S107,955 S102,217 S29,307 S59,857 S68,001 S7
Interest Income per FTE
Avg Interest Exp per FTE
Gross Interest Inc per FTE
Provisions per FTE \$3,404 \$4,331 \$11,702 \$11,755 \$14,397 \$42,248 \$36,344 \$4,248 \$9,787 \$10,748  Net Interest Income per FTE \$42,349 \$54,466 \$139,303 \$140,442 \$138,205 \$166,006 \$159,784 \$53,386 \$117,223 \$128,567 \$  Non-Interest Income per FT \$5,106 \$8,162 \$34,267 \$45,385 \$53,598 \$70,999 \$66,439 \$7,889 \$27,488 \$36,232 \$  Avg Operating Exp per FTE \$49,396 \$58,946 \$151,027 \$162,033 \$167,806 \$201,347 \$193,120 \$58,095 \$127,144 \$144,189 \$  Net Operating Exp per FTE \$44,289 \$50,785 \$116,760 \$116,647 \$114,207 \$130,348 \$126,681 \$50,206 \$99,656 \$107,957 \$  Avg Net Op Return per FT \$ (1,940) \$3,681 \$22,544 \$23,795 \$23,998 \$35,658 \$33,102 \$3,180 \$17,567 \$20,610 \$  Revenue/Operating Expense Assessment  Revenue-  Avg Revenue per FTE \$56,170 \$78,784 \$221,061 \$239,988 \$267,749 \$416,797 \$383,113 \$76,768 \$183,979 \$211,343 \$2 \$2 \$20,610 \$239,988 \$36,658 \$33,102 \$3,80 \$3,000 \$3,
Net Interest Income per FTE \$42,349 \$54,466 \$139,303 \$140,442 \$138,205 \$166,006 \$159,784 \$53,386 \$117,223 \$128,567 \$  Non-Interest Income per FTE \$5,106 \$8,162 \$34,267 \$45,385 \$53,598 \$70,999 \$66,439 \$7,889 \$27,488 \$36,232 \$27,488
Non-Interest Income per FT \$5,106 \$8,162 \$34,267 \$45,385 \$53,598 \$70,999 \$66,439 \$7,889 \$27,488 \$36,232 \$20,000 \$40,00
Non-Interest Income per FT \$5,106 \$8,162 \$34,267 \$45,385 \$53,598 \$70,999 \$66,439 \$7,889 \$27,488 \$36,232 \$20,000 \$40,00
Avg Operating Exp per FTE
Net Operating Exp per FTE         \$44,289         \$50,785         \$116,760         \$116,647         \$114,207         \$130,348         \$126,681         \$50,206         \$99,656         \$107,957         \$           Avg Net Op Return per FT         \$ (1,940)         \$3,681         \$22,544         \$23,795         \$23,998         \$35,658         \$33,102         \$3,180         \$17,567         \$20,610           Revenue/Operating Expense Assessment           Revenue-           Avg Revenue per FTE         \$56,170         \$78,784         \$221,061         \$239,988         \$267,749         \$416,797         \$383,113         \$76,768         \$183,979         \$211,343         \$2           - Total Revenue Ratio         5.37%         5.20%         5.06%         5.19%         5.62%         5.91%         5.85%         5.21%         5.07%         5.14%         5           Operating Expenses-           Avg Revenue per FTE         \$58,111         \$75,103         \$198,518         \$216,193         \$243,751         \$381,138         \$350,011         \$73,588         \$166,412         \$190,733         \$22           - Total Revenue Ratio         5.56%         4.95%         4.54%         4.68%         5.11%         5.41%         5.35%
Avg Net Op Return per FT         \$ (1,940)         \$3,681         \$22,544         \$23,795         \$23,998         \$35,658         \$33,102         \$3,180         \$17,567         \$20,610           Revenue/Operating Expense Assessment           Revenue-           Avg Revenue per FTE         \$56,170         \$78,784         \$221,061         \$239,988         \$267,749         \$416,797         \$383,113         \$76,768         \$183,979         \$211,343         \$22           - Total Revenue Ratio         5.37%         5.20%         5.06%         5.19%         5.62%         5.91%         5.85%         5.21%         5.07%         5.14%         5           Operating Expenses-           Avg Revenue per FTE         \$58,111         \$75,103         \$198,518         \$216,193         \$243,751         \$381,138         \$350,011         \$73,588         \$166,412         \$190,733         \$22           - Total Revenue Ratio         5.56%         4.95%         4.54%         4.68%         5.11%         5.41%         5.35%         4.99%         4.59%         4.64%         4           Avg Comp & Benefits per F         \$22,587         \$29,965         \$70,423         \$76,527         \$84,498         \$107,955         \$102,217
Revenue/Operating Expense Assessment         Revenue-         Avg Revenue per FTE - Total Revenue Ratio       \$56,170       \$78,784       \$221,061       \$239,988       \$267,749       \$416,797       \$383,113       \$76,768       \$183,979       \$211,343       \$221,061       \$50,000       \$5.19%       \$5.62%       \$5.91%       \$5.85%       \$5.21%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.21%       \$5.07%       \$5.14%       \$5.07%       \$5.21%       \$5.07%       \$5.14%       \$5.07%       \$5.21%       \$5.07%       \$5.21%       \$5.21%       \$5.21%       \$5.21%       \$5.07%       \$5.21%       \$5.21%       \$5.21%       \$5.21%       \$5.21%       \$5.21%       \$5.21%       \$5.21%       \$5.21%       \$5.21%       \$5.21%
Revenue/Operating Expense Assessment         Revenue-         Avg Revenue per FTE - Total Revenue Ratio       \$56,170       \$78,784       \$221,061       \$239,988       \$267,749       \$416,797       \$383,113       \$76,768       \$183,979       \$211,343       \$221,061       \$50,000       \$5.19%       \$5.62%       \$5.91%       \$5.85%       \$5.21%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.14%       \$5.07%       \$5.21%       \$5.07%       \$5.14%       \$5.07%       \$5.21%       \$5.07%       \$5.14%       \$5.07%       \$5.21%       \$5.07%       \$5.21%       \$5.21%       \$5.21%       \$5.21%       \$5.07%       \$5.21%       \$5.21%       \$5.21%       \$5.21%       \$5.21%       \$5.21%       \$5.21%       \$5.21%       \$5.21%       \$5.21%       \$5.21%
Total Revenue Ratio 5.37% 5.20% 5.06% 5.19% 5.62% 5.91% 5.85% 5.21% 5.07% 5.14% 5.14% 5.07% 5.14% 5.07% 5.14% 5.07% 5.14% 5.07% 5.14% 5.07% 5.14
Operating Expenses-         Avg Revenue per FTE       \$58,111       \$75,103       \$198,518       \$216,193       \$243,751       \$381,138       \$350,011       \$73,588       \$166,412       \$190,733       \$22,587         - Total Revenue Ratio       5.56%       4.95%       4.54%       4.68%       5.11%       5.41%       5.35%       4.99%       4.59%       4.64%       4         Avg Comp & Benefits per F       \$22,587       \$29,965       \$70,423       \$76,527       \$84,498       \$107,955       \$102,217       \$29,307       \$59,857       \$68,001       \$76,527
Avg Revenue per FTE       \$58,111       \$75,103       \$198,518       \$216,193       \$243,751       \$381,138       \$350,011       \$73,588       \$166,412       \$190,733       \$22,73         - Total Revenue Ratio       5.56%       4.95%       4.54%       4.68%       5.11%       5.41%       5.35%       4.99%       4.59%       4.64%       4         Avg Comp & Benefits per F       \$22,587       \$29,965       \$70,423       \$76,527       \$84,498       \$107,955       \$102,217       \$29,307       \$59,857       \$68,001       \$76,527
- Total Revenue Ratio 5.56% 4.95% 4.54% 4.68% 5.11% 5.41% 5.35% 4.99% 4.59% 4.64% 4  Avg Comp & Benefits per F \$22,587 \$29,965 \$70,423 \$76,527 \$84,498 \$107,955 \$102,217 \$29,307 \$59,857 \$68,001 \$7
Avg Comp & Benefits per F \$22,587 \$29,965 \$70,423 \$76,527 \$84,498 \$107,955 \$102,217 \$29,307 \$59,857 \$68,001 \$7
0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.0000
- C & B Exp Ratio   2.16% 1.98% 1.61% 1.66% 1.77% 1.53%   1.56% 1.99% 1.65% 1.65% 1 - Pct of Total Op Expense 46% 51% 47% 47% 50% 54% 53% 50% 47% 47%
- FTE-to-Ops (Staff Eff) 2.00 1.15 0.34 0.30 0.25 0.16 0.18 1.20 0.42 0.35 (
- Full-time Equivalents 235 2,402 7,623 9,801 51,121 277,411 348,592 2,637 10,259 20,060 71 - Pct Part-time Employee 76% 74% 16% 9% 7% 4% 6% 74% 35% 23%
-1 ct late affice   70% 74% 10% 5% 7% 4%   0%   74% 55% 25%
Avg Occ & Ops Exp per FTE \$15,489 \$15,324 \$40,407 \$42,651 \$41,627 \$47,929 \$46,427 \$15,339 \$33,964 \$38,208 \$4
- Occup & Ops Exp Ratio   1.48%   1.01%   0.92%   0.92%   0.87%   0.68%   0.71%   1.04%   0.94%   0.93%   0
- Pct of Total Op Expense 31% 26% 27% 26% 25% 24% 24% 26% 27% 26%
Avg All Other Exp per FTE \$11,319 \$13,658 \$40,197 \$42,855 \$41,682 \$45,463 \$44,476 \$13,450 \$33,323 \$37,980 \$4
- All Other Expense Ratio 1.08% 0.90% 0.92% 0.93% 0.87% 0.64% 0.68% 0.91% 0.92% 0.92% 0
- Pct of Total Op Expense 23% 23% 27% 26% 25% 23% 23% 26% 26%
Membership Outreach-
Members-to-Potential 11.9% 5.3% 2.8% 2.2% 2.0% 3.1% 2.9% 5.7% 3.0% 2.5% 2
Members-to-Potential         11.9%         5.3%         2.8%         2.2%         2.0%         3.1%         2.9%         5.7%         3.0%         2.5%         2.8%           Members-to-FTEs         319         227         410         378         335         417         402         235         365         371
Members-to-Potential         11.9%         5.3%         2.8%         2.2%         2.0%         3.1%         2.9%         5.7%         3.0%         2.5%         2.8%           Members-to-FTEs         319         227         410         378         335         417         402         235         365         371         36.8%         141.8%         93.4%         81.9%         57.5%         63.2%         34.9%         115.5%         98.7%         8
Members-to-Potential         11.9%         5.3%         2.8%         2.2%         2.0%         3.1%         2.9%         5.7%         3.0%         2.5%         2.8%           Members-to-FTEs         319         227         410         378         335         417         402         235         365         371         371         371         372
Members-to-Potential         11.9%         5.3%         2.8%         2.2%         2.0%         3.1%         2.9%         5.7%         3.0%         2.5%         2.8%           Members-to-FTEs         319         227         410         378         335         417         402         235         365         371         371         372         372         372         372         372         372         373         373         373         373         373         373         373         373         374         373         374
Members-to-Potential         11.9%         5.3%         2.8%         2.2%         2.0%         3.1%         2.9%         5.7%         3.0%         2.5%         2.8%           Members-to-FTEs         319         227         410         378         335         417         402         235         365         371         371         371         372
Members-to-Potential         11.9%         5.3%         2.8%         2.2%         2.0%         3.1%         2.9%         5.7%         3.0%         2.5%         2.8%           Members-to-FTEs         319         227         410         378         335         417         402         235         365         371         371         371         372
Members-to-Potential         11.9%         5.3%         2.8%         2.2%         2.0%         3.1%         2.9%         5.7%         3.0%         2.5%         2.8%           Members-to-FTEs         319         227         410         378         335         417         402         235         365         371           Borrower-to-Members         22.7%         36.8%         141.8%         93.4%         81.9%         57.5%         63.2%         34.9%         115.5%         98.7%         8           Branches         279         680         1,748         1,442         4,691         12,469         21,308         958         2,706         4,148         8           Members per Branch         269         802         1,786         2,571         3,651         9,279         6,584         647         1,383         1,796         2           Avg Accts per Member         1.0         1.1         1.5         1.5         1.6         1.7         1.7         1.1         1.4         1.4           Avg Loans per Member         0.2         0.4         1.4         0.9         0.8         0.6         0.6         0.4         1.2         1.1
Members-to-Potential         11.9%         5.3%         2.8%         2.2%         2.0%         3.1%         2.9%         5.7%         3.0%         2.5%         2.8%           Members-to-FTEs         319         227         410         378         335         417         402         235         365         371           Borrower-to-Members         22.7%         36.8%         141.8%         93.4%         81.9%         57.5%         63.2%         34.9%         115.5%         98.7%         8           Branches         279         680         1,748         1,442         4,691         12,469         21,308         958         2,706         4,148         8           Members per Branch         269         802         1,786         2,571         3,651         9,279         6,584         647         1,383         1,796         2           Avg Accts per Member         1.0         1.1         1.5         1.5         1.6         1.7         1.7         1.1         1.4         1.4           Avg Loans per Member         0.2         0.4         1.4         0.9         0.8         0.6         0.6         0.4         1.2         1.1



## RESOURCES

**Business & Industry Consulting** <\$2 \$2-10 \$10-50 \$50-100 \$100-500 \$500> <\$10 <\$50 <\$100 <\$500 01-2024 Million Million <Million Million Million Million TOTAL Million Million Million Million **NET INFRASTRUCTURE COST:** Fee Income 0.49% 0.54% 0.78% 0.98% 1.12% 1.01% 1.02% 0.54% 0.76% 0.88% 1.06% 2.16% 1.61% 1.65% 1.74% 1.98% 1.66% 1.77% 1.53% 1.99% 1.65% Compensation & Benefits 1.56% Travel & Conference 0.05% 0.02% 0.03% 0.03% 0.03% 0.02% 0.02% 0.02% 0.03% 0.03% 0.03% Office Occupancy 0.24% 0.16% 0.20% 0.22% 0.22% 0.17% 0.17% 0.17% 0.20% 0.21% 0.22% 0.51% 0.87% 0.74% 1.24% 0.85% 0.72% 0.70% 0.65% 0.54% 0.72% 0.67% Office Operations **Educational & Promo** 0.05% 0.03% 0.07% 0.08% 0.11% 0.10% 0.10% 0.03% 0.06% 0.07% 0.10% 0.18% 0.18% 0.19% 0.18% Loan Servicing 0.15% 0.14% 0.23% 0.24% 0.14% 0.21% 0.23% Professional & Outside Sv 0.49% 0.50% 0.49% 0.40% 0.23% 0.26% 0.50% 0.50% 0.49% 0.43% 0.51% 0.05% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% Member Insurance 0.01% 0.01% 0.00% 0.00% 0.07% 0.02% 0.02% 0.01% Operating Fees 0.02% 0.02% 0.01% 0.02% 0.02% 0.02% 0.02% Miscellaneous 0.23% 0.16% 0.12% 0.07% 0.07% 0.10% 0.09% 0.17% 0.12% 0.10% 0.08% 2.95% **Total Ops Expense** 4.72% 3.89% 3.46% 3.51% 3.52% 2.86% 3.94% 3.51% 3.51% 3.52% **Net Operating Expense** 4.24% 3.35% 2.67% 2.52% 2.40% 1.85% 1.94% 3.41% 2.75% 2.63% 2.45% NET INFRASTRUCTURE COST PER FULL-TIME EQUIVALENT Fee Income \$5,106 \$8,162 \$34,267 \$45,385 \$53,598 \$70,999 \$66,439 \$7,889 \$27,488 \$36,232 \$48,704 \$22,587 \$29,965 \$70,423 \$76,527 \$84,498 \$107,955 \$102,217 \$29,307 \$59,857 \$68,001 \$79,849 Compensation & Benefits \$1,207 \$1,510 \$986 \$1,242 \$511 \$333 \$1,643 \$1,341 \$1,377 \$349 \$1,530 Travel & Conference \$2,503 Office Occupancy \$2,553 \$2,498 \$8,816 \$10,163 \$10,563 \$11,636 \$11,303 \$7,194 \$8,644 \$10,022 \$12,936 \$12,825 \$12,835 \$26,771 Office Operations \$31,591 \$32,488 \$31,064 \$36,293 \$35,124 \$29,564 \$30,641 \$5,086 \$501 \$511 \$500 \$2,991 \$3,837 \$7,339 \$6,759 \$2,351 \$3,077 \$4,520 Educational & Promo Loan Servicing \$1,617 \$2,165 \$8,081 \$10,734 \$11,424 \$12,833 \$12,370 \$2,116 \$6,548 \$8,593 \$10,626 Professional & Outside Sv \$5,106 \$7,662 \$21,673 \$22,570 \$19,170 \$16,394 \$17,029 \$7,434 \$18,013 \$20,240 \$19,472 \$197 \$82 \$168 \$126 Member Insurance \$511 \$167 \$157 \$86 \$72 \$80 \$97 **Operating Fees** \$681 \$333 \$892 \$775 \$728 \$634 \$654 \$364 \$756 \$766 \$738 Miscellaneous \$2,383 \$2,498 \$5,195 \$3,347 \$3,545 \$6,849 \$6,208 \$2,488 \$4,499 \$3,936 \$3,655 \$167,806 \$193,120 **Total Ops Expense** \$49,396 \$58,946 \$151,027 \$162,033 \$201,347 \$58,095 \$127,144 \$144,189 \$161,150 **Net Operating Expense** \$44,289 \$50,785 \$116,760 \$116,647 \$114,207 \$130,348 \$126,681 \$50,206 \$99,656 \$107,957 \$112,446 **ALL ALLOCATION OF OPERATING EXPENSES** Compensation & Benefits 45.7% 50.8% 46.6% 47.2% 50.4% 53.6% 52.9% 50.4% 47.1% 47.2% 49.5% Travel & Conference 1.0% 0.6% 0.8% 0.9% 1.0% 0.7% 0.7% 0.6% 0.8% 0.9% 0.9% 5.2% 4.2% 5.8% 6.3% 6.3% 5.8% 5.9% 4.3% 5.7% 6.0% 6.2% Office Occupancy Office Operations 26.2% 21.8% 20.9% 20.1% 18.5% 18.0% 18.2% 22.1% 21.1% 20.5% 19.0% **Educational & Promo** 1.0% 0.8% 2.0% 2.4% 3.0% 3.6% 3.5% 0.9% 1.8% 2.1% 2.8% Loan Servicing 3.3% 3.7% 5.4% 6.6% 6.8% 6.4% 6.4% 3.6% 5.2% 6.0% 6.6% Professional & Outside Sv 14.4% 13.9% 12.8% 14.2% 14.0% 10.3% 13.0% 11.4% 8.1% 8.8% 12.1% 1.0% 0.3% 0.1% 0.1% 0.0% 0.3% 0.1% 0.1% Member Insurance 0.1% 0.0% 0.1% Operating Fees 1.4% 0.6% 0.6% 0.5% 0.4% 0.3% 0.3% 0.6% 0.6% 0.5% 0.5% Miscellaneous 4.8% 4.2% 3.4% 2.1% 2.1% 3.4% 3.2% 4.3% 3.5% 2.7% 2.3% **Total Ops Expense** 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0%