



## **Hand Finisher**

### **Job Summary:**

As Hand Finisher your primary role will include, but will not be limited to, deburring and sanding finish-machined parts to ensure that they meet blue print specification before shipping to outside processing, as directed by Quality Assurance.

### **Essential Duties/Responsibilities:**

- Using pneumatic die grinders, remove any mismatch or rough finishes to meet tolerances.
- Deburr all sharp edges using hand deburr tools and sand paper.
- Clean and prepare parts for quality inspection.
- Maintain all hand finish equipment.
- Maintain cleanliness in the hand finish department.
- Maintaining inventory of hand finish supplies. (disks, cartridge rolls, sand paper, dust masks, etc.)
- Work with QA, Shop Management, and Engineering to identify areas for improvement in the machining process.
- When available, help with general tasks in the shop such as dumping chip bins, helping receive or ship parts, store raw material, build crates.

### **Required Skills and Abilities:**

- High attention to detail.
- Strong written and verbal communication skills.
- Highly motivated, able to multi-task and self-manage to meet deadlines and assess priorities.
- Able to negotiate and effectively communicate in team settings.
- Ability to get along with co-workers, managers and customer representatives.
- Work well with others in team-oriented environment and shared work spaces.
- Able to identify safety concerns and adhere to safety standards.

### **Education/Experience:**

- High school diploma or equivalent.

### **Physical Requirements:**

- Moving or lifting up to 75 lbs.
- Prolonged periods operating power tools such as die grinders and other machinery.
- Standing, sitting and short periods of working while kneeling or bent over.

### **Job Classification:**

- Non-exempt (hourly)