

# Emmanuel

## Episcopal Church

### 2nd Sunday after Epiphany

Sunday, January 19, 2025, 8:00 AM and 10:30 AM



*Welcome to Emmanuel. We invite you to join with us in worship. Music is a part of our 10:30 a.m. service. Please maintain prayerful silence in the Nave to prepare for worship*

**Prelude** "Clair de Lune" Claude Debussy

**Opening Hymn L-1** (v. 1, 3) *Lift Every Voice and Sing* James Johnson/J. Rosamond Johnson

### Liturgy of the Word BCP 355

*All standing, the Celebrant says*

Blessed be God: Father, Son, and Holy Spirit.

*People* **And blessed be his kingdom, now and for ever. Amen.**

Almighty God, to you all hearts are open, all desires known, and from you no secrets are hid: Cleanse the thoughts of our hearts by the inspiration of your Holy Spirit, that we may perfectly love you, and worthily magnify your holy Name; through Christ our Lord. **Amen.**

**Gloria** *(The following is said at 8a and sung at 10:30a)* BCP 356/S-280 [Powell]

Glory to God in the highest, and peace to his people on earth.

Lord God, heavenly King, almighty God and Father,  
we worship you, we give you thanks,  
we praise you for your glory.

Lord Jesus Christ, only Son of the Father, Lord God, Lamb of God,  
You take away the sin of the world, have mercy on us;  
You are seated at the right hand of the Father:  
receive our prayer.

For you alone are the Holy One,  
You alone are the Lord,  
You alone are the Most High,  
Jesus Christ,  
with the Holy Spirit,  
in the glory of God the Father. Amen.

### Collect of the Day BCP 357

*Celebrant* The Lord be with you.

*People* **And also with you.**

*Celebrant* Together, let us pray.

**Almighty God, whose Son our Savior Jesus Christ is the light of the world: Grant that your people, illumined by your Word and Sacraments, may shine with the radiance of Christ's glory, that he may be known, worshipped, and obeyed to the ends of the earth; through Jesus Christ our Lord, who with you and the Holy Spirit lives and reigns, one God, now and for ever. Amen.**

### First Reading *(seated)* Isaiah 62:1-5

For Zion's sake I will not keep silent,  
and for Jerusalem's sake I will not rest,  
until her vindication shines out like the dawn,  
and her salvation like a burning torch.  
The nations shall see your vindication,  
and all the kings your glory;  
and you shall be called by a new name  
that the mouth of the LORD will give.  
You shall be a crown of beauty in the hand of the LORD,  
and a royal diadem in the hand of your God.  
You shall no more be termed Forsaken,  
and your land shall no more be termed Desolate;

but you shall be called My Delight Is in Her,  
and your land Married;  
for the LORD delights in you,  
and your land shall be married.  
For as a young man marries a young woman,  
so shall your builder marry you,  
and as the bridegroom rejoices over the bride,  
so shall your God rejoice over you

*Reader* The word of the Lord.

*People* **Thanks be to God.**

**Psalm 36:5-10**

BCP 632

- 5 Your love, O LORD, reaches to the heavens, \*  
and your faithfulness to the clouds.  
6 Your righteousness is like the strong mountains,  
your justice like the great deep; \*  
you save both man and beast, O LORD.  
7 How priceless is your love, O God! \*  
your people take refuge under the shadow of your wings.  
8 They feast upon the abundance of your house; \*  
you give them drink from the river of your delights.  
9 For with you is the well of life, \*  
and in your light we see light.  
10 Continue your loving-kindness to those who know you, \*  
and your favor to those who are true of heart.

**Second Reading** (*seated*)

1 Corinthians 12:1-11

Now concerning spiritual gifts, brothers and sisters, I do not want you to be uninformed. You know that when you were pagans, you were enticed and led astray to idols that could not speak. Therefore I want you to understand that no one speaking by the Spirit of God ever says "Let Jesus be cursed!" and no one can say "Jesus is Lord" except by the Holy Spirit.

Now there are varieties of gifts, but the same Spirit; and there are varieties of services, but the same Lord; and there are varieties of activities, but it is the same God who activates all of them in everyone. To each is given the manifestation of the Spirit for the common good. To one is given through the Spirit the utterance of wisdom, and to another the utterance of knowledge according to the same Spirit, to another faith by the same Spirit, to another gifts of healing by the one Spirit, to another the working of miracles, to another prophecy, to another the discernment of spirits, to another various kinds of tongues, to another the interpretation of tongues. All these are activated by one and the same Spirit, who allots to each one individually just as the Spirit chooses .

*Reader* The word of the Lord.

*People* **Thanks be to God.**

**Gradual Hymn 7**

*Christ, whose glory fills the skies*

[Ratisbon]

**Gospel** (*stand as you are able*)

John 2:1-11

*Deacon* The Holy Gospel of our Lord Jesus Christ according to John.

*People* **Glory to you Lord Christ.**

On the third day there was a wedding in Cana of Galilee, and the mother of Jesus was there. Jesus and his disciples had also been invited to the wedding. When the wine gave out, the mother of Jesus said to him, "They have no wine." And Jesus said to her, "Woman, what concern is that to you and to me? My hour has not yet come." His mother said to the servants, "Do whatever he tells you." Now standing there were six stone water jars for the Jewish rites of purification, each holding twenty or thirty gallons. Jesus said to them, "Fill the jars with water." And they filled them up to the brim. He said to them, "Now draw some out, and take it to the chief steward." So they took it. When the steward tasted the water that had become wine, and did not know where it came from (though the servants who had drawn the water knew), the steward called the bridegroom and said to him, "Everyone serves the good wine first, and then the inferior wine after the guests have become drunk. But you have kept the good wine until now." Jesus did this, the first of his signs, in Cana of Galilee, and revealed his glory; and his disciples believed in him.

*Deacon* The Gospel of the Lord.

*People* **Praise to you, Lord Christ.**

**Homily**

The Rev. Rhonda E. Wheeler

**Nicene Creed**

BCP 358

We believe in one God,

the Father, the Almighty,  
maker of heaven and earth,  
of all that is, seen and unseen.  
We believe in one Lord, Jesus Christ,  
the only Son of God,  
eternally begotten of the Father,  
God from God, Light from Light,  
true God from true God,  
begotten, not made,  
of one Being with the Father.  
Through him all things were made.  
For us and for our salvation  
he came down from heaven:  
by the power of the Holy Spirit  
he became incarnate from the Virgin Mary,  
and was made man.  
For our sake he was crucified under Pontius Pilate;  
he suffered death and was buried.  
On the third day he rose again  
in accordance with the Scriptures;  
he ascended into heaven  
and is seated at the right hand of the Father.  
He will come again in glory to judge the living and the dead,  
and his kingdom will have no end.  
We believe in the Holy Spirit, the Lord, the giver of life,  
who proceeds from the Father and the Son.  
With the Father and the Son he is worshiped and glorified.  
He has spoken through the Prophets.  
We believe in one holy catholic and apostolic Church.  
We acknowledge one baptism for the forgiveness of sins.  
We look for the resurrection of the dead,  
and the life of the world to come. Amen.

#### **Prayers of the People Form IV**

BCP 388

Let us pray for the Church and for the world.

Grant, Almighty God, that all who confess your Name may be united in your truth, live together in your love, and reveal your glory in the world.

*Silence*

Lord, in your mercy

**Hear our prayer.**

We pray for President Biden, President-elect Trump, and Governor Youngkin. We pray for our service members at home and abroad. Guide the people of this land, and of all the nations, in the ways of justice and peace; that we may honor one another and serve the common good..

*Silence*

Lord, in your mercy

**Hear our prayer.**

Give us all a reverence for the earth as your own creation, that we may use its resources rightly in the service of others and to your honor and glory.

*Silence*

Lord, in your mercy

**Hear our prayer.**

We pray for the students and staff of Jane Bryan Elementary School, especially for Ms. Sweeney's fifth-grade class. Bless all whose lives are closely linked with ours, and grant that we may serve Christ in them, and love one another as he loves us.

*Silence*

Lord, in your mercy

**Hear our prayer.**

We pray for those in need Arline, Sandy, Marty, Beth, Bonnie, Tal, Carol Sue, Evelyn, Ramon, Barbara, Deacon Earl, Garry, Robert, Carol and others we name at this time. Comfort and heal all those who suffer in body, mind, or spirit; give

them courage and hope in their troubles, and bring them the joy of your salvation.

*Silence*

Lord, in your mercy

**Hear our prayer.**

We commend to your mercy all who have died, that your will for them may be fulfilled; and we pray that we may share with all your saints in your eternal kingdom.

*Silence*

Lord, in your mercy

**Hear our prayer.**

*The Celebrant says*

Lord of All Nations, an arrogant President would be a disaster for this great nation. One who is petulant and unable to hear sound advice will surely destroy us and create chaos upon the Earth. We humbly beseech You to give our President true humility. Let him not dwell in the shadows of his hubris, but give him an ability to reflect with a sober mind amid wise advisors. **Amen.**

O Jehovah, our God, it is the duty of the President to bridge differences and bring people together. Yet, this can only be done through the efforts of a strong and Godly leader. O Lord, see to it that our President does not sow division, but brings people of all persuasions together. For a house divided against itself can never stand. But with You, there is healing and harmony between all people. **Amen.**

### **Confession of Sin**

*The Celebrant says*

Let us confess our sins against God and our neighbor.

*Leader and People*

**Most merciful God,  
we confess that we have sinned against you  
in thought, word, and deed,  
by what we have done,  
and by what we have left undone.  
We have not loved you with our whole heart;  
we have not loved our neighbors as ourselves.  
We are truly sorry and we humbly repent.  
For the sake of your Son Jesus Christ,  
have mercy on us and forgive us;  
that we may delight in your will,  
and walk in your ways,  
to the glory of your Name. Amen.**

*The Priest stands and says*

Almighty God have mercy on you, forgive you all your sins through our Lord Jesus Christ, strengthen you in all goodness, and by the power of the Holy Spirit keep you in eternal life. *Amen.*

### **Peace** *(All stand.)*

*Celebrant* The peace of the Lord be always with you.

*People* **And also with you.**

*Then the Ministers and People may greet one another in the name of the Lord.*

### **The Holy Communion**

**Offertory Anthem** (Emmanuel Choir) *"Lift You Light"*

Mary McDonald

#### **Doxology**

Praise God from whom all blessings flow. Praise him all creatures here below. Praise him above ye heavenly hosts. Praise Father, Son, and Holy Ghost.

### **Great Thanksgiving**

*(Eucharistic Prayer A)*

BCP 361

*The people stand.*

*Celebrant* The Lord be with you.

*People* **And also with you.**

*Celebrant* Lift up your hearts.

*People* **We lift them to the Lord.**

*Celebrant* Let us give thanks to the Lord our God.

*People* **It is right to give him thanks and praise.**

*The Celebrant proceeds*

It is right, and a good and joyful thing, always and everywhere to give thanks to you, Father Almighty, Creator of heaven and earth.

Because you sent your beloved Son to redeem us from sin and death, and to make us heirs in him of everlasting life; that when he shall come again in power and great triumph to judge the world, we may without shame or fear rejoice to behold his appearing.

Therefore we praise you, joining our voices with Angels and Archangels and with all the company of heaven, who for ever sing this hymn to proclaim the glory of your Name:

**Sanctus**

S-129 [Powell]

*Celebrant and People*

**Holy, holy, holy Lord, God of power and might,  
heaven and earth are full of your glory.**

**Hosanna in the highest.**

**Blessed is he who comes in the name of the Lord.**

**Hosanna in the highest.**

*The people stand or kneel.*

*The Celebrant continues*

Holy and gracious Father: In your infinite love you made us for yourself, and, when we had fallen into sin and become subject to evil and death, you, in your mercy, sent Jesus Christ, your only and eternal Son, to share our human nature, to live and die as one of us, to reconcile us to you, the God and Father of all.

He stretched out his arms upon the cross, and offered himself, in obedience to your will, a perfect sacrifice for the whole world.

*At the following words concerning the bread, the Celebrant is to hold it, or to lay a hand upon it; and at the words concerning the cup, to hold or place a hand upon the cup and any other vessel containing wine to be consecrated.*

On the night he was handed over to suffering and death, our Lord Jesus Christ took bread; and when he had given thanks to you, he broke it, and gave it to his disciples, and said, "Take, eat: This is my Body, which is given for you. Do this for the remembrance of me."

After supper he took the cup of wine; and when he had given thanks, he gave it to them, and said, "Drink this, all of you: This is my Blood of the new Covenant, which is shed for you and for many for the forgiveness of sins. Whenever you drink it, do this for the remembrance of me."

Therefore we proclaim the mystery of faith:

**Christ has died.**

**Christ is risen.**

**Christ will come again.**

*The Celebrant continues*

We celebrate the memorial of our redemption, O Father, in this sacrifice of praise and thanksgiving. Recalling his death, resurrection, and ascension, we offer you these gifts.

Sanctify them by your Holy Spirit to be for your people the Body and Blood of your Son, the holy food and drink of new and unending life in him. Sanctify us also that we may faithfully receive this holy Sacrament, and serve you in unity, constancy, and peace; and at the last day bring us with all your saints into the joy of your eternal kingdom.

All this we ask through your Son Jesus Christ: By him, and with him, and in him, in the unity of the Holy Spirit all honor and glory is yours, Almighty Father, now and for ever. *AMEN.*

*The Celebrant then continues*

And now, as our Savior Christ has taught us, we are bold to say,

*People and Celebrant*

**Our Father, who art in heaven, hallowed be thy Name,  
thy kingdom come, thy will be done,  
on earth as it is in heaven.**

**Give us this day our daily bread.**

**And forgive us our trespasses,  
as we forgive those who trespass against us.**

**And lead us not into temptation,  
but deliver us from evil.**

**For thine is the kingdom,  
and the power, and the glory,  
for ever and ever. Amen.**

**Breaking of the Bread**

*A period of silence is kept.*

Christ our Passover is sacrificed for us;  
**Therefore let us keep the feast.**

*The Celebrant says*

The Gifts of God for the People of God. Take them in remembrance that Christ died for you, and feed on him in your hearts by faith, with thanksgiving.

*All are welcome to receive Holy Communion. If you do not wish to receive from the cup, it is acceptable to receive the bread only. Those who do not wish to receive Communion, are invited to come to the altar for a blessing, indicated by placing crossed hands over the chest. Please speak to the Rector if you would like to learn more about baptism.*

**Hymn 508**            *Breathe on me, Breath of God*

[Nova Vita]

**Post-Communion Prayer**

**BCP 365**

*After Communion, the Celebrant says*

Let us pray.

*Celebrant and People*

**Almighty and everliving God,  
We thank you for feeding us with this spiritual food  
Of the most precious Body and Blood  
Of your Son our Savior Jesus Christ;  
And for assuring us in these holy mysteries  
That we are living members of the Body of your Son,  
And heirs of your eternal kingdom.  
And now, Father, send us out  
to do the work you have given us to do,  
To love and serve you  
As faithful witnesses of Christ our Lord.  
To him, to you, and to the Holy Spirit,  
Be honor and glory, now and for ever. Amen.**

**Blessing**

May the Almighty God, by whose providence our Savior Christ came among us in great humility, Sanctify you with the light of his blessing and set you free from all sin. **Amen.**

May he whose second Coming in power and great glory we await, make you steadfast in faith, joyful in hope, and constant in love. **Amen.**

May you, who rejoice in the first Advent of our Redeemer, at his second Advent, be rewarded with unending life. **Amen.**

And the blessing of God Almighty, the Father, the Son, and the Holy Spirit, be upon you and remain with you forever. **Amen.**

**Recessional Hymn L-120**    *Sweet, Sweet Spirit*

Doris Akers

**Dismissal**

BCP 366

*Celebrant*            Alleluia, Alleluia! Go in peace to love and serve the Lord.

*People*                **Thanks be to God. Alleluia, Alleluia!**

**Postlude L-114**        *Ev'ry time I feel the Spirit*

Spiritual

# *Emmanuel Episcopal Church*

## *Hampton, Virginia*

*January 19, 2025*

### **Welcome to Emmanuel!**

**If this is your first visit to Emmanuel Episcopal Church**, consider making this your spiritual home. Sunday services are found in the red Book of Common Prayer located in your pew or in the printed bulletin. Hymns are found in the blue Hymnal, the red & black Lift Every Voice and Sing hymnal (L), or the green Wonder, Love, & Praise hymnal (W).

**If this is your first time visiting the Episcopal Church**, simply relax and enjoy the service. Don't worry about doing things "right," for God has brought you here for a purpose and together, as the people of God, we can enjoy each other's company and the presence of God you bring into our midst.

**All people are welcome to receive communion in the Episcopal Church** and you can do so by coming to the rail, standing or kneeling, and holding your hands to receive the bread (Body of Christ) and when the cup is offered to you, either drink from the common cup – first cup; or dip the bread in the wine yourself (intinction) – second cup. Communion in one-kind (bread) is a completely full & sufficient communion. If you would prefer to have the clergy and a chalice come to you, please notify an usher.

**Filming during the service** - Recognizing that not all are able to re-gather, we will broadcast the later service.

**Cell Phones** - Please remember to mute or turn off your phone before the service starts.

**Safety Protocols at Emmanuel** - Mask wearing is appropriate anytime but not required. In close quarters, like the Vestry room and library, it may make sense to consider wearing masks depending on the participants. Hand sanitizer is available. In the event of an emergency, please stay calm, stay seated, and listen for instructions.

**The sanctuary flowers** are given this week by Charlene Charles Seon to the glory of God and in honor of her father, Curtis Charles', 96<sup>th</sup> birthday.

### **Lay Eucharistic Ministers**

8:00am R – Charlene Tate Nichols; C – Barb Fisher, Vi Cooper

10:30am R – Keith Harrington; C – Sabrina Miles, Carol Bowers

## **ANNOUNCEMENTS**

**Reminder** - Emmanuel's sanctuary and chapel are open for prayer and reflection during office. Parish office hours are: Tuesday – Friday, 8:30a – 3p.

**Offering Envelopes**, for those who asked for them, are now available. If you did not see a set of envelopes for you and would like one, please use the sign-up list and they will be ready next Sunday.

**WoW & Noon Healing Service** are back to their regular schedule. Women of the Word meets on Wednesdays at 11a in the vestry room. The noon healing service is also in the vestry room.

**Sacred Ground** – You are all invited to this journey as we gather on “Sacred Ground” to reflect on and move through the history of racism in our country. The goal of this experience is to engage in the sometimes difficult history with open hearts and in the safety of our Christian community. We invite you to come first to Holy Communion and Healing service at 6p in the Chapel. Sacred Ground will be at 6:30p. The evening will conclude with Compline at 8p. In this way we are framing our time together in prayer, seeking the leadership of the Holy Spirit. Our meeting dates resume on *January 29* and then continue *February 5, 12, & 19*.

**Fitness Class** – Fitness for All Bodies Every Day meets on *Thursdays at noon*. Join us and learn how to make simple adjustments to your daily activities which improve your balance and overall well-being. (You may do these exercises

sitting or standing.)

**Book Club** will be meeting on *January 24 at 12:30p* in the vestry room. The book to be discussed is The Christmas Blessing by Donna VanLiere. It is a story about hope existing in the darkest places and how love is always the greatest gift of all. All are welcome!

**Vestry Nominations** are now being taken. If you would like to nominate someone to serve on vestry or have been nominated, please complete the form on the foyer bulletin board. Please pray about this process and for these servant leaders.

**Trivia Bowl** – The last Saturday in January (25<sup>th</sup>) will see the latest competition for bragging rights. Start gathering your team now. Registration forms are on the office foyer bulletin board. Come join the fun and show-off your knowledge on a wide variety of subjects. All money raised goes to Emmanuel’s Mission Team for their work in our community.

**Plastic Bags Needed** – Emmanuel has 40 days to collect 244 pounds of plastic for our next bench. Please bring what you have in and maybe even ask friends & neighbors!

**Celebration of Life**—The memorial service for Dibba Hamilton will be on *Saturday, February 1, at 11a* at Emmanuel. A reception in the parish hall will follow. If you would like to assist with the reception, please speak with Margaret Seitz.

**Annual Meeting, part I** will be held on *Sunday, February 2 at 9a* in the parish hall. Business for this meeting includes electing vestry members and hearing about the approved 2025 budget. Vestry will be hosting a light continental breakfast.

**Safe Church Training** – The Diocese will be conducting in-person safe church training at Emmanuel on *March 8 & 9*. The Specialized training is March 8 from 9a – 3p. The Universal Training is March 9 from 1:30p – 3p. Please register through the Diocesan website [diosova.org/safechurch](http://diosova.org/safechurch).

**In Need of Prayer** — *Alex, Bob, Cephise, Carol, Diane, Becky, Clara, Boyd, Patti, Beth, Earl, Claire, Tristan, Maria, Willie, Carole, Nancy, Karen T, Arline, Ron, Bonnie, Sandy H, Kim, EJ, Jerry, Malka, Faye, Mike, Betty, Tom, Sheila, Mary, Elizabeth, Doug, Geoff, , Barbara, Barbara & Harold, Jim & Susie, Richard, Ed, Helen, Gina & Tal, Bill, Rhonda T, Mary B, Carl, Pixie, Sharon & Denis, Fran, Velma, Bobby L, Rand family, Jan F., Brenda, , Judy, Laura, Lee Ann, Betty F., Sandy, Tim & Debra, Sally Sue, Donna B., Diane K, Aaron, Mary, Kathleen, Charlene, Rebecca, Beth M., La-Mar, Kai, Dakota, Doris, Carol Sue, Hellman family, Gerry, Mary Jane, Betty Anne, Barbara, Gale, Richard, Jane, Diane W., Delores, Carla, Anna, Andrew, Michelle, Bria, Abby, Xaria, Jonel, Mary & Lee, Belinda, Brian, Robin, Dynes family, Shirley, Edith, Mikon, Michelle, Breonna, Morgan, John, Keith A., Bishop Curry, Parker, Jon, Karla, Gary & Sheila, Debra Sue, Alice, Sandy R., Jack, Kyle, Pat, Jackie & Calvin; Lisa & David, Pam, Teddie Jo, Iva, Autumn, Tage, Kent, Brigid & Rick, Diana, Carol Sue Bob B., Ben, Bill B., Nancy, Kellie, Preston, Marlo, Heather, Jimmy M., Bill W., Nolan, A.J., Carrie, Sandy P., Tina, Paul, Evelyn, Steven, Virginia, Helms family, Phillips family, Bill K, Shanda, Karen, Cathy S., Chisman family, Wendy, Judy, Brian, Gary & Chuck, Mona, Garry, Marty, Pat, Robert, Jerry, Sandy, Carol U, Baby William*

### **Stewardship Moment**

“Walk in Love” – Thirteen Emmanuel volunteers used their time and talent to “Walk in Love” by preparing, shopping, cooking, and serving over 85 bag breakfasts and 70 dinners to Night’s Welcome guest on Tuesday. They spent 72 hours preparing dinner and making the take away breakfast bags.



<b>EVENTS THIS WEEK</b>	
Sunday, January 19 - 8:00am & 10:30am: 9:00am & 11:30am: 9:15am:	2 EPIPHANY Worship Emmanuel Café YEAs, Inquirers Class
Monday, January 20 - 7:00pm:	AA & Al-Anon
Tuesday; January 21—11:00am:	Prayer Shawl
Wednesday, January 22 – 11:00am: 12:00pm: 2:00pm: 6:30pm: 9:00pm:	WoW Healing Service ARC*C Vestry Compline
Thursday, January 23 - 12:00pm: 5:30pm:	Fitness Choir
Friday, January 24 12:30pm:	Book Club
Saturday, January 25 - 8:00am: 9:00am: 6:00pm:	AA Altar Guild Trivia Bowl – Doors open
Sunday, January 26 - 8:00am & 10:30am: 9:00am & 11:30am: 9:15am:	3 EPIPHANY Worship Emmanuel Café YEAs, Inquirers Class

## Emmanuel Episcopal Church

179 East Mercury Boulevard Hampton, Virginia 23669-2461  
 Phone: (757) 723-8144 Email: office@emmanuelhampton.org  
 Website: <http://www.eechampton.org> Facebook: EmmanuelHampton  
 A parish of the Episcopal Diocese of Southern Virginia  
 The Rt. Rev. Susan Haynes, Bishop

### Staff

The Rev. Rhonda E. Wheeler, Rector                      Rev. Darlene Jackson, Deacon  
 Cathy Combs, Music Director  
 Karen Harrington, Parish Administrator              Cary Kelly, Finance Director

### Vestry

Carol Bowers	Pat Dwyer	Laura L. Manigault
Tim Bradley	Chris Garguilo, Jr. Warden	Bill Miles
Vi Cooper	Chuck Gwilt, Sr. Warden	Charlene Runner
Kim DeCoster		Angalee Ulrich

Suzzane Jewett, Registrar  
 Vic Hellman, Treasurer