



CAREER DEVELOPMENT



Talent Management & Development HR Journey to Vietnam

November 2021 (*dates pending*)

10 days / 7 nights – Vietnam

Estimated \$6,499 (based on double occupancy)

Estimated \$1,299 (Based on double occupancy)

Enjoy the unique culture and traditions of Southeast Asia while you engage with the local people. This adventure includes the special opportunity to interact with your professional counterparts in Hanoi and Ho Chi Minh City.

BOOK NOW 888.747.7501

Vietnam Highlights

- ✓ Smaller group size and private guided journey will allow for a high level of **interaction with your peers and time for networking** with your travel companions and meeting hosts.
- ✓ Visit historic sites including cultural treasures of Hanoi's colonial French past & the **Mekong Delta** village and market by speed boat.
- ✓ **Accompanying guest program** – *alternate activities will be provided for those who do not wish to attend the meetings.*
- ✓ *Optional* pre-program extension to Siem Reap & Phnom Penh, **Cambodia** will be offered.

Focus on Talent Management & Development

- ✓ Explore **how global and local employers hire, develop and retain talented employees** while exploring the culture and people of Vietnam.
- ✓ Interact with officials at the **Vietnam HR Association** as well as with HR professionals at local businesses or government offices.
- ✓ **Visit local businesses** to learn more about how companies hire, train, deploy, and retain their people.
- ✓ Gain a **unique international perspective** through first-hand, personal insight with local HR colleagues while interacting in small group settings with experts in your field.
- ✓ Learn how **HR professionals** ensure that they have the right talent when and where they need it while maintaining high standards of professionalism in HR management, talent acquisition, and talent retention.

What's Included:

- 5* accommodations throughout
- All transportation and activities outlined in the itinerary
- Group transfers to and from the international airports
- International air (gateway city set out of Los Angeles) and flights throughout the program
- National guide and local specialized guides
- Two meals most days and most tips

Not Included:

- Personal expenses at the hotel
- Meals not specified
- Obtaining or renewing passport
- Domestic flight to and from the gateway city
- Deviations or special requests
- Tourist visa for Vietnam (and Cambodia for pre-program extension)

ITINERARY | DAY-BY-DAY

📍 San Francisco, California

Days 1-2

Depart for Vietnam

Depart Friday evening late from Los Angeles on your way to **Hanoi**, Vietnam (transit stop expected and will vary depending on airline). The stunning beauty and friendly people alone are worth a visit! Vietnam's capital city has a complex personality and impressions of the city can vary depending on a person's location within it. Like other large Asian cities, busy commercial streets are filled with cars and bicycles and are edged by shops, restaurants, bars and stalls.

Lose a day as you cross the International Date Line.

Included meals: N/A

📍 Hanoi, Vietnam

Sunday, Day 3

Arrival & welcome

Please Note: Breakfast is included daily in your program.

Upon arrival, you will be met by your national guide who will travel with you throughout this program. Transfer to the hotel for check in and some time to relax before a welcome and orientation session. Lunch is by individual arrangement today. **Hotel check-in is at 2:00 pm today.**

This afternoon you will join your leaders and national guide at the hotel for an **orientation and cultural briefing** on Vietnam. You will be briefed on the political and cultural diversity of Vietnam and receive further information on the journey.

Dinner will be provided at a local restaurant.

Overnight: De L'Opera Hotel (or similar)
Included meals: Dinner



📍 Hanoi, Vietnam

Monday, Day 4

Cultural Exploration

Today enjoy some of Hanoi's cultural treasures. Visit **Ba Dinh Square** where silent sentries guard the marble mausoleum in which Ho Chi Minh lies in state. Continue to the modest stilted wooden bungalow where Uncle Ho lived and worked, before visiting **Ho Chi Minh Museum**. Dedicated to the 'father of the country', it chronicles the evolution of Vietnamese independence. Your explorations will also take to you see the **One Pillar Pagoda**, which dates to the 11th century and was built to resemble a lotus blossom. The final stop is the **Thang Long Royal Citadel**, a UNESCO World Heritage Site built in the 11th century during the Ly Viet Dynasty

After lunch at a local restaurant, continue your panoramic tour with a drive by the Opera House and Hoan Kiem Lake in route to visit **Hỏa Lò Prison**, which was used by the French colonists in Vietnam for political prisoners, and later by North Vietnam for U.S. Prisoners of War. Last stop is the **Temple of Literature**. Built in 1070 and dedicated to Confucius, it is a serene retreat from the busy streets outside.

This evening you will attend a Vietnamese cultural show: **Lang Toi My Village**. The innovative performance highlights the poetic beauty of Vietnamese village life using folk instruments, dance and acrobatics.

Dinner will be provided at a local restaurant.

Overnight: De L'Opera Hotel (or similar)
Included meals: Breakfast, Lunch & Dinner

ITINERARY | DAY-BY-DAY

📍 Hanoi, Vietnam

Tuesday, Day 5

Career Enrichment Program Day

Today the professional members of the group will meet with professional counterparts in Vietnam to learn about human resource management. This may include a meeting with representatives from the **Vietnam Human Resource Association** to receive an overview of HR practices in Vietnam while asking questions of interest to the group members.

The professional focus of this delegation will be finalized after enrollment has concluded and will be customized to fit the needs of the professionals enrolled on the journey. Every effort will be made to incorporate items of interest to all.

Accompanying guests:

Accompanying guests will enjoy a Vespa ride through the city. Start off sampling the local Café culture at an Italian style Café in the heart of old quarter. Ride through the iconic narrow streets to see how the locals live & work in tall narrow houses. After a short ride toward Huu Tiep Lake, meet a fascinating elderly resident of the area who regales you with stories of the past in a 400-year-old temple. A short walk through traditional market streets takes you to the B52 crash site at the lake. This US bomber was shot down during the 1972 bombing raids of the city. Ride to the Ngoc Ha Market to stroll around the bustling area. Ride out of the city center to the Long Bien Bridge, a magnificent structure built over a hundred years ago which spans the Red River and connects Hoan Kiem and Long Bien districts. Head along the riverside and whizz past the ancient dyke wall, beautifully decorated with mosaic artworks and on to a Kumquat Farm, located in a peaceful green agricultural oasis in the city. Jump on the Vespas and head to your final spot, a little snack stop before returning to the hotel.

Dinner is on your own this evening.

Overnight: De L'Opera Hotel (or similar)
Included meals: Breakfast & Lunch

📍 Ho Chi Minh, Vietnam

Wednesday, Day 6

Depart for Ho Chi Minh City

Fly to **Ho Chi Minh City** this morning where you will be met by your local guide. With a population of nearly 8 million inhabitants and an almost equal number of scooters, mopeds and motorcycles all competing for space on the ultra-busy streets, bustling and noisy Ho Chi Minh City is quite literally a metropolis on the move. Upon arrival, transfer to your hotel.

Lunch is on your own today.

This afternoon you will enjoy a **walking tour** of Ho Chi Minh. Start out from the hotel walking past magnificent French colonial monuments such as **Opera House, City Hall** and a stop at the **Notre Dame Cathedral and Post Office**. After a selfie stop, follow the path to **Reunification Palace** nearby. Formerly named the Presidential Palace, this important city landmark was assured its place in history on April 30, 1975, when the first North Vietnamese tanks rumbled past, signaling the Fall of Saigon and ultimately the end of the Vietnam War.

Caravelle Hotel opened on Christmas Eve 1959 and has gained renown for being at the heart of everything important in Saigon. The hotel is a short walk to iconic landmarks and locations, such as the Opera House, Notre Dame Cathedral, historic Dong Khoi Street, and so much more. The lovely hotel has all the amenities of a five-star property including an outdoor pool, onsite dining, 24-hour fitness center, spa and business center.

Dinner will be provided this evening at a local restaurant.

Overnight: Caravelle Saigon Hotel (or similar)
Included meals: Breakfast & Dinner

ITINERARY | DAY-BY-DAY



📍 Ho Chi Minh, Vietnam

Friday, Day 8

Career Enrichment Program Day

Today spend the day meeting with local **business educators and government officials**. Learn from your colleagues and peers involved in the workforce in Vietnam—the employers, government and universities—just how these elements are influencing current hiring and management practices, as well as how they are influencing future planning and guiding investment. Explore what role the government plays in workforce development as well as the role the education system plays in workforce development.

Lunch will be provided this afternoon.

Accompanying guests:

Accompanying guests will visit the Cu Chi Tunnels, one of the few remaining monuments to the war, and learn the story of life underground as told by the people who lived the experience. During the conflict in Vietnam, thousands of people in the Vietnamese province of Cu Chi lived in this elaborate 200 km long system of underground tunnels. These tunnels provide a fascinating glimpse into the prolonged resistance war that the Vietnamese people endured and will highlight the national characteristics of perseverance and ingenuity.

Dinner will be provided at a local restaurant this evening.

Overnight: Caravelle Saigon Hotel (or similar)
Included meals: Breakfast, Lunch & Dinner



📍 Ho Chi Minh, Vietnam

Thursday, Day 7

Career Enrichment Program Day

Continue your professional meetings **with local HR professionals** from various local companies. The focus of the program is on how HR professionals ensure that they have the right talent when and where they need it while maintaining high standards of professionalism in HR management, talent acquisition, and talent development.

Lunch will be provided this afternoon.

Accompanying guests:

Accompanying guests will visit the War Remnant Museum which is primarily dedicated to the Vietnam War but also includes exhibits dating back to the French colonialist period and the first Indochina War. Next stop is to "Chay Garden" to rest of your feet and enjoy a drink as you relax. The tour continues via Tao Dan Park to Saigon Skydeck for a panoramic view of Ho Chi Minh City from this lovely viewpoint. The deck is located in the Bitexco Financial Tower, a true example of innovation and design that helps redefine the commercial space of Vietnam. Return to your hotel for some free time.

Dinner is by individual arrangement.

Overnight: Caravelle Saigon Hotel (or similar)
Included meals: Breakfast & Lunch

ITINERARY | DAY-BY-DAY



📍 Ho Chi Minh, Vietnam

Saturday, Day 9

Cultural Explorations

Today, explore **Mekong Delta villages & the local market** by speed boat. The Mekong Delta is one of Vietnam's most enchanting landscapes and this special tour focuses on staying away from the well-beaten tour path and aims to show you untouched villages and tranquil spots. Travel by speedboat through downtown Ho Chi Minh directly into the 'rice bowl' of Vietnam and enjoy a light breakfast on board. As you slip away from the city, via narrow canals, you enter the verdant green tributaries of the Mekong Delta.

Enjoy a brief stop at the ornate, overwater **Tuong Van Pagoda**, whilst your guide explains the importance of Buddhism to the many people of the Delta. Visit a bustling, colorful riverside market full of local curiosities, tropical fruits and all manner of fish and shellfish. Great photo opportunities!

Mid-morning, reach the idyllic watery expanses of the Delta itself, known as the '**Delta of Nine Dragons**' after the nine tributaries that splinter from the main Mekong River. Turning off the Delta into small, winding canals of the Thu Thua area, drift along lazily shaded by a canopy of foliage. Spend time at family homes where you'll be invited to enjoy some refreshing, freshly cut coconuts and fiery Mekong whisky.

Lunch will be on the site of an **orphanage run by Buddhist monks** and a portion of the proceeds from your tour today helps support the school. The chef will prepare many Vietnamese dishes for lunch including the unusually named fried elephant ear fish, a Mekong Delta specialty.

After lunch, visit the nearby **Cao Dai Temple**; a riot of colors celebrating a combination of different religions. Cruising through the Delta's canals there are countless opportunities to capture amazing photos of the scenery and local people as the boat passes buffaloes being used to plough fruit orchards and rice fields and other bucolic scenes. After the tour, drive to Ho Chi Minh City.

Enjoy a farewell dinner at a local restaurant this evening.

Overnight: Caravelle Saigon Hotel (or similar)
Included meals: Breakfast, Lunch & Dinner



📍 Ho Chi Minh Vietnam

Sunday, Day 10

Depart

Head to the airport this morning for your flight home. Arrival back in Los Angeles the same day.

ITINERARY | DAY-BY-DAY

📍 Hanoi

Hotel De L'Opera Hanoi

29 Trang Tien Street, Hoan Kiem District
10000 Hanoi, Vietnam

International number: +84-24 6282 5555

<http://hoteldelopera.com/>



📍 Ho Chi Minh

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