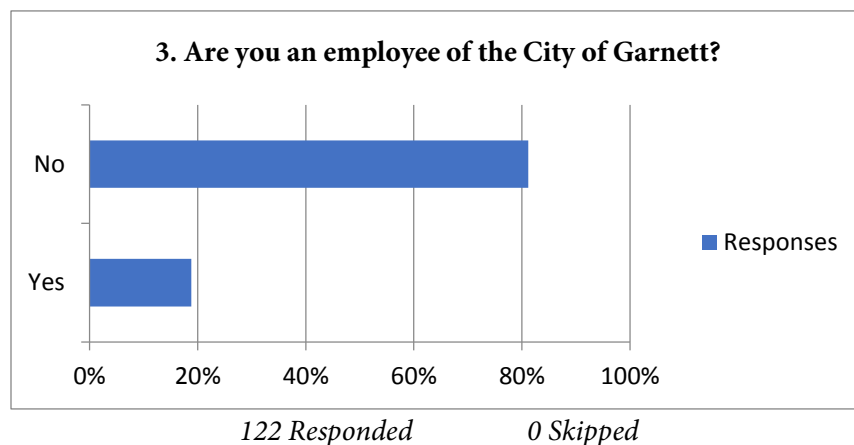
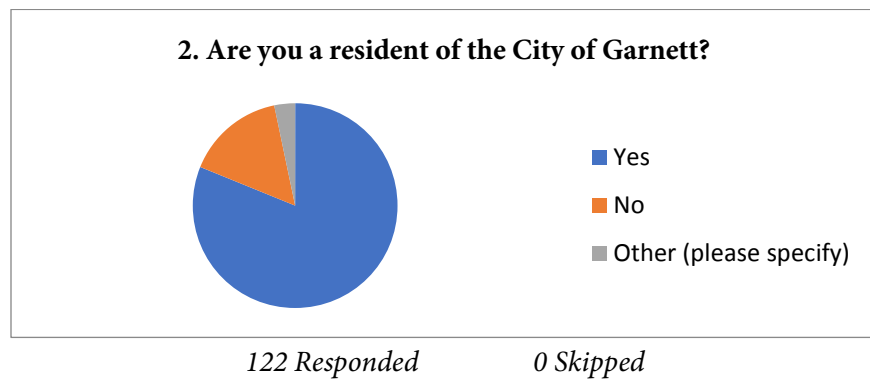
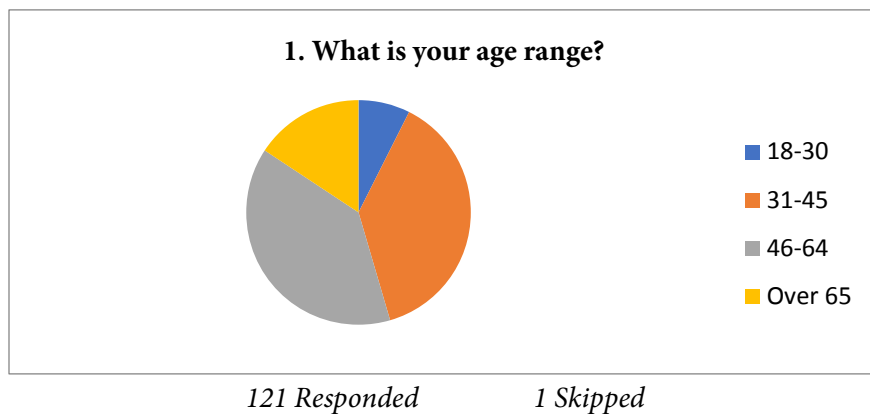


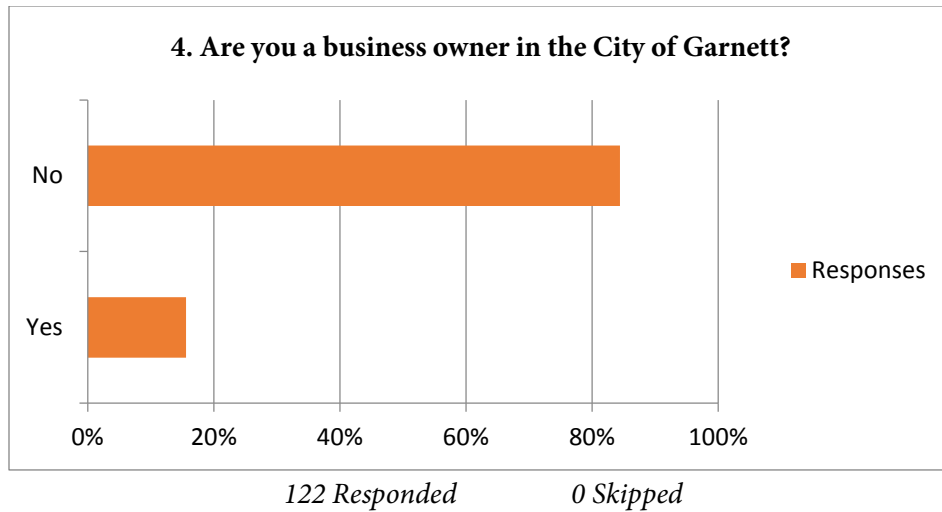


Garnett City Manager Candidate Criteria Survey Summary

The Garnett City Manager candidate criteria survey was posted on the City of Garnett’s website and the Garnett Area Chamber of Commerce’s website. The League of Municipalities is facilitating the search, as a part of their process they conduct a survey to determine what knowledge, abilities, skills and other characteristics are desired for a city manager candidate. The League received 122 responses, the results are below.

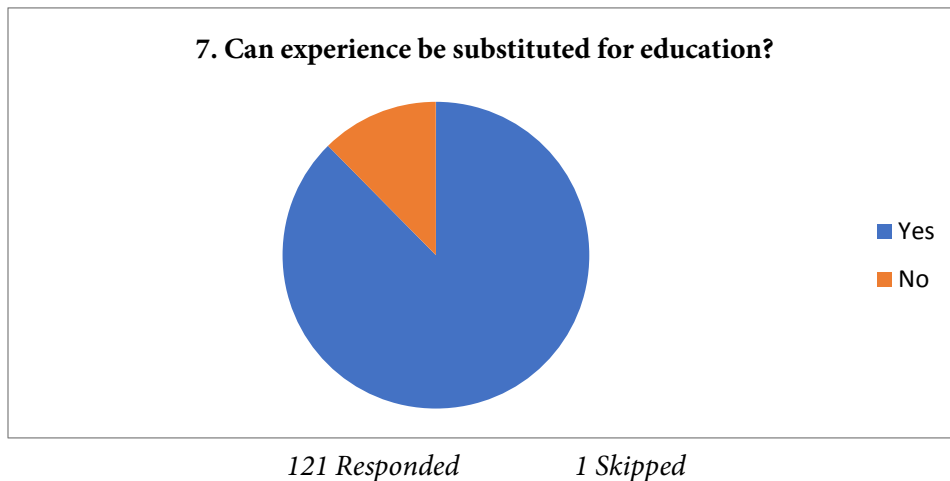
The information provided from the survey results will be reflected in the advertising materials and the metric used for ranking the candidates. With the exception of items that are set through ordinance.





6. Please state the minimum educational requirement for the City Manager’s position?

- 26 Repondents No minimum education requirement
 - 44 Repondents Bachelors Degree in public administration or related field (preferred)
 - 45 Repondents** **Bachelors Degree in public administration or related field, Masters degree (preferred)**
 - 6 Repondents Masters Degree in public administration or related field (required)
- 120 Responded 2 Skipped



Characteristics Profile – These questions identify what knowledge, abilities, skills and other characteristics the respondents selected as the desired characteristics a candidate should possess. Participants were asked to identify 15 characteristics from four (4) categories. They are presented by category in order of most desired.

		8. Knowledge			
Number of respondents		68	Human Resource Management	37	Transportation
99	Public Finance		31		Technology & Cybersecurity
94	Infrastructure	60	Public Safety		Inclusion & Diversity
86	Community Knowledge	57	Energy Sustainability	28	KOMA/KORA
		52	Emergency Management	26	Immigration
74	Public Relations		9		
69	Local Government Law	45	Urban Planning		
		40	Policy Analysis		
		<i>120 Responded</i>	<i>2 Skipped</i>		

		9. Abilities			
82	Problem Solving	61	Conflict Management	46	Diplomacy
69	Governing Body Relationship Management	52	Negotiation	43	Collaboration
		51	Interpersonal Communication	42	Civic Engagement
68	Public Relationship Management		38		Organizational Development
		51	Delegation & Developing Others	38	Intergovernmental Relations
63	Strategic Planning		29		Technology Management
62	Workforce Engagement	46	Innovation & Change Management		
		<i>117 Responded</i>	<i>5 Skipped</i>		

		10. Skills			
104	Budgeting	63	Work Organization & Planning	29	Business Writing
70	Personnel Management	58	Grant Writing	23	Statistics & Data Management
67	Project Management	45	Planning and Zoning	23	Audit
66	Financial Forecasting	44	Public Speaking	22	Marketing
66	Economic Development	39	Performance Management	20	Service Delivery
		29	Program Evaluation	17	Business Acumen
		<i>118 Responded</i>	<i>4 Skipped</i>		

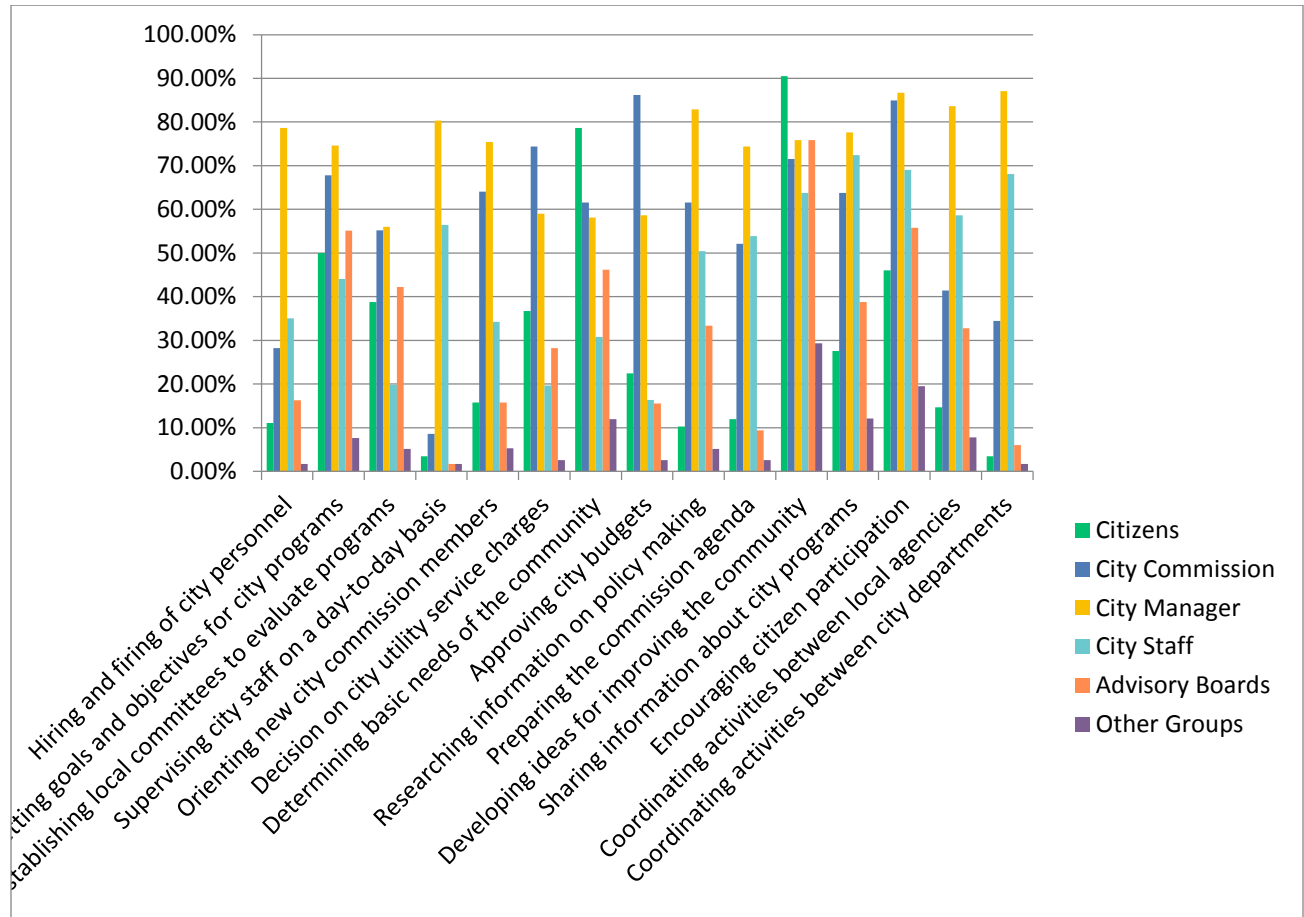
		11. Other Characteristics			
83	Ethical	75	Loyalty to Public Values	59	Compassion
82	Reliable Work Ethic		52		Customer-Service Oriented
79	Community Commitment	65	Steward of public funds	52	Decisive Judgment
78	Approachable	65	Team-oriented	47	Visionary
76	Professional	61	Continuous Improvement	38	Entrepreneurial Mindset
		<i>119 Responded</i>	<i>3 Skipped</i>		

12. Select the type of career experience that you think is most important for the next City Manager to have. Rank your top five (5). One (1) being the highest priority.

- 1 Public Sector/Local Government experience
- 2 Experience in a public entity with similar size, scope, and complexity
- 3 Experience in a range of organizations
- 4 Experience with Public bid process/Contracts/MOUs
- 5 Track record of strong commission relations

118 Responded 4 Skipped

13. Who Is Responsible? A need arises to determine the perceptions among the governing body, community, and city employees related to day-to-day decision-making authority within city government. Please read through the list and then mark through those boxes under each criteria/issue in the left column that you think applies. Remember that you may mark more than one box in any row. (For instance, you may feel that both the City Commission and the City Manager should orient new commission members.)



118 Responded 4 Skipped

14. What are the specific local and regional issues that, in your opinion, are the highest priority for the new city manager?

Public Safety/Police/Fire Services

Economy/Business Climate/Jobs

Road Conditions; Maintenance/Traffic Congestion/Safety (Includes Infrastructure)

Housing/Affordable Housing

Garbage/Sewer/City Services

118 Responded

4 Skipped