

**SOUTHWEST MILAM WATER SUPPLY CORPORATION**  
**BOARD OF DIRECTORS MEETING**  
**November 1, 2022**

1. *Pledge of Allegiance*  
*Invocation led by Bob Wilson, Director*
2. *President Called Meeting to Order 5:57 p.m.*  
*Present: Kit Worley, Thomas Nelson, Ricky Stewart, Bob Wilson, Gary Oslick, Mike Offield and Robert VonGonten*  
*Absent:*
3. *Public Comment: None.*
4. *Discuss and Take Action: Increased compensation for employees most affected by vacancy of General Manager. The Board went into an Executive Session at 6:01 pm and reconvened at 7:07 pm. Motion made to defer the increased performance compensation package until November meeting to be paid at December Christmas party in addition to yearly bonus made by Ricky Stewart, seconded by Bob Wilson – motion passed.*
5. *Discuss and Take Action: Assistant manager Clay Pelzel's 6-month review. Reviewed and Discussed. Motion made to pay Clay a \$500.00 bonus made by Robert VonGonten. It was discussed that Clay had already received the bonus by Ken Hall, former General Manager when Clay received his "D" water license; however, he did not receive an hourly rate increase since it was a requirement of the job posting. The board further discussed Clay's performance and duties. Motion rescinded and item postponed until November meeting.*
6. *Discuss and Take Action: Corporation Water Rates. The Water Rate Committee met yesterday and reviewed the water rate history, the fixed expenses and variable expenses, the CoBank Loan need for \$2.5 mil. The Board reviewed the Committees proposal: Increase the Monthly Service Availability charge to \$41.25 and increase the tiered rates per 1,000 gallons to \$3.30 for 0-6,000 gallons, \$3.60 for 6,001-15,000 gallons, \$3.85 for 15,001-30,000 gallons, \$4.40 for 30,001-45,000 gallons and \$5.00 for 45,001+ gallons. Motion made to go with the \$41.25 monthly service availability charge and the increased tiered rates made by Thomas Nelson, seconded by Mike Offield – motion passed. Discussed that rates become effective January 1, 2023, and will be reflected in the February billing for usage dates mid-January to mid-February.*
7. *Discuss and Take Action: Mailing potential applicants about General Manager position. Discussed sending out letters to Class "B" license holders to advertise the General Manager position opening. The Board agreed to do this, discussed the wording and to list on TRWA and possibly American Waterworks Association's website. The AWWA's fee is \$399.00 and did we want to move forward with this listing. Motion made to spend the \$399.00 for the American Waterworks listing made by Ricky Stewart, seconded by Bob Wilson – motion passed. The job description will also be on the website. Discussed a timeline; can revisit this at another time and reviewed the job duties of the General Manager.*
8. *Meeting adjourned at 8:17 p.m.*

*Ricky L Stewart*  
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SECRETARY/TREASURER

*12-19-22*  
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DATE