

MINUTES – Executive Committee Meeting
1/16/2020 – 10:00AM – Lumberjack Office

Present: Bob Hermes, Dave Solin, Wayne Plant, Claudia Baker, Yvonne Van Pembrook. Staff: Paul Mueller & Tracy Beckman

Call to Order at 10:00am

Motion by Solin/Plant to approve the agenda as presented. Motion Carried.

FIA ITEMS – Mueller presented for FIA. He announced a new contract with Bayfield County and that a forester is leaving due to physical limitations in the winter. His last day is 1/24/2020 and Mueller has already begun the search for his replacement.

Employee Christmas Gifts – Hermes asked for input about future procedure. Motion by Van Pembrook/Plant to continue the practice of giving employee gifts using funds from the Chase rebate account. Motion Carried. *Note: It was decided later during the budget review discussion that we should be recognizing the full amount in the income line item for Chase rebates so employee gifts will be part of the marketing/recognition line item*

2020 Budget Review – Baker/VanPembrook moved to accept the budget with the changes discussed and forward to the council for review/approval. It was also decided to add a line item for Christmas gifts but then the group decided this expense falls under an existing account - marketing/recognition. *Will make a note above*

2020-2024 Area Plan – Plant/Solin moved to approve the Area Plan with the discussed changes and forward it to the Council for review/approval at the 1/30/2020 meeting.

2020 Work Plan – Van Pembrook/Plant moved to approve the Work Plan with the discussed changes and forward it to the Council for review/approval at the 1/30/2020 meeting.

Employee Reviews – VanPembrook/Plant moved that based on Mueller's excellent review, he be approved for a step increase on his anniversary date in May. Motion Carried. VanPembrook/Plant moved that based on Beckman's excellent review, she be approved for a merit increase effective 1/1/2020. Motion Carried.

Code of Ethics – Baker/Van Pembrook moved to approve the policy as is and send it to the full Council for approval at the 1/30/2020 meeting.

Updates – A new employee life insurance policy from NWM is in place. The group discussed the logging bridges that were purchased under a grant in the early 2000's and it was reminded that the bridges belong to the counties of Florence, Forest, Oneida and MTE – the recipients of the bridges under the grant. The Sustainable Forestry Conference will be held in Florence on 4/23/2020. Six will attend.

Review Council Meeting Agenda – Members reviewed and set the agenda for the 1/30/2020. Beckman will distribute and post documents on the website.

Adjourn – The meeting adjourned at 1pm.



Submitted 01/16/2020 by Yvonne Van Pembrook, Secretary