

HALE

ASSOCIATION OF FORMER EXECUTIVES OF HINDUSTAN AERONAUTICS LTD

ANNUAL GENERAL MEETING HELD ON SUNDAY, 6th June 2010 **REPORT FOR THE PERIOD 2007 - 2010**

PRELUDE

This being the first Annual General Meeting, I thought of starting with the genesis of our Association – HALE, as part of today's proceedings.

2. It was the year 2007. Bangaloreans were in Dasara festival spirit. As a part of celebrations Mr.SN Sachindran had arranged a get together at his residence on 18th October 2007. On invitation, a few former officers of HAL were also present. Mr.Sachindran, expressed his happiness in meeting those ex-officers of HAL. Further he mentioned "We, the former HAL officers should have a forum which would enable the retired officers to renew and keep contacts with their erstwhile colleagues". A few of us, who were present there, appreciated the idea and volunteered our services to work for this noble cause.

FORMATION OF HALE

3. Between the period February and April 2008, we could contact about 100 former officers and sought their opinion on forming a forum of ex-officers of HAL. We received about 60 positive responses.

4. Subsequently, in May 2008, Mr.S.N.Sachindran, on behalf of former officers of HAL took the initiative and wrote to HAL Corporate Office conveying the idea of forming an association of former officers of HAL. The Corporate office gave consent to our proposal in August 2008.

5. In September 2008, the draft of MOA and Bye-laws of the proposed Association was prepared and circulated amongst the earlier mentioned 60 ex-officers for suggestions. Further, nominations were invited for the office bearers of the Executive Committee of the Association.

6. The first meeting was held on 19th October 2008 at Nehru Auditorium, HAL Corporate Office. Mr.S.N.Sachindran chaired the proceedings. 34 former officers attended the meeting. The draft MOA and bye laws circulated in advance were discussed and finalized. In response to the request in September 2008,

no nominations were received for office bearers. Hence EC was constituted during the meeting. The name of this forum was finalized as HALE – Association of Former Executives of Hindustan Aeronautics Ltd. HAL Corporate Office hosted the lunch.

7. We got the Association registered under Karnataka Societies' Registration Act 1960, on 18th December 2008. The bank account was opened with State Bank of India, HAL Branch.

8. Bangalore Complex extended whole hearted support in providing place and related facilities for our HALE office in old SBI building, Suranjan Das Road.

9. The Association was formally inaugurated on 3rd May 2009. Eighty one HALE Members attended the Inaugural Session at HAL Convention Centre. The HALE office was declared open during that time. HAL (BC) had made excellent arrangements for the session. The Corporate Office hosted the tea and lunch.

10. The formation of our association HALE is attributable to the initiative of our present President Sri SN Sachindran. The dedicated efforts from volunteers and support from members and HAL transformed his idea into reality.

11. Two retired officers namely Mrs.G.Saraswati and Mr.J.Srinivasan volunteered their services to manage the HALE Office. Since June 2009, they are attending to all queries on HALE and managing the office. Later, Mr.K.Ramanujam and Mr.M.Balan have also joined them on their own initiative. They have been catalysts in enhancing the visibility of the Association.

ACTIVITIES UNDERTAKEN

12. After the collection of contact details of officers retired from the year 2000 onwards from Bangalore and Design Complexes, invitations for joining the Association were sent as part of membership drive. The news to that effect was published in HAL news letter 'Minsq Square Matters' and journal 'Vayu'

13. A talk was organized on Lean Management by Mr.Crispin, Consultant to HAL in coordination with HAL on 8th December 2008 at Nehru Auditorium, Corporate Office.

14. During the meeting on 26th May 2009 with HAL, Corporate Office on Medical Benefits, HAL expressed its intention to enlist the support of our Association, as a nodal forum for the purpose of communication with the retired employees both officers and workmen. HAL also requested HALE to help HAL in building up a data base of retired employees through out the country. While thanking for the recognition, HALE accepted the offer and started working on the preparation of Central Directory of Retired Employees, who served with various Divisions and Offices of HAL. This task, a huge one, was executed by a dedicated team consisting of S/Sri GS Jamadagni, BS Viswanatha Rao and G.Prasanna. This team was assisted by Volunteers S/Sri J.Srinivasan, K.Ramanujam, and M.Balan. HALE had dispatched around 17600 enrolment forms to the retired HAL employees, out of which, 11000 forms duly filled with personal details were received. All these data were computerized and handed over to HAL. For the information of Members, I request Sri. G.S. Jamadagni, V.P. to elaborate the process of executing this task, during later part of the session.

15. The Association had ten EC meetings during the reporting period.

16. The Association had 376 members as of end March 2010 and has 400 as of end May 2010.

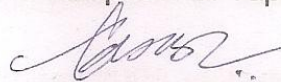
17. The EC places on record the valuable contribution made by S/Sri. L.M.Bhardwaj, T.K.Dhar, S.Raghunathan and Dr.Nagarajan, during their tenure in the Executive Committee.

18. The Executive Committee would like to place on record its sincere gratitude for the whole hearted support extended by the management of Hindustan Aeronautics ltd to HALE.

19. We have come together and now have to stay and work together to take our Association HALE forward.

20. The Audited Accounts for the period have been distributed to Members.

21. The General Body gave consent for the adoption of report as part of AGM proceedings.



(CV Sastry)

Hon.General Secretary, HALE

Hon. General Secretary
For HALE- Association of Former Executives of
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