

**NONDISCRIMINATION**  
*(Human Dignity)*

**POLICY**

The Valley Stream Union Free School District Twenty-Four does not discriminate on the basis of a person's perceived or actual race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender, sex, age or any other legally protected characteristic in its programs and activities, and provides equal access as required by law to the Boy Scouts and other designated youth groups. Discrimination is any behavior that involves treating persons as members of groups, rather than on the basis of their individual capacities or merits. Discrimination can be perpetuated by both individuals and institutions. School systems, as one of society's most influential institutions, must address themselves to this issue.

The District strives to develop each child's fullest potential as a unique human being. To do this requires an awareness of the subtlety and harmfulness of all forms of discrimination. It is the responsibility of each Board member, administrator, teacher, staff member and student to understand the nature of discrimination and to make all reasonable efforts to see that it is eliminated wherever it may exist in the District.

The Board of Education affirms its intent to provide equal opportunity in its programs, practices and activities as required by law.

Discrimination, including Title IV, inquiries, may be referred to the District's Title IV Coordinator or to the New York Office for Civil Rights. The Title IX Compliance Officer is annually designated by Board resolution. The American With Disabilities Act Compliance Officer is also annually designated by Board resolution.

**Board of Education**

Adopted: April 28, 1964

Revised: May 26, 1982

Revised: December 14, 2000

Revised: May 22, 2003

Revised: December 16, 2015