



Hiring the wrong person is worse than hiring no one at all. That's because hiring the wrong person ends up costing every penny of the employee's salary, not to mention the fact that team morale, productivity, manager and team member time, and innovation all take hits.

Scalability Solutions™ works with companies that place a premium on aligning their employees' personalities, skills, passions, and work styles with the critically important positions they need to fill. This alignment sets both the candidate and the company up for success.

As team growth strategists, we help organizations scale up to add and retain team members who will thrive. We handle everything from implementing recruiting solutions, to adding the right team members, to onboarding new hires during their first weeks on the job, to providing one-on-one and team coaching.

The long-term outcomes of exceptional vetting, interviewing, skills testing, hiring, onboarding, and coaching include strong job satisfaction and organizational commitment. Companies in turn save money, time, and frustration while strengthening team morale and gaining engaged employees who grow with the company.

At Scalability Solutions, we are creating a business world where people are happy, fulfilled and empowered at work by transforming the way that organizations build and lead their teams.

Just the Facts –

- **Effective onboarding = engagement** – According to Gallup, 70% of employees aren't engaged in their jobs.* Onboarding programs lead to higher rates of assimilation into the company culture and higher time to productivity levels, both key to engaging and retaining talent.
- **Engagement = improved performance** – Roughly 90% of new employees decide whether to remain with an organization during their first six months.* The Human Resources Leadership Council finds that increasing an employee's engagement can potentially improve performance by 20% and reduce the probability of departure by 87%.*

* References listed at <http://www.scalability-solutions.com/facts.html>