



**CITY OF BAYTOWN
invites applications for the position of:**

Mechanic (Fire Department)

**To Apply, Submit an online application at
www.Baytown.org**

SALARY:

\$18.12 - \$22.65 Hourly

JOB SUMMARY:

Baytown is a growing community with a population of approximately 82,000 situated on the north side of Galveston Bay approximately 25 miles from Downtown Houston. As a full-service municipal government our purpose is simple – **Together we enrich lives and build community.** Our employees are dedicated to public service through **Caring, Innovation, Collaboration, Leadership and Stewardship**, and we are looking for a qualified candidate who shares our values to join our team in the role of **Mechanic - Fire Department.**

Our mechanics are responsible for diagnosing and repairing the Fire department vehicles and equipment so our Firefighter/Paramedics can respond to our citizens' needs in a moment's notice.

In addition to the City's outstanding benefits package our garage offers:

- 4/10 work schedule following successful completion of training period
- Steady schedule and the potential to earn overtime
- Work that supports our First Responders and gives back to the community
- New Garage in the planning phase
- And did I mention, you are working with Fire trucks

Benefits? They include:

- Paid Vacation (10 days), Paid Holidays (10), and Paid Sick Days (15)
- Medical, Dental, Pharmacy, and Vision benefits
- Employee Health & Wellness Center – free to employees and dependents over age 2 who are on the medical plan
- Retirement with Texas Municipal Retirement System – City contributes 14%, employee contributes 7% for a total of 21%
- Are you a Veteran? You may earn additional service years for your military service time through TMRS!
- Voluntary participation in ICMA 457 retirement
- Voluntary Life Insurance and Short-Term Disability Program
- Paid Long-Term Disability for employee
- Employee Assistance Program (EAP) – 8 free visits per year, per item for each family member

DUTIES:

- Diagnoses reported problems with buildings, vehicles, and equipment to determine best methods for repair.
- Repairs heavy gasoline and diesel equipment such as ladder trucks, pumping engines, military vehicles, and large generators.
- Repairs light and medium duty equipment such as ambulances, support vehicles, staff cars and trucks.
- Repairs electrical systems including vehicle wiring, hand tools, radios and emergency warning equipment.
- Repairs fire pumps and associated equipment including valves, fittings, gauges and drives.
- Repairs hydraulic systems including pumps, hoses, fittings, valves and regulators.
- Repairs small engines and portable equipment such as generators, lawn equipment, fans and power units.
- Performs building maintenance as required on all fire department facilities.
- Completes vehicle maintenance logs and reports accurately and in a timely manner. Tracks parts and equipment purchases.
- Maintains a safe and clean work environment.
- Subject to after-hours call out for repairs.
- Performs all other related duties as assigned.

MINIMUM QUALIFICATIONS:**REQUIRED:**

1. High school diploma or equivalent (GED).
2. Two years of mechanical experience with diesel engines.
3. One-year troubleshooting/repair of electrical circuits.
4. Valid Texas Class "B" driver's license with acceptable driving record, within 6 months of starting

PREFERRED:

1. Previous employment as a mechanic for a fire department or municipality.
2. Experience with repair of pumps and/or hydraulic systems.
3. Experience with radios or electronic equipment.
4. Basic computer experience.
5. Emergency Vehicle Technician Certification.

ADDITIONAL INFORMATION:

Knowledge of diesel, gasoline, or natural gas fired engines, electrical and electronic circuits, radio equipment installation and operation, centrifugal and hydraulic pumps, generators, small engines, and electric and gasoline power tools. Ability to operate welding and cutting equipment. Knowledge of basic computer operation. Ability to get along appropriately with co-workers and the public.