

Strategy Tips

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Strategy Skills Must Be Learned

10,000 Hours Required

Unlike some recent studies that indicate that people can be born with basic leadership characteristics, the opposite seems to be true when it comes to strategic thinkers. Leaders can be born but strategists have to learn

Many “strategists” can devise a strategic intent, such as being number one in the industry, but few have the skills to concentrate the force, which is a key to strategy implementation.

Very few strategists have the necessary 10,000 hours of practice that is required to truly be a “strategist”. They can see the big picture, but often cannot understand the smaller elements and how they fit into the big picture.

and cultivate their skills over time. In fact, many current theories believe that it takes 10,000 hours of practice before one can become highly proficient at a skill. Very few strategists today, even Fortune 500 executives, have had the luxury of dedicating 10,000 hours to hone their strategic thinking skills.

Strategic intent is the “big picture” but concentration of force requires the strategist to mentally deconstruct the big picture into smaller elements that can be analyzed and implemented, and then integrate those pieces back into the macro, big picture.

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