



West Genesee Teachers' Association

PO Box 417
Camillus, NY 13031

Cabinet Meeting Minutes Tuesday, August 20, 2019 9am

Meeting called to Order- 9:15

I. Roll Call

<u>Executive Officers</u> John Mannion Mike Perkins Dawn Personte Mary Beth Smith Jeanine Stables	<u>East Hill</u> Heather Thome	<u>Split Rock</u> Melanie Callahan	<u>WGMS</u> Mary Weaver Dee Fitzpatrick Matt Bolha
	<u>Onondaga Road</u>	<u>Stonehedge</u> Christina Castaldo Stephanie Skardinski	
<u>CMS</u> Dale Keida Sharon Bush	<u>High School</u> Conor Murphy Pat Haines Theresa Mosey Craig Dowler Chris Paoli Keith Newvine		

II. Secretary's Report (Jeanine Stables)

- a. Review minutes from June- changes made to explain/clarify motion to amend by-laws. Motion to accept minutes as revised, by Marybeth Smith, seconded by Dale Keida. Revised minutes accepted.

III. President's Report (John Mannion)

- a. Budget- John detailed line by line how we take money in and gave a break down of itemized expenses including member relations, conferences and conventions. Motion to approve the budget for the 2019-2020 fiscal year by Theresa Mosey, seconded by Pat Haines. Discussion, with questions asking for clarification on payroll taxes. Budget passed.
- b. Leaves- make sure you are following the contract in terms of asking for leaves- John summarized what the contract says. There needs to be a new form for staff to notify principals of personal day.
- c. APPR- A lot of changes at state- good and bad. Brian has suggested we keep doing what we are doing until we have more clarification. Which means all use the group measure except those with state test or Regents (Anyone who doesn't write a SLO is in the group.). How will this work? We have not negotiated yet. We have not talked about negotiating yet. Discussion about state growth score and why teachers are asked to sign off.
- d. Negotiations- this is the year we start contract negotiations. We will be working to clean up the language in various parts of the contract.

- e. BOE meeting dates assignments are done. If you cannot go that day please try and switch with someone. Also, at your building level meetings, please reinforce the importance of WGTA having a presence at every BOE meeting.
- f. Vote-Cope drive will be held in early September
- g. Grievance is in process regarding incorrect grad credit hours for several individuals.

IV. Vice President's Report (Mike Perkins)

- a. SLC- we have a list of people currently on ... if you want to be on it, please email Mike. District traditionally takes minutes but this has been very inconsistent and often not accurate. This year we will take our own notes.

V. Membership Chair (Matt Bolha)

- a. We are now piloting signup with an online link. May work better and be a more effective way of tracking members. EMR- electronic member relations

Building Level Reports

ST- no info from health and safety committee

SR

EH

OR

WGM

CMS- let John know if anyone is questioned about copies

HS

Motion to adjourn meeting by Keith Newvine, seconded by Chris Paoli.

Meeting adjourned 10:15am

****Internal Audit will be conducted after the cabinet meeting**