



West Genesee Teachers' Association

PO Box 417
Camillus, NY 13031

Cabinet Meeting Agenda

November 9, 2016

I. Roll Call:

<u>Executive Officers</u> John Mannion Jeanine Stables Mike Perkins Mary Gotham	<u>East Hill</u> Heather Thome Janet McDonald	<u>Split Rock</u> Melanie Callahan	<u>WGMS</u> Mary Beth Smith
	<u>Onondaga Road</u> Kathy Gauthier Kristen Hudson	<u>Stonehedge</u> Allyson Stalter Stephanie Skardinski Courtney Lyons	
<u>CMS</u> Sharon Bush	<u>High School</u> Chris Paoli Molly Devaney Craig Dowler Patrick Haines		

II. Secretary's Report (Jeanine Stables)

- a. October minutes were reviewed – correction to be made to add Chris Paoli
- b. Motion to accept minutes with one correction by Kristen Hudson
Seconded: Stephanie Skardinski. Minutes approved.
- c. 2015-2016 Internal audit results. Every check, deposit and withdrawal is accounted for. Good Job, Mary! Results have been filed with AFT, and can be provided on

III. President's Report (John Mannion)

- a. Fall Conference- CNY Fall leadership conference.
From the President's Cracker Barrel-
- if you have not registered through teacher registration system- do it now. CTLE- permanently certified register every 5yrs- professional register and track hours.
-ESSA not a lot of new info, but it is supposed to give more control to states, but King is already starting to dictate what states should be doing.
From the Session on grievances (Mike) FYI: If you feel you are in situation where the district is breaking contract, Do what being told but then contact leaders. Do not throw around words like "grievance", as it starts a timeline.
From Rob's session: It's important to get a hold of younger, newer teachers and get them involved. Check in with them and keep bringing them into the fold.
From Mary Beth Smith – It's so important to read the contract and read it section by section. Mary Beth offered to help go through it with others, using materials form workshop. Brainstorming ideas for how to make this happen.
- b. Coaching visits: an email was sent out asking for input on what you want Steph to help with. John went to Chris, as we have concerns about forced observations by a non-administrator. If you would prefer her to do something different, just ask. John was given assurance this is for the start of new program- he wants her in every class this year- but that this would not be the case for every year. If principal gives directives to allow person in, you must let them. But try and work with them too
- c. Members are asking about the Pullover WGTA jackets- people want them- We can get them 36\$ from local company,

IV. Treasurer's Report (Mary Gotham)

- a. Current balance-\$82,395
- b. Payed dues for sept/oct.
- c. Paid for dues to OCTA, per normal
- d. Fall Fling fund raising donation totals- Breast cancer fund/ Leukemia and Lymphoma fund \$ 600 and change

V. Vice Presidents' Report (presented by John Mannion)

- a. Attended social justice workshop- with many North Country folks. What can we do to provide support for our community? Ideas- PTO donation for supplies. Partner with some place to help provide food for student's in our community. Clothing drive? Some good ideas have been thrown around. How are we going to focus in on this?
- b. Assessments and changes in them make difficult to find consistency in scoring.
- c. Surveillance- cameras all over the place- should never be used to monitor teachers
- d. Next SLC is in December

VI. VP for Grievances (Mike Perkins)

- a. Update on current issues- We will be presenting the grievance at the next BOE meeting.
- b. New issue of membership coming out with a lot of info bout CKLA rollout, grading etc...
- c. New report card coming- standards based, that takes away averaging. Math and Science is all set-. NO talk about Special areas on report cards. We will start receiving training on them in Jan. will start in Sept. going to 3 report cards.
- d. NYS state test being taken on computer- teachers are very concerned- we don't have enough computers. This needs some problem solving, as it is a big concern to teachers

VII. Building Level Reports

SR none

OR none

EH Teachers of students who qualified for Tier 2 IS were told they had to make phone calls home to inform parents- shouldn't that be IS job? Inconsistent procedures across buildings

ST Question about dismissal for half day students- kids were not leaving until 11:45 Halloween? Is it gone? If so, can we please use that pm as half day- not a good day for instruction.

CMS a teacher who needed to take before holiday- sick day for a procedure
Sub service is not filling openings

WGMS Steve sent email saying to get a voucher for pay if they are covering an absent teachers classes. Teacher should do it if indicated. Also, 30 day/60day/90day assessments for ELA- teachers are doing it but.....

HS Language about chaperone inquires

Motion to adjourn meeting: Pat Haines. Seconded by Mary Beth Smith

Meeting adjourned 5:30pm