



Job Description

Position Title: Research Assistant
Location: Germansville, PA
Reports to: CMS Inc. Management

Employment Terms: Part Time / Hourly Pay
Wages: Competitive
Approximate Employment Time Frame:
Spring through late-Summer 2026

Position Description: Entry level position in agricultural field research, to assist with the overall conduct of confidential environmental and agricultural research trials.

RESPONSIBILITIES

- ◆ Assist with Overall Trial Conduct
 - Trial Set-up and Design – Field Layout / Planting
 - Crop Sample Collection and Shipping
 - Data Collection / Entry, Documentation, and Reporting
 - Maintenance - Pest Control / Irrigation / Fertility
- ◆ Assist with Facility Maintenance
 - Mowing / Landscaping

QUALIFICATIONS / EDUCATION

Minimum Requirements: No experience required

- ◆ On-site training of techniques will be given before going out into the field

The following skills / interests would be of value

- ◆ Interest in agriculture, environmental sciences, biology or a related field
- ◆ General knowledge & understanding of agriculture or gardening
- ◆ Effective time management skills
- ◆ Enjoys working outside
- ◆ Should be a self-motivated and detail-oriented individual
- ◆ Has the ability to work with others as a team, and to work independently
- ◆ Strong written and verbal communication skills

WORKING ENVIRONMENT

- ◆ Small business setting
- ◆ Primarily working outside
- ◆ Some duties may be physically demanding and could require working in all weather conditions
- ◆ Work with a wide assortment of crops (agronomics, fruit, vegetables, turf, ornamental) throughout the growing season
- ◆ Variety of daily responsibilities that will allow for a broad range of practical experience

WORK SCHEDULE

- ◆ Typically, 40 hours per week (8:00am to 5:00pm)
- ◆ Weekend and extended hours are possible and may be required in late July/early August
- ◆ Individual should be flexible to scheduling adjustments due to weather

CMS BENEFITS

- ◆ Performance based monetary bonus available
- ◆ Opportunity to gain scientific field experience and knowledge from seasoned researchers
- ◆ Contribute to cutting edge applied field research while having the opportunity to learn
- ◆ Cohesive, friendly team atmosphere
- ◆ Unique, specialized job for a resume
- ◆ Participate in research which benefits farms and food production