

DUBUQUE SOIL & WATER CONSERVATION DISTRICT COMMISSIONER

SPECIAL MEETING

Thursday, January 2, 2025

210 Bierman Road, Epworth IA

**Call Meeting to Order:** The special session meeting of the Dubuque Soil & Water Conservation District Commissioners was called to order by Chairperson Wayne Demmer at 9:51 am Those in attendance were Wayne Demmer, Jeff Schmitt, Dennis Rauen, Mike Freiburger, Ken Behnke and Helen Backes, CA. Allisen Freihage attended through ZOOM.

**Adopt Agenda:**

Demmer called for a motion to approve the agenda presented.

**25-17** Motion was made by Freiburger to approve the agenda. Motion was seconded by Behne. Motion carried unanimously.

**Other:**

Discussion was held on the NACD employee and current pay rate. Currently the NACD employee receives \$15.00 per hour. She has been at this rate since she started in December 2023. It was decided to increase the NACD employee current rate of pay to \$16.00 until the end of the current NACD TA22 Grant.

Demmer called for a motion to approve the pay rate to \$16.00 per hour for the NACD employee for the duration of the NACD TA 22 Grant.

**25-18** Motion was made by Freiburger to approve the pay rate increase to \$16.00 per hour for the duration of the grant cycle. Motion was seconded by Schmitt. Motion carried unanimously.

Discussion was held on the monthly meeting date and time. After discussion, it was decided to hold the monthly meeting on the 3<sup>rd</sup> Wednesday at 5:00 pm for January, February and March. After that, the Commissioners will review the meeting dates and times due to spring season.

A brief update was held on an upcoming Farmer-to-Farmer meeting scheduled for January 8<sup>th</sup>.

A brief discussion was held on the upcoming Farmer to Farmer Conference on January 29<sup>th</sup> and 30<sup>th</sup>.

Discussion was held on the upcoming showing of the movie "Common Ground" at the Mississippi River Museum on Wednesday February 5<sup>th</sup>. The doors will open at 5:30 with the movie to begin at 5:30. A farmer panel will be held following the movie.

Being no further business to discuss, Demmer requested a motion to adjourn.

**25-19** Motion made by Schmitt to adjourn. Motion seconded by Freiburger. Motion carried unanimously.

The meeting adjourned at 10:48 a.m.

The next SWCD meeting will be held on **Wednesday January 23 at 5:00 pm** at the district office in Epworth.

Wayne Demmer 2/19/25      Helen Backes CA 2-19-25  
Chairperson                      Date                      Secretary                      Date