

HB-410	Employee Handbook			
	<p style="text-align: center;"><b>Cumberland Road Fire Department Inc.</b></p>		Approved By	
			Steven Parrish, Fire Chief	
<p style="text-align: center;">Pay Deductions and Setoffs</p>			Effective Date	Revised Date
			7-21-1999	1-5-2015

## Pay Deductions and Setoffs

The law requires that Cumberland Road Fire Department make certain deductions from every employee's compensation. Among these are applicable federal, state, and local income taxes. Cumberland Road Fire Department also must deduct Social Security taxes on each employee's earnings up to a specified limit that is called the Social Security "wage base". Cumberland Road Fire Department matches the amount of Social Security taxes paid by each employee.

Cumberland Road Fire Department offers programs and benefits beyond those required by law. Eligible employees may voluntarily authorize deductions from their paychecks to cover the costs of participation in these programs.

Pay setoffs are pay deductions taken by Cumberland Road Fire Department, usually to help pay off a debt or obligation to Cumberland Road Fire Department or others.

If you have questions concerning why deductions were made from your paycheck or how they were calculated, your supervisor can assist in having your questions answered.