

About Crossnore....for Host Churches

About Crossnore Communities for Children

- Mission: Crossnore Communities for Children grows healthy futures for children and families by providing a sanctuary of hope and healing.
- Crossnore Communities for Children uses The Sanctuary Model®, which is a trauma-informed organizational framework focused on creating safe and healing environments. It emphasizes trauma theory, shared values, and a shared language to promote healing and recovery from adversity.

“Sanctuary 7 Commitments”: needs and expectations for volunteers

1. To practice nonviolence. To be safe.
 - Physical safety - Being safe in your body and safe in the world.
 - Psychological safety - Being safe with yourself. This is being safe in your thoughts, feelings and emotions
 - Social safety - Being safe with other people.
 - Moral safety - Being safe with a guiding value system.
2. To have emotional intelligence: To take personal responsibility for your own actions and feelings, To manage your emotions and behaviors
3. To be open to social learning: To interact in appropriate ways with others on campus and in the community.
4. To practice open communication: To use nonviolent communication, to ask questions when you do not understand, to know and understand your goals, to have a positive voice
5. To be socially responsible: To respect yourself, your peers, the children in our care, and the Crossnore staff who connect with you. To develop and practice self-care. To keep your scheduled appointments.
6. To practice shared governance/democracy. To have a voice, ask questions and give feedback
7. To grow and change. To have hope and healing. To work towards your goals. To be open to the idea of growth and change.

Best practices for working with kids in our care:

1. Our goals in Crossnore Spiritual Life and Recreation:
 - a. Each resident will leave our care with the knowledge that God loves them and has uniquely created them as good and beloved children of God. ***Beloved, Belong, Delightful to God.***
 - b. Each resident will leave our care with an interest or an activity that they LOVE.
2. All kids are diverse and have a right to fair and equitable care and services that are respectful of/recognizes/responsive to variations in visual, auditory, or motor ability, language and cultural values and traditions.
3. Confidentiality is very important: As an organization, Crossnore is prohibited from inadvertent or deliberate disclosure of confidential or protected information about clients.
 - a. Photography: please do not take or post photos of Crossnore clients and residents.
 - b. Crossnore staff will take photos and share via Crossnore social media.
 - c. Children in our care have the right not to be identified as a foster child in any way.
4. We want our kids to have the opportunity to participate in recreational, religious, cultural, social and community activities as appropriate.
5. Behavioral/social tips:
 - a. Age-appropriate behaviors and activities.
 - b. Keeping the kids in eyesight.
 - c. Fist bumps, high fives, hand shakes, and side hugs (if a kid initiates a hug).
 - d. Regular bathroom breaks, snacks, and hydration.
 - e. Opportunities for kids to make choices.
 - f. Don't be afraid to ask a Crossnore staff member for help in navigating situations.