

[emissarysearch.com](http://emissarysearch.com)

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## A MESSAGE from our PRESIDENT

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For the last decade, Emissary Recruiting Solutions has earned a national reputation as a premier AEC recruiting service provider. We've achieved this by keeping our central mission clear and non-negotiable: We are devoted to helping our clients build the best teams in the world. My team and I want you to know that we pursue every engagement with this core mission in mind. Each recruiting project is treated uniquely and carries an insatiable focus on professionalism, integrity, accuracy, communication, cost, and speed as your entrusted ambassadors in the marketplace.

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*"I have had the pleasure of working with Emissary Recruiting for many years, and I have found them to be singularly professional in talent development. Many of our best candidates have been sourced through Emissary, and those candidates have developed into future leaders of our company. I can't recommend them highly enough; they are creative, professional, talented, and determined."*

*Brad Williams, CEO, RDC.*

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Our focus with all our client partnerships is long-term -- we want to be leveraged as a valued, ongoing partner in your campaign to win talent. We hope you'll allow us the opportunity to demonstrate why we're known as 'Emissary.'



**Jeremy Clarke**

*President, Emissary Recruiting Solutions*



*"We are devoted to helping our clients build the best teams in the world."*

*Jeremy Clarke, President*



# Industries We Serve

## Architecture



- ALL MARKETS
- INTERIORS
- LANDSCAPE

## Engineering



- CIVIL ENGINEERING
- STRUCTURAL
- ENVIRONMENTAL
- TRANSPORTATION/  
INFRASTRUCTURE
- MEP

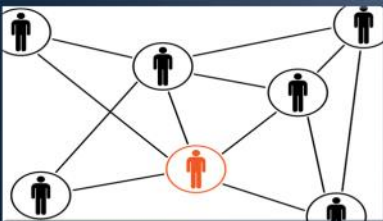
## Construction



- ALL MARKETS
- ALL DISCIPLINES

# Our Solutions

## Scalable



A practical, effective solution for firms anticipating the need to fill multiple openings, but having limited or no in-house recruitment staff. Our Scalable Solution allows our experts to operate as your personal internal Recruiting team, handling as many positions as you like for a single low monthly fee.

## Core



An innovative solution that allows our clients to receive the high-quality and thorough approach of a retained search, with some of the fee flexibility of a contingency arrangement. Our fee is billed in scheduled affordable installments and ONLY when pre-established production markers are met, ensuring success is defined in terms that are clear, measurable and accountable.

## Executive



A solution designed to capture very senior-level talent. Our experts know how to work discreetly, and confidentially in this sphere, targeting only 'passive' candidates and screening every candidate for core leadership attributes, strategic acumen, interpersonal style, culture fit, and compensation history.

# WHAT MAKES EMISSARY DIFFERENT, BETTER.

**“We are committed to doing what is right in recruiting.”**

Equity and the principles of fairness between firms should not be discretionary. At Emissary, we believe and practice the right kind of recruiting, by working hard to create partnerships where all of us have an equal opportunity to prosper and reach our full potential. What should that mean to you? It means you can depend on Emissary with:

- **Fee arrangements that are FAIR and offer greater savings than our competitors.**  
*We know that money, time, and quality of performance are what strengthens partnerships.*
- **Delivering the highest possible QUALITY in all our work.**  
*We source passive, top candidates that match your requirements. We will never throw piles of marginal resumes at you.*
- **ACCOUNTABILITY in all our partnerships.**  
*Our focus is long-term. We want to be recognized and utilized by you as a valued, ongoing partner in your campaign to win talent.*
- **PROTECTING and promoting your hard-earned employment brand.**  
*Stewardship is realized with trust, transparency, and confidentiality that we at Emissary pledge to employ as your Representative.*

**Emissary Recruiting Solutions**  
~~problem.~~ **solved.**

*Some Clients Include:*



## EMISSARY OFFICES

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