

Board of Alderman Minutes
81 S. Orchard Blvd.
October 28, 2025
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PLEDGE OF ALLEGIANCE

Led by Alderman Stewart

OPEN MEETING

Roll Call taken by Alderman Stewart

Ben McMains PRESENT, Eric Boncuk PRESENT, Mark Stewart PRESENT, Tim Cooke PRESENT, Franklin Hodges PRESENT, Kelly Petty ABSENT

Call to order at: 6:31 p.m.

Motion by Cooke to appoint Mark Stewart to direct tonight's meeting in absence of Mayor Pro Tem Petty. Seconded by Boncuk

McMains AYE, Boncuk AYE, Stewart AYE, Cooke AYE, Hodges AYE

APPROVE AGENDA.

Motion by Boncuk to approve agenda. Second Cooke

McMains AYE, Boncuk AYE, Stewart AYE, Cooke AYE, Hodges AYE

PUBLIC FORUM – May speak on any item on the agenda.

Jeffrey McConnell – Some of the places, the meetings that I used to attend, and I don't know if you need to amend the agenda or not, but usually at the end of the meeting they close out the meeting in honor of somebody who passed away recently. So I am requesting if you would so desire to close out the meeting in honor of Richard Icenhower. I don't know if you have to amend the agenda or not.

Old Business

DISCUSS AND/OR APPROVE BUILDING PERMIT SOFTWARE (Davis, Scott)

Discussion

Stewart – So I'll move on this one. We had our interview with building inspectors yesterday. One of the things that was brought up during that interview was that the building inspectors would like to be a part of reviewing the software before we purchase it if that's possible, which seems reasonable to me. So I was going to recommend that tonight that we table it again, I know, until we get an inspector hired to review the various software and put in their input as well before we make this purchase.

Boncuk – That makes sense.

Cooke – How often will this inspector be using this software?

Stewart – They'll be the primary users of it. Them and City Clerk, right?

Davis – Actually it will probably be me and Chan. The only thing they'll do is input their inspections.

Stewart – Oh, okay.

Davis – The person who's getting the building permit will use it probably even more than the inspector.

Stewart – Oh really? Okay.

Davis – Yeah, cause they'll get on there and fill out their building permit requests, their inspection requests and do things like that. He'll just get on there and say inspected and this is what I found.

Stewart – He did mention that most of them are probably going to be fairly similar.

Cooke – My thought is if they're going to be fairly similar and we're going to hire a building inspector, I feel we could probably, if a building inspector does what they do, I'm sure he could learn the software and I feel like we've put this off quite a few times and we should vote on it is my personal opinion. Cause we've all been in agreeance that this software would be useful prior to now.

Stewart – Right. Oh for sure, we need software.

McMains – Did we ever figure out where the other \$1,500 is going to come from?

Davis – My understanding from the meeting the first time it was brought to the Board was you guys had discussed the audio visual since you weren't going to use it.

Cooke – Right.

Davis – That you guys had put \$11,000 back for that.

Cooke – And we were gonna pull from that to make up the difference because we never made any moves on getting audio visual setup so we have that earmarked for that. We could use that for this program and at least get something advanced using those funds.

McMains – Are we gonna use the full \$3,000 out of that fund? Cause I would still like us to use it to get at least a sound system so they can hear better.

Cooke – I would love that.

McMains – And then we can put on hold the video and whatever else.

Cooke – That's my thoughts exactly. This started as we just need audio in this room and it snowballed into all of these TVs and monitors and I would like to revisit just at least addressing the audio issue right now cause we could always move from that later but we won't need that full amount to do that. Those are my thoughts on it.

Boncuk – I think if Sara and Chan are going to be the main ones using it then it would be more important with how they feel with it than the inspector being the inspectors use is going to be

very limited on it. And it's something that they are going to have to use and get used to it because other municipalities are using that software or something along those lines. Other communities doing the same thing, going to more digital.

Stewart – I would say that the price point that kept getting thrown out was \$5,000 so Sara and Chan have already beat that.

Davis – We tried. And this time he threw in a tablet for the inspector.

Stewart – So we do have a good deal pointed at us.

Hodges – I'm gonna throw my two cents in on it. At this point and time, the growth of our Fair Grove here, I don't see us spending \$3,000 a year for this system then what we're doing now. How many homes we got building right now, not counting Karla's. Two? Three?

Davis – I'm not sure but building permits are used for everything.

Hodges – I know. Two or three total? Something like that?

Davis – Well, there's Mason, there's Brandon Wolf, there's the Waltz's. There's at least 3 additional on top of Karla.

Hodges – That's what I'm saying.

Cooke – Well, a lot of what....

Hodges – There's not a lot stuff to use it on. Just what I'm looking at and everything. Cause like I said, you're talking \$3,000 a year for something like that.

Davis – You're talking 3 brand new built homes. A building permit covers anything, remodels, additions, roofs, decks, porches, driveways, everything.

Hodges – I know.

Davis – It's not just new builds.

Cooke – This also catalogs all permits previously to this point, correct?

Davis – Correct. And it also does nuisance ordinances as well.

Stewart – That's what I was just getting ready to ask. So we were talking yesterday about that. Does this have that capability also?

Davis – Mmhhh.

Stewart – So something I wasn't aware of and I don't know if you guys are either...

Hodges – No.

Stewart - ...they were talking about this same software can also trace like when we have a nuisance home and there's a complaint, that goes into this software so then it's tracked forever and always instead of us having to rely on the police department to do all of that, we can now have a set record of it so it helps us on that side of things too.

Boncuk – It's giving us a built in paper trail then?

Stewart – Yeah. And that's been a problem, I mean, I haven't heard Chief Riggin complain about it but I know Howell had issues with that when he was here.

Davis – Well the nuisance, the police department does it as well as the building inspector. The software will allow us to send out letters and track it and such as well. And the Police Department can have access to it. Planning and Zoning could have access to it. It builds a database that anyone can have access to.

Stewart – I guess this software would help Planning and Zoning as well.

Davis – Yep.

Dennis Roe – And it just sounds on the surface to be a useful tool. I think if you go with it, you'll probably learn other uses for it.

Stewart – Yeah. And that's what it sounded like talking to the inspectors like this is the wave of the future. Everybody is going to this and you're getting left behind if you're not.

Davis – Right.

Cooke – And it creates a more point and click atmosphere to find stuff quicker as opposed to digging through file cabinets and mounds and mounds of paperwork.

Stewart – Correct. Hopefully in the long run saving us time, Sara and Chan's.

Hodges – I think it's still one of the biggest problems we have, whoever the inspector is now, I don't know. We'll be talking about in a little bit but not turning in the paperwork like they're supposed to and things you know, record it. So we'll still have that problem if they don't do their job.

Stewart – It will be easier for us to know when they don't do that though.

Hodges – I don't know. Like I said, I'm not the expert on this but I do see some problems along the way and like I said, since we're so small, like I said \$3,000 a year and then you got to pay \$3,000 a year for it from here on in, the way I understand it. Is that right?

Stewart – Yes. That is correct.

Hodges – I mean, what I got from the last meeting was if we decide at the end of the year we don't want it no more they let us have everything. I guess we don't really own it 100% yet until whenever. The information. They said they'll hand it over to us?

Stewart – That they will let us have the data that we have entered into that system. It's not something that they're going to take with them. They'll let us keep it.

Hodges – Like I said, I got some little concern there on it. What's gonna happen. That's just my two cents on the deal.

Cooke – And it's a year to year contract, is it not?

Davis – Mmhm.

Cooke – So we wouldn't be locked in long term if it was something that wasn't effective or financially made sense down the road.

Hodges – Oh yeah. I understand.

Stewart – While we're thinking about it, let's open it up to public comment.

Public Comment Open

Public Comment Closed

Motion by Cooke to purchase iWorq Building Permit software with tablet for an annual fee of \$3,000. Seconded by Boncuk

McMains AYE, Boncuk AYE, Stewart AYE, Cooke AYE, Hodges NO

**PLANNING AND ZONING RECOMMENDATION TO DENY C HUFF IND PARK LLC
REZONE RZ25-09-06 207 W. CHERRY**

Discussion

Stewart – We talked about this last time. We wanted to put it off to learn a little bit more about it. Did you find out what you needed?

McMains – That was on me. I did look into it. I do believe it falls under the spot zoning which is what the Planning and Zoning also determined, which is unlawful.

Stewart – Right.

McMains – So I will stick with the recommendation of denying the rezoning of 207 West Cherry.

Stewart – I'm in the same boat. I'm not an expert on this but the little bit that I read up on it, it appears that I agree that it's spot zoning.

Cooke – Right. By definition.

Boncuk – By definition.

Stewart – Yeah.

Hodges – There's a lot of places here in town that in the past that have been spot zoned.

Stewart – Well just cause it was done in the past doesn't mean it's right.

Hodges - And like I said, it's happened for years. And like I said, there's some ground in Fair Grove here, just like this piece of ground and some other pieces of ground, that to make us grow, Fair Grove grow, we got to change stuff. And I think we can spot zone something if it qualifies, if we feel that it needs to be.

Stewart – Did you read the statute on it?

Hodges – I haven't got to read it and everything, like I said, I haven't got the paperwork for it but I see places all over Springfield and other places where they're building apartments and stuff and different things and they're doing it, you know.

McMains – Would I like to see something else in that spot? Yeah. Just to clear it out and clean it up but with it being unlawful, it's unlawful. I mean I'm not gonna vote for...

Hodges – There's nothing saying we can't change it so it's not unlawful.

Stewart – It's a state law. It's a statute.

Hodges – So they hold us to it? We got to follow them?

Stewart – We can be more restrictive. We cannot be less restrictive than the state. So we can be tighter on laws, not looser on laws.

Hodges – K. That's ashame. It ain't gonna matter anyways, he's selling the property. They got tired of us.

Public Comment Open

Dennis Roe – I disagree with Franklin in that I've been on Planning and Zoning 7+ years and in those 7+ years, we've never done a spot zoning. And it is a Missouri State Statute which you took an oath to obey.

Hodges – What I'm using is, Dennis, Kum and Go down there when they built it. They bought the house behind it, flattened it.

Roe – That house behind it was probably zoned commercial and it was torn down.

Hodges – No. It was residential. It was sitting next to the house to it. That's what I'm saying. There's places.

Roe – Well there's residential next to commercial. That's not spot zoning. Spot zoning is when it's residential all the way around the house and you change that one property. That's the Huff property. It's residential all the way around that house.

Hodges – Right.

Roe – If there was commercial next to it's up to the Planning and Zoning and the Aldermen Board has final say so.

Hodges – Sure.

Roe – That zoning could change.

Hodges – Right. I'm not gonna argue about it and stuff cause it's just a waste of my time but like I said, I wanna encourage builders to come to Fair Grove and one of the biggest problems we've had is the problem of what's in front of us.

Roe – Well I respectfully disagree with you and I'll leave it at that.

Hodges – Well I don't.

Cooke – Dennis, what are the potential penalties for going against state statute for something like this?

Roe – I don't know and I really don't care you know because I took an oath to obey the state statutes. That's where I am.

Stewart – I didn't read the penalty on it.

Hodges – I'm not saying to break the law and everything.

Roe – Yes you are.

Hodges – No I'm not.

Roe – Yes, you are!

Hodges – If there's any way that we can change it legally and I ain't saying to break the law. Like I said, there's a lot of things that we can change.

Roe – Change the state law then.

Hodges – You know, it's just like with the building code and stuff. You're going with Greene County BOCA code. We can change that. We don't gotta follow everything they say. If we see something in it we can change it I think.

Roe – I'm not going to touch the building code.

Hodges – I'm just saying it can be changed cause we are a city. But like I said, it's nothing to argue about. Like I said, they're selling the property. They're tired of the headache.

Roe – The reason they want to rezone it to R2 is cause they can make more money off of it.

Hodges – Sure. Just like the property down here on CC.

Roe – Which is reasonable.

Hodges – They changed it you know, to commercial and we got no clue what's gonna be built there in the future but we did change it and I was 100% for it. It needs to be improved. Just like some other places here in Fair Grove. It's okay. Let's move on.

Jeffrey McConnell – You asked a question, I'll answer it for ya. The only way you're going to be able to change that is if you get together with enough neighbors and Planning and Zoning and rezone that. The City has a right to rezone a stretch of that and then you put it to R2 or higher if it's near commercial. Normally what cities do, commercial is near the main drag which is that 50 acres so that would normally be commercial or high density but they usually don't build apartments near the freeway. So there's commercial and there's a high density residential and *inaudible* When you have these older communities what you might see is spot zoning like that mechanic shop next door or two doors down from Huff. That's grandfathered in I'm pretty sure. It's been there for a long, long time.

McMains – I believe that's still zoned residential.

McConnell – I looked on the map. I don't think it is but whatever.

Davis – The transmission shop?

McConnell – Yeah.

Davis – It's residential.

McMains – Yep.

McConnell – It's grandfathered in.

McMains – It's residential because the majority of that property is used for the residence, it's not used for the transmission shop.

McConnell – Well as long as he doesn't stop that use...

McMains – That's what I found in my research.

McConnell – Yeah, I've been through this a couple of times. If he abandons the use for, I don't know what the statute is but where I come from if you abandon it for 6-months or more, you lose your grandfather and it reverts back to the underlining zoning which would be residential. So as long as he keeps that use going and continues using that transmission shop. So if you want to get together with the neighbors and have them decide to change it to R2, it goes to Planning and Zoning and then it comes back here and they decide.

Hodges – We're through with it. We're through. They're selling the property.

McConnell – I'm just saying for your information, that's how you change it.

Hodges – Alright, I appreciate it.

Public Comment Closed

Motion by Boncuk to accept Planning and Zoning Commissions recommendation and deny C Huff Ind Park LLC Rezone RZ25-09-06, 207 W. Cherry. Seconded by Cooke
McMains AYE, Boncuk AYE, Stewart AYE, Cooke AYE, Hodges AYE

New Business

APPROVE MAYOR TO SIGN SHOW ME ZERO PROGRAM AGREEMENT GRANT (Chief Riffin)

Discussion

Stewart – This was?

Davis – This was presented by Chief Riffin.

Stewart – Chief, would you like to talk about it?

Chief Riffin – I think this is the one for the lasers, right?

Davis – Yes.

Chief Riffin – So basically all it is is I tripped over a grant to buy equipment. We have one laser, I want them to have three. That way I have 3 officers working different types of enforcement all over the city and basically what it is is if we buy them, they will reimburse us the money. So essentially I got a bid for 2 lasers and the Show Me grant says I will pay for them. You have to pay for them first so it's a reimbursement. So basically all I'm asking is if we can get the money from somewhere, buy them and then we will get a check in the mail. They've already agreed to it, they just need you guys to agree to let us spend the money. I can't remember what it's going to be, a couple thousand, four thousand, something like that. But it's just a reimbursement grant.

McMains – That was my question. How much does it cost?

Chief Riggin – I didn't bring my paper with me.

Davis – I think it's right there in the thing.

McMains – In the paperwork?

Davis – Yeah. Page 3 or something.

Chief Riggin – Yeah, I left my copy on my computer in my office.

Boncuk - \$4,657

Chief Riggin – I already have....

Hodges – For 3 guns?

Chief Riggin – 2. 2 lasers.

Hodges – That's pretty cheap.

Chief Riggin – LIDARS.

Stewart – You have the money in your budget to absorb that until we get the reimbursement come back in?

Chief Riggin – Probably.

Davis – Yes, in capital expenditures.

Chief Riggin – Yes, that's right cause I'm using part of that for the cars which you guys are going to talk about that.

Stewart – We'll talk about that here shortly.

Chief Riggin – So really what it amounts to is I know I need to ask permission to spend the money just to get the money back. They've already agreed to it, the contract's there. They don't have a problem with giving us the money.

Stewart – For you guys, these lasers are way more accurate than any of the old school radar guns.

Chief Riggin – I didn't use radar in the 15 years I was a traffic officer, not one time.

McMains – Well look at you.

Chief Riggins – All of the guys with brain cancer from sitting in their cars doing this with their radars.

Public Comment Open

Public Comment Closed

Motion by McMains to approve the spending of \$4,657.38 on Show Me Zero grant and authorize Mayor Pro Tem Petty to sign. Seconded by Hodges

Hodges – Is that wired up to the car or you gonna need extra money to put it in?

Chief Riggins – No. It's handheld.

Hodges – It's handheld. Okay.

McMains AYE, Boncuk AYE, Stewart AYE, Cooke AYE, Hodges AYE

DISCUSS AND/OR APPROVE NROUTE QUOTE EQUIPPING NEW POLICE VEHICLE (Chief Riggins)

Discussion

Chief Riggins – So this is for the new car that we bought. Essentially we were going to swap stuff from one car to the new one, cannot do it. So NRoute basically has to put a cage in and some pieces of equipment that we just can't swap over. So what that quote is is for them to do a ton of work on the brand new car we just, well not brand new, it's a 2023 Explorer. It's only got 60,000 miles on it. It's the best one in our fleet cause I don't like Dodge but that's neither here nor there. But that will basically get us the equipment we need. Then what we're doing is stripping down the reserve car to its bare necessities and moving over interest and the radio and everything else to equip that one and the reserve car, whoever comes in, well we only have one reserve now, he will use his portable and he'll be good to go. So we're trying to save money by not buying the internet equipment which is obscenely expensive.

Stewart – And this again is in your budget?

Chief Riggins – It is in our budget. It's in capital expenses and we just need you to say yes or no that way I know who to call next.

Stewart – Copy that.

Hodges – Is there a cage or something that you can buy that's factory fit?

Chief Riggins – We looked around on the internet and Brian Long found us a cage off some internet site that was only \$50 cheaper than the high dollar one they want to put in for us. So it wouldn't pay us to order it because then I would have to pay them to put it in and they'll do a markup on it anyway.

Hodges – D&D Welding up here I think they been making cages for Springfield's cars some. I was just going to give a suggestion if you wanted to look to see. Either way, don't matter.

Cooke – With potential approval on this, what is turn around time having the car road ready?

Chief Riggin – Don't know. Because they're so backed up and then we have the internet portion. So I've got to get it to NRoute, they will put in the equipment, we have to get it to another company that Altec has suggested to swap over all of the internet pieces. Altec then has to come in and update all of the software to make sure that's all good on it which was an issue last time. I guess they spent 4 days updating software and then after that striping and all of that's piecing it together. We need to be in that order but then all of those guys are in different lines of production with other police departments so they'll squeeze us in when they can. So, I don't know. Our new guy, he's probably not going to be off of FTO until probably January so we have time.

Cooke – That's Austin, correct?

Chief Riggin – Yeah. And with Brian leaving us, we've got an extra car anyway.

Public Comment Open

Public Comment Closed

Motion by Cooke to approve NRoute quote in the amount of \$4,385.70 for equipping new police vehicle. Seconded by Boncuk

McMains AYE, Boncuk AYE, Stewart AYE, Cooke AYE, Hodges AYE

RESOLUTION NO. 25-08 A RESOLUTION AUTHORIZING THE CITY OF FAIR GROVE, MISSOURI TO ADOPT A CHANGE IN THE BENEFIT PROGRAM OF LAGERS COVERED EMPLOYEES

Discussion

Stewart – So basically we already voted on this, just to let everyone know what happened. I called LAGERS and they said did you make it available to the public for 45 days. So Sara had to post it to our minutes of our last meeting for 45 days and now that the 45 days is up, now we can officially vote on it, make a Resolution, send the Resolution to LAGERS and get the ball rolling. So this is just a...

Davis – Formality, I guess.

Stewart – Yeah, basically a formality.

Hodges – I've had several people not for it. And doing it the way you're doing it. The best suggestion I had with me was they said not against it and I'm not against it either, it's just the expense that it's gonna cost the City to do this. And this one lady, she used to be on the Board here and she suggested we should do it over like a 5 year period and bump it up. I'm worried about the debt that it's gonna put on the City. And is it on the sewer department that's catching a lot of that?

Davis – The sewer's catching a lot of it but....

Hodges – Like \$80,000 or more? \$100,000?

Davis - \$98,000 I think but that's split between the sewer and the streets. I think it's like 20/80.

Hodges – Alright. Like I said that was been the big concern. Wherever you posted that, nobody knows about it.

Stewart – It's posted on the minutes.

Hodges – I know. Nobody knows about it. But like I said, I've had negative stuff on it and it's really tearing me up over the deal cause I like to listen to the people in the City and get their opinion on it and let them know what's gonna happen. The debt that's gonna be put to the sewer department cause right now the sewer department's got that debt with the million dollar bond, majority of it, 70 80% and I don't know what it's gonna do, if something happens to our sewer, what's gonna happen with the money? Where we gonna get it from? So, that's just where I stand on it. And I don't know whether to vote on it really cause I got people telling me no that's in my Ward. Do I go against them? I think Tim said it, you know, you do what the people say. So it just bothers me. Like I said, I wish we could do it over, she said 5 year plan which seems better to me and not paying it all off. You're gonna pay it all off at once ain't ya?

Stewart – Yeah. That's what was recommended to us by the financial, by Larry, our financial advisor. So LAGERS gave us the option to take up to 20 years actually to pay it off and Larry reviewed it and said he didn't recommend that. He thought we should pay it up front and not accrue that interest and pay more than what we would since we do have the money in our, currently in reserve to pay it up front right now we opted to do that.

Hodges – Right. I understand. I just worry about it. How much we can afford to do on this. You know, just worry.

Stewart – It's a lot of money.

Hodges – It's a lot of money. Like I said, I don't know if we've got enough money every year to take care of this. How much, I never have heard how much more it's gonna cost a year for the insurance. Do you know?

Stewart – So yeah, it goes up, it was in the sheets that I handed out. I don't have them in front of me. There was a percentage on there that it goes up. It's like 2% for each employee. I don't remember exact numbers off the top of my head.

Hodges – Me neither. Like I said, that's another thing.

Stewart – But it was in there.

Hodges – Right.

Stewart – My big thing is it's important to me for us to attract and retain good employees. I don't want, you know, I'm afraid Kennie's gonna jump ship soon as I give him this but I don't want people like Kennie to run away because they don't have a good retirement system. You know, I want to keep that man right there employed with us as long as I can with a good retirement system.

Hodges – Right.

Stewart – That's why I'm for it. My big thing is with Springfield, that's our big thing why we keep cops in Springfield is cause we have a better retirement system than what surrounding agencies can offer.

Hodges – I been told, several people's told me this, that it's only helping one person with Fair Grove instead of...

Stewart – There's three of four of them here in the room.

Hodges – Short term, no I mean short term. It's gonna be years before they'll even see something, you know. And initially, like I said, it's gonna be just Kennie. Not against it but you know, like I said, you got people saying something to me and I hate it. But I put my two cents out there.

Public Comment Closed

Stewart – I know Kelly never does this but I've been the one pushing for this so I'd like to make the motion myself.

Davis – K.

Motion by Stewart to approve Resolution No. 25-08. Seconded by Boncuk McMains AYE, Boncuk AYE, Stewart AYE, Cooke AYE

Hodges – I'm gonna go against the people who told me don't.

Hodges AYE

DISCUSS AND/OR APPROVE NAME PLAQUES FOR BOARD OF ADJUSTMENTS (Request made to Davis)

Discussion

Stewart – So we were talking about this. This has been brought to us. The Board of Adjustments has asked for fancy plaques. I'm told that the Planning and Zoning, that Chan has done some really fancy work with some paper and made some nice pretty name tags that they can put up there and I don't see why that's not sufficient. Personally, I haven't talked to these guys, literally heard about this today but I think that that is sufficient for now. If later on we want to spend \$40 a pop to get them nameplates then that's something but for now I don't think we need to be

paying for nameplates for people that meet maybe never, maybe once a year. So by the time we buy a nameplate, they might just get to take it home with them for a free \$40.

McMains – I will agree. My opinion is we haven't used the Board of Adjustments in 10 years, why would we drop \$40 a nameplate on people that may not even be there when we do need them. So I'm gonna say no to the nameplates.

Stewart – I will also be a no.

Hodges – I'm with you guys. It's a waste of money.

Public Comment Open

Dennis Roe – I concur. Chan did an excellent job coming up with name plaques for us. I think they're great.

McMains – I'm really sorry I missed that meeting cause I want to see what these look like now. I guess I'll go to the next one before you guys kick me off.

Stewart – Well that's good cause you only had one more.

Public Comment Closed

DISCUSS BLOCKED CULVERT AT SENIOR HOUSING (Hokanson, Petty)

Discussion

Kennie Hokanson – We've been trying to work on these ditches and culverts for the last 15, 16 years I've been here and trying to keep the flow through them. What happens when they get blocked up is the ditches get blocked up, water starts eating under our roads tearing our streets up. I've noticed that there's a culvert that's blocked at the old folks home over there we need, somebody needs to tell them they need to fix that. Get that opened back up so we can get water flowing through it. So that's what I'm asking you'ans to do.

Stewart – Who, this is a question and maybe shows my ignorance, how do we enforce such a thing?

Hokanson – Well....

Davis – We send a letter and if they don't, they have so long to do it and then if they don't do it, then there's fines. Am I right on that, Ben? Isn't it like a \$500 fine if they don't...

McMains – For this instance, I haven't looked up the blocked culvert and where that applies in our ordinances but I couldn't tell you off the top of my head. I did look it up a little bit this afternoon as to who's responsible for that and that is a private road from what I can tell using the county maps and everything so it would fall under them. There are some instances where the City can help pay to fix it but with it being a private road, I would put that on the owner of that property. As for fines and stuff, I couldn't tell you. Not off the top of my head right now.

Stewart – So this would start with us sending a letter saying hey your culvert's blocked. It's starting to erode into the road and I need you to clean that?

Davis – Correct. It would start with a certified letter.

Hodges – Are you sure it's a private road?

Hokanson – Yeah.

McMains – From looking at the...

Hodges – Cause it says, what does the sign say, Heritage something.

McMains – It does say Heritage Court is what it says.

Hokanson – It's got to be marked for 9-1-1. It's got to be marked for emergency services.

Hodges – Like I said, I googled it and it says a name to it.

McMains – So each county has a GIS system where it just shows the property owners of everybody....

Hodges – Right, cause the post office pulls in there and they take care of the boxes in there and stuff.

Davis – Right. They'll do that with Karla's too but that's just to get them off the road. That's not to...

Hodges – I didn't know.

Cooke – That's a courtesy.

Davis – Right, yeah.

Hodges – I don't think they have the money to fix something like this cause they're pretty tight.

Cooke – Is infrastructure repair or just cleaning out the weeds?

Hokanson – No. It just needs to be cleaned out. Somehow it's gotten gravel dumped down in it so that's completely blocked it. Before it had a hole that could have been patched.

Cooke – So there's not a lot of financial expense, just...

Hokanson – Just cleaning it out and patching the hole.

Stewart – Sending something through there to push it out the other side.

Hokanson – Yeah.

Davis – So is that a consensus of the Board for me to send a letter then?

Stewart – Well I was going to let public comment have anything and then yeah, I think that's where we're going.

Public Comment Open

Jeffrey McConnell – I was interested in this cause I have kind of a similar situation going on over at the duplexes across from the football field there right on the corner of Orchard and Cedar. I recently purchased them and because one of them had flooded terribly last year with a major rain, the tenant said it come flying across the football field and the swell on the football field side is not deep at all. It came right across the road onto the properties across the street at the time so I've been making sure these culverts, whistles, whatever you call it, I take it upon myself for that. But I did notice over on Cedar, a public street, the metal concrete tubing is smaller than the neighbors which is right next to it, it's much bigger and I don't know if your code says that's the right size. You might want to consider that in the future to have as big as metal tube you can get. So now my question is really, it's built, I drove by Karla's today and looked at it. It's not completely clogged but it is high on both sides.

Hokanson – We're not talking about Karla's.

McConnell – Oh, I thought you were.

Hokanson – It's the senior housing.

McConnell – Oh, I never go over there. I'm sorry. I thought that was the same thing. Thank you.

Hokanson – Yeah.

McConnell – But yeah, on Karla's it is built up so I imagine it's her responsibility to dig it out which that's what I did over on mine and the neighbors, I did it for them to try to continue the flow. So who's responsible? I guess it would be the school for me to go to the school and tell them you need to lower the swell on your side cause it's too high? Cause when it gets to Cedar, it is a little high. It's been built up over the years. So now you're talking a big long stretch to a certain point. *inaudible*

Stewart – Well this is something we can have our director look at. I don't know anything about it but we can have him look at it and research. I am sure Kennie will be happy to look at it and let us know if this is a school problem or if it's something we can handle or something along those lines.

McMains – Is it going underneath the public street?

McConnell – Cedar.

McMains – So it's coming across Cedar. So that would be our responsibility to look at.

McConnell – Are you talking about their swell?

McMains – Your tin whistle or your culvert, whatever.

McConnell – Mine? Oh, mine doesn't, no.

Hokanson – He's on the other side of the road.

McMains – Oh, okay. I know where he is.

Hokanson – He's talking about the whistle there on Cedar and Orchard.

inaudible

McMains – That's what I was asking. The one that runs across Cedar Street.

McConnell – Yeah, it's starting to build up a little bit and I didn't want to go over there and start digging on somebody else's property but...

Stewart – Before we get too far into the weeds, let's add this to the agenda and we can discuss it.

McConnell – I'm sorry, you're right. So my question is, whose responsibility is it to do these properties or anybody else's properties.

Stewart – Well, if it's private property then it falls on the landowner to take care of it and if it's public property then it's ours.

McConnell – But my question is, how wide is the public right of way in the city outside of commercial?

Stewart – Like how far do we reach into....

McConnell – Right, from the center of the line over, what is it, fifteen feet?

Stewart – I don't know.

Hokanson – Well, if your culvert is clogged and it's your property, you have to replace the culvert. As far as the ditch goes, that would be the City's responsibility.

McConnell – Okay. Well that would be following the agenda item being clogged then that would be my next complaint is to the school or something or to the City about it. The school swell.

Stewart – Yeah. Put it on the agenda and we can talk about it.

Davis – Kennie, behind ya.

Brian Zebel – Right behind you. That entrance, yeah it is a private road for them. First off, they are a non profit organization that are state funded so they wouldn't have the money, cash on hand to tackle something like that. But yet it is within the City's right of way for that street. That culvert is. So that's a, that would be a grey area. Because they're not gonna be able to tackle that full expense. There's no way. Because they get fixed income for each resident from the state.

McMains – From what I looked up today, it's not really a grey area. Whenever you have private property and a road going to that property then the maintenance belongs to the property owner for the tin whistle culvert.

Zebel – But you're still within your easement....

McMains – Regardless of the city street.

Zebel - ...that it connects to.

McMains – Yeah, but you're still responsible for it. The City can help with costs from what I looked up.

Zebel – And yeah, that, that....

McMains – And I understand their hardship and they probably don't have the money to dig out a tin whistle and put a new one in.

Zebel – No, they probably don't. Because the lady that used to run it, uh, I used to, I don't know if she still runs it or not but.

Stewart – Here's my two cents. If we, every time we have a culvert that's blocked and we're like hey, that homeowner probably doesn't have enough money to pay for that so let's just do it ourselves, we're going down a slippery slope...

Zebel – Well...

Stewart – Just let me finish, please. Maybe the first step is to notify them that hey you need to clean this out. Then it's their responsibility to reach out to us and say hey, I don't have the money then maybe our Community Outreach Committee, gentleman, can help them out in some way, shape or form.

Zebel – Now here, here's how, here's how the City of Buffalo handled that and I'm very, extremely familiar with that. The City of Buffalo, they would notify the homeowner, if the homeowner's not able to afford that then the City would go in, do the necessary repairs and then turn around and put a tax assessment or add it to their property taxes and that's how they would recoup the cost of the culvert cause we kept 'em in stock. But that would replace the, that would cover the cost of the culvert and then all we'd be up for is somebody with a backhoe and a

truckload of gravel to go out and do it and then that way they're not paying for it out of pocket right then but on their property taxes it would show up.

Stewart – Maybe that's an excellent thing that we can also....

Zebel – That, that would be the alternative to do it....

Stewart - ... look into.

Zebel – ...and I don't know if the senior citizens has or pays property taxes in Fair Grove. That would be another thing right there. I don't know if they actually pay property taxes on all of that.

Stewart – I think that's all a good conversation that we should have. Once we send them this letter and they let us know they don't have money, we don't know, maybe their sitting on a million buck, I don't know, I doubt it. But whenever they notify us and say hey, we don't have the money to do this then we can go down these roads. I would love to discuss this further with you anyways because I want to call and talk about your application.

Zebel – Yeah. Cause that's how we done it for the 10 ½ years that I worked down there. Cause yeah, the culverts are for a residence or for a, like that, special use property but yet it's still in that easement for the road that it connects to. So if it becomes a major problem and starts washing the road out, then yeah, get in there and get it fixed and get it done and then deal with the repayment whether through real estate taxes.

Stewart – And to have such a process, I would like to have something like that on our books personally so then we had it in writing how we did it, how it works. So that's something that we would have to revisit later. So that's an excellent idea. I appreciate that.

Zebel – Yeah, that's how they still do it.

Hodges – Did you say there is someone that might be able to pay for it? Did I understand you right?

McMains – The City can help with what I looked at.

Cooke – Kennie, at this point we're just talking about needing to clean it out.

Hokanson – Clean it out and get the hole patched on top of it.

Cooke – We're talking about all of the financials but we don't yet know what the financial ramifications of it are going to be. They do have a maintenance man on staff that could start by doing the basic cleaning that needed to be done and see where we're at at that point, right?

Hokanson – Mmhmm, yep.

Stewart – Closing that hole might go a long ways.

Hokanson – Yep.

Hodges – He's checking. He said there is some way we can help pay for it.

Stewart – Do we have to notify them by letter first and then let them reach back out to us or do we...

McMains – Probably.

Hodges – Is it a grant or something?

McMains – No. It's just if the City chooses to.

Hodges – We can do it then?

McMains – In certain circumstances. There's nothing that says that we can't do that. That's for anybody not just the senior housing. That just if the City chooses to do something like that. Which Mark is right, it puts us in a predicament...

Hokanson – It opens up a whole can of worms is what it is. Then everybody wants it done.

Stewart – Yep. I promise I'm going to become really poor if my culvert gets broken.

Cooke – Looking at these pictures though it seems there's things that can be done, steps that can be taken before we even start talking about cost and stuff like that.

Hokanson – Yeah. The main thing is clean it out and get it to flow.

Cooke – So why don't we send them the letter, see what they can do and go from there?

Stewart – That's where I'm at also.

Boncuk – Yeah. That would be best.

Hokanson – And as far as other towns and things they do, you know, I get that all the time when I go to inspect things. They're like well this town don't do this, this town don't do that. Well I'm sorry those other towns don't do that but this is Fair Grove and that's the way we do it.

Cooke – Yeah. I eat dinner at 6:00, Kennie, why don't you?

Hokanson – Yeah. I mean I can't help it. I had a guy today ask me if he needed to put a backflow preventer in in that house at the very top of the hill of this town. If this town was to flood and that backflow happened to work, we would not be here right now. But the law of Fair Grove says we have to put a backflow preventer on every new sewer that goes in in town. So he's has to put one on. All I'm trying to do is my job.

Stewart – Makes sense.

Cooke – Thank you, Kennie.

Hokanson – You bet.

Public Comment Closed

Stewart – Do we have a consensus? I'm in favor of it.

Cooke – I'm in favor.

Stewart – Send them the letter, let them know. General consensus. We'll let them know they need to clean it out and we can have a discussion further.

Davis – Stay there, Kennie.

Business Meeting

SEWER AND PUBLIC WORKS REPORT

Hokanson – Sewer: I'm fixing to start our I and I repairs. We've already fixed some of them but I'm fixing to get on a big one over at Clarence Johnson's place. Me and Brad's been over there half the day today working on that but I need to spend some money. Prior to Brad doing this so we can get right on what we need to repair, right Dennis. Dennis was with me today over there. That we're not sure has happened since we've done the camera work. So we're wanting to bring the camera truck in to check this area. I talked to the guy today, he's probably going to be in the neighborhood of \$5,000.

Davis – And that's on this grant, the I and I grant that we got from Greene County?

Hokanson – Well we need to use up the ARPA money first.

Davis – Right, the ARPA money, that's the Greene County money.

Hokanson – Right, but whatever we don't have with the ARPA money then we can use this bond thing we got for fixing I and I.

Davis – Yep.

Hokanson – Okay. That's what we was talking about today. So I just need the okay from you guys to say go ahead and get your camera work done and get this pipe fixed.

Stewart – Do we need a motion on that?

Davis – Mmhmm.

McMains – Where's this at?

Hokanson – Over on Clarence Johnson's.

McMains – Which one's that?

Hokanson – That place down at the end of your, like the farm down at the end, well Icenhower owns part of it but Clarence is an L shaped and it comes out behind Jimmy Thomas.

McMains – Okay.

Hokanson – But the end of Seneca, it dead ends at that gate. That's Clarence's. That's the field we'll be working in.

McMains – Okay.

Hokanson – Along that creek down there. But that's what I need if you're okay with that.

Stewart – So if we did up to \$7,000 would that cover?

Hokanson – Oh yeah.

Motion by Stewart to approve camera work for I and I up to \$7,000. Seconded by Hodges McMains AYE, Boncuk AYE, Cooke AYE, Stewart AYE, Hodges AYE

Hokanson – Trying to get a sewer pin in like I said up on the hill. That's been a major deal but the Diamond Maps was off. Chan was able to find the as-builts for me so it got us back on track but I'm going to have the, Leon says Colt, he knows how to adjust that Diamond Maps with some GPS deal or whatever so he's going to redo that so we'll be back on track for that stub out. I'm waiting on the guys. Supposed to be out to get the rest of the UV back together. Hopefully they'll get out here in the next week or so. Jason came by last week. His crew came in and pulled a pump, put another one in, took one back with them. Done our service maintenance agreement thing to all the lift stations. Everything checked out good. He was down here again Sunday and he adjusted the Turbo Blower or Titan Twister. He wanted to check it to make sure it was doing what it's supposed to. He got that all set up. Said he would be back next week to go over it again just to make sure we're on the right track. In the lift station out there, there's an elbow when the pump slides down again, there's an elbow that discharges when the pump pumps, it's cracked so right now it's blowing when the pump kicks on it blows water out of that. They're coming back to fix that. We may have to readjust the turbo twister once again...

Cooke – I believe that's Titus Twister.

Hokanson – or whatever it is. Then we'll be back on track. Streets: I need to try to get out there and finish up mowing. Get everything slicked up for winter. As quick as I can get the boys where I need them to, I'm gonna get over to Karla's and get that ditch lined out. I'll check the one he was talking about at Cedar and Orchard and see what's going on there. I think that's it.

McMains – It's a really flat spot right there. It floods all the time. Every time it rains.

Hokanson – I know, I know. But you would have to go near to the school parking lot to even get a ditch going and can you imagine....

McMains – I would appreciate if you not cause that's a parking area.

Hokanson – Yeah but how about the mower guy when he goes to mow when I dig that ditch out. We can probably go to the end of that culvert and go up it 10 or 15 feet. Try to contain it a little bit. But yeah, I'll check that out.

Stewart – I've got faith in your capabilities.

Hokanson – I'm glad somebody does. Any other questions?

Cooke – How's your help doing, Kennie?

Hokanson – Well, I mean you know when you're digging in the bottom of the barrel you get what you get. No, he's doing excellent. I've already sent him on a couple of emergency missions so he's doing good.

Stewart – Future Fair Grove is what I keep hearing.

Hokanson – That's it. It's like this project I've got going on, this I and I project, I wish he could be there while it's going on cause it would be really beneficial for him. A major learning experience watching this go on. That's all I've got. Thank you all. I appreciate it.

Public Comment Open

Public Comment Closed

FINANCIAL STATEMENT

Discussion

Public Comment Open

Public Comment Closed

Motion by McMains to approve financial statement as submitted. Second Cooke
McMains AYE, Boncuk AYE, Stewart AYE, Cooke AYE, Hodges AYE

PARK BOARD

Discussion

Public Comment Open

Public Comment Closed

EMERGENCY MANAGEMENT

Discussion

Public Comment Open

Public Comment Closed

POLICE DEPARTMENT

Discussion

Davis – He doesn't have anything. We can keep going.

Stewart – His posture doesn't say that.

McMains – He's already hit us up for about \$8,000 today. I don't know what else he's got for us.

Chief Riggins – When I got here there were a lot of unknowns so as I'm learning, learning how Fair Grove works, I'm trying to apply what I know from bigger context and one of the things I got myself in trouble for a lot at the school cause I ask a lot of questions because I'm liability conscious. Nobody wants to be a header at the Supreme Court or any court and be sued so you ask a lot of questions to try to make sure you're in a good place. My superintendent, whenever he came in and pulled me in as Chief, he said one thing I want to ask you, please keep KY3 off my parking lot and I've done that and I've learned a lot. So what I want to bring to you is I started the conversation and I've talked to other people about this and I feel like it's a good place for the City to start talking. So let's talk in terms of like your fall Heritage Reunion, the Christmas thing coming up. These are events where I'm being asked to shut off a state right of way and I'm being asked to block streets and I'm being asked to bring in officers to do all of this. And there's a couple of things I want to bring up that will touch all of this. First thing is, I notice when I'm looking at my budget and I'm going through the 12 pages on my excel book that we're paying for all of the officers to be here for events the City doesn't sponsor. We fixed it with the schools because we're having them pay for security right now with the contract. So just the fall festival alone, if you factor everything in, we're about \$2,000 into it, just for us to be there. That doesn't even include the fact that for 2 days I didn't have anybody answering calls for service. There was nobody patrolling the city at all cause we were all up here. Second part of that is that didn't provide adequate security. There was one day where it was just 2 of us. I was paying Brian Long \$50 an hour all in to be here and there was nobody to answer calls for service. So what we need to be thinking about is this at the end of it. If we're a couple thousand dollars into it, we're paying for the Historical Society and I love this. I love what they did. I was impressed by this event. But what I think we need to start a conversation is, you guys were just batting around \$3,000 per year. We're easily going to spend that with two maybe three events per year with us. So what I want you to be thinking about is who should be covering the cost that are not City sponsored. We told the schools, if you want our security you're welcome to hire us off duty and I don't know if that's the heart of Fair Grove is to do that but if the heart of Fair Grove, what I've seen demonstrated already is we're on a very, very, very, very tight budget, we might want to think about what that looks like. We're already talking with a couple of groups. They realize, like for the fall festival, you've got 30,000 to 40,000 people, having two officers is not security. That's not even close. And some of the guys from SPD that I have talked to, and I just got my

secret service friends phone number, just while we're sitting here I'm going to confer with, is you need to be thinking about what our liability is when an outside organization is coming to your city to bring in 50,000 people and we are not providing any security and we're not requiring them to provide security. I asked for their insurance contract today cause I want to look and see if they have a security writer in their insurance. So part one of this conversation should be who should be paying for all of this and if you guys say we should, then great, then I know that now and I know how to adjust accordingly if it comes to a big overtime budget. Because it's not just that I pay \$24.15 an hour, I pay \$24.15 an hour and according to Larry, 7.6% taxes plus now 2% the LAGERS plus we pay \$1,300 a year for their insurance plus, plus, plus. Plus the gas, the wear and tear on the cars and the uniform. So it's just a conversation starter. If you guys decide the idea and the heart of Fair Grove is we cover all private cost, that's fine. That's okay. I just feel like we need to know that. But the second part of that is, who absorbs the liability. So every time you block off that road, it's never been permitted. MoDot requires a permit for you to block off 125 and they can deny that permit but we've never given them the chance. So when I checked today, we've never applied for a permit. So when you guys enacted your ordinance or resolution to allow them to block off Main Street for the Christmas parade all the way down through 125 for that little short time, you're supposed to make sure the person in charge of that event gets a permit to block off 125. So MoDot wants to evaluate that. They want to know impact on traffic, they want to know impact on the community and they want to know what are you doing to mitigate those impacts. Well if we don't get a permit then they don't know that we don't have enough cops to mitigate the impact. Like December 6th, especially with Brian being gone. I think I have one officer available. Everyone else will be time and a half if I bring them in to block off the streets. Which currently they don't have a permit so I'm not going to offer that to them. So these are some things that we need to be thinking about when you guys are approving these. Cause they're not city events, they're private organizations. The Historical Society is a private not for profit, not part of the City and so is the Chamber of Commerce and I am totally behind whatever you decide but what you also have to understand is if you're asking me to absorb liability and put officers out there, they should at least be mandated when they ask for a permit from you or ask for a resolution, they should provide insurance and MoDot's permit. They should at least provide that. That way when I put cops out there, if something happens we can absorb that liability at least a couple of different ways. But currently we're complicit in this if we don't ask them for their insurance and we don't ask them for their permits with MoDot. And my concern is I don't want to feel like I'm the one absorbing the liability and then projecting it back onto the City as a whole cause that's essentially what I feel like we're doing right now. So really we need to start asking ourselves do we want to pass that bill on for the security because next year I'm going to be asking the Historical Society to beef their security up. You know, 50,000 people, 3 officers, 1 paramedic, you don't have coverage. So anyway, conversation start one, should we absorb that cost. Conversation number two, should we require them to do all of the exact permitting and insurance as they are required to deflect liability off of the City when it's not the City's events. I think we need to start that because I'm going to start planning for fall festival here in a couple of months. And then the Christmas event is happening here in just a few weeks. Questions on that?

McMains – I will say when we did our, in Conway when I was Chief up there and they did their little festival, we did sign a contract with them that covered liability. They paid for us. We said, well they said we need this amount of hours and we're willing to pay this amount per hour and

we want this many cops. So we did sign something with them and they paid for it all. So I don't see why we couldn't do something like that here especially since we already have a contract.

Riggin – We already have an Extra Duty Contract available to us that's generic.

McMains – Exactly, exactly.

Riggin – But remember, the second thing you have to ask yourself is this. It's not just that I pay my officers \$24.15 an hour, do you want to pass on the cost of LAGERS, do you want to pass on the cost of the insurance at 7.63%, do you want to pass on those things because you're paying me out there, if I show up as the Chief, you're paying me, I want to say, around \$60 an hour and sometimes that's just to direct traffic. If you're okay with that, I'm totally okay with that. You know, I'm okay with doing my job. But I think for full disclosure what has happened, and again I love what Fair Grove is doing here. I mean I brought my family and they thought it was the coolest thing since sliced bread, we're absorbing all of the cost for something that is not the City's thing. And the second is it's not just the cost, you're absorbing the liability. And I will tell you right now, I don't want my officers standing out on 125 without the Chamber of Commerce getting that permit from MoDot. I just don't.

Stewart – I agree. I didn't know that that permit was a thing or something that they needed. I'm glad you brought that to our attention.

Riggin – Listen, on a hunch I called today while I was eating dinner and I'm like hey, I'm thinking that this has probably never happened and they're like nope. That was MoDot and then when I got on their website, it's there. But what also concerns us as well is they may have costs absorbed as well for mitigation devices such as barricades, and they need to know that. And I want to prepare them moving forward. I called Mary today and said hey, just FYI have you ever done this and she said no. I said okay, well I'm going to look into it for you and let you know what that's going to cost you, if anything. But it gets the conversation...

McMains – I will add that Conway did try to close down their state highway and MoDot said no.

Riggin – Right. There's a chance they could say no.

Stewart – I can see them saying no.

McMains – There was no other ways around what we had there in Conway. There was one street through Conway.

Riggin – Well that's us if you think about it. From here to Strafford and going west, if they needed an ambulance to come through during the parade they're not getting through. They've got to go all the way around to Maple and go through, if they can get through. So it's a process I feel that we need to start talking about now because the Christmas thing's coming and I need to know what to let the Chamber of Commerce know. I have to contact her and let her know that I'm not putting officers out there without a permit and even at that, I have to bring everybody on overtime cause with being short, if I adjust hours, now I've got the middle of the week with no

cops at all. And I don't know if that's your value as well is saying well we'll take away from patrol time which is already limited to do special activities that don't involve the City. They involve the City peripherally but not directly. You know you guys aren't sponsoring it. It's not a City event. And I will tell you when I called Greene County too, cause I called the Sheriff's Department to ask them about hiring off duty deputies, they will not even allow off-duty deputies to go to some things if the permits aren't in place. They won't do it. As a matter of fact they ask, did you permit this. And some of the permits will require law enforcement to be present. MoDot may require law enforcement and if we don't have staffing that means they have to hire Greene County to do it or somebody else, which would only be Greene County and they would need to do that like three or four months in advance. So they need to know what to prepare themselves for. So now's the time to start having this conversation. It's a lot, I know, but I feel like that's what you brought me here to do is to look at the nuances of things. You guys were talking about let's move forward, you want Fair Grove to move forward. That's why you're buying the program, that's why you're doing these things and I think it's time we look at and try to modernize some of our policing procedures so we don't get ourselves in a pinch. Just a thought. Questions?

Hodges – Seems like Mary's told me in the past, I've been a part of the Mill in the past, they've got a blanket policy for insurance every year.

Riggin – You have to define blanket and I asked her about that. I asked her what her security protocols were and she doesn't know.

Hodges – In the past they had individuals that would patrol during the day and at night. You know, walking around and stuff. What, where would our officers be on what you're talking about doing? What would they be doing? Just walking around through the crowd and stuff or what?

Riggin – What are you talking about? Like at the fall festival?

Hodges – Yes. During the fall festival, what did our officers do during that?

Riggin – So our officers are responsible for primarily engaging any type of open air active shooter, open air a car drives through the crowd, open air medical stuff, right. You have 50,000 people. If you have an active shooter type of event or a car drives through the crowd, you need to have enough officers first to respond to it to stop the killing and then you need to have enough first responders to stop the dying, the bleeding out, all of that stuff. I mean you have two officers and four tunakits and one paramedic, you're not even close. You're so far off the target. So the second thing is the more officers you have the more we can patrol sections of that 50,000 people event. I can divide up officers into four different quadrants whereas now the last one, I had two officers. We don't have an incident commander cause we don't really have an Office of Emergency Management person that's there on site that's the director of everything so somebody has to divey up incident command. Well if I take incident command, now you have one officer. So when it comes it ICS, and incident command system, you have to be able to not only staff it but you have to be able to staff it with people who are capable and we need to work on that.

Hodges – On your 50,000 people, they exaggerate a lot. I asked them once. I used to be the vice president on that and I asked them, I said how are you coming up with this number. It was Dan Manning on there and he laughed and he said we just use a number out there just to make it sound good, you know. But to have 50,000 people, could have it at one time. I don't know. It's full.

Riggin – Even if its 10,000 people we're still understaffed. But the point is to start with, you need to decide if you want to pass the cost off to them or do we want to absorb it right now. With the Icenhower funeral and everything, we would never, my officers were like we're there. I had to pay them because they already accrued their 40 hours that week. So now we're into it for that, the fall festival, the Christmas thing. So we're \$4,000 -\$5,000 into overtime before call ins, before late calls, a warrant arrest. You know, my officers are arresting people like crazy now. It's awesome cause we're just trying to clean things up. So do you want to pay for that? If the answer's yes, then I know, no big deal.

Hodges – Is it \$4,000 or \$5,000 it's costing us to do the festival and stuff?

Riggin – In total.

Hodges – That's what I mean. That's not what I mean. I mean just connected to the fall festival.

Riggin – Nope. At fall festival it was \$1,711.15.

Boncuk – But that's also with us being grossly under policed because the reality is we should have in the neighborhood of 8-10 officers for, even if it's 20,000 people, probably a minimum of 8 to 10 officers.

Hodges – Right.

Riggin – I'd be happy with 5 or 6.

Boncuk – But MoDot, MoDot may, if we're closing down the street, you're anticipating this many, here's our requirement for how much coverage you need.

Riggin – Yeah, I don't know what they would say for an event that size. I don't know. Cause we've never filled that form out so we don't know what they're going to say.

Boncuk – I just know from friends in law enforcement *inaudible* at our church, we have to have X amount of coverage.

Riggin – So anyway, I don't want to *inaudible* too eloquently here. I think you get the point. I can get you bigger numbers, better numbers in the future if you want. Larry gave me enough information that I could basically project all of our salaries to include all of your cost. And then the second thing is that if it's not within the heart of Fair Grove to pass on those cost, I don't care, I just want to know. That way when I'm looking at, cause I keep track of my reserve hours right now cause we kind of figured out a basic this is what I want to spend this year, I kind of

want to keep track of that and the second thing is I don't want to come to the end of the year and you say oh my gosh, Mark, why did you spend so much money. I'd be like, well, I can tell you why. So really it's just, do you want to pass on the cost, secondly I think you should be requiring more of these people when they come to you because I've been told multiple times, it's just what we do. It's okay, it will work out.

Stewart – So is any of this 2025 issues or is all of this 2026?

Riggin – Well we've got the Christmas thing coming up December 6th and she had asked to do a parade exactly the same route as the fall festival. The high school, down Orchard and then down 125 but she's not permitted.

Stewart – I think now that we know about the permit we need to go down that road. I think we would be, I think that would be a huge liability if we did not have them get that permit.

Riggin – Right. The other thing is the staffing. I'm not sure what staffing looks like for me. I'm trying to hire somebody to replace Brian already and I have zero applicants. Well one who, no. So we may be a little short for her.

Stewart – If we have to absorb it for at least one more year, I'd say we'll discuss it further.

Riggin – We're there. We're there but what I don't want to have happen is whenever I start preplanning this in about three or four months with the fire chief, not having some questions at least addressed so that we can start talking about that, I think it would be fair in three or four months to say yeah, this is what we want to do. That way I can let the Historical Society know, you may want to plan for X number of dollars extra. And if I'm suggesting, and I haven't looked at her insurance policy yet, she's doing that now, if they require more she's going to have to hire off duty cause we don't have staffing. There's no way.

Stewart – I think it's a good time to start opening up those conversations and we need to start having those conversations.

Riggin – Yeah, I think so. It's like Ben said, we already have the contract ready to hand somebody, you know. The schools already using it. Brian's worked 3 or 4 games over there.

Stewart – Yep.

Riggin – So we're good.

Stewart – Yep. I'll leave it alone for now.

Riggin – Okay. So this year we're going to absorb that except we need to address Christmas. That has to be talked about and I can call them. I'm going to give them a little space, there's some things going on in their world, I'll give them a little space but then I'm probably going to call them and say hey here's the website you need to go to, here's the people you need to talk to and any cost accrued will be passed on to you directly from MoDot to them. So to just kind of

prep you, if you get a call that's probably why. It's cause I'm letting them know that they have to fill out that thing, that event form.

Stewart – Is that the general consensus of the Board? I mean that's where I'm sitting....

Boncuk – Yeah.

Stewart - ...I just want to make sure. If anybody else has any questions.

Boncuk – I think that now we are aware of it, it would be wrong of us not to. I mean, it's our fiduciary responsibility is to look for things we can and see what we have to do about it.

Hodges – What groups are involved in it? Is it just the Historical Society doing the Christmas parade too?

Riggin – Nope. It's the Chamber of Commerce.

Hodges – Chamber of Commerce. Okay. Is the Historical Society, they're involved in it, ain't they?

Riggin – No, I don't think so.

Cooke – Not the Christmas parade.

Stewart – Just the Heritage, right?

Hodges – I know they do the Heritage but I thought they was involved cause they do a kids time down there at the Mill and they do chocolate and stuff and I thought they...

Riggin – They're not organizing it. Chamber of Commerce is.

Hodges – But that's only two people....

Inaudible

Riggin – Currently. See this is what you're doing is you're setting up the play book. Remember when we had that conversation a couple of meetings ago. You're setting up the playbook for the future so there's no questions. So when a group comes and says hey, I want to do a thing, you can say the thing's gonna require this, this and this and we'll have it in writing somewhere, there'll be a system in place and it will be easy but the playbook is there to deflect liability from you all. From us as a city and let them be the ones to foot it, foot the bill for all of that. So anyway. If you have questions, you know where I work.

Public Comment Open

Public Comment Closed

CITY CLERK

Discussion

Davis – What Chief Riggin said.

Stewart – Copy that.

Public Comment Open

Public Comment Closed

COMMITTEE REPORTS

Discussion

Emergency Services (Stewart, Cooke, McMains)

Public Relations (Cooke, Petty, Boncuk)

Cooke – The only thing I can say on Public Relations is we have started our spotlight thing to drive website traffic. We started with Eric. I've got another one planned for next week, she just don't know it yet. Other than that, I've got nothing else to add.

Planning and Zoning (McMains)

Park Board (Stewart, Cooke)

Human Resources (Stewart, Petty)

Stewart – We did interview for building inspector. That's moving forward.

Finance (Petty, Stewart)

Community Outreach (Hodges, McMains, Boncuk)

Public Works (Petty, Hodges, Boncuk)

Stewart – This is normally when Kelly gives a spectacular presentation. Anyone else want to give one for her?

Davis – The sidewalk has been redesigned to go into the ditch up on Main Street so we don't have to deal with very many easements. Kelly, Andy and Morgan met on the culvert and getting the easement for the sidewalk at Saddle Club and Main. That one little property right there, I think the last name is Ducker. Then we have a sidewalk meeting tomorrow. We did ask for an extension on the sidewalk deadline for when they need to be complete so we're waiting to hear back on that as well.

Stewart – Awesome.

Public Comment Open

Zebel – What side of the street is the sidewalk going to be on?

Davis – Same side that it's always gonna be on, west.

Zebel – I was gonna say there's like 4 more foot of right of way on the east side of Main Street because Main Street angles over from the quarter section, which is the right of way easement on the east side of Main Street all the way down outside the city limits.

Davis – Right. They've redesigned it, so. It's already been submitted.

Public Comment Closed

APPROVE BOARD OF ALDERMAN MINUTES

Discussion

Public Comment Open

Public Comment Closed

Motion by Cooke to approve Board of Aldermen minutes from August 26, 2025, September 9, 2025, and September 23, 2025.

Hodges – Is this two meetings back when I wasn't here?

Davis – It's three meetings total.

Hodges – We're talking about one of the meetings I wasn't here on.

Davis – Yeah.

Hodges – What do I do? Just abstain from the vote then since I wasn't here?

McMains – We're just approving them.

Cooke – Yeah, it's just the minutes.

McMains – We've read them and approve them.

Hodges – Right but I wasn't here when it happened.

McMains – You don't have to be here, not to approve it.

Hodges – Don't have to?

McMains – No. They're just the minutes of what happened during the meeting.

Davis – I think there's just one that you didn't attend but you attended the other two so.

Hodges – Okay. I was wondering bout that.

Seconded by Boncuk

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81 S. Orchard Blvd.
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McMains AYE, Boncuk AYE, Stewart AYE, Cooke AYE, Hodges AYE

Mayor Report

Stewart – So I learned about 30 minutes before the meeting that Kelly was going to be sick. She had a beautiful thing written out in memory of Ike thanking him for everything that he did. I'm not gonna touch it. I will just say that we lost a very special person that did a lot for this city and it's hard for all of us and he's going to be missed. If we can just have a moment of silence for him.

Moment of Silence in Honor of Richard "Ike" Icenhower

Stewart – Alright. Thank you guys. Let's keep his family in your prayers. It's gonna be rough for a little while. Alright that's out of the way.

Adjournment

Motion by Stewart to Adjourn at 8:01 p.m. Seconded by Hodges
McMains AYE, Boncuk AYE, Stewart AYE, Cooke AYE, Hodges AYE



Sara Davis, City Clerk