

The logo for Arthur's Beauty College features the name "Arthur's" in a red, cursive script font with a white outline. The text is centered within a black oval that has a white border.

ARTHUR'S BEAUTY COLLEGE

**Drug And Alcohol Abuse Prevention
Information**

Revised April 10, 2024

Preventing Addiction: The Importance of Drug Prevention

Drug and alcohol addiction can have serious adverse effects on an individual's life. It can affect them physically and mentally while also affecting them in work, school, or their relationships. Fortunately, there are ways to prevent it. With proper education and word of mouth to the community, drug and alcohol addiction can be stopped before it gets started.

Drug And Alcohol Abuse

Arthur's Beauty College has established this policy for a DRUG and ALCOHOL-FREE school and workplace. Arthur's Beauty College must provide each student upon enrollment, a separate, clear, and conspicuous written notice with information on the penalties associated with drug-related offenses under existing section 484(r) of the HEA. The school must also provide a timely notice to each student who has lost eligibility for any grant, loan, or work-study assistance as a result of the penalties under 484(r)(1) of the HEA. It must be a separate, clear, and conspicuous written notice that notifies the student of the loss of eligibility and advises the student of the ways in which to regain eligibility under section 484(r)(2) of the HEA (20 U.S.C. 1091(r)(2))

Following you will find the requirements of the Drug-Free Schools and Communities Act Amendments of 1989, Public Law 101-226 and what Arthur's Beauty College requires of Staff and Students. Staff and Students are prohibited from the unlawful manufacture, distribution, possession, or use of illicit drugs or alcohol. This prohibition applies while on the property of the school or participating in any institutional activity, Students or employees who violate this policy will be subject to disciplinary action up to and including expulsion or termination from school or employment. Additionally, there are numerous local, state and federal laws, which can be used to punish violators. Penalties can range from suspension, revocation and/or denial of a driver's license, up to 20-50 years imprisonment, hard labor without benefit of parole. Property may also be seized. Community service may also be mandated. Students could lose eligibility for financial aid, and could be denied other federal benefits, such as Social Security, retirement, Welfare, health care benefits, disability, and Veterans benefits. Public housing residents could also be evicted. Finally, a record of a felony or conviction in a drug-related crime may prevent a person from entering certain careers. Drugs can be highly addictive and injurious to the body as well as oneself. People tend to lose their senses of responsibility and co-ordination. All employees or students using a **prescription or non-prescription** drug which may affect their job performance must promptly notify their supervisor or instructor in writing. The statement must include the possible effects of such medication on the performance of assigned duties and related physical or mental capabilities. A supervisor or instructor may require a physicians' statement if the employee or student indicated there is a need to use prescription or non-prescription drug use for four days or longer. Observations which constitute a factual basis for determining reasonable suspicion may include, but are not limited to: violence, mood swings, excessive absenteeism, tardiness, lacking in job performance, lacking of motor skills or physical coordination, an accident which is caused by the apparent action of the student or employee. Arthur's Beauty College reserves the right to ask students and or staff to submit to random drug/alcohol testing. Should you be witnessed by another person (supervisor if possible) the student or staff member may be required to submit to a drug/alcohol test immediately. Refusal to submit to a test will result in immediate suspension of the student or discharge of the staff member. No drugs, alcohol or any weapons are allowed on the premises of any school in the State of Arkansas. Any student or staff found in violation of this rule may be dismissed immediately. This policy serves as the separate, clear, and conspicuous written notice that notifies the student of the loss of eligibility and advises the student of the ways in which to regain eligibility under section 484(r)(2) of the HEA (20 U.S.C. 1091(r)(2)).

A description of the sanctions under local, state, and federal law for unlawful possession, use, or distribution of illicit drugs and alcohol;

<https://www.govinfo.gov/content/pkg/USCODE-2010-title20/html/USCODE-2010-title20-chap28-subchapl-partB-sec1011i.htm>

A description of the health risks associated with the use of illicit drugs and alcohol;

Abusers can lose resistance to disease, develop heart problems, contract infections, or become malnourished, physically exhausted, and even die. Reality is often distorted, reactions may be slower, and the risk of accidents can increase. Extended substance abuse can cause coma, respiratory arrest, and convulsions. Use of these drugs may cause: blackouts, poisoning, overdose and death; physical and psychological dependence; damage to vital organs such as the brain, heart,

and liver; inability to learn and remember information; and psychological problems including depression, psychosis, and severe anxiety.

A description of any drug and alcohol counseling, treatment, or rehabilitation or re-entry programs available to students and employees;

There are drug or alcohol counseling, treatment and rehabilitation facilities in our area where advice and treatment are available. The telephone numbers of these facilities may be found in your local telephone book or yellow pages under Drug Abuse and Addiction – Information and Treatment. If other help is required for rape counseling, or domestic violence contact;

[National Sexual Assault Hotline](#)

1-800-656-4673

[The Women’s Shelter](#)

1-800-332-4443

[Arkansas National Rehab Hotline](#)

866-210-1303

[BeWell Arkansas Hotline](#)

1-800-QUITNOW

[SAMHSA’s National Helpline](#)

1-800-662-HELP

[Cocaine Hotline](#)

1-844-289-0879

[988 Suicide & Crisis Lifeline](#)

Call or Text 988

Find Substance Abuse Or Mental Health Treatment

<https://humanservices.arkansas.gov/divisions-shared-services/shared-services/office-of-substance-abuse-and-mental-health/samh-treatment/>

[STD Hotline](#)

501-661-2408

Substance Abuse & Mental Health Services Administration (Reference) Link: <https://www.samhsa.gov/>

National Institute on Drug Abuse (Reference) Link: <https://www.drugabuse.gov/>