



ABOUT US

Shaffer Coaching, LLC is known for making complex topics accessible through collaborative learning.

We are a small consulting company based in Washington DC, dedicated to advancing equity, inclusion, and social progress.

With 16+ years of experience providing facilitation, coaching and DEI training, we bring a seasoned, thoughtful approach to your coaching and professional development needs.

Our career and leadership **Coaching** uses a holistic, results-based approach infused with mindfulness and anchored in gestalt theory. Coaching is available independently and in conjunction with our workshops and training.

Our customized, interactive **workshops** are infused with Appreciative Inquiry (AI), a collaborative, strengths-based approach. Trainings are designed to provide concrete outcomes and tools to empower clients to pursue sustainable professional and organizational growth.

OUR PRACTICE AREAS

Diversity, Equity and Inclusion (DEI)

- Awareness & Cultural Humility
- Bystander Intervention
- Implicit Bias & Intersectionality
- Recruitment and Retention
- Search Committee Training
- White Fragility/Talking about Race/Gender
- LGBTQ+ (SafeZone) Training

Professional Development

- Leader/ Emerging Leader Skills
- Building a Mindful Career
- Communication and Conflict
- Developing and Managing Others
- Emotional Intelligence

To schedule a free consultation or request a proposal please contact us at ShafferCoaching@icloud.com



Amanda Shaffer, Founder and Principal

Sample of Current & Former Clients

- ACLU of Alabama
- Better Business Bureau, Dayton & Miami Valley
- Caldwell University
- Campaign Legal Center
- Cleveland Heights Public Library
- Commercial Real Estate Women (CREW) Network
- Gannon University
- Hudson Community College
- HERS Institute (Wellesley & Bryn Mawr Colleges)
- Higher Education Recruitment Consortium (HERC)
- Kent State University
- Metro NY & S. Connecticut HERC (Columbia)
- New England HERC (Harvard University)
- New Jersey HERC (Princeton University)
- Rutgers University
- Swagelock Company,
- Thompson-Hine, LLC
- University of Mississippi
- Women's Leadership Collaborative
- WriteSolutions, LLC
- Young Nonprofit Professionals Network
- YWCA Greater Cleveland

Some of our Coaching clients work at

- Arizona State University
- Case Western Reserve University
- Clark University
- Dartmouth University
- Emory University
- Kent State University
- John Carroll University
- Rutgers University
- Texas A & M
- Temple Beth El
- University of Alabama at Birmingham
- University of Mississippi
- University of Maryland, Baltimore

Our Credentials

- ACC certified, International Coach Federation
- Appreciative Inquiry
- BA & MA, Philosophy, Cleveland State University
- Difficult Conversations
- Emotional Intelligence
- Gestalt Professional Certified Coach (GPCC)
- Intentional Change Models
- Mindful Facilitation
- Women in Leadership