

VILLAGE OF CHAPIN

ORDINANCE NO. 2017-1

AN ORDINANCE AMENDING ORDINANCE NO. 2009-3 ENTITLED AN ORDINANCE  
ESTABLISHING AN INCENTIVE COMPENSATION POLICY FOR THE VILLAGE OF  
CHAPIN, MORGAN COUNTY, ILLINOIS

FOR THE

VILLAGE OF CHAPIN, MORGAN COUNTY, ILLINOIS

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ADOPTED BY THE

PRESIDENT AND BOARD OF TRUSTEES

OF THE

VILLAGE OF CHAPIN, MORGAN, COUNTY, ILLINOIS

THIS 11<sup>th</sup> DAY OF January, 2017

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Published in pamphlet form by authority of the President and Board of Trustees of  
the Village of Chapin, Morgan County, Illinois, this 11 day of  
January, 2017.

ORDINANCE NO. 2017-1

**AN ORDINANCE AMENDING ORDINANCE NO. 2009-3 ENTITLED AN ORDINANCE ESTABLISHING AN INCENTIVE COMPENSATION POLICY FOR THE VILLAGE OF CHAPIN, MORGAN COUNTY, ILLINOIS**

**WHEREAS**, on February 11, 2009, the corporate authorities of the Village of Chapin adopted Ordinance No. 2009-3 entitled *An Ordinance Establishing an Incentive Compensation Policy for the Village of Chapin, Morgan County, Illinois*;

**WHEREAS**, the corporate authorities of the Village of Chapin have determined that the performance of both its full-time and part-time employees can be enhanced and improved by providing additional financial incentives to them and to reward employees at the end of their terms of service with the Village who have demonstrated a commitment to providing high quality service to the Village; and

**WHEREAS**, the corporate authorities of the Village of Chapin have determined that it is in the best interest of the Village to amend Ordinance No. 2009-3 to establish a policy for providing additional compensation to both its full-time and part-time employees whom have demonstrated a commitment to providing high quality service to the Village and to reward employees at the end of their terms of service with the Village who have demonstrated a commitment to providing high quality service to the Village.

**NOW, THEREFORE**, be it ordained by the President and Board of Trustees of the Village of Chapin, Morgan County, Illinois as follows:

Section 1: Sections 1 and 2 of Ordinance 2009-3 are repealed and replaced with the following new Sections 1 and 2:

Section 1: For purposes of this Ordinance, the term ***eligible employee*** shall mean a full-time or part-time employee who has been an employee of the Village for at least three (3) continuous years. An ***eligible employee*** also

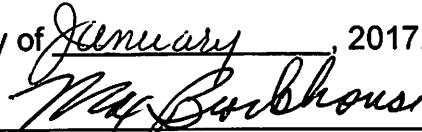
includes an employee whose term of service to the Village is about to end or has recently ended, but has prior to the end of the term been an employee of the Village for at least three (3) continuous years.

Section 2: Prior to April 15<sup>th</sup> of each year, the corporate authorities of the Village shall determine whether to make an additional compensation payment to each eligible employee. The decision of the corporate authorities shall be based on the overall financial circumstances of the Village and the performance of each eligible employee during the preceding calendar year. The amount of additional compensation to be paid to an eligible employee, if any, shall be not less than one percent (1%) nor more than seven percent (7%) of the base wages earned by the employee through his/her service with the Village during the preceding calendar year. The corporate authorities shall not be required to make additional compensation payments in any given year.

The corporate authorities of the Village may, at any time, determine to reward an eligible employee whose term of service to the Village is about to end or has recently ended, and who has demonstrated a commitment to providing high quality service to the Village, by making an additional compensation payment to the employee in an amount determined by the corporate authorities.

Section 2: This Ordinance shall be in full force and effect upon its passage and approval as provided by law.

Passed and approved by the President and Board of Trustees of the Village of Chapin, Morgan County, Illinois, this 11<sup>th</sup> day of January, 2017.



Max Brockhouse, Village President

(SEAL)

ATTEST:



Mary Brockhouse, Village Clerk

Ayes: 4

Nays: 0

Absent: 2

Abstain: 1

STATE OF ILLINOIS

COUNTY OF MORGAN

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SS

CERTIFICATION

I, Mary Brockhouse, the Village Clerk of the Village of Chapin, Morgan County, Illinois, do hereby certify that attached copy of Ordinance No 2017-1 is a true and correct copy of an Ordinance passed and approved by the President and Board of Trustees of the Village of Chapin, at a regular meeting of said Village Board held on the 11<sup>th</sup> day of January, 2017, all as the original of the same remains in the official records of my office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of said Village of Chapin, this 11<sup>th</sup> day of January, 2017.

Mary Brockhouse  
Mary Brockhouse, Village Clerk

(SEAL)