

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 16 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/District Office											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

2024-2025 BETA Administration/Site Climate Survey

[illegible]

2024-2025 BETA Administration/Site Climate Survey



2024-2025 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	100.00%	16
Owens Elementary	0.00%	0
Pauly	0.00%	0

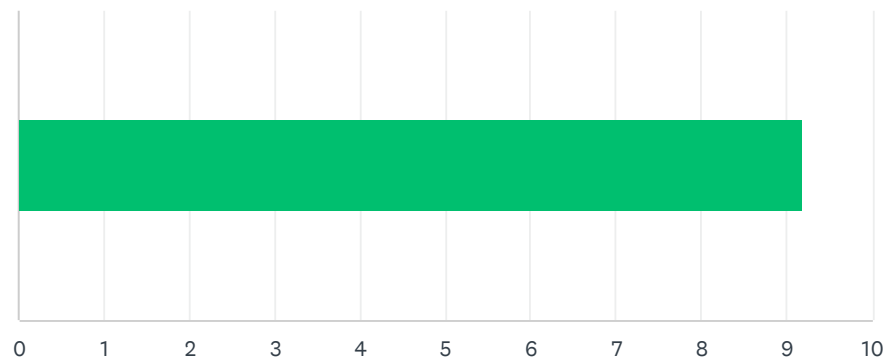
2024-2025 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 16		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 16 Skipped: 0

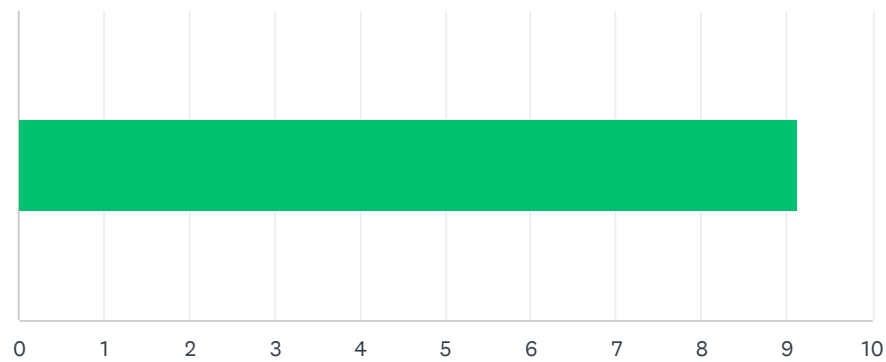


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	147	16
Total Respondents: 16			

#		DATE
1	9	
2	10	
3	10	
4	10	
5	10	
6	6	
7	10	
8	10	
9	10	
10	10	
11	8	
12	4	
13	10	
14	10	
15	10	
16	10	

Q3 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 16 Skipped: 0

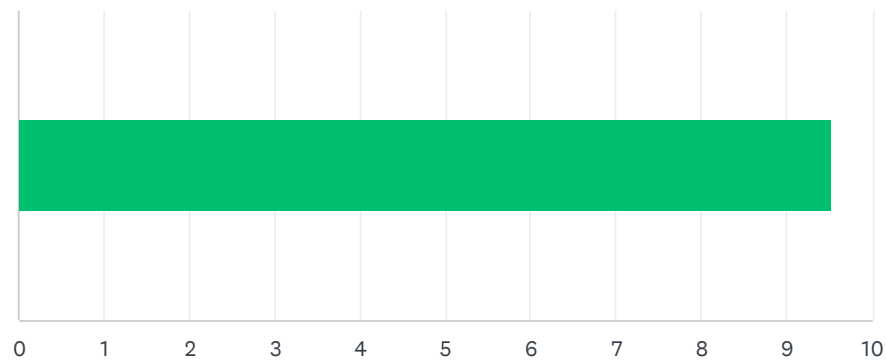


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	146	16
Total Respondents: 16			

#		DATE
1	8	
2	10	
3	10	
4	10	
5	10	
6	9	
7	10	
8	10	
9	10	
10	10	
11	5	
12	4	
13	10	
14	10	
15	10	
16	10	

Q4 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 15 Skipped: 1

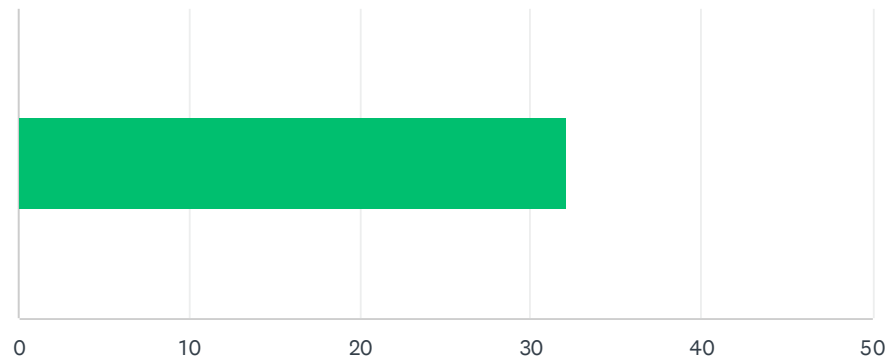


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	143	15
Total Respondents: 15			

#		DATE
1	8	
2	10	
3	10	
4	10	
5	10	
6	10	
7	9	
8	10	
9	10	
10	10	
11	8	
12	10	
13	8	
14	10	
15	10	

Q5 Site administration follows the contract and respects personal rights.

Answered: 16 Skipped: 0

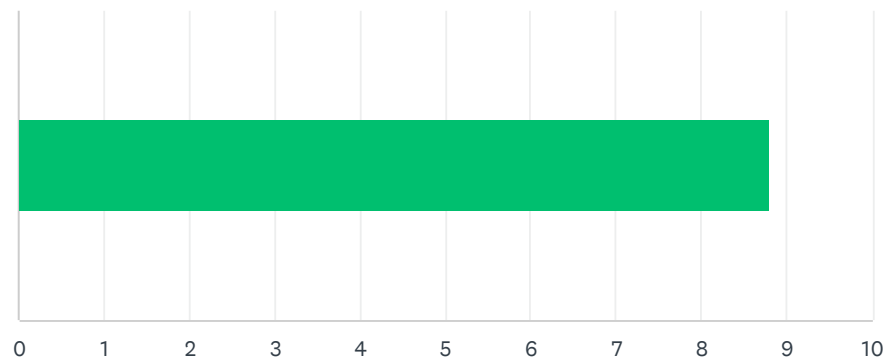


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	32	514	16
Total Respondents: 16			

#		DATE
1	9	
2	10	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	10	
10	10	
11	5	
12	100	
13	100	
14	100	
15	100	
16	10	

Q6 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 16 Skipped: 0

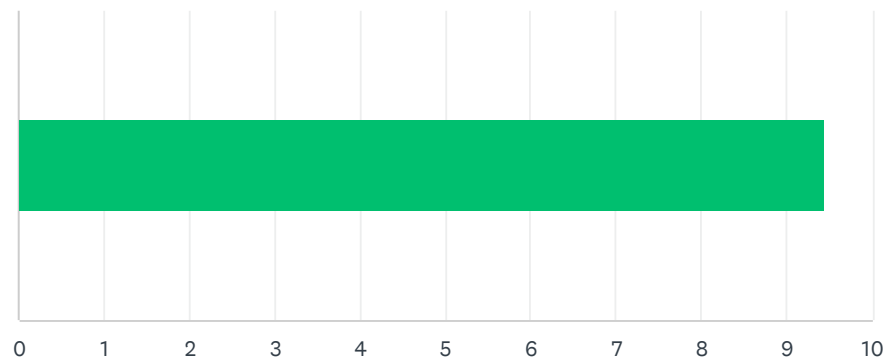


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	141	16
Total Respondents: 16			

#		DATE
1	8	
2	10	
3	10	
4	10	
5	10	
6	8	
7	10	
8	10	
9	10	
10	9	
11	7	
12	4	
13	10	
14	10	
15	5	
16	10	

Q7 Administration maintains open communication with staff, parents, and students.

Answered: 16 Skipped: 0

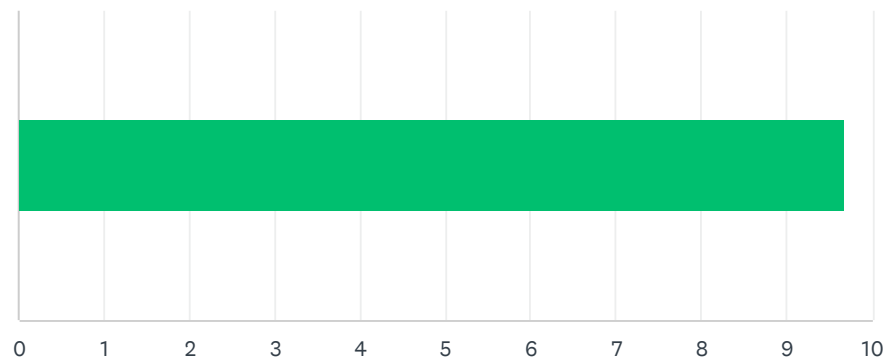


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	151	16
Total Respondents: 16			

#		DATE
1	8	
2	10	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	10	
10	9	
11	8	
12	6	
13	10	
14	10	
15	10	
16	10	

Q8 Administration supports staff against attacks and criticism from parents.

Answered: 16 Skipped: 0

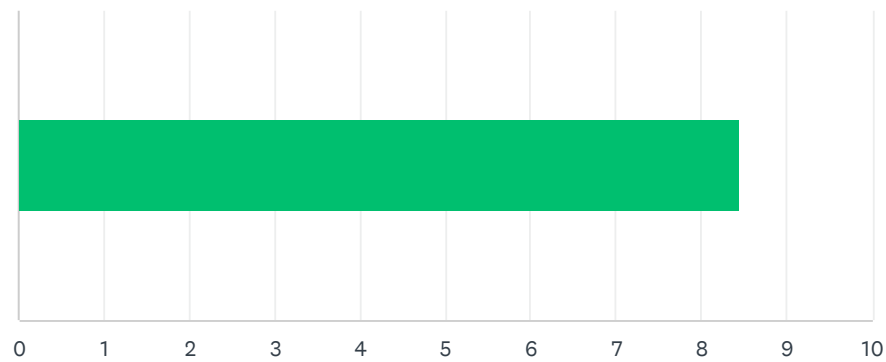


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	155	16
Total Respondents: 16			

#		DATE
1	8	
2	10	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	10	
10	10	
11	9	
12	8	
13	10	
14	10	
15	10	
16	10	

Q9 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 16 Skipped: 0

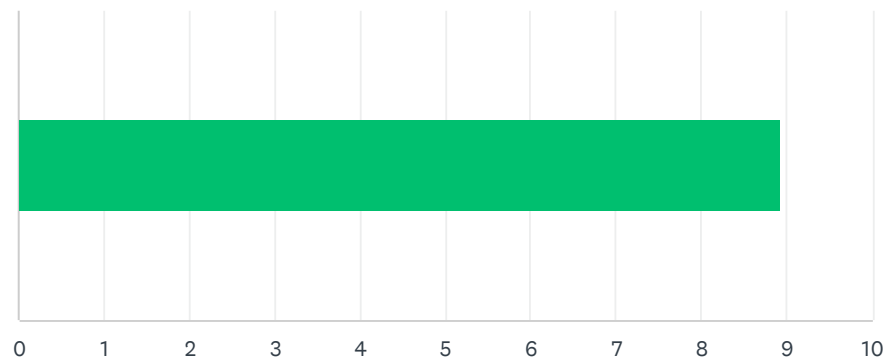


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	135	16
Total Respondents: 16			

#		DATE
1	7	
2	10	
3	10	
4	10	
5	10	
6	3	
7	10	
8	10	
9	10	
10	10	
11	8	
12	2	
13	10	
14	10	
15	5	
16	10	

Q10 Site administration has been supportive and minimizes additional stress.

Answered: 16 Skipped: 0

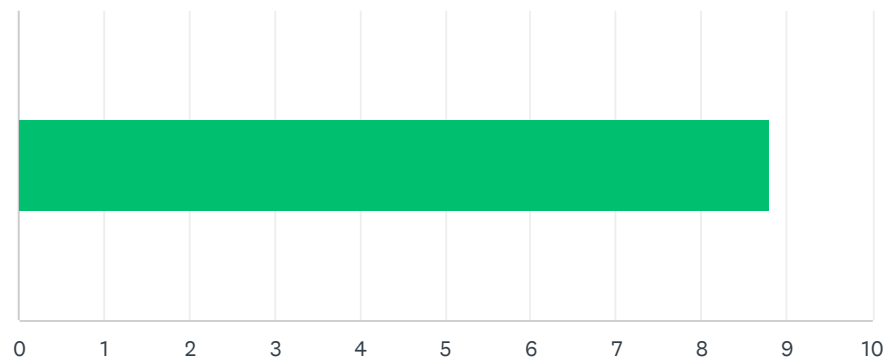


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	143	16
Total Respondents: 16			

#		DATE
1	8	
2	10	
3	10	
4	10	
5	10	
6	7	
7	10	
8	10	
9	10	
10	10	
11	4	
12	4	
13	10	
14	10	
15	10	
16	10	

Q11 Administration communicates expectations and information in an effective and timely manner.

Answered: 16 Skipped: 0

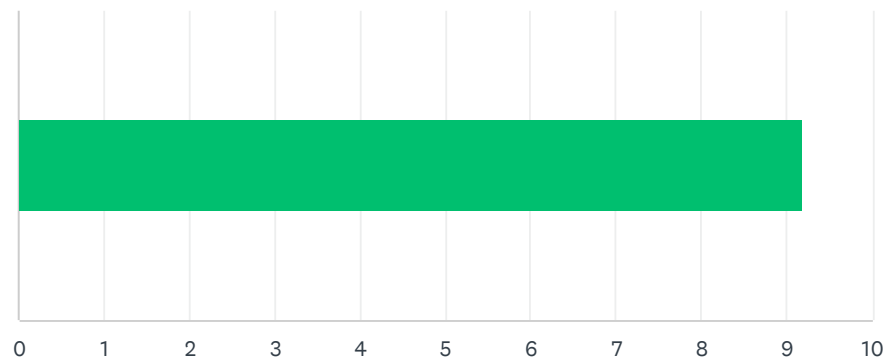


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	141	16
Total Respondents: 16			

#		DATE
1	8	
2	10	
3	10	
4	10	
5	10	
6	8	
7	9	
8	10	
9	10	
10	9	
11	4	
12	3	
13	10	
14	10	
15	10	
16	10	

Q12 Your site administration ensures positive working conditions at your worksite.

Answered: 16 Skipped: 0

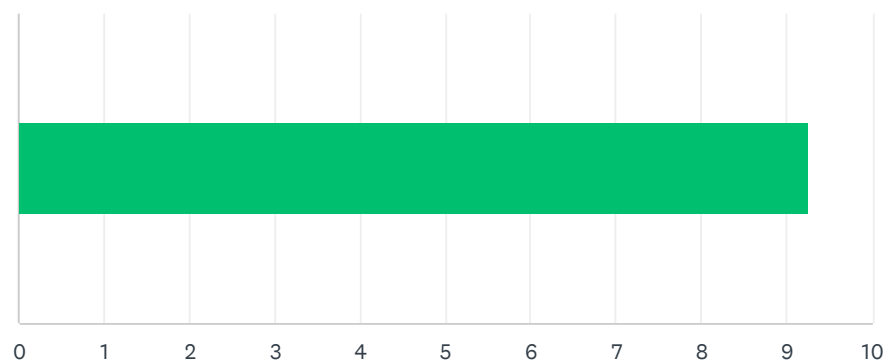


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	147	16
Total Respondents: 16			

#		DATE
1	8	
2	10	
3	10	
4	10	
5	10	
6	8	
7	10	
8	10	
9	10	
10	10	
11	7	
12	4	
13	10	
14	10	
15	10	
16	10	

Q13 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 16 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	148	16
Total Respondents: 16			

#		DATE
1	7	
2	10	
3	10	
4	10	
5	10	
6	10	
7	10	
8	8	
9	10	
10	10	
11	10	
12	6	
13	10	
14	10	
15	7	
16	10	

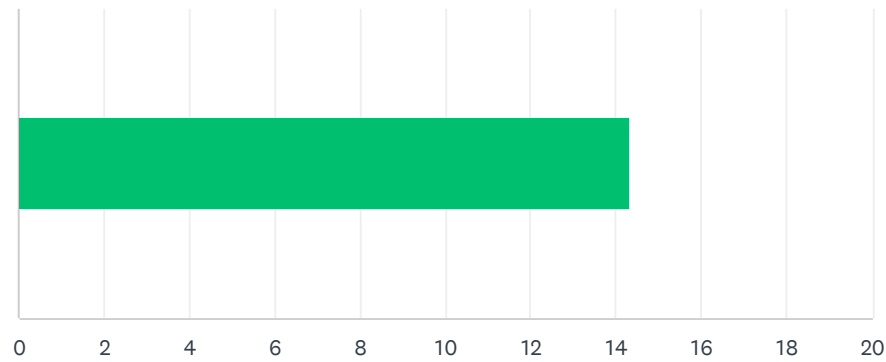
Q14 Do you have any comments, thoughts, or concerns about site administration?

Answered: 6 Skipped: 10

#	RESPONSES	DATE
1	My Principal is supportive and is available when I have any concerns. She values my students and I appreciate her leadership.	
2	Our admin is the best around. They are fair, consistent and show a true love and respect for their staff and students.	
3	This is a very understanding and compassionate administrative staff.	
4	The site administrators are difficult to get a hold of. There is hoops of process to request immediate support in academics and behaviors. Some of the administration is not friendly to work with and there is many biases.	
5	Mrs. Baker's support has helped me and my students on numerous occasions. I really appreciate that she is available and responsive to my classroom concerns, so that I can come to work and focus on my students. Mrs. Abraham is equally supportive of me and my students and has also been available to listen to my concerns and offer guidance.	
6	Noble admin is the BEST!	

Q15 Site staff is involved in setting school policies and budgetary priorities.

Answered: 16 Skipped: 0

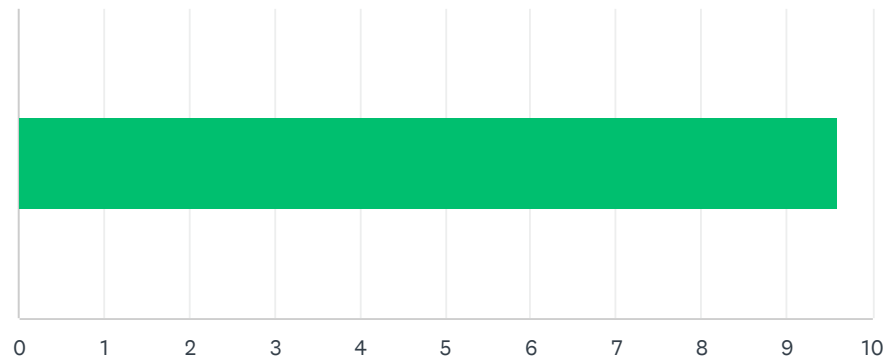


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	14	229	16
Total Respondents: 16			

#		DATE
1	7	
2	9	
3	10	
4	10	
5	10	
6	10	
7	9	
8	10	
9	10	
10	10	
11	5	
12	6	
13	8	
14	5	
15	100	
16	10	

Q16 Site meetings are productive and not excessive.

Answered: 15 Skipped: 1

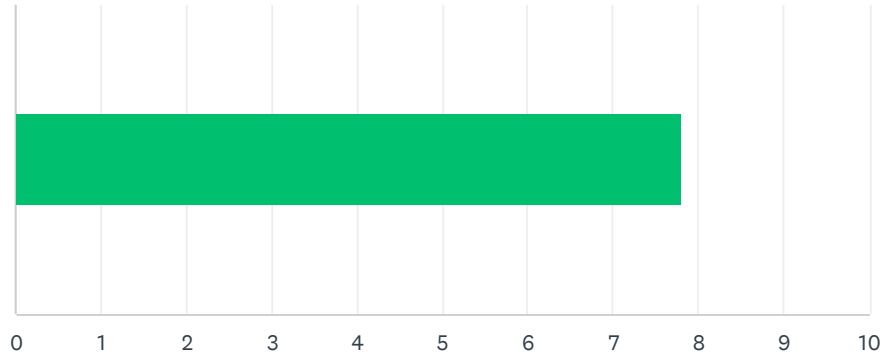


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	144	15
Total Respondents: 15			

#		DATE
1	6	
2	10	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	10	
10	10	
11	8	
12	10	
13	10	
14	10	
15	10	

Q17 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 15 Skipped: 1

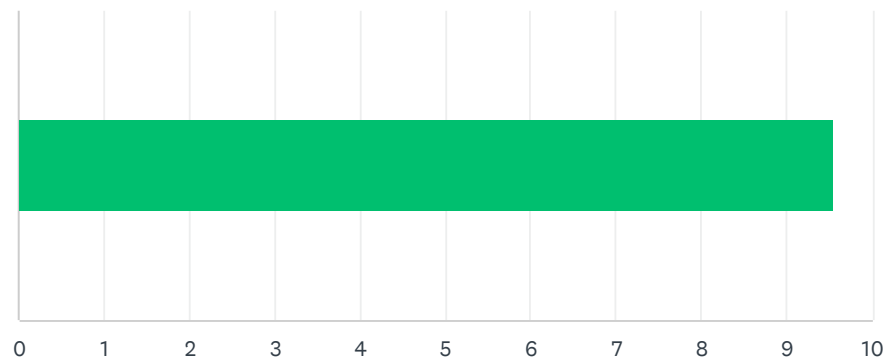


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	117	15
Total Respondents: 15			

#		DATE
1	6	
2	9	
3	10	
4	10	
5	10	
6	5	
7	10	
8	10	
9	10	
10	1	
11	5	
12	10	
13	10	
14	1	
15	10	

Q18 My site receives daily, consecutive, uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 16 Skipped: 0

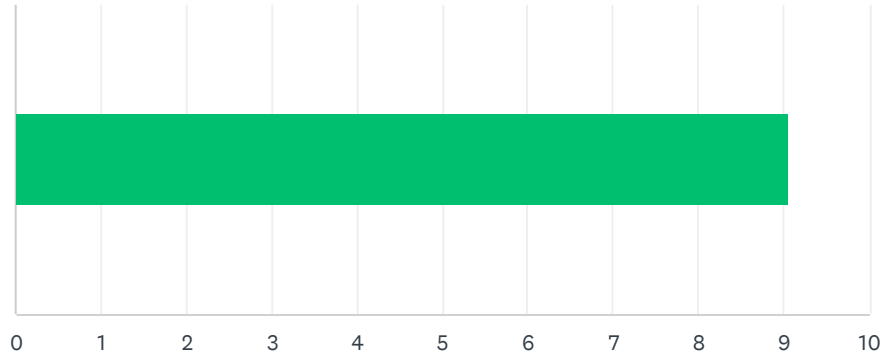


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	153	16
Total Respondents: 16			

#		DATE
1	7	
2	9	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	10	
10	10	
11	10	
12	7	
13	10	
14	10	
15	10	
16	10	

Q19 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 15 Skipped: 1

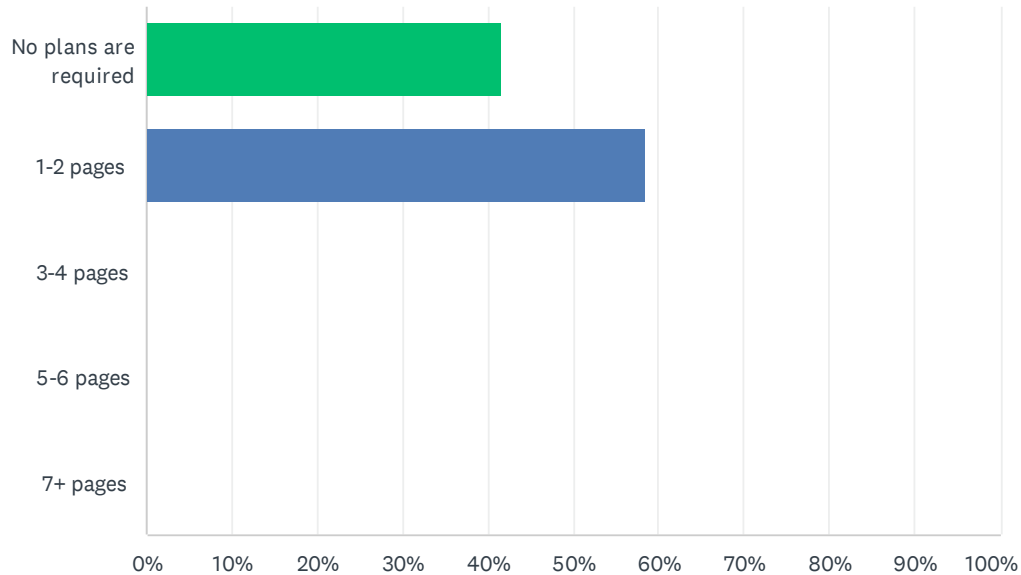


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	136	15
Total Respondents: 15			

#		DATE
1	6	
2	10	
3	10	
4	10	
5	10	
6	6	
7	10	
8	10	
9	10	
10	10	
11	4	
12	10	
13	10	
14	10	
15	10	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 12 Skipped: 4

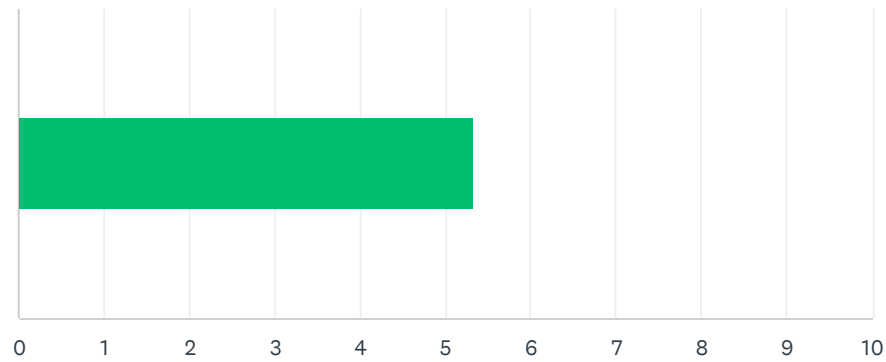


ANSWER CHOICES	RESPONSES	
No plans are required	41.67%	5
1-2 pages	58.33%	7
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	Our time is respected by admin. We are trusted that we will use our time wisely and given autonomy in our lesson planning.	
2	Lesson plans are completed as a grade level. There is no specific requirement as to how long they are or even what they consist of.	
3	Backwards map of units is all that is required, and the expected ELD required plans for those teacher in each grade-level that must be submitted to the Multilingual Education Department	

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 6 Skipped: 10

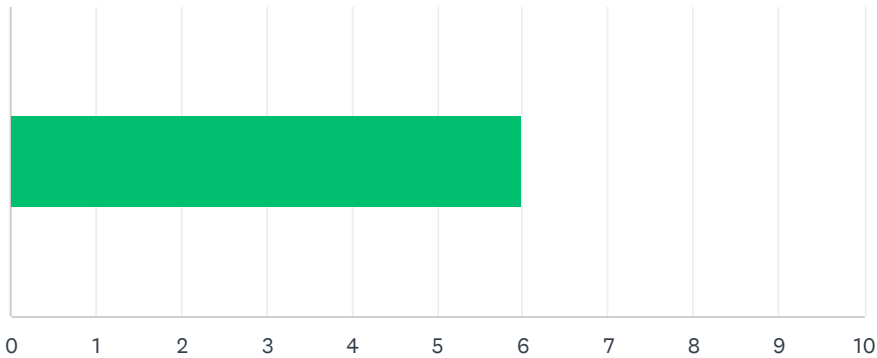


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	5	32	6
Total Respondents: 6			

#		DATE
1	9	
2	10	
3	10	
4	1	
5	1	
6	1	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 7 Skipped: 9



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	42	7
Total Respondents: 7			

#		DATE
1	9	
2	10	
3	10	
4	1	
5	1	
6	1	
7	10	

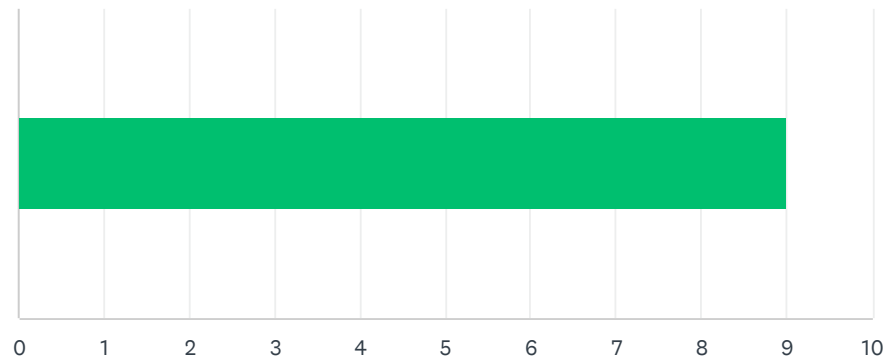
Q23 Do you have any comments, thoughts, or concerns about site operations, duties, and responsibilities?

Answered: 6 Skipped: 10

#	RESPONSES	DATE
1	No bus duty because there are no bus riders at our school Cpals do yard duty	
2	Teachers do not have recess or bus duty. I believe coaches do have some morning duty in the cafeteria.	
3	Teachers do not have any duty other than to walk their class to the dismissal gate where a CPAL watches the students. Intervention Specialists have cafeteria duty three days per week.	
4	There is rare communication between site operators leaving a myriad of behavioral and incidental issues between teachers and all.	
5	I have no concerns.	
6	No	

Q24 Staff and students feel safe.

Answered: 16 Skipped: 0

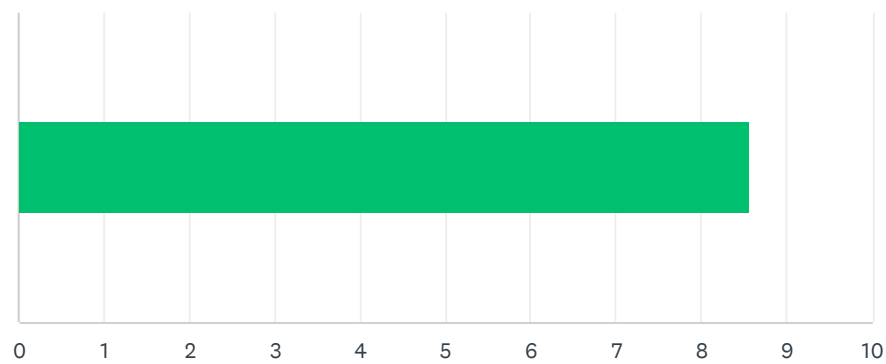


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	144	16
Total Respondents: 16			

#		DATE
1	5	
2	9	
3	9	
4	10	
5	8	
6	10	
7	10	
8	10	
9	10	
10	9	
11	9	
12	5	
13	10	
14	10	
15	10	
16	10	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 16 Skipped: 0

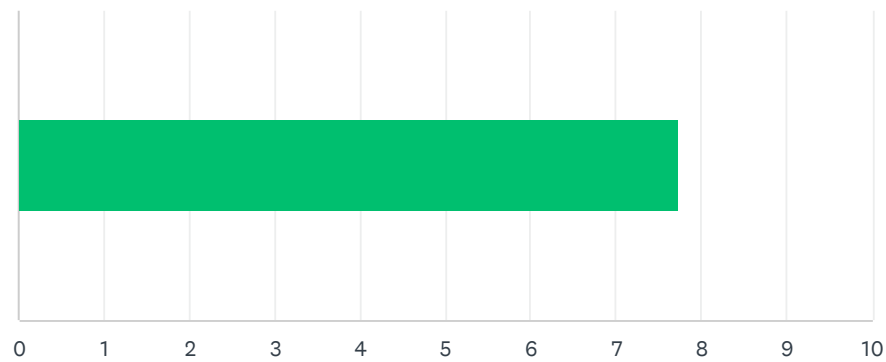


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	137	16
Total Respondents: 16			

#		DATE
1	6	
2	10	
3	8	
4	10	
5	10	
6	2	
7	10	
8	10	
9	10	
10	10	
11	9	
12	2	
13	10	
14	10	
15	10	
16	10	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 15 Skipped: 1

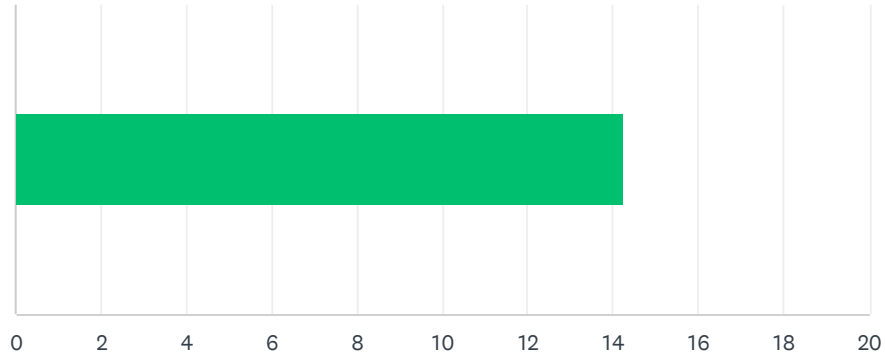


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	116	15
Total Respondents: 15			

#		DATE
1	6	
2	10	
3	10	
4	10	
5	8	
6	2	
7	10	
8	10	
9	8	
10	8	
11	2	
12	6	
13	10	
14	6	
15	10	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 16 Skipped: 0

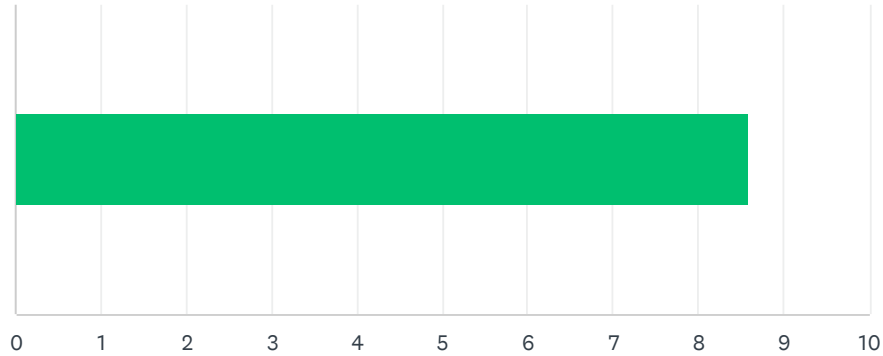


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	14	228	16
Total Respondents: 16			

#		DATE
1	7	
2	10	
3	9	
4	10	
5	10	
6	2	
7	10	
8	10	
9	10	
10	10	
11	9	
12	3	
13	8	
14	10	
15	100	
16	10	

Q28 When ODRs (office disciplinary referrals) are written, the teacher's word is valued and trusted.

Answered: 15 Skipped: 1

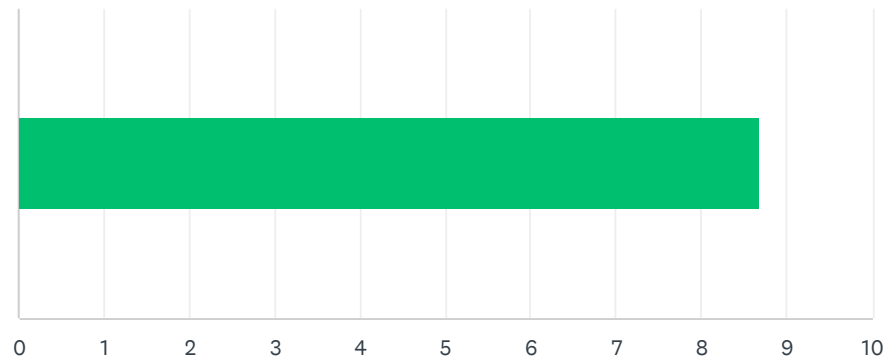


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	129	15
Total Respondents: 15			

#	DATE
1	8
2	10
3	9
4	10
5	10
6	1
7	10
8	10
9	10
10	10
11	4
12	10
13	10
14	7
15	10

Q29 My site has a positive atmosphere.

Answered: 16 Skipped: 0

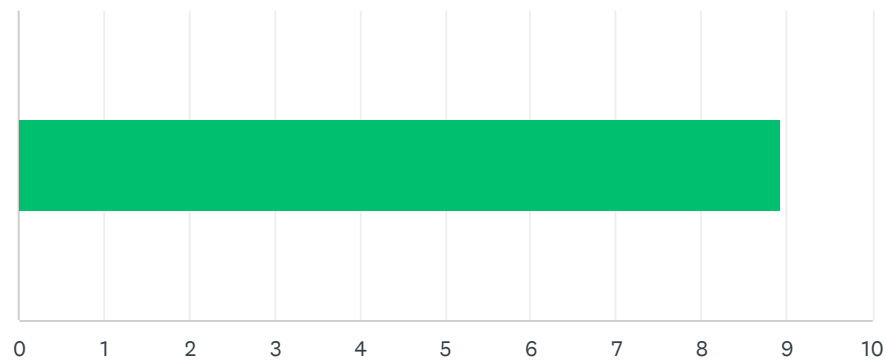


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	139	16
Total Respondents: 16			

#		DATE
1	6	
2	10	
3	10	
4	10	
5	10	
6	5	
7	10	
8	10	
9	10	
10	9	
11	9	
12	2	
13	10	
14	10	
15	8	
16	10	

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 16 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	143	16
Total Respondents: 16			

#		DATE
1	6	
2	10	
3	9	
4	10	
5	10	
6	8	
7	10	
8	10	
9	10	
10	10	
11	8	
12	2	
13	10	
14	10	
15	10	
16	10	

Q31 Do you have any final comments, thoughts, or concerns about PBIS, Discipline, and/or Site Atmosphere?

Answered: 4 Skipped: 12

#	RESPONSES	DATE
1	none	
2	I'm not sure that PBIS is helping with the increased behaviors we are seeing on my campus. I like the idea behind it, but I think the process needs major modification. Students need to know that there are consequences for their behavior.	
3	Disciplinary issues are significant and there are no consequences for students. Referrals merit not response.	
4	Having worked at various schools throughout my career, I can say that Noble has a very positive atmosphere.	

Q32 Do you have any overall comments about your site and/or its administration?

Answered: 5 Skipped: 11

#	RESPONSES	DATE
1	none	
2	Our campus is happy and thriving. I love my job and feel valued and I know that the rest of my team feels the same way. Our principal and VP truly care about our campus and everyone on it. I appreciate all of the hard work they put in to make Noble School a happy, productive place to work.	
3	There is favoritism, animosity and a grand sense of delusion that everyone walks around with smiles.	
4	It has crossed my mind that we have many very caring/ supportive CPALS.	
5	I would recommend this site	