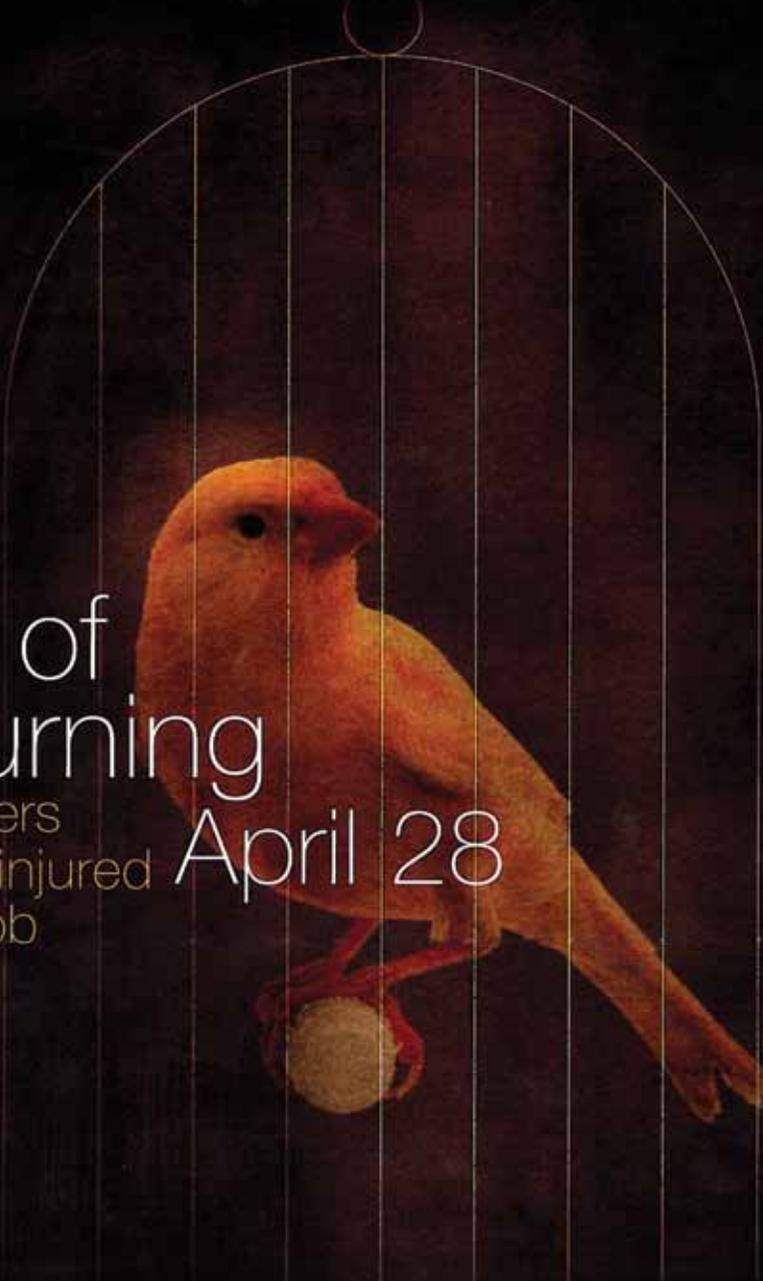


THE COLLECTIVE

THE CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 116

Day of Mourning
for workers
killed or injured
on the job

April 28



Remember the canary

The tiny canary was once the only safeguard mine workers had against danger in the workplace. If the canary died, it was a signal to evacuate the mines... fast. Today, CUPE members across Canada act as frontline protection for their fellow citizens. They have become the canaries.

Each year approximately 1,000 Canadian workers are killed on the job. Hundreds of thousands are injured. Countless thousands become permanently disabled or die from work-related diseases.

April 28 is a day to pause, reflect and gather our resolve. It has become a day to rededicate ourselves to the fight for improved health and safety.

Let's remember these CUPE members killed on the job in 2014

William (Billy) Mallock, CUPE 4848, New Brunswick

Richard Davidson, CUPE 116, British Columbia

Manuel Jupista, CUPE 389, British Columbia

Brian Goble, CUPE 1004, British Columbia

Bonnie Robson, CUPE 1880, Ontario (2013)

CUPE



Did You Know?

CUPE 116 Executive, Trustees Society Executive, Stewards April 2015

Executive:

President	Colleen Garbe
Vice President	David Lance
Recording Secretary	Leah Murray
Treasurer	Roger De Pieri
Vice President at Large	Barry Jones Chris Longford Lisa Mead

Trustees:

Bill Provenzano
Jim McKay
Chris Edwards

Society Executive:

President	Michael Smith
Treasurer	Paul Tees
Director	Laura Lowry Anne Stanton Ian MacLean

Stewards:

Eduardo Alfonso	Animal Care Services
Peter Brien	Food Services
Gordon Chan	Animal Care Services
Subrata Dasgupta	Custodial Services
Sean David	Plant Ops Gardeners
Roger De Pieri	Plant Ops Electricians
Gregg Doughty	Plant Ops Gardeners
Harry Easton	Plant Ops Electricians
Chris Edwards	Plant Ops Mechanics
Richard Engelhardt	Parking Access Control
Oriente Eugenio	Custodial Services
Lindsay Forsyth	Plant Ops Gardeners
Olivera Gavric	Botany
Barry Jones	Plant Ops Labourers
Les Kupillas	SHHS Facilities Trades
Richard Lam	Physics & Astronomy
Nick Lemmel	Physics & Astronomy
Chris Longford	Plant Ops Gardeners
Laura Lowry	Food Services
Ian MacLean	Plant Ops Carpenters
Glen MacNeil	Campus Security
Marlene Marshall	Parking Access Control
Sylva Matiasakova	Animal Care Services
Jim McKay	Plant Ops Glaziers
Lisa Mead	Plant Ops Sign Shop
Leah Murray	Plant Ops Carpenters
Betty Nielson	Food Services
Bill Provenzano	Plant Ops Painters
Milan Rezler	Custodial Services
Anne Stanton	Custodial Services
Paul Tees	Plant Ops Electricians
Andrew Wong	Campus Security
Tom Yang	Microbiology
Cassie Tayler	Aquatic Centre

Article 14.01 Shift Premium:

- All employees hired prior to January 1, 1986 shall receive five percent (5%) additional compensation for all hours worked on the evening shift and ten percent (10%) additional compensation for all hours worked on the night shift.
- All other employees not grand parented shall receive shift differential compensation of seventy cents (\$0.70) for all hours worked between 6:00 pm and 11:00 pm and seventy-five (\$0.75) for all hours worked between 11:00 pm and 7:00 am.

Hourly Pension Plan:

- If you were a previous member of the Hourly Pension Plan and did not have it moved into your own banking institution, you may check on the status of your pension by calling Demner Consulting Services at (604) 266-2445.

Health Care and Dental Plans

Exclusively for Union Members and Members of BC FORUM

- Retiree health, or health with dental, exclusively for BC FORUM members.
- Coverage for union members still working who need benefits.
- Individual health and dental plans that cover pre-existing conditions for retiring BC FORUM members and their families.
- Estate planning.
- Registered Education Savings Plans for grandchildren (RESP).
- Guaranteed issue life insurance.
- Tax Free Savings Accounts (TFSA).
- Staff are members of USW Local 1937 or UFCW Local 1518.

Union products and services are just a phone call away:

Metro Vancouver: 604 941-7430, Ext. 102 or 104 • Interior: 250 861-5200, Ext. 102 or 104
Toll free: 1 855 894-8111
info@weconsultants.ca • www.weconsultants.ca

WE Consulting & Benefits
Working Enterprises Consulting & Benefits Services Ltd.

If you want an application package you may pick one up between 7:30 am and 3:30 pm Monday to Friday at the Union Office.



Families Against Cuts to Education

Noon, April 12

Vancouver Art Gallery and other locations across BC

@MLAPlaydate @FixBCED PPEN.ca VancouverDPAC.org

President's Report - April 2015

The BC Liberals have an abysmal record on funding post-secondary education. Their three year budget plan will see the total operating grant for post-secondary institutions drop by almost \$50 million. By 2016, per-student operating grants will have dropped by more than 20 per cent since 2001, when the BC Liberals took office and changed how universities and colleges receive core funding.

As public sector University employees, we cannot allow this to continue. We must vigorously oppose cuts to public education and support proper funding of our public institution, for which we as taxpayers pay, and for which the provincial government is responsible to administer.

Public services have been underfunded for decades. The public has seen this, and the frustration with the teachers' recent labour dispute between the provincial government and the British Columbia Teachers' Federation, is due, at least in part, to an underlying frustration with the manner in which their tax dollars have already been spent.

When we pay taxes, we expect the money to be returned to us in the form that public institutions, facilities, programs, and administration benefits us all.

When we pay taxes to the provincial government, specifically, we expect the taxes we pay to be returned to us in the form of things such as:

- The construction and proper maintenance of public transportation corridors and highways to connect us with other municipalities and/or communities.
- The ensurance of both the availability and competence of medical professionals and properly-equipped, local public medical facilities in our municipality and /or community.
- The ensurance of both the availability and competence of education professionals and properly-equipped, public pre- and post-secondary institutions in our municipality and /or community.

For too long our public institutions have been undermined by the by the Provincial Government's choices to spend our tax dollars on special 'pet' projects, extravagant international events, and unnecessary adornments of public facilities. Examples of such things include the construction of 'Fast Ferries', the hosting of the 2010 Olympic Winter Games, and the installation of a retractable roof on a perfectly serviceable sports arena.

These three matters alone cost the taxpayers of British Columbia over a billion dollars. The ferries were sold for effectively scrap value, the two weeks of the Olympic events are long over, and the retractable roof, which still leaks, can only really be enjoyed by sports fans located in one corner of the province.

As public sector workers and taxpayers of British Columbia, we must stand united with one voice and demand that the Provincial Government properly fund our public institutions!

"We cannot allow Post-Secondary Education to be pursued only by those with the means to afford its rising costs."

Mark Hancock, President, CUPE BC

Next time we go to the ballot box we need to vote for progressive candidates that will say 'Yes' to properly funding public services...

Yours in Solidarity,



Colleen

Retirement Shaker



Doug Booth's Retirement Shaker at Koerner's Pub



CUPE 116 Event, Tuesday April 28, 2015 at the CUPE Local 116 Memorial Site at 11:00 am

Across Canada, April 28th has been designated the Day of Mourning.

Every year, workers, families, employers, and others come together at ceremonies held around the country, to remember those who have lost their lives on the job, and to renew our commitment to creating safer workplaces.

This year marks a distinctive reason for us as workers to gather and remember those who have lost their lives due to a workplace accident or disease.

Sadly, we lost one of our very own members to mesothelioma, a form of lung cancer, from asbestos exposure.

Richard Davidson worked for the University from July 1st 1975 as a Labourer, and even after retiring in 2013, he still had to keep busy by working on a part time basis for Waste Management.

This year WorkSafeBC has published that 173 workers were killed on the job or died of work related disease in British Columbia alone, and Richard was one of those workers.

Think how horrendous that number is, think of our very own member, Richard, and how many lives he had touched in his years at the University and the impact this had made on his family and friends.

Now magnify that by 172.

Don't ever think that this statistic does not apply to you; we have all been or will be impacted by a workplace related death over our working lives.



April 28th is a day to pause, reflect, and gather our resolve. It has become a day to rededicate ourselves to the fight for improved health and safety.

It is also your responsibility to inform the next generation of workers, your own children, and make them aware of their rights.

Sadly when you go through the annual statistics provided by WorkSafeBC, it paints a very dark picture.

To give you some idea as to why we take a moment to reflect, here are some statistics from the year 2013, as they have not yet published last year's.

128 Deaths: Seven (7) of those were 25 years of age and younger. Sixty nine (69) of them were in jobs that we as 116 members do, from Electrician to Groundsperson, from Building Service Worker to Millwright, and from Truck Driver to Warehouse Worker, so don't for a moment believe it can't impact your life.

We, as 116 members, will be honouring our Brother Richard on April 28th at our memorial site. We plan to be led down by our traditional piper, where members of the community will say a few words and recognize those workers with a moment of silence.

Please plan to attend, we will gather at 11:00 am at the flag pole on the North side of Campus on Crescent Road, and walk down to the site from there.

Yours in Safety,

A handwritten signature in black ink that appears to read "Barry".

Barry

Society Update



a place of mind

THE UNIVERSITY OF BRITISH COLUMBIA

4 March 2015

Ms. Colleen Garbe, President
CUPE 116
206-2389 Health Science Mall
Campus Mail
V6T 1Z3

Dear Colleen:

On behalf of the University of British Columbia, I am writing to inform you of the university's decision to support a Yes vote in the upcoming plebiscite on funding the Transportation and Transit Plan developed by the Mayors' Council on Regional Transportation.

Better transportation choice, reduced congestion and improved regional connectivity are of great importance to UBC. We are very proud of the fact that students, faculty and staff at our Point Grey campus make more than 70,000 trips to and from the university by public transit, accounting for more than 55 per cent of daily trips. As the student body and the greater UBC community continue to grow, it will be critical to expand the range of public transportation options available to students, residents, faculty and staff.

As an institution, it is vital for UBC to support services that benefit the health, safety and wellbeing of the entire university community. We know this is particularly important for our staff, many of whom have long commutes to work.

Improved transportation is also critical to the university's role in and contribution to the regional economy. Our regional contribution will continue to grow as we renew our focus on innovation and recommit to community access. The goal is to build strategic partnerships to strengthen the region's economy, improve linkages between the university and regional communities, foster research collaborations with and in communities, increase student employability and build UBC's innovation support structures. Maintaining and growing the vital economic relationship between UBC and the region relies on efficient, convenient and reliable transportation.

The Mayors' Council's Vision has clearly articulated the importance of transportation investments to address this inefficiency and congestion, to support healthy and sustainable communities, and to build a competitive 21st century regional economy. The proposal for rapid transit along the Broadway Corridor, first as an extension of the Millennium Line to Arbutus St. and then on to UBC, is a vital part of these investments, improving connectivity between UBC and Metro Vancouver's residents, partners and innovation centres throughout the region. We will continue to work with the Mayors' Council to explore options for future rapid transit as well as interim bus service all the way to UBC.

UBC is a thriving academic community where issues are debated rigorously. It is in this spirit that we encourage everyone in the UBC community to inform themselves of the issues and make an educated vote in the plebiscite. Should you wish to discuss this further, Linda McKnight can arrange for Michael White, the Associate Vice President of Campus and Community Planning, to meet with you in person.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Arvind Gupta'.

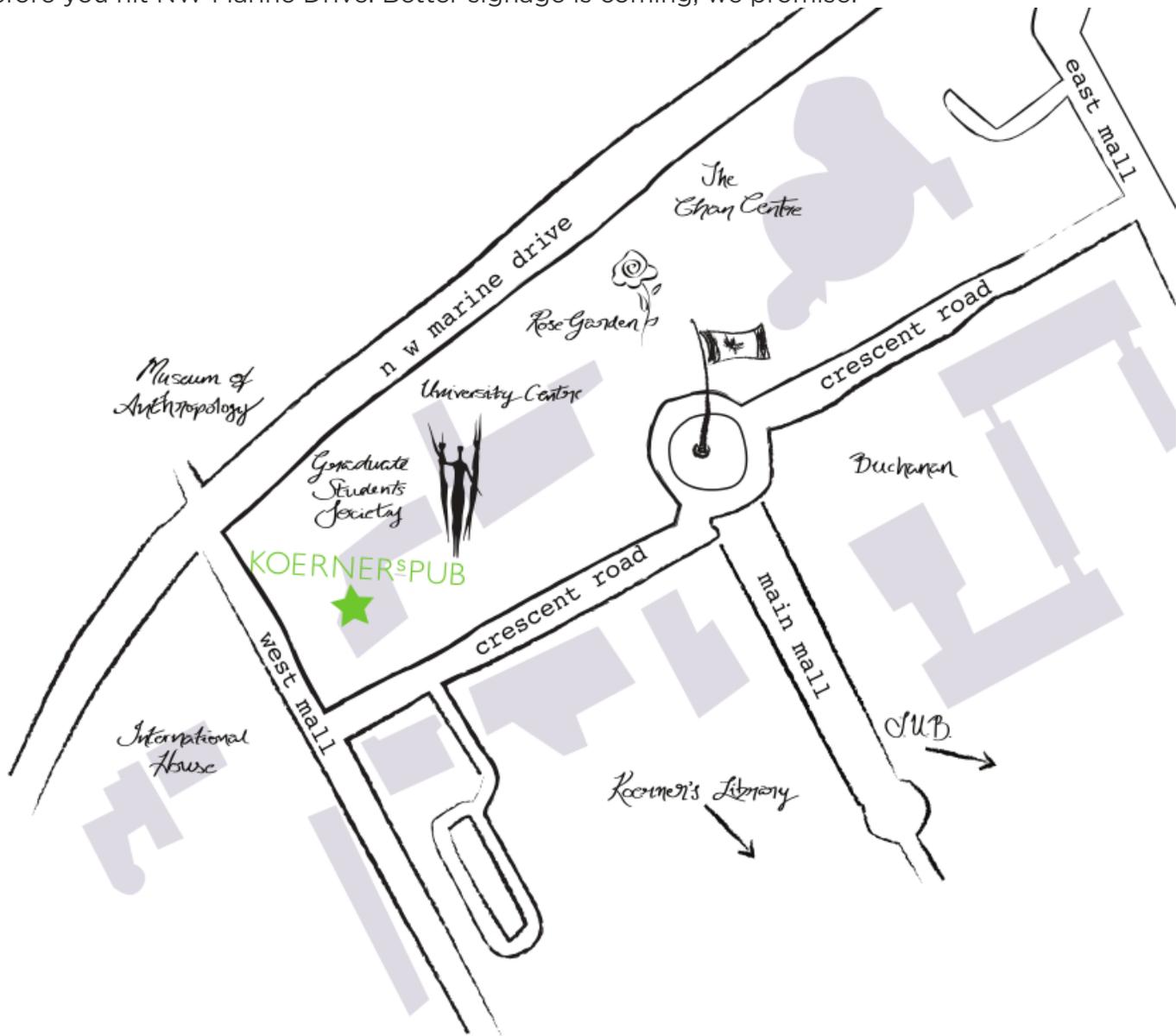
Arvind Gupta
President and Vice-Chancellor

cc: John Montalbano, Chair, Board of Governors
Lisa Castle, Vice President, Human Resources
Linda McKnight, Director, HR Advisory Services
Michael White, Associate Vice President, Campus & Community Planning

Koerner's Pub UBC

Good things are always hard to find

Although our address is 6371 Crescent Rd, our main entrance is on West Mall - the last driveway before you hit NW Marine Drive. Better signage is coming, we promise!



HOURS: Monday to Wednesday 11:30 am - 12:00 midnight
Thursday to Friday 11:30 am - 1:00 am
Closed Saturday and Sunday except for special events

**For the menu and more information,
please check out the Koerner's Pub website: <http://koerners.ca>**

Support our proud members of CUPE Local 116!

“On the front line”

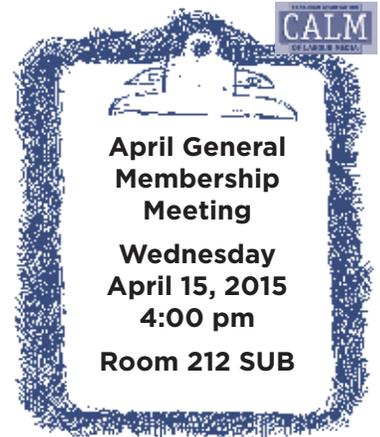
Donald Rix Building
Suite 206 - 2389 Health Sciences Mall
Vancouver, BC V6T 1Z3

Phone: 604-827-1705
Fax: 604-822-5519
Email: cupe116@cupe116.com
Website: www.cupe116.com
Facebook: CUPE Local 116 (UBC)

Please advise the Local of any changes to your home address, phone number or personal email.

UNION ORIENTATION

Will be held the 3rd Wednesday of every month at the Union Office from 10:00 - 11:00 am. Please contact the Union Office to make an appointment.



Bulletin Board

The Membership Decided:

February 2015 membership meeting:

1. To pay all bills and salaries.
2. To send a full slate of Delegates (7) to the CUPE BC Convention in Vancouver from Wednesday, April 29th 2015 to Saturday, May 2, 2015 and pay all associated costs.

March 2015 membership meeting:

1. To donate \$800 to Falcon Village Orphanage and Church in the Philippines for the purchase of school books and to fix the church.
2. To donate \$1,000 to the Happy Liver Society.
3. 5 sets of tickets for two to the Happy Liver Society annual fundraiser gala will be raffled off at our April 15, 2015 General Membership Meeting.
4. To pay all bills and salaries.

Quick Thinking Campus Security



We want to take a moment to acknowledge the actions of Michael Krych and Manmohan Mand, who were instrumental in the tracking and detention of an alleged assailant at the Totem Park Residences during the early hours of March 19th. Their quick thinking and fast response prevented a serious crime from occurring and led to the arrest of the suspect. We should all be thankful to our dedicated members in Campus Security for their continual and diligent efforts to ensure that the campus is a safe place for the entire community.

Disclaimer: The opinions expressed or the articles published in the Union Newsletter are not necessarily those of the publisher or Executives. If you have any questions, comments or letters, please contact the Union office at 604-827-1705 or fax at 604-822-5519 or e-mail at cupe116@cupe116.com.