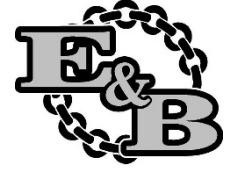


E&B OILFIELD SERVICES INC.

DATE: 01/15/15

EXPIRES: Indefinite

SEAT BELT USAGE POLICY



E&B Oilfield Services Inc. recognizes that seat belts are extremely effective in preventing injuries and loss of life and are required by law.

It is a simple fact that wearing your seat belt can reduce your risk of dying in a traffic crash. We care about our employees and want to make sure that no one is injured or killed in a tragedy that could have been prevented by the use of seat belts.

Therefore, all employees of E&B Oilfield Services Inc. must wear seat belts when operating a company-owned vehicle, or any vehicle on company premises or on company business. All occupants are to wear seat belts or, where appropriate, child restraints when riding in a company-owned vehicle or in a personal vehicle being used for company business.

Failure to abide by this policy could result in disciplinary action or, in the event of an injury, a reduction in workers compensation benefits.

Employee Signature: _____

Printed Name: _____

Date: _____