



## Leadership Development

### Leadership Development

Leadership Development is all about helping managers develop their leadership skills for the purpose of transforming their learning into results. Development can take the form of individual training – or group training. Both options may include *Leadership Coaching* as an added option.

### Our Leadership Development Approach

We provide both off-the-shelf and custom leadership development options. Off-the-shelf options are presented as *world-class* programs that cover a wide range of skills. A few examples include Situational Leadership II, Symphony, Conductor and LEAP. Note program details can be found under the Leadership Development Tab at [www.winsorjenkins.com](http://www.winsorjenkins.com).

Program offerings include both stand-alone training programs like Situational Leadership II which is offered in 1-2 day formats – along with cohort-based training programs like LEAP which is a 12-month program.

We utilize fully trained and certified facilitators when presenting all off-the-shelf programs.

### Our Leadership Development Partners

We partner with a number of leadership development providers like The Ken Blanchard Companies, BTS, Advantage Performance Group and the Alliance for Leadership Development for off-the-shelf programs. Custom program offerings may include partnering with an outside resource to development program content.



### Our Leadership Development Engagement Process

We typically contract with clients to provide in-house leadership development solutions. At times, there may a public training offering that is offered to a wide variety of interested organizations in the local area.

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