Wheelchair Ramp/Home Safety Repair Application



North Central Community Action Agency 301 E. 8th St. Suite 109 Michigan City, IN 46360

PLEASE NOTE: MANDATORY!!!!

This application cannot be accepted without a copy of last year's tax return "OR" a copy of last year's total income. WE DO NOT NEED SOCIAL SECURITY

AMERICA'S POVERTY FIGHTING NETWORK MICHIGAN City, IN 46360 219-872-0351 EXT 107					income. WE DO NOT NEED SOCIAL SECURITY NUMBERS!						
Ramp location (please circle one): Front Back	: Side				Last Year's Tot	al Househo					
Physical Address				City	Si		State	ate Zip Code		County	
Phone number		Alternate Phone		9	Email Address					May we e-mail you?	
	Home cell	all populo regiding	-4 4bis s							es No	
	1 lease list	all people residing a	at this ac	daress. Atta	acn a separate	sheet if ned	essary for a	dditional hous	ehold me		
Name (Last, First, Middle)		(MM/DD/YYYY) Age Gender Veteran		Health Insurance? Race		His- panic?	Disab ?	Disabled School Years Complet			
				F/M	Y/N			Y/N	Y/N		
				F/M	Y / N			Y / N	Y/N		
				F/M	Y / N			Y / N	Y/N		
				F/M	Y/N			Y/N	Y/N		
Race Codes: A - Asian; B - Black or African Amer Native; P - Native Hawaiian or other Caucasian; M - Multiracial; O - Othe	Pacific Island	can Indian or Alaska er; W - White or	а			Can you cost? (ple	contribute a ease circle Yes	any amount to one) No		ı	
Home Type (please circle one) Multi-unit (apartment, condo, duplex, Own etc.) Site-built single house, Mobile Home Ownership Own Own Chership			ship (p	lease circ	cle one)	Mobility (please circle one) Walker Wheelchair: standard, oversized, or motorized					
, the undersigned, agree that I wil he City of LaPorte, North Centra any damage, injury, or licensing a	a Community	ACHOIL AVENCIES	inc w	niinteerc	Or onti other t	70 13940000	acaa -i -t - d .		• .	*1 1 0	
also agree that I will not instigate North Central Community Action	e or take part Agencies, Inc	in any legal or crir c. employees or co	minal ao	ction whic rs, volunte	ch would attem eers, or any oth	npt to recov	er any pers ers associa	sonal or finan ted with the v	cial loss	es from	
Returning this disclaimer is only **PLEASE NOTE We will glad	y step 1 of the dly build a rai	e procedure, and, in mp, but cannot ren	n no wa	ay, guaran ramp.	tees that we w	rill construc	et your ram	p/repair.			
agree that pictures of my comple My signature certifies that the abor Signature/ Recipient	ted ramp/ram ve informatio	p recipient may be n is correct.	e used i	n brochure	es and/or fundi	ing applica	tions.				
olghature/ Necipient								Date			
Signature/ Property Owner							Date (n	Date (required)			
ignature/ Mobile Home Park Approval- Park Manager (if applicable)						Date (re	equired)				

HOLD HARMLESS AGREEMENT

This HOLD HARMLESS AGREEMENT (the "Agreement") is made as of May 11, 2021 (the "Effective Date") by North Central Community Action Agencies, Inc. (the "Indemnitee"), located at 301 E. 8th St, Michigan City, Indiana, 46360. The Indemnitee and Indemnifier may be referred to individually as the "Party", or collectively, the "Parties".

RECITALS

WHEREAS, the indemnifier desires to hold harmless and indemnify the Indemnitee from all liabilities, losses, claims, judgments, suits, fines, penalties, demands or expenses that may result from the indemnitee's participation in the activity defined in section 1.07; and

WHEREAS, Indemnitee desires indemnity against all liabilities, losses, claims, judgements, suits, fines, penalties, demands or expenses that may result from the Indemnitee's participation in the activity defined in section 1.07.

NOW, THEREFORE, in consideration of the premises and the mutual covenants and agreements set forth herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties hereby agree as follows:

SECTION 1: DEFINITIONS AND INTERPRETATIONS

- 1.01 Words in the singular shall include the plural and vice versa.
- 1.02 A reference to one gender shall include a reference to the other genders.
- 1.03 A reference to writing or written includes e-mail.
- 1.04 Any obligation in the Agreement on a Party not to do something includes an obligation not to agree or allow that thing to be done.
- Any phrase introduced by the terms "including", "include", "in particular" or any similar expression shall be construed as illustrative and shall not limit the sense of the words preceding those terms.
- 1.06 References to sections or clauses are to the sections or clauses of this Agreement.
- 1.07 "Activity" shall mean: ramp building or repairs.
- 1.08

SECTION 2: INDEMNIFICATION

- Indemnification. The fullest extent permitted by applicable law, the Indemnifier will hold harmless and indemnify the Indemnitee against any and all claims and actions arising out of the Indemnitee's participation in the Activity, including, without limitation, expenses, judgments, fines, settlements, and other amounts actually and reasonably incurred in connection with any liability, suit, action, loss, or damage arising or resulting from the Indemnitee's participation in the Activity, subject to the limits on indemnification described in section 2.02.
- 2.02 **Exceptions.** Indemnifier shall not hold harmless and indemnify Indemnitee under the following circumstances:
 - against a claim caused by the negligence or fault of the Indemnitee, its agent or employee, or any third party under the control or supervision of the Indemnitee, other that the Indemnifier or its agents, employees or contractors.
 - in a civil action, where the Indemnitee did not act in good faith and in a reasonable manner; and
 - (3) where the actions or conduct of the Indemnitee constituted willful misconduct or the Indemnitee was knowingly fraudulent or deliberately dishonest.
- 2.03 Cooperation. Both parties agree to cooperate in good faith and provide any and all information necessary for the defense of any claim or action.

SECTION 3: MISCELLANEOUS

3.01 **Interpretation**. The terms of this Agreement shall be construed in accordance with the meaning of the language used and shall not be construed for or against either Party by reason of the authorship of this Agreement or any other rule of construction which might otherwise apply.

THE UNDERSIGNED HAVE READ, UNDERSTAND, AND ACCEPT THIS AGREEMTN, and by signing this Agreement, all Parties agree to the aforementioned terms, conditions, and policies.

Date

Norther Central Community Action Agencies, Inc. (Indemnitee):

Executive Director, Cynthia T. Davis

Client Printed Name (Indemnifier)

Client Signature (Indemnifier)



North Central Community Action Agencies, Inc. 301 E. 8th Street Michigan City, IN 46360 219.872-0351 Fax 219.872.0714



MEMORANDUM

For: All North Central Community Action Agencies, Inc. (NCCAA) Employees, Sub-Contractors and/or Clients

From: Cynthia T. Davis, Executive Director of NCCAA

Subject: Anti-Discrimination and Anti-Harassment Statement

North Central Community Action Agencies, Inc. (NCCAA) is committed to creating and maintaining a diverse and inclusive work environment. Adherence to Equal Employment Opportunity (EEO) principles and NCCAA's core values will promote a positive work environment and enhance its mission execution.

NCCAA STRICTLY PROHIBITS DISCRIMINATORY HARASSMENT, a form of unlawful discrimination. Such harassment includes, but is not limited to, unwelcome verbal, non-verbal, or physical behavior directed towards an individual and/ or about a group of a protected class i.e. race, color, sex, religion, national origin, disability, age, military status or sexual orientation. Examples of prohibited conduct includes but is not limited to using epithets or slurs, engaging in stereotyping or intimidating acts, and making or sharing racially derisive social media posts.

NCCAA PROHIBITS HARASSMENT BY OR OF ANY EMPLOYEE, SUB-CONTRACTOR, CLIENT OR OTHER INDIVIDUALS OR COMPANY WITH WHOM NCCAA EMPLOYEES COME INTO CONTACT BY VIRTURE OF THEIR WORK FOR NCCAA. Furthermore, even if an individual's behavior does not rise to the level of unlawful discrimination as defined by Federal law, Executive Order, regulation or policy, it may still violate NCCAA's Standards of Conduct and result in LOSS of employment (employee), CONTRACTS (sub-contractors) and/or SERVICES (clients) provided by NCCAA.

By signing this document you agree to abide by the Anti-Discrimination and Anti-Harassment Policy of North Central Community Action Agencies, Inc. and understand that in event this policy is not adhered to will result in loss of employment, contracts and/or services as applicable.

Signature:	Date:
	Date.