

GETAWAY C.L.E. PRESENTS
OHIO NEW LAWYER TRAINING SEMINAR
12.0 NLT Credit Hours Total-Includes 3.0 Specialty Credit Hours-
Professionalism, Client Fund Mgt. & Fundamental Law Office Mgt.
December 19 & 20, 2018
Nationwide Conference Center and Hotel
100 Green Meadows Drive South
Lewis Center, Ohio 43035
IN PERSON

Wednesday December 19, 2018

7:45 – 8:00 a.m. Registration

8:00 – 8:15 a.m. Kristen Ayers-Opening Remarks – Overview & Requirements of Seminar

Video Replay Begins

8:15 – 9:45 a.m.

Joe Gibson, Esq.

Ohio Basic Estate Planning for Ohio New Lawyer Training

Topics discussed will include production of a living will, health care power of attorney, financial power of attorney, and last will and testament. Applicable statutes include Ohio Revised Code Chapters 1337, 2133, and 2107. Pertinent cases discussed will be *Niemes v Niemes*, *West v. Henry*, and *Kirschenbaum v. Dillon*.

9:45-10:45 a.m.

Rachel Sabo, Esq.

Basic Employment Law for Ohio New Lawyer Training

Americans with Disabilities Act and Family Leave Act will be discussed in detail specifically 29 U.S.C. Section 2611 as well as *Nelson v. Clermont, Veterans Serv. Comm 'n* No. 11-00335 (S.D. Ohio Nov. 1, 2013). Other topics that will be discussed are as follows: disability discrimination, reasonable accommodations, sexual and transgender harassment and hostile work environment claims (Title VII and Ohio Law), wage and hour law (Fair Labor Standards Act and Ohio laws on minimum wage and overtime pay) and USERRA (military discrimination laws).

10:45-10:50 a.m.

Break

10:50-12:35 a.m.

Stephen Mindzak, Esq.

Ohio Workers' Compensation Law-Hearing Process for New Lawyer Training

In-depth overview of Ohio Workers' Compensation Law regarding specifically the administrative hearing process. We will briefly discuss the entire workers' compensation system in Ohio from the injury allowance to medical and

compensatory benefits to the claims processing structure at the MCO/ADR level, Bureau of Workers' Compensation, Industrial Commission of Ohio, and further litigation in the Ohio courts will be discussed. Necessary filing forms will be distributed and examined. Mock hearing process will be executed with participation by the new lawyer attendees.

12:35-1:15 p.m.

Lunch Break (Provided)

1:15-2:00 p.m.

John Li, Esq.

Representing and Counseling Entrepreneurs and Small Business for Ohio New Lawyer Training

The issues that are specific to entrepreneurs and small businesses will be explored. Topics include critical provisions of the rules governing the regulation of an entity's internal affairs and common mistakes and obstacles to overcome, including minority shareholder rights and protections, how to resolve conflicts and exit strategies. *Crosby v. Beam*, 548 N.E.2d 217 (Ohio 1989) will be discussed. Ohio Revised Code Section 1701.591 (Close Corporation Agreement) will be dissected

2:00-3:30 p.m.

Eugene Weiss, Esq.

Basic Family Law

Lecture will be given on the basic laws relating to divorce, dissolution, and legal separation in Ohio. Presentation of the process and tools for information gathering and preparation of the required pleadings and affidavits will be emphasized. Discussion of the general rules and procedures for discovery, interlocutory orders and trial preparation will be addressed. The attendees will participate in a mock deposition of one of the parties to a divorce based upon a hand out of a case summary.

3:30-3:35 p.m.

Break

3:35-5:05 p.m.

Laura Nesbitt, Esq.

Basic Bankruptcy Law for Ohio New Lawyer Training

In-depth overview and understanding of personal bankruptcy. Topics include but are not limited to Chapter 7 and Chapter 13 Bankruptcy and why each Chapter needs to be mastered in order to practice successfully. Relevant forms will be discussed.

5:05 – 6:05 p.m.

Ashley Rutherford Starling Esq.

Basic Personal Injury Law for Ohio New Lawyer Training

A lecture of the different aspects facing a personal injury attorney when they take on a case. This includes but is not limited to: initial client contact, medical involvement, effective demand letters, using insurance adjustment software. *Robinson v. Bates* will be discussed regarding the resolution of healthcare liens. Ohio Revised Code Section 2323.43 will be referenced as to applicable damages.

Thursday December 20, 2018

7:45 – 8:00 a.m. **Registration**

8:00 – 8:15 a.m. **Kristen Ayers - Opening Remarks: Overview & Requirements of Seminar**

Video Replay Begins

8:15 – 9:15 a.m.

Benjamin Zacks, Esq.

Professionalism for Ohio New Lawyer Training

An analysis of the behavior of new attorneys based on A Lawyer's Creed and A Lawyer's Aspirational Ideals as adopted by the Supreme Court of Ohio. Specific topics will be discussed as to various obligations and proper conduct of new attorneys towards their client and profession. Workshop format with scenarios will be completed by new lawyer attendees.

9:15 – 10:15 a.m.

Avonte Campinha-Bacote, Esq.

Fundamental Law Office Management for Ohio New Lawyer Training

Law office management techniques and responsibilities will be discussed, such as effectively utilizing staff, maintaining healthy client relationships, cost-effective alternatives to office software, and how to avoid common pitfalls that new attorneys may encounter. In addition, this seminar will provide tips on how to use social media to further your business, the advantages of having a website, and the importance of technology as it relates to billing, organization, file retention, and e-discovery.

10:15-11:15 a.m.

Benjamin Zacks, Esq.

Client Fund Management for Ohio New Lawyer Training

Lecture will be given on how to correctly set up and manage IOLTA accounts. Necessary forms will be provided and interpreted.