

IMMANUEL LUTHERAN CHURCH  
ANNUAL CONGREGATION REPORT



FOR THE YEAR 2022

JANUARY 15, 2023

*The mission Of Immanuel Lutheran Church is to bring glory to Jesus Christ by preaching and teaching the Good News to all people, ministering to congregational and individual needs and providing programs of caring and helping to all ages, here and throughout the world.*

## CONGREGATIONAL PRAYER

(adopted January 22, 1995)

Dear Heavenly Father, we thank you for the gift of your son, Jesus Christ, and the power of the Holy Spirit. We thank you for all your grace in our lives, for Immanuel Lutheran Church, and for the gifts you have given us.

We ask you to bless us with the Wisdom of Solomon, the generosity of the Widow, the humbleness of the Publican, the commitment of Paul, and the compassion of the Good Samaritan.

Guide us to go forward in faith, that even with many obstacles, we may accomplish your will. Receive our gifts, forgive our shortcomings, and instill in us a vision to share your grace to grow in community. Help us to be your witnesses in all we do and constantly renew us in our passion for the Gospel; in Jesus' name we pray. Amen.



Immanuel Lutheran Church 1002 Powell Ave. Erie, PA 16505  
814-833-4062 [www.ilc-erie.org](http://www.ilc-erie.org) [immluthch@verizon.net](mailto:immluthch@verizon.net) or find us on  
Facebook

ANNUAL CONGREGATIONAL MEETING  
Immanuel Lutheran Church  
January 15, 2023

OPENING PRAYER

DETERMINATION OF QUORUM: (Chapter 10.04 of the Congregation constitution states: “15% of voting members shall constitute a quorum.” Chapter 8.02C defines voting members who “have communed and made a contribution of record during the current/preceding year voting members. (A quorum is 24 members.)

ACTION OF MINUTES 2022 CONGREGATION MEETINGS: pg: 3-4  
January 23, 2022, December 4, 2022

MEMBER STATISTICS 5

ATTENDANCE STATISTICS 6

PASTOR’S REPORT 7

COUNCIL PRESIDENT’S REPORT 8-9

QUILTING GROUP 10

LIBRARY 10

COMMITTEE REPORTS

    Worship & Music 11

    Organist/Music Director 12

    Social Ministry 13

    Stewardship 14

    Quarter Sunday Report 14

    Property 15

    Christian Education 16

    Fellowship, Outreach & Growth 16

    Finance Report 17

TREASURER’S REPORT 17

AUDIT COMMITTEE REPORT 17

BUDGET REPORTS 18-20

2022 & 2023 CHURCH COUNCIL 21-22

OLD BUSINESS

NEW BUSINESS

1. Elect synod assembly delegates      Tentatively June 9-10, 2023 - Thiel College, Greenville PA

ADJOURNMENT AND CLOSING PRAYERS

Immanuel Lutheran Church  
Congregational Meeting  
January 23, 2022

The meeting was called to order at 10:37am by President Debbie Redditt. She led the Congregational prayer. A quorum of 24 was present.

Bob Dorler moved to accept the minutes of the January 24, 2021, August 8, 2021 and December 12, 2021 meetings. Rick Kuntz made the second. The motion carried.

Debbie Redditt highlighted items from the annual report. She thanked Pastor Kostur, council members, Wally Coughlin, Lori Nemenz, Bryan Timm, Anita Byrne, Bill Redditt and those serving on committees for their work and dedication to our church.

Joe and Anita Byrne are willing to serve as Synod Assembly delegates for the June 9-11, 2022 meeting at Thiel College, Greenville PA.

With no further nominations made, Bob Dorler moved that Anita and Joe Byrne serve as delegates to represent our church at the Synod Assemble. Cindy Eckman made the second. The motion carried.

It was moved to adjourn the meeting at 11:04am by Bob Dorler with the second made by Stan Holsopple. The motion carried.

Respectfully submitted by:

Debbie Madurski, Secretary

# **IMMANUEL LUTHERAN CHURCH**

## **Congregational Meeting Agenda December 4, 2022**

President Debbie Redditt called the Congregational Meeting to order at 10:25 AM.

The meeting was opened with the Congregational Prayer.

It was determined that a Quorum was present.

### **Order of business:**

1. The 2023 Proposed Budget was distributed to members and reviewed. Discussion was held. It was moved by Bob Dorler to approve the 2023 proposed Budget as presented, seconded by Rick Kuntz. Motion carried.

2. Nomination and election of 2023 Council members was held. Congregational Council member, Bob Dorler, renewed his term for a second three-year term.

Mary Hauser was nominated as a candidate to the Congregational Church Council. There were no other nominations from the floor. Nominations were closed.

Bob Dorler moved to nominate and elect Mary Hauser as a member of the Congregational Church Council, seconded by Dave Mays. Motion carried.

3. Old Business - None

4. New Business - None

It was moved by Joe Byrne and seconded by Rick Kuntz to adjourn at 10:31 AM.

Respectfully submitted,

Cindy Eckman, Acting Secretary

## MEMBER STATISTICS

### Statistics as of December 31, 2022

(Source: Shepherd's Staff computer program for churches – Parochial Report)

Baptized Membership	196
Active (Communed and Contributed)	70
Members Removed by Inactivity/Own Request/Moved/Death	6
Members Removed by Transfer	0



## MEMBERS RECEIVED

### Holy Baptism

0

### Transfers In

0

### Transfers Out

0

### Confirmation

NONE

### Wedding

NONE

### Deaths

Audree Adams  
Judi Casler  
Robert Cooper  
Char Feiler  
Justin Lee  
Sandra Miller

### Funerals/Non Members

Judi Casler  
Robert Cooper  
Char Feiler  
Justin Lee

## ATTENDANCE STATISTICS

(Source: Weekly Summary attendance sheets from ushers)\*

(Source: Weekly avg. from Shepherds Staff database)\*\*

### Average Weekly Attendance at Worship

- 2020** Covid pandemic: avg. of 28 while shut-down per Council est. and 35.78 for Sunday service totals Jan.5th through Mar.22 when we shut-down and then after we resumed June 7<sup>th</sup> through the end of the year\*\*
- 2021** Covid pandemic continues with Drive-in & Indoor services offered: 31.2 avg./week
- 2022** Covid pandemic continues with Drive-in & Indoor services offered: 29.88 avg./week\*  
One service at 9:30 a.m.

### Summer Average

June/July/Aug

<b>2020</b>	9:30am:	37
<b>2021</b>	9:30am	32
<b>2022</b>	9:30 am	25.17

### Special Services Attendance \*

(N/A = info not available)

	<u>2020</u>	<u>2021</u>	<u>2022</u>
<b>Ash Wednesday -</b>	23	15	27
<b>Wednesdays in Lent</b>	19	81 total 11.6 avg	127 total avg 21
<b>Maundy Thursday</b>	Onedrive/online only	16	25
<b>Good Friday</b>	Onedrive/online only	19	(no tally – est.20)
<b>Easter Vigil</b>	N/A	N/A	N/A
<b>Easter</b>	Onedrive/online only	49	59
<b>Christmas Eve</b>	33(E) 24(L)	44(E) 35(L)	40(E) 38(L)



# PASTOR'S REPORT

## Pastor's Report

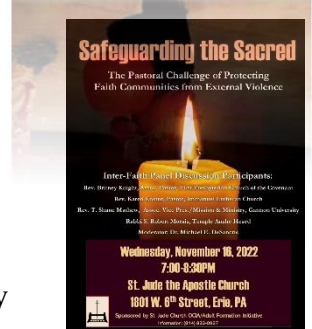
January-December 2022

Phone Calls 170  
Hospital Visits 6  
Office Visits 19  
Home Visits 6  
Worship 53  
Meetings 22

1 Area ELCA Clergy women meeting  
2 Bible/book studies (Lent and "I'll start again Monday")  
6 5-hour meetings of Clergy Community of Practice (United Methodist Con. Ed.)  
5 Erie Conference Clergy lunches  
6 Webinars

Pastoral Acts 7 Funerals (2 non-Immanuel)  
Taught Adult Sunday School (23), Confirmation Class (8), First Holy Communion Class (1)

Other Attended at least 14 Clergy Pericope Studies plus hours of sermon prep  
Faith & Family Night at the Seawolves Game  
Trail of Treats  
Blessing of the Pets  
Holy Trinity Sloppy Joe Dinner  
Table Leader at Continuing Education Event on Evangelism  
Presentation for Erie Together on how churches can work with domestic violence/abuse  
Taught VBS 3 days  
Play practice (Christmas play)  
Participated in a panel discussion at St. Jude's RC on violence in the sanctuary  
Spoke at Christian mission meeting in Atlantic, PA  
Attended 2 days Assembly at Theil College  
Attended 3 days Convocation in Erie  
Overnight with congregation members at Olmsted Manor  
4 weeks of vacation  
Off 2 weeks with Covid but sent sermons and did some work from home



This past year has been filled with highs and lows as we have enjoyed in-person worship but lost (to death) some of the people who used to worship with us. They will be greatly missed. Yet it has been a joy to see a few new faces in worship this year. We experienced an outdoor service, an indoor picnic, our Lenten studies and Holden Evening worship. A few of us also experienced Holden Evening Worship and a walk around the labyrinth at Olmsted Manor in Ludlow, PA. We had one celebration of First Holy Communion, and the Confirmation classes continue, hopefully to have the students confirmed in the spring of 2023. In August my contract as your interim pastor was extended for at least 2 more years. My goal for 2023 is to make more home visits.

I truly enjoy serving God together with each one of you and look forward to our next year together as we do all things to the glory of God.

*1 Colossians 3:17 "And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him."*

Grace and Peace ~ Pastor Karen Kostur



## COUNCIL PRESIDENT'S REPORT 2022

For the past 82 years our members have continued to serve and volunteer toward our ministry commitment in our faith journey together. Immanuel continues to remain an asset in our community. I have often wondered if our founding charter members envisioned Immanuel serving our community for so many years. As I look back on 2022, I am proud of the ministries our small church family has accomplished. Thank you, our members, for your support and dedication to our church ministry. Without YOU, Immanuel would not be able to continue and carry on as an asset in our community. Your time, talents and generosity are greatly appreciated.

This past year our worship routines had somewhat returned to normal. We remained cautious when serving communion, sharing peace, offered pre-filled communion cups and continued to offer an outdoor drive-in service.

Can you believe Pastor Karen has been with us over two years! Our Congregational Church Council was pleased to offer Pastor Karen an extension of her contract for another two years. Thank you, Pastor Karen, for enriching our lives with your teachings of the Gospel and leading us in worship each week. I am grateful for your leadership throughout our faith journey. Our worship attendance remains steady and we are happy to host visitors. However, we were saddened by the loss of several faithful, dedicated members during the past year.

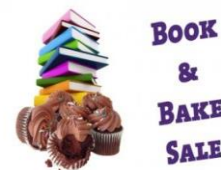


We ended the year meeting our financial obligations and budget. This summer Immanuel applied for membership to the Erie Community Foundation and we held our first ever Erie Gives campaign in August. We received a check from the Foundation for donations and matching monies for \$10,339.41. Immanuel was also able to meet our Congregational Commitment to the Northwest Synod of the ELCA. Funds for the boiler campaign increased to \$23,113.68 toward our goal of \$58,803. Thank you to our Treasurer, Bill Redditt for his financial expertise and the countless hours he spends writing checks and balancing our treasury each month.

In June, we held our first ever indoor rummage sale as a fundraiser for the boiler fund. Proceeds raised were \$2,130.40. Although it was a little bit of work, our church family had lots of laughs and fun planning, pricing and selling. Thank you all however you helped for making this a successful fundraiser project. As they say, "One man's trash is another man's TREASURE!" The two bake and book sales held in 2022 were also very successful and our neighborhood community was very appreciative of our efforts. Thank you all who support our bake and book sales through donations of bake goods and books.

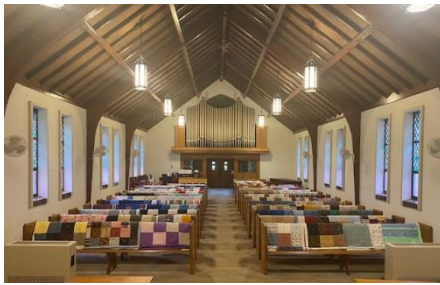


Our annual church picnic was held in September, and although it rained, our spirits were not dampened. We were able to gather inside in the downstairs classroom and thankful to have Dave Eckman who kept us happy and filled with his delicious fries and chicken nuggets. Thank you to Sally Leubin and Cindy Eckman for cooking and setting up, and Lori Nemenz for shuttling the fries inside between the raindrops.



I would like to recognize and thank our officers and Congregational Church Council members for your willingness to serve Immanuel. I appreciate your guidance and sound decision making and confidence in me as we serve Immanuel together. We welcome Mary Hauser as our newest member of church council. Thank you to our staff: Bryan, Wally, and Lori for their continued dedication and service. Although we may not be in the church building daily, their efforts continue throughout the week.

I am grateful for the Standing Committees that draw us together as a church family and strengthen our ministries. A big thank you to our Social Ministry Committee for the outstanding collections and projects that the committee carries out throughout the year. Thank you to our members for financially supporting the Souper Bowl, Holy Trinity Dinner, Community Shelter bags, School



Supplies, Care Kits, Trail of Treats and Thanksgiving gravy collections. Thank you to the Fellowship, Outreach and Growth Committee for bringing our church together for our annual church picnic and we look forward to the return of the Soup Cookoff in February. Our members are truly enjoying the coffee hour the first Sunday of the month. The Little Food Pantry continues to be used by those in need. I appreciate all the food collection assistance from the neighborhood community for helping us keep the pantry filled. Many thanks to the “It’s close enough” quilting group for their record year in sending out

114 quilts to Ukraine and Lutheran World Relief. We are appreciative of the Thrivent monies received by members for use in purchasing quilt batting and items for the Community Shelter bags.

I am grateful for our Property Committee for making sound decisions for maintaining our church grounds and rental properties. Our rental properties generate revenue for our treasury and it is important we maintain our houses to remain productive assets for Immanuel. This year we replaced the furnace in the 10<sup>th</sup> street house and will add AC in the spring. This past July, we were able to rent the 10<sup>th</sup> street property within days. Rental rates were increased on both properties to help cover increased costs of taxes and insurance.

Thank you to our Worship & Music Committee, Music Director, Choir and Altar Guild who continue to inspire us through beautiful music, messages and presentation. It was great to have the return of Beer & Hymns at Brewerie this year. I am thankful for the continuing efforts of the Christian Education Committee for their offerings of Adult Sunday School and Confirmation classes. Join me in praying that our youth will return so we may mold them to be disciples of Christ. It was great to see the Hat & Mitten trees so full this year and who can resist Pretzel Sunday!



Thank you to our Stewardship Committee for tallying our pledges and time and talent sheets.



*“Each of you should use whatever gift you have received to serve others as faithful stewards of God’s grace in its various forms...If anyone serves, they should do so with the strength God provides, so that in all things God may be praised through Jesus Christ.” 1 Peter 4 10-11*

Throughout the Bible, God calls us to be thankful and grateful to those who help us. I am truly grateful for our church family, friends and acquaintances who have stopped by to worship. Thank you, members, for being a part of my faith journey, now more than ever. I pray the Lord will guide us in 2023 and we remain faithful to his call.



Respectfully submitted,  
Deborah Kuntz Redditt, Council President

## WOMEN'S QUILTING GROUP



We meet Mondays at 9:30 a.m. We made 110 quilts this year. Mary & Bob Hauser took 42 quilts to Rep. Bob Merski's office, where they were packed up and shipped to Ukraine. 68 quilts got delivered to Zelenopole by Ron and Debbie Madurski to be shipped out to Lutheran World Relief. We had two Thrivent Action Team grants given to us to buy quilt batting. We also got a \$500 grant from Concordia/Larry Dorler to cover expenses and shipping. Mary Hauser arranged for a lot of material to be donated to us from Lakewood United Methodist. We are always in need of flat sheets for quilt backing. Any kind is accepted, except for microfiber or stretch knit sheets. Flannel, cotton, cotton/poly or polyester sheets are all good.

Thank you,  
Cindy Eckman

**This is our 100<sup>th</sup> quilt made this year!**

## LIBRARY



The Library is available for checking out books. There is no time limit. Keep the book as long as needed. There are some very good books waiting to be read.

Thank you,  
Cindy Eckman



## WORSHIP AND MUSIC

The Worship and Music Committee has been meeting regularly as needed. I am learning much about how it functions. Pastor Karen has been a great help. We would certainly like all other committee members to join us. We were meeting during the day, but it was impossible for some to get there with their work schedules, so we have moved some of the meetings to the evening. We had a great time with the Pastors at the Fall Synod Convocation meeting/Sing-along. Bryan Timm, Music Director, was able to use the portable organ we purchased with the Synod Grant money, to provide music for the evening. Bryan also brought our Immanuel hymnals for use at this October event.

Respectfully submitted by Sue Pfeiffer, W&M Committee Chair



**Thanks for your support of these events!!**



**Synod Convocation – Beer & Hymns**  
...and a good time was had by all!!



**MUSIC DIRECTOR REPORT**

*REPORT NOT AVAILABLE*

Respectfully Submitted  
Bryan M. Timm





## Social Ministry 2022 Report

The year began with a collection of \$168 for Lutheran Disaster Response to help with the tornadoes that damaged the midwest. The Holy Trinity Pasta and Soup Kitchen benefitted from our “Souper” Bowl collection of \$528. We made up 52 personal care kits for Lutheran World Relief. Each kit included a bath towel, two bars of soap, toothbrush, comb and nail clippers. Harding Elementary and our own teacher Alli Lee were given school supplies that were generously given by our members. After a 2 year hiatus, the Sloppy Joe dinner at Holy Trinity took place the last Thursday in October. We made and collected items for the men and women staying at the Community Shelter at Christmas. Our members made tote bags, hats and scarves for each person along with gloves, socks, washcloths, hand sanitizer, candy, comb, paper and pens, lip balm, hand warmers, hand cream, razors, and a 5 day bus pass.

Many thanks go to the people who donated money and items for these projects. Special thanks to Cindy Eckman for obtaining a Thrivent grant to help cover the cost of the bus passes. Bob and Donna Dorler, Joe and Anita Byrne, Debbie Redditt, Pastor Kostur, George and Sue Pfeiffer for helping at the Sloppy Joe dinner. Thank you to Denise Arnold, for sewing the tote bags and scarves, Debbie Redditt, Cindy Eckman, Donna Dorler and Judy Stewart for helping sew the hats. Tom and Judy Stewart for helping put together personal care kits and the items for the Christmas bags.

Your generosity has helped many people in 2022!

Debbie Madurski  
Social Ministry Chair and Council liaison



## STEWARDSHIP

The Stewardship Committee did not hold any functions this past year. We received 14 Pledges and 14 Time and Talent sheets so far this year. Please prayerfully consider filling them out if you haven't already. Both forms are available in the church office. The offering envelopes are available for pickup in the church.

Cindy Geddes  
Chairperson and Liaison to the Council

## QUARTER SUNDAY REPORT – 2022

Quarter Sunday was established 22 years ago at the suggestion of Jeanette Swanson. The first Sunday of each month is designated as Quarter Sunday. On those Sundays during the offering, you can often hear the jingle of the quarters being placed in the plate. Over the years, the money in the fund has been designated by church council for building fund projects, the organ/bell fund and youth ministry. Last year the monies were designated to purchase food for the Little Food Pantry. This year, we collected **\$221.75** in quarters. Below is a tally of the amount collected each month.

January	\$6.50	July	\$25.50
February	\$20.50	August	\$27.00
March	\$13.50	September	\$11.25
April	\$20.25	October	\$7.25
May	\$20.00	November	\$26.50
June	\$31.50	December	\$12.00

The Grand Total collected since inception is **\$11,378.42**

Report submitted by Debbie Redditt



## **PROPERTY COMMITTEE REPORT- 2022**

**Improvements and Changes** – Covid-19 has changed our lives. Both of the church's rental properties are currently rented. Our 10th street tenants have brought items to our attention that needed work (electric to garage, floor replacement of upstairs toilet and problems with heating). A new furnace has been installed in the 10<sup>th</sup> Street house. AC will be added to the house this year.

We asked our tenants if they are willing to pay extra for mowing. Our caretaker is willing to mow for a fee paid directly to him. Rental contracts are reviewed and updated to protect us. The contractor we use for plowing the parking lot has been doing an excellent job for us and is cautious to minimize damage to our property. We have a lawn weed & feed service doing our yard that makes it look good but makes the grass grow too fast.

**Future concerns** - Do we need a space in the church for the handicapped? Our church sign needs to be serviced & repaired. Windows in the educational wing of the church need attention. Glazing has deteriorated and needs replaced and painted. Energy conservation is always on our mind. What do we need to do to make our church more inviting. There has been some concern about church upkeep, when there are times or circumstances beyond our control. We as a congregation need to step up and do the tasks that we can do. The committee is always trying to do what is needed at Immanuel to preserve our legacy. As always it is a matter of funding, time and people-power to address church issues. The concerns and/or suggestions you may have are always welcomed by the committee. If any particular cleaning or maintenance issue arises, a note may be left in the office for the custodian, talk to him personally or to a Property committee member.

Remember our church home is like your home except we don't live there. We are merely tenants entrusted with upkeep. There is always something that needs to be done. We still have to be welcoming to others in our church. Our witness as a church in this community has been to provide a safe place for outside groups. How secure can we make the church and yet be accessible? We must have trust and faith in others and ourselves.

Thanks and praise to God for all that has been entrusted to us and thanks to all who volunteer their time and effort to make this all happen. A special thanks to Walter Coughlin, our employed custodian for all his extra time in service to us. During the Covid-19 pandemic. he sanitizes between services.

Respectfully submitted by Stan Holsopple, Property Committee Chair

## CHRISTIAN EDUCATION ANNUAL REPORT 2022

We currently have 3 teenagers in our Confirmation classes taught by Mrs. Byrne and Pastor Kostur and they are scheduled to be confirmed in the Spring. ~ *provided by Pastor Kostur*

### 2022 HAT & MITTEN TREE COLLECTION – *provided by Janice Kreger*

Hats	105
Scarves	49
Gloves/Mittens	27
Hat & Scarf Sets	12
Socks	14
Headbands	3
Ear Muffs	1
Neck Warmer	1

**GRAND TOTAL: 212**



### FELLOWSHIP, OUTREACH AND GROWTH

In September on Rally Day, we had our annual church picnic. It rained so we met indoors and had a good time. Hot dogs, French fries (homemade under a tent, in the rain), salad and cupcakes were enjoyed.



The first Sunday of every month Dave & Cindy Eckman host a coffee hour after service. Come down to the Library for good fellowship and goodies.

\*\*\*\*\*We are planning a Soup Cook Off for February 2023. Think up a good soup recipe to share.\*\*\*\*\*



The Little Free Food Pantry box is getting a lot of use. We could use more donations. Bread, cereal, beans, rice, and tuna are always appreciated. Anything easy to make seems to go very fast.

Sally Leubin and Char Feiler

## **FINANCE REPORT 2022**

*REPORT NOT AVAILABLE*

Report submitted by George C. Pfeiffer III, Finance Committee Chairperson

### **TREASURER'S REPORT**

The included 2022 Treasurer's Report Statement of Activity for the year ending December 31, 2022 compares our actual 2022 Revenue and Expenses to our 2022 Budget.

- 2022 Offerings of \$79,030 were 7% above budget (\$5,650 above budget) and 4% below 2021 offerings (\$3,452 below budget).
- Rental income for 2022 was below budget by \$945 due a three-week vacancy at the 10<sup>th</sup> Street property. Both rental houses are currently occupied. Rental rates were increased in August 2022 to cover increased costs for real estate taxes and improvements.
- All other expense categories were within budget, except for Church/Property repairs and maintenance (New furnace/Air Conditioner in 10<sup>th</sup> Street Rental house completed in December 2022), and Benevolence Expense which was \$1,889 above budget (most of the additional benevolence expenses were offset by designated member contributions).

William Redditt  
Treasurer

### **AUDIT COMMITTEE REPORT**

*REPORT NOT AVAILABLE*

# BUDGET REPORTS

5:23 PM

## IMMANUEL LUTHERAN CHURCH

### Budget vs. Actual

01/06/23

January through December 2022

Accrual Basis

	Jan - Dec 22	Budget	\$ Over Budget
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
015-010 · Offerings			
015-01A · Regular Envelope	74,933.41	70,500.00	4,433.41
015-01B · Loose Offering	479.05	500.00	-20.95
015-01C · Communion Offering	95.00	140.00	-45.00
015-01D · Church School	63.00	140.00	-77.00
015-01E · Holiday Offering	1,852.00	1,000.00	852.00
015-01F · Folder Offerings	205.00	100.00	105.00
015-01G · Extra Offering	221.75	500.00	-278.25
015-01K · Lenten Offering	1,181.00	500.00	681.00
<b>Total 015-010 · Offerings</b>	<b>79,030.21</b>	<b>73,360.00</b>	<b>5,650.21</b>
015-020 · Special Offerings			
015-02A · Flowers	424.00	1,000.00	-576.00
015-02C · Stewardship Envelopes	48.00	50.00	-4.00
015-02D · Family Activities	80.00	10.00	60.00
<b>Total 015-020 · Special Offerings</b>	<b>560.00</b>	<b>1,060.00</b>	<b>-500.00</b>
015-030 · Other Receipts			
015-03A · Investment Income	21,348.23	21,000.00	348.23
<b>Total 015-030 · Other Receipts</b>	<b>21,348.23</b>	<b>21,000.00</b>	<b>348.23</b>
015-040 · Misc Income			
015-04A · Rental Income	23,654.84	21,000.00	-945.16
015-04B · Facility Use	2,426.00	2,000.00	426.00
015-04C · Misc Income	10,973.86	75.00	10,898.86
<b>Total 015-040 · Misc Income</b>	<b>37,054.80</b>	<b>26,675.00</b>	<b>10,379.80</b>
<b>Total Income</b>	<b>137,991.24</b>	<b>122,115.00</b>	<b>15,876.24</b>
<b>Gross Profit</b>	<b>137,991.24</b>	<b>122,115.00</b>	<b>15,876.24</b>
<b>Expense</b>			
016-010 · BENEVOLENCE			
016-01A · Synod Benevolence	8,400.00	8,400.00	0.00
016-01B · Local Charities/Missions	1,086.78	800.00	496.78
016-01C · Social Ministry	973.51	500.00	473.51
016-01D · ELCA Disaster Fund	100.00		
016-01E · World Hunger	784.00		
016-01F · Mission	32.00		
<b>Total 016-010 · BENEVOLENCE</b>	<b>11,386.29</b>	<b>9,600.00</b>	<b>1,886.29</b>
016-020 · MINISTERIAL			
016-02A · Salaries	25,500.00	25,500.00	0.00
016-02D · Social Sec Allowance	1,950.74	1,951.00	-0.26
016-02E · Car Allowance	0.00	500.00	-500.00
016-02G · Guest Pastors	525.97	500.00	25.97
016-02H · Books & Publications	103.12		
016-02Q · Miscellaneous	81.00		
<b>Total 016-020 · MINISTERIAL</b>	<b>28,160.83</b>	<b>28,451.00</b>	<b>-290.17</b>
016-030 · WORSHIP & MUSIC			
016-03M · Guest Music	350.00	500.00	-150.00
016-03A · Music Director Salary	14,790.00	15,000.00	-210.00
016-03C · Supply Organist	275.00	500.00	-225.00
016-03D · Choir Music	579.86	300.00	279.86
016-03E · Instrument Maintenance	1,062.75	300.00	762.75
016-03F · Benefits	1,131.40	1,148.50	-17.10
016-03G · Music Disc. Fund	0.00	100.00	-100.00
016-03H · Altar Supplies	583.86	400.00	183.86
016-03I · Devotional Booklets	223.18	200.00	23.18
016-03J · Bulletins	429.00		
016-03K · Flowers	289.25	1,000.00	-710.75
016-03L · Miscellaneous	323.11	300.00	23.11
<b>Total 016-030 · WORSHIP &amp; MUSIC</b>	<b>20,017.41</b>	<b>19,748.50</b>	<b>268.91</b>

## IMMANUEL LUTHERAN CHURCH

## Budget vs. Actual

January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget
<b>016-040 - OUTREACH &amp; GROWTH</b>			
016-04A - O & G Program	135.98	100.00	35.98
016-04B - Publicity	0.00	100.00	-100.00
016-04C - O & G Postage	86.09	100.00	-14.00
016-04D - Newspaper Advert.	0.00	50.00	-50.00
016-04E - Other Witness	0.00	170.00	-170.00
016-04F - Miscellaneous	392.30		
<b>Total 016-040 - OUTREACH &amp; GROWTH</b>	<b>614.28</b>	<b>520.00</b>	<b>94.28</b>
<b>016-051 - STEWARDSHIP</b>			
016-05A - Stewardship Program	0.00	100.00	-100.00
016-05B - Stewardship Postage	0.00	100.00	-100.00
016-05C - Offering Envelopes	329.30	200.00	129.30
<b>Total 016-051 - STEWARDSHIP</b>	<b>329.30</b>	<b>400.00</b>	<b>-70.70</b>
<b>016-060 - CHRISTIAN EDUCATION</b>			
016-06A - Sunday School	0.00	200.00	-200.00
016-06B - Vacation Bible School	0.00	100.00	-100.00
016-06C - Teacher Training	0.00	50.00	-50.00
016-06E - The Lutheran Magazine	0.00	100.00	-100.00
016-06F - Family Activities	0.00	50.00	-50.00
016-06G - Synod Assembly	0.00	350.00	-350.00
016-06H - Adult Education Mtls	40.15	50.00	-9.85
016-06J - Miscellaneous	0.00	100.00	-100.00
<b>Total 016-060 - CHRISTIAN EDUCATION</b>	<b>40.15</b>	<b>1,000.00</b>	<b>-959.85</b>
<b>016-070 - YOUTH ACTIVITIES</b>			
016-07A - Confirmation	0.00	500.00	-500.00
<b>Total 016-070 - YOUTH ACTIVITIES</b>	<b>0.00</b>	<b>500.00</b>	<b>-500.00</b>
<b>016-100 - ADMINISTRATION</b>			
016-10A - Secretarial Salary	8,889.59	8,823.00	-133.41
016-10B - Secretarial Benefits	684.78	675.00	-10.24
016-10C - Office Supplies	889.53	1,000.00	-110.47
016-10D - Postage	118.00	150.00	-32.00
016-10E - Equipment Maintenance	1,236.00	1,500.00	-264.00
016-10F - Telephone and Internet	909.82	1,000.00	-90.18
016-10I - Miscellaneous	577.96	500.00	77.96
016-10J - Petty Cash Transfer	0.00	50.00	-50.00
<b>Total 016-100 - ADMINISTRATION</b>	<b>13,085.68</b>	<b>13,698.00</b>	<b>-612.34</b>
<b>016-110 - PROPERTY</b>			
016-11A - Janitor's Salary	10,801.88	12,036.00	-1,234.12
016-11B - Janitor's Benefits	826.36	921.00	-94.64
016-11C - Janitorial Supplies	432.38	750.00	-317.62
016-11D - Church Utilities			
01611D3 - Penelec - Powell Ave	-39.41		
01611D4 - Water - West 10th	-28.32		
01611D5 - National Fuel - West 10th	36.34		
01611DA - National Fuel - Church	3,342.97	10,000.00	-6,657.03
01611DB - Penelec - Church	3,141.87	2,500.00	641.87
01611DD - Snowplowing	1,760.00	1,500.00	260.00
01611DE - Garbage - Church	320.78	250.00	70.78
01611DF - Water and Sewer - Church	830.78	800.00	30.78
<b>Total 016-11D - Church Utilities</b>	<b>9,344.99</b>	<b>15,050.00</b>	<b>-5,705.01</b>
016-11E - Church Insurance	6,899.50	7,000.00	-100.50
016-11F - Property Repairs & Maint	2,658.06	5,000.00	-2,341.94
016-11G - Property Tax-Rental Properties	4,616.78	4,400.00	216.78
016-11H - Expenses-Rental Properties	5,996.84	1,800.00	4,196.84
016-11I - Church Prop Improvements	32.00	500.00	-467.10
<b>Total 016-110 - PROPERTY</b>	<b>41,612.69</b>	<b>47,157.00</b>	<b>-5,544.31</b>
<b>016-120 - MISC</b>			
016-12B - Fund Raising Expenses	150.00		
<b>Total 016-120 - MISC</b>	<b>150.00</b>		

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Accrual Basis

IMMANUEL LUTHERAN CHURCH  
**Budget vs. Actual**  
January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget
6560 - Payroll Expenses	820.18	850.00	-29.84
Total Expense	116,218.77	121,824.50	-5,607.73
Net Ordinary Income	21,774.47	290.00	21,483.97
Net Income	21,774.47	290.00	21,483.97

**IMMANUEL LUTHERAN CHURCH  
CONGREGATION COUNCIL 2022**

Debbie Redditt (P) 3307 Colonial Ave. (16506)	H: (2nd term ends 2023) E: debbiereidditt@gmail.com	C: 814-449-1855
Bob Dorler (VP) 865 Old Mill Rd. (16505)	H: 814- 833-2719 E: dorlerr@yahoo.com (1* term ends 2022)	C: 814-873-9467
Debbie Madurski (S) 4356 Birchdale Dr. (16417)	H: (2nd term ends 2024) E: dmadurski14@gmail.com	C: 304-203-2941
William Redditt (T) 3307 Colonial Ave. (16506)	H: 814-833-9756 E: wlrflyer@gmail.com	C:
Cindy Geddes (FS) 5448 Grandview Dr., Edinboro, PA 16412	H: 814-734-1286 E: (2nd term ends 2023) geddes22@verizon.net	C: 814-572-2231
Cindy Eckman 3152 Oakdale Pkwy (16505)	H: 814-833-2889 E: cindysmc@verizon.net (2nd term ends 2023)	C: 814-392-4526 (best to use home #)
Char Feiler 524 Roslyn Ave. (16505)	H: 814-833-5865 E: wimpyshut@yahoo.com (1* term ends 2022)	C: 814-440-4851
George Pfeiffer 1102 Garloch Dr. (16505)	H: 814-833-0797 E: <a href="mailto:gcp3erie@hotmail.com">gcp3erie@hotmail.com</a> (2nd term ends 2024)	C: 814-602-3223
Sally Leubin 3902 Feidler Dr. (16506)	H: 814-838-3039 E: <a href="mailto:jsleubin@gmail.com">jsleubin@gmail.com</a> (1* term ends 2023)	C: 814-449-3205

Standing Committee Reports:

Finance – George Pfeiffer  
Worship and Music – Debbie Redditt  
Stewardship – Cindy Geddes  
Christian Education – Char Feiler

Social Ministry – Debbie Madurski  
Property – Bob Dorler  
Fellowship, Outreach and Growth - Cindy Eckman &  
Sally Leubin, Co-chairs

Special Committees

Staff Support  
Membership Review  
[immluthch@verizon.net](mailto:immluthch@verizon.net)

[www.ilc-erie.org/](http://www.ilc-erie.org/)

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CONGREGATION COUNCIL 2023**

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Sally Leubin 3902 Feidler Dr. (16506)	H: 814-838-3039 <a href="mailto:jsleubin@gmail.com">jsleubin@gmail.com</a> (1* term ends 2023)	C: 814-449-3205
Mary Hauser 4107 Bonica Circle (16506)	H: mhauserslp@gmail.com (1* term ends 2026)	C: 814-397-7552

Standing Committee Reports:

Finance – George Pfeiffer  
Worship and Music – Debbie Redditt  
Stewardship – Cindy Geddes  
Christian Education – Mary Hauser

Social Ministry – Debbie Madurski  
Property – Bob Dorler  
Fellowship, Outreach and Growth - Cindy Eckman &  
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814-833-4062 [www.ilc-erie.org](http://www.ilc-erie.org) [immluthch@verizon.net](mailto:immluthch@verizon.net)  
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