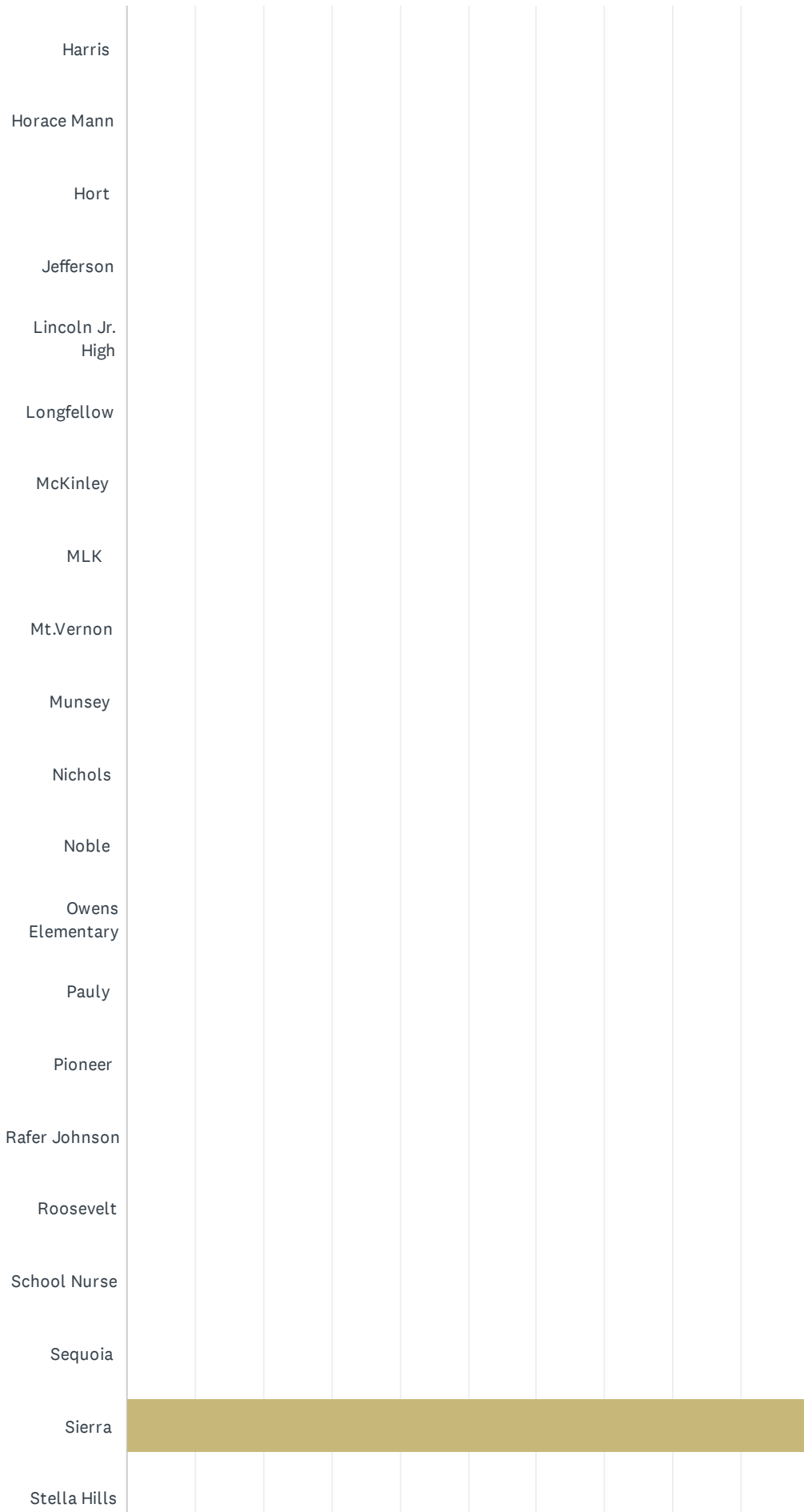


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

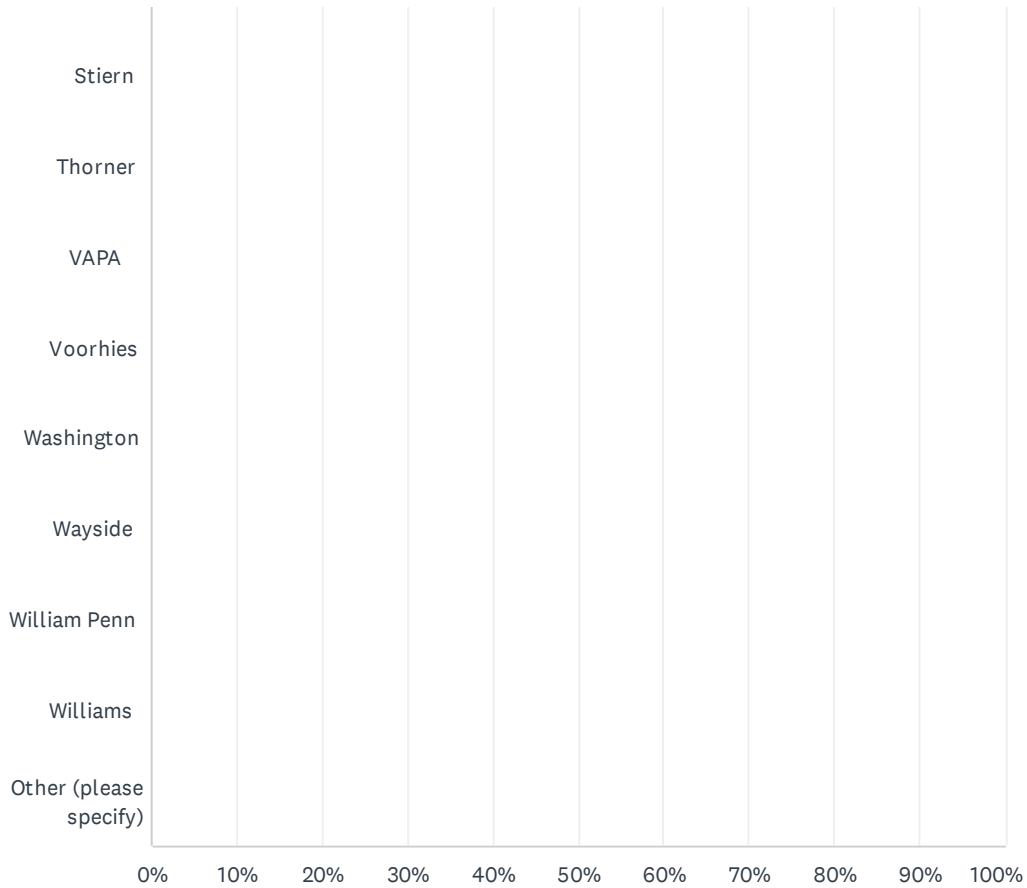
Answered: 8 Skipped: 0

Casa Loma									
Cato									
Chavez									
Chipman									
College Hts									
Compton									
Curran									
Downtown									
Ed Center/Distr...									
Eissler									
Emerson									
Evergreen									
Fletcher									
Frank West									
Franklin									
Fremont									
Garza									
Harding									

2023-2024 BETA Administration/Site Climate Survey



# 2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center/District Office	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Lincoln Jr. High	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt.Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Owens Elementary	0.00% 0
Pauly	0.00% 0

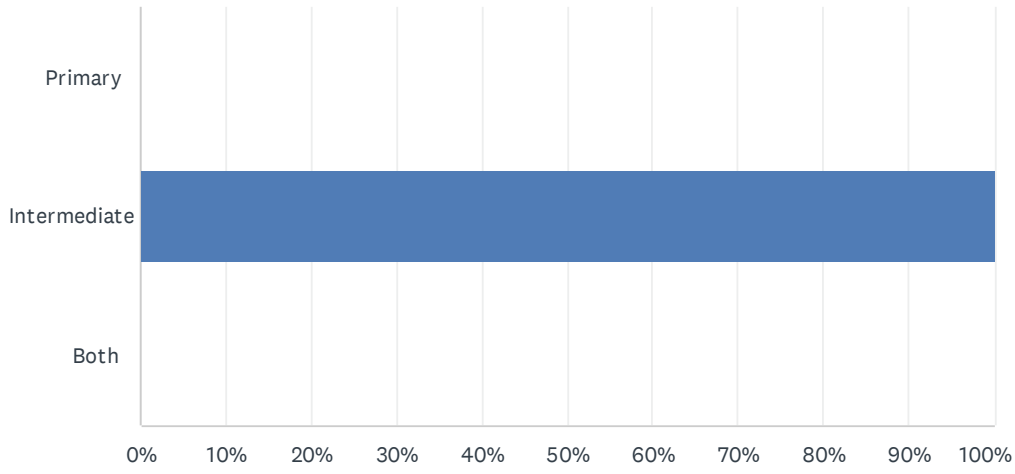
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	100.00%	8
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 8		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

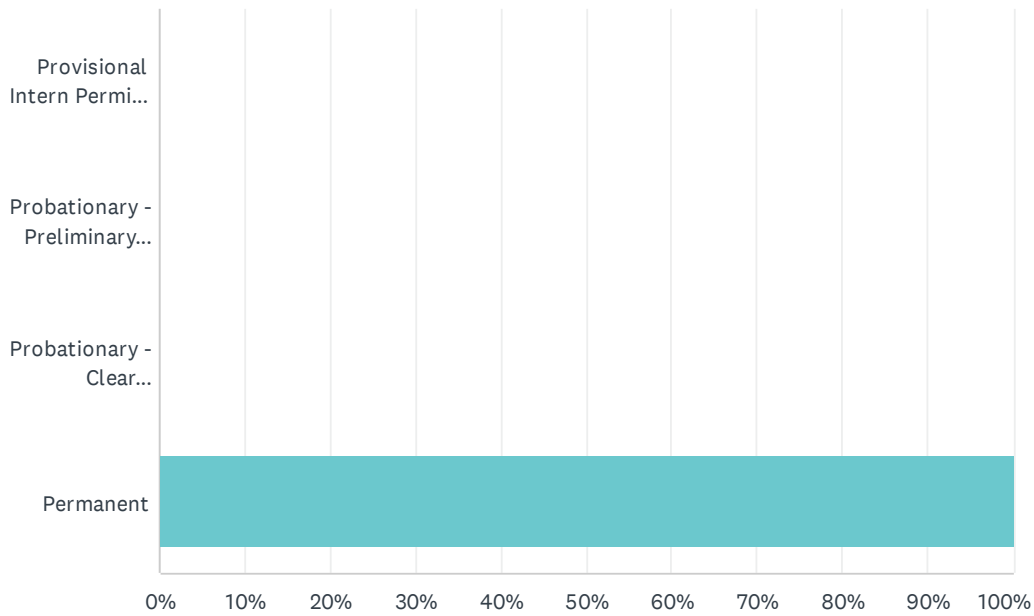
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	0.00% 0
Intermediate	100.00% 8
Both	0.00% 0
<b>TOTAL</b>	<b>8</b>

## Q3 Experience

Answered: 8 Skipped: 0

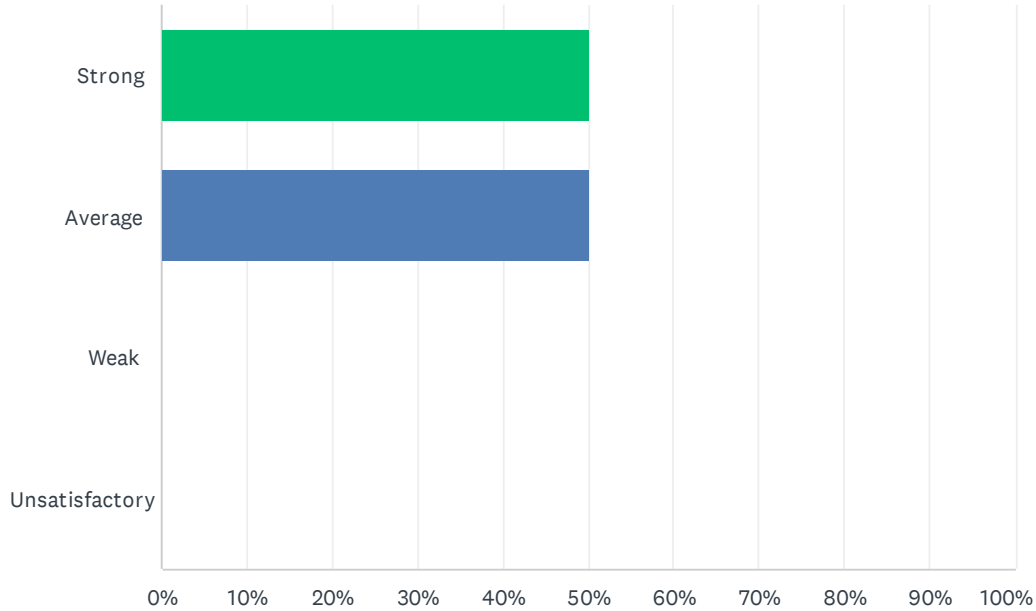


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	0.00%	0
Permanent	100.00%	8
<b>TOTAL</b>		<b>8</b>

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 8 Skipped: 0



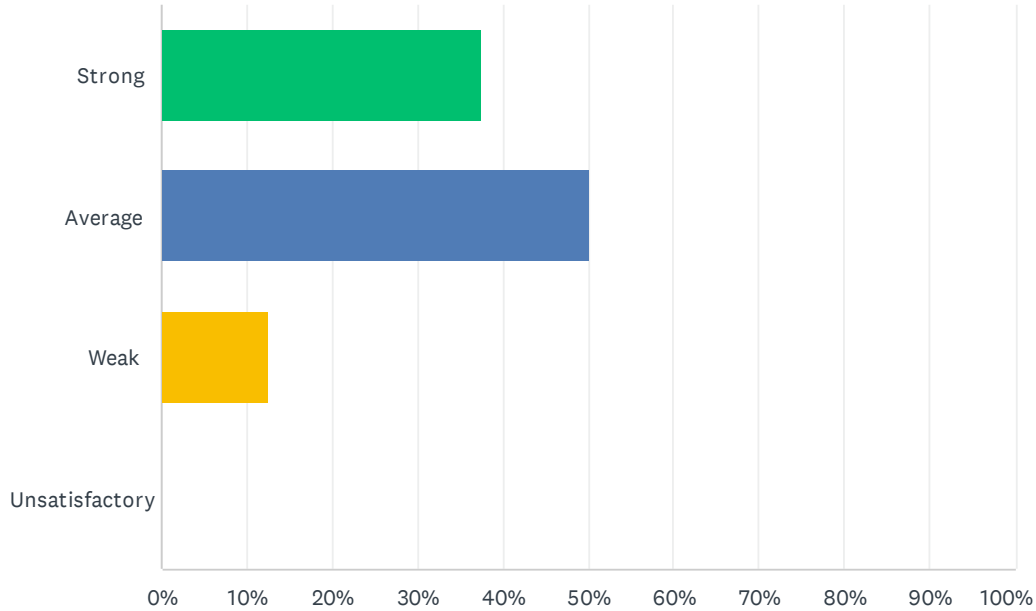
ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS:	DATE
1	Principals yes, coaches no.	



## Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 8 Skipped: 0

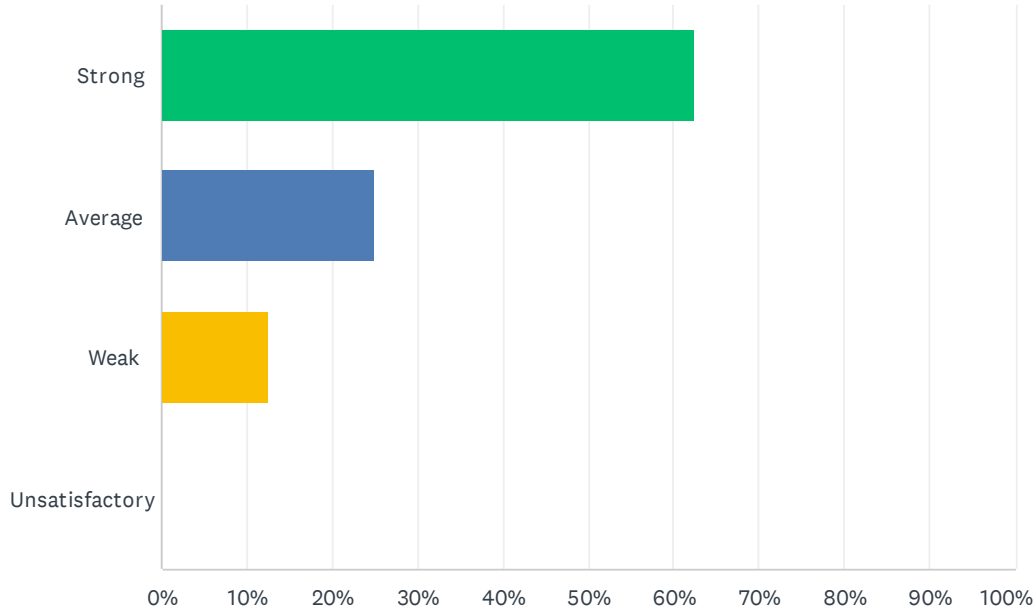


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	50.00%	4
Weak	12.50%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENT	DATE
1	Again coachs make you feel like you are making their job harder.	
2	I feel that there is way too much negativity with walk-throughs and classroom observations. It seems like even the positive things seem negative. I do not feel valued as a professional this negativity affects my mental health.	

## Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 8 Skipped: 0

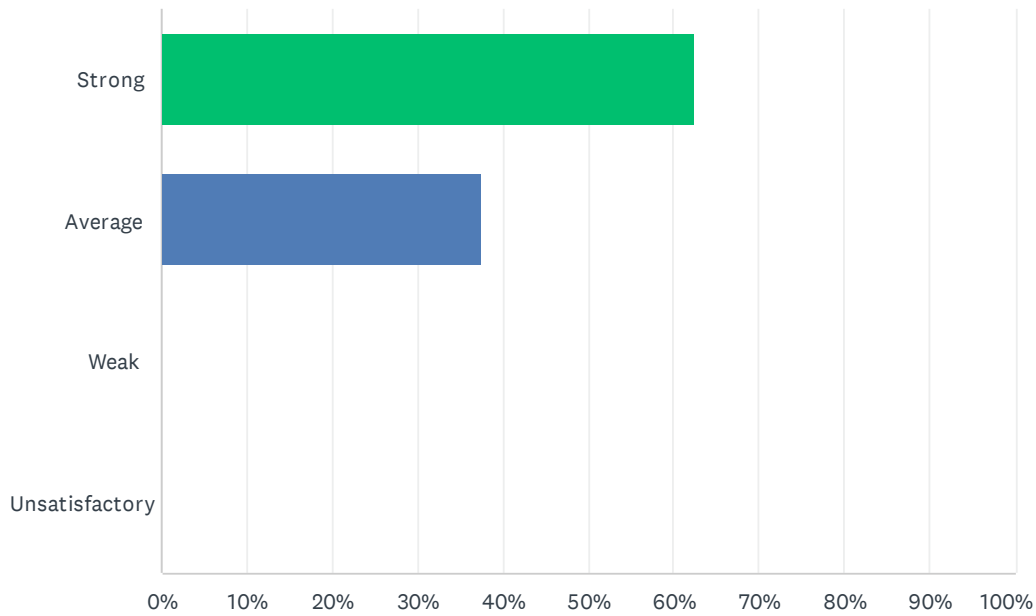


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	25.00%	2
Weak	12.50%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENT:	DATE
1	A couple of times the feedback took longer than 48 hours.	
2	There are far too many visits, which interrupts the class. Students often freeze during this time, have difficulty paying attention, and forget what they are doing. It is the same thing that happens to adults.	

## Q7 Site administration follows the contract and respects personal rights.

Answered: 8 Skipped: 0

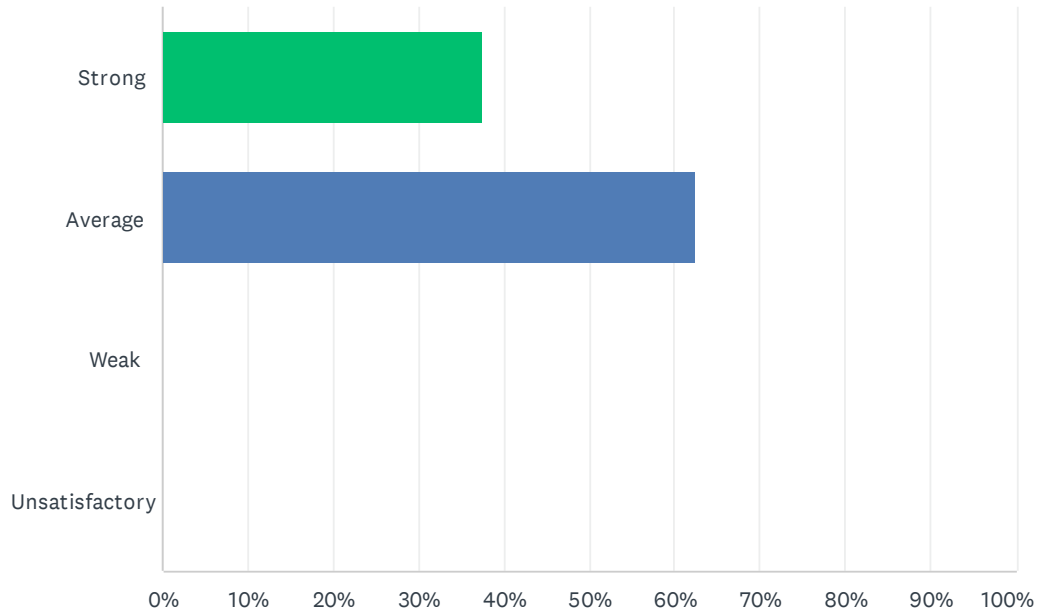


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	37.50% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>8</b>

#	COMMENTS:	DATE
1	Coaches are intrusive to one's privacy. If you are unwell they seem to not believe you or make you feel as if you are putting them out.	

## Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 8 Skipped: 0

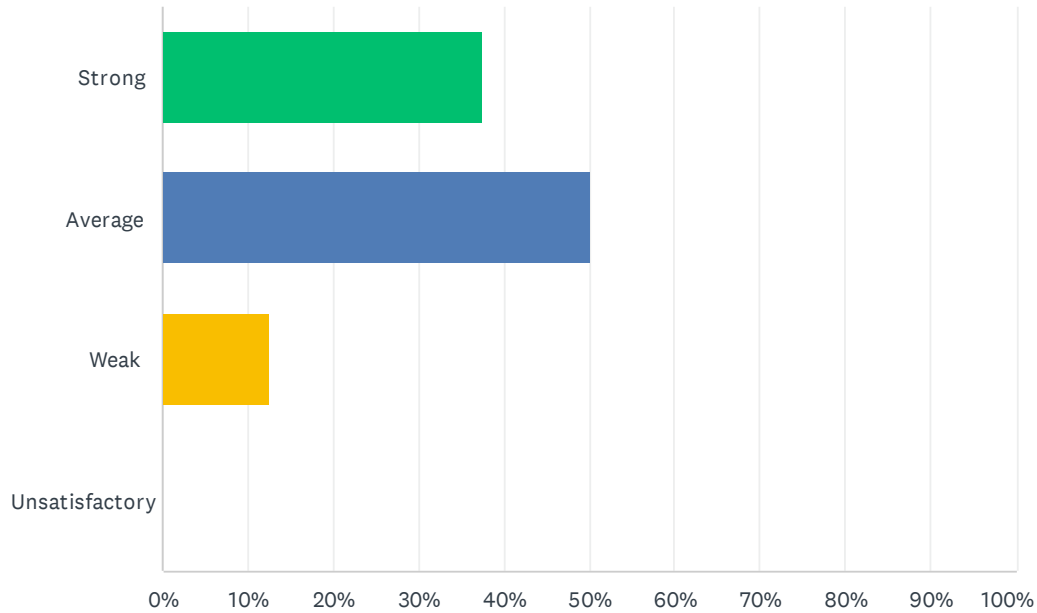


ANSWER CHOICES	RESPONSES
Strong	37.50% 3
Average	62.50% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>8</b>

#	COMMENT	DATE
	There are no responses.	

## Q9 Administration maintains open communication with staff, parents, and students.

Answered: 8 Skipped: 0

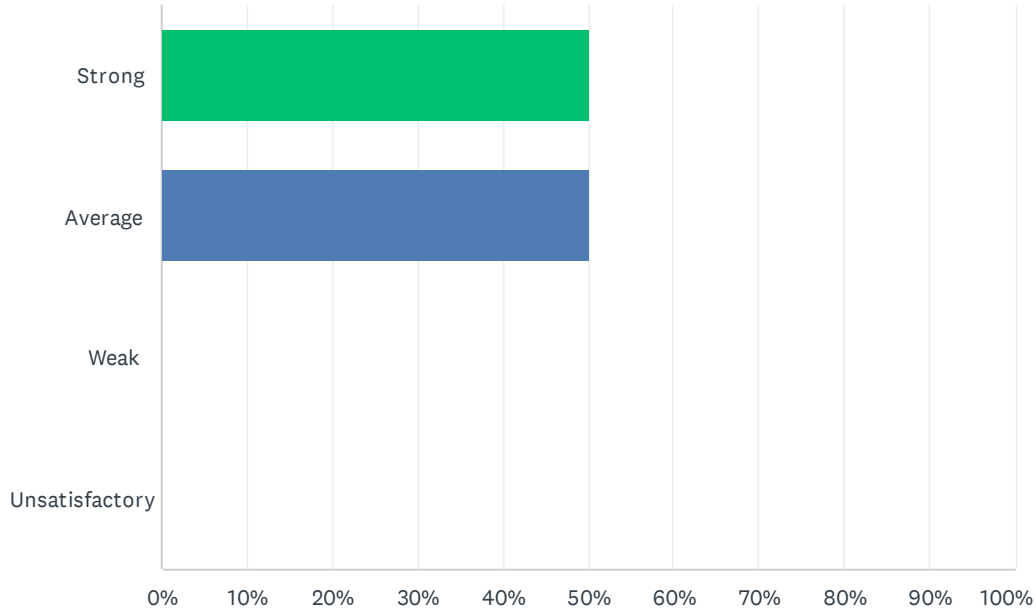


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	50.00%	4
Weak	12.50%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS:	DATE
	There are no responses.	

## Q10 Administration supports staff against attacks and criticism from parents.

Answered: 8 Skipped: 0

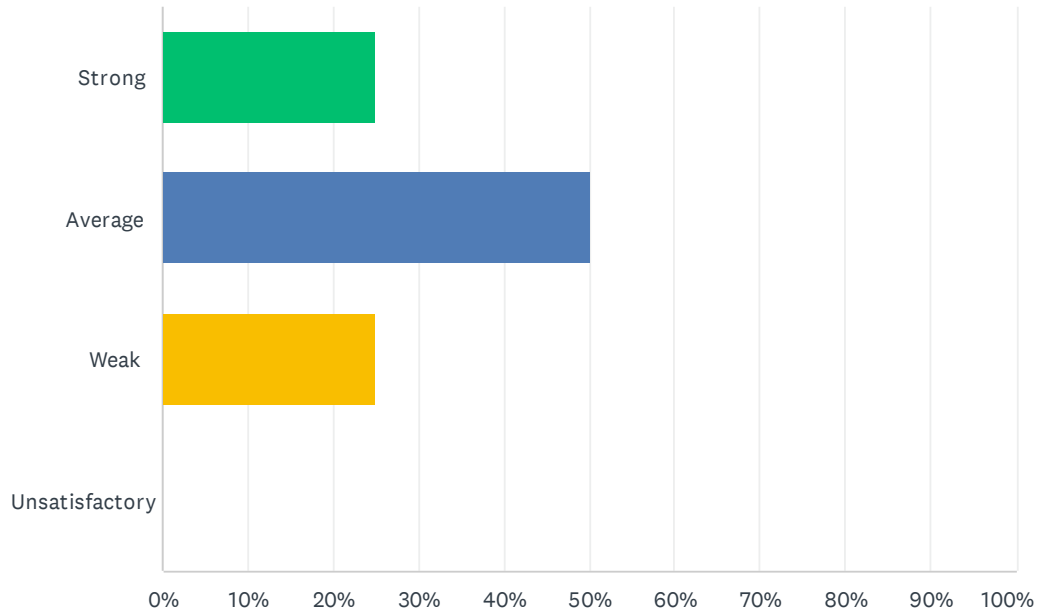


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS:	DATE
	There are no responses.	

## Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 8 Skipped: 0

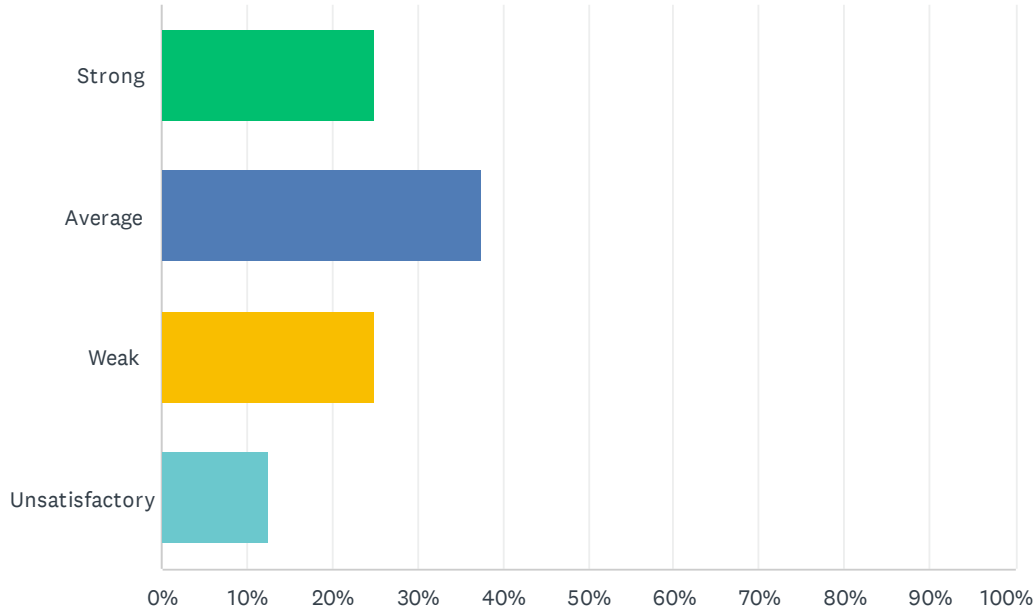


ANSWER CHOICES	RESPONSES
Strong	25.00% 2
Average	50.00% 4
Weak	25.00% 2
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>8</b>

#	COMMENT	DATE
1	Some teachers get their way more than others but it could be because they complain the most.	
2	There is definitely a cast system at Sierra.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 8 Skipped: 0



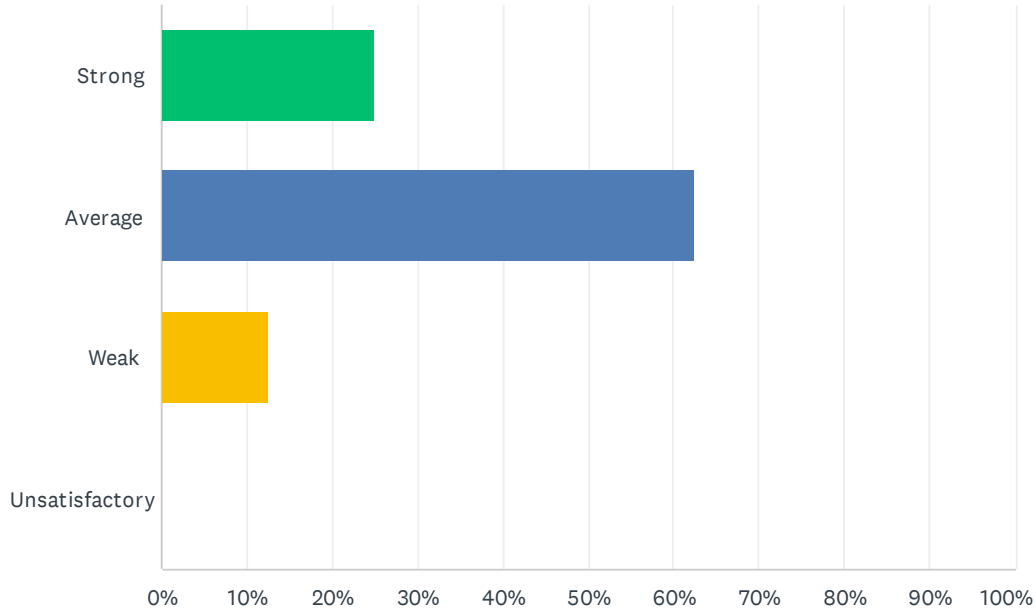
ANSWER CHOICES	RESPONSES
Strong	25.00% 2
Average	37.50% 3
Weak	25.00% 2
Unsatisfactory	12.50% 1
<b>TOTAL</b>	<b>8</b>

#	COMMENT	DATE
1	Sometimes you are given extra stress due to things that are not in your control.	
2	The District has made abrupt changes that caused stress. This was not in site administration's control.	



### Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 8 Skipped: 0

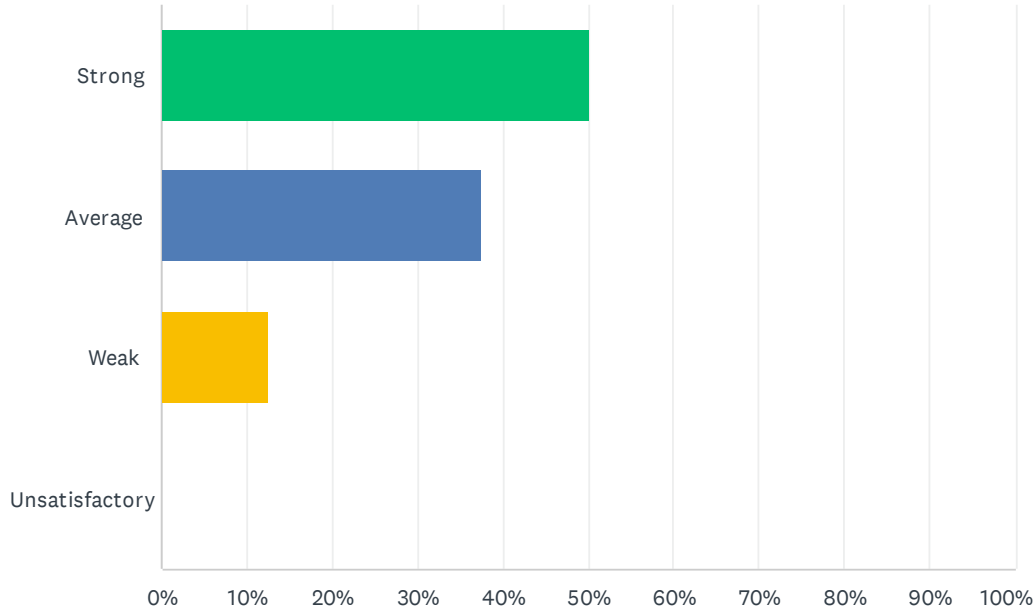


ANSWER CHOICES	RESPONSES
Strong	25.00% 2
Average	62.50% 5
Weak	12.50% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>8</b>

#	COMMENT	DATE
	There are no responses.	

## Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 8 Skipped: 0

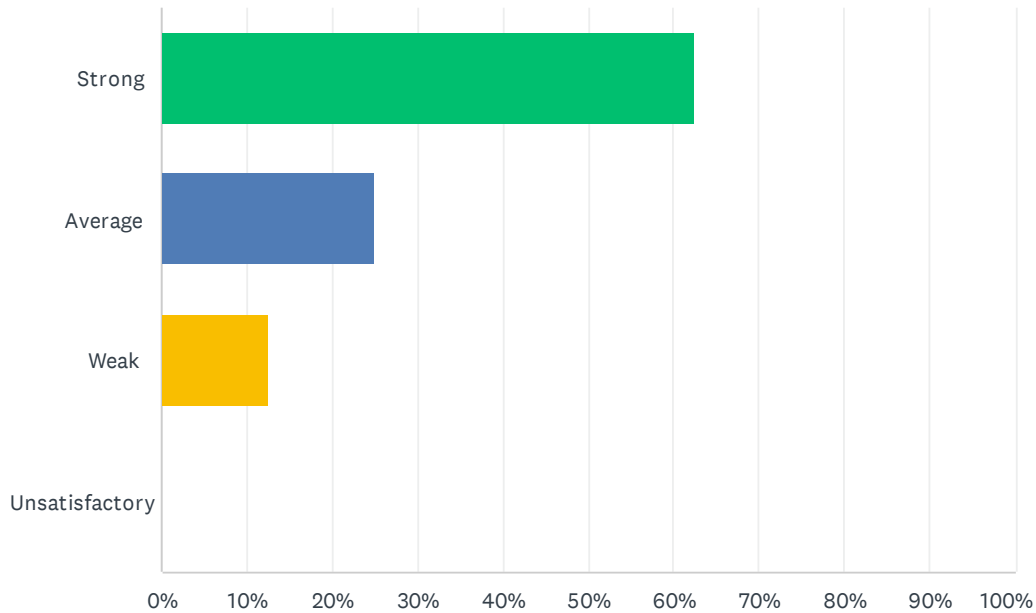


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENT:	DATE
	There are no responses.	

### Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 8 Skipped: 0

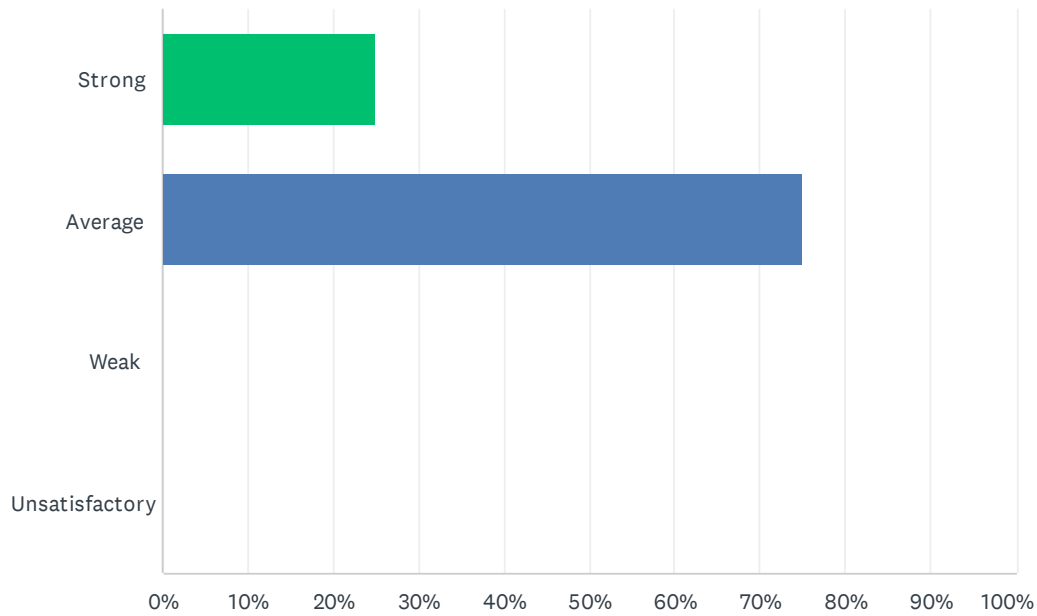


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	25.00% 2
Weak	12.50% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>8</b>

#	COMMENT	DATE
	There are no responses.	

## Q16 Site staff is involved in setting school policies and budgetary priorities.

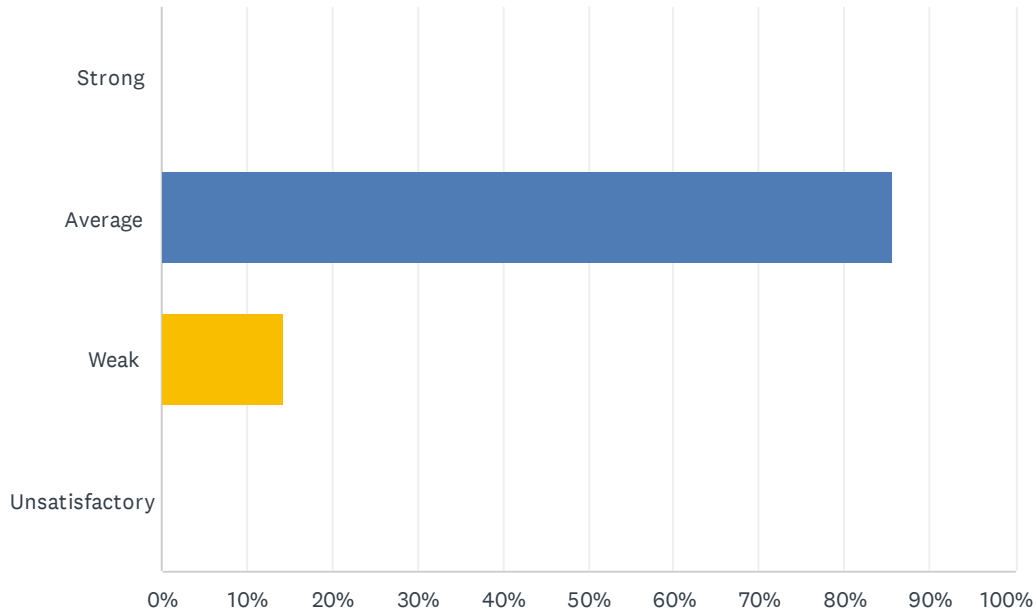
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	25.00%	2
Average	75.00%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

## Q17 Site meetings are productive and not excessive.

Answered: 7 Skipped: 1

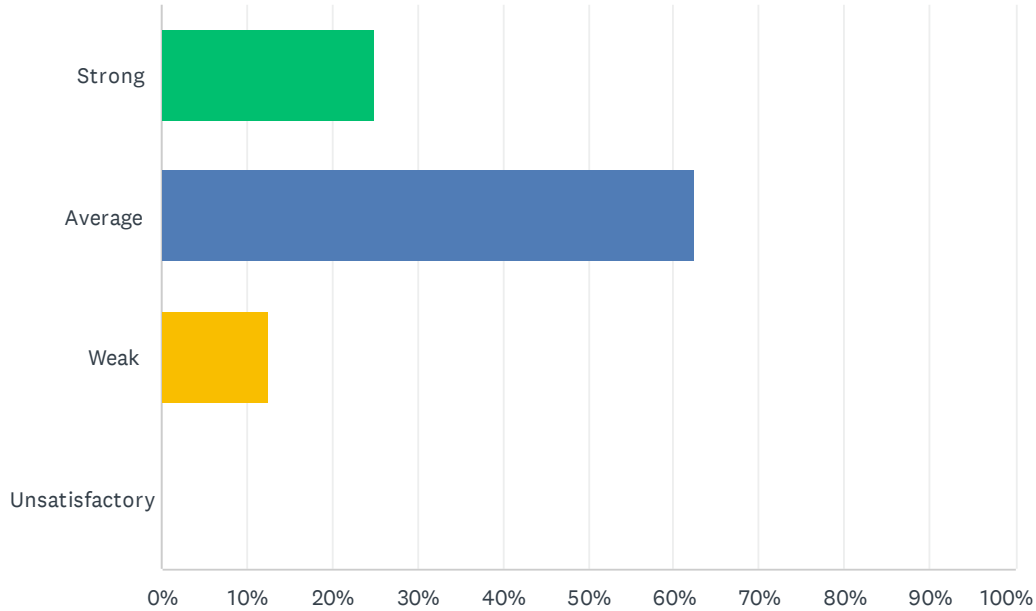


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	85.71% 6
Weak	14.29% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>7</b>

#	COMMENT	DATE
	There are no responses.	

## Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 8 Skipped: 0

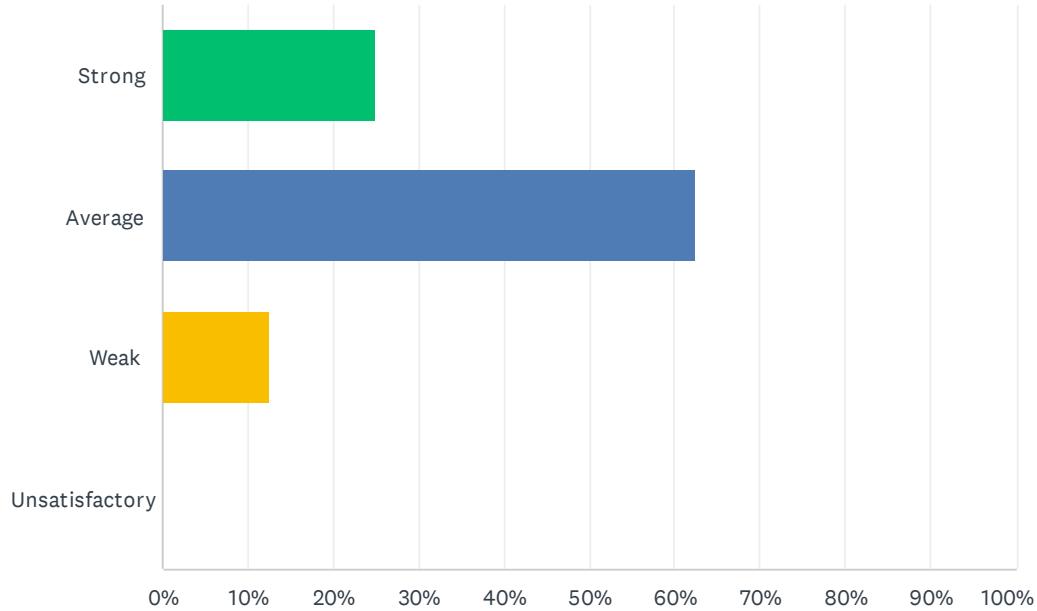


ANSWER CHOICES	RESPONSES
Strong	25.00% 2
Average	62.50% 5
Weak	12.50% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>8</b>

#	COMMENT	DATE
	There are no responses.	

### Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 8 Skipped: 0

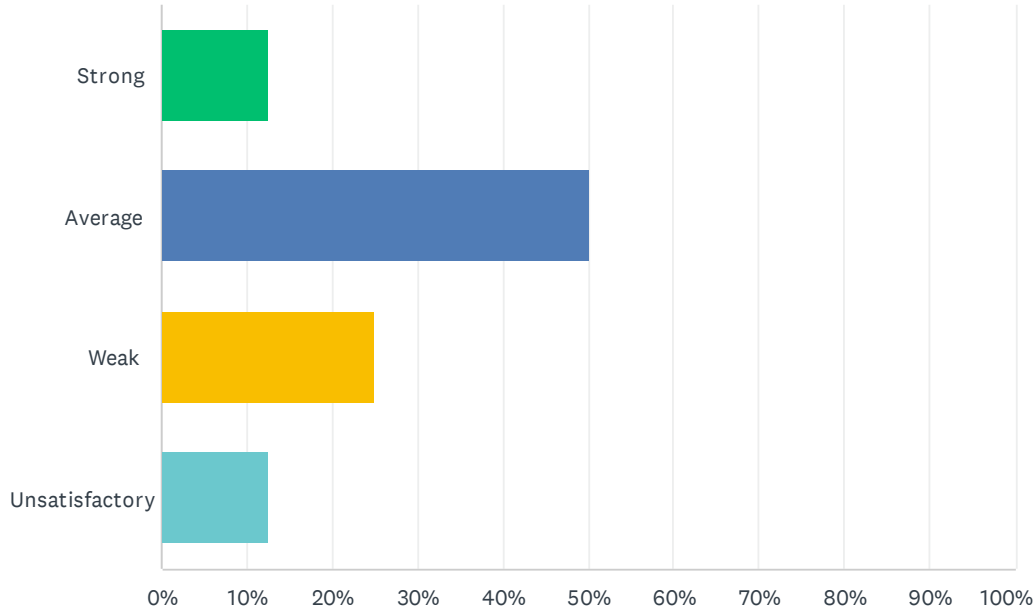


ANSWER CHOICES	RESPONSES
Strong	25.00% 2
Average	62.50% 5
Weak	12.50% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>8</b>

#	COMMENT	DATE
1	If you teach	

## Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 8 Skipped: 0



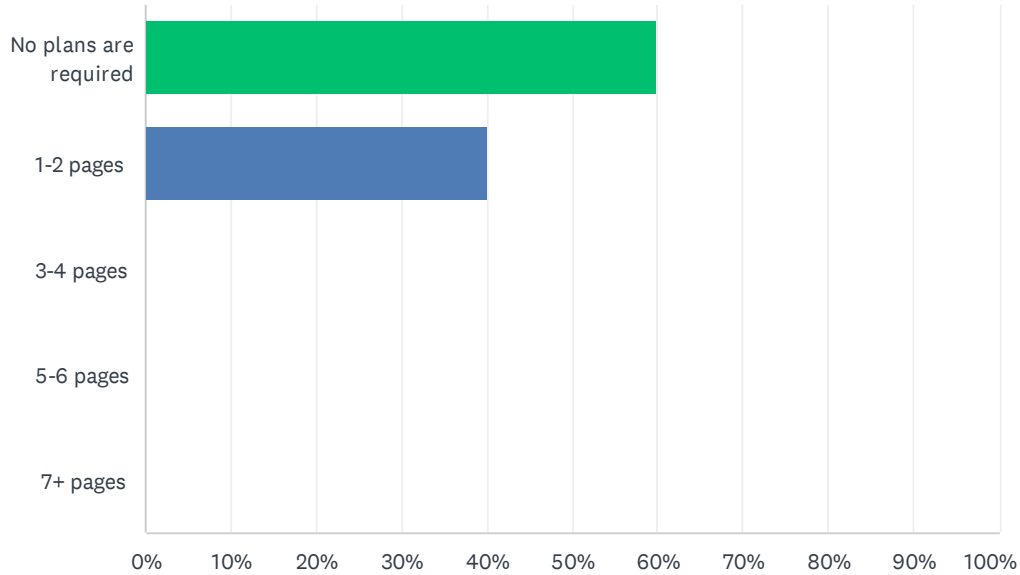
ANSWER CHOICES	RESPONSES
Strong	12.50% 1
Average	50.00% 4
Weak	25.00% 2
Unsatisfactory	12.50% 1
<b>TOTAL</b>	<b>8</b>

#	COMMENT:	DATE
1	Not unless you work for pay on a Saturday.	



## Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 5 Skipped: 3

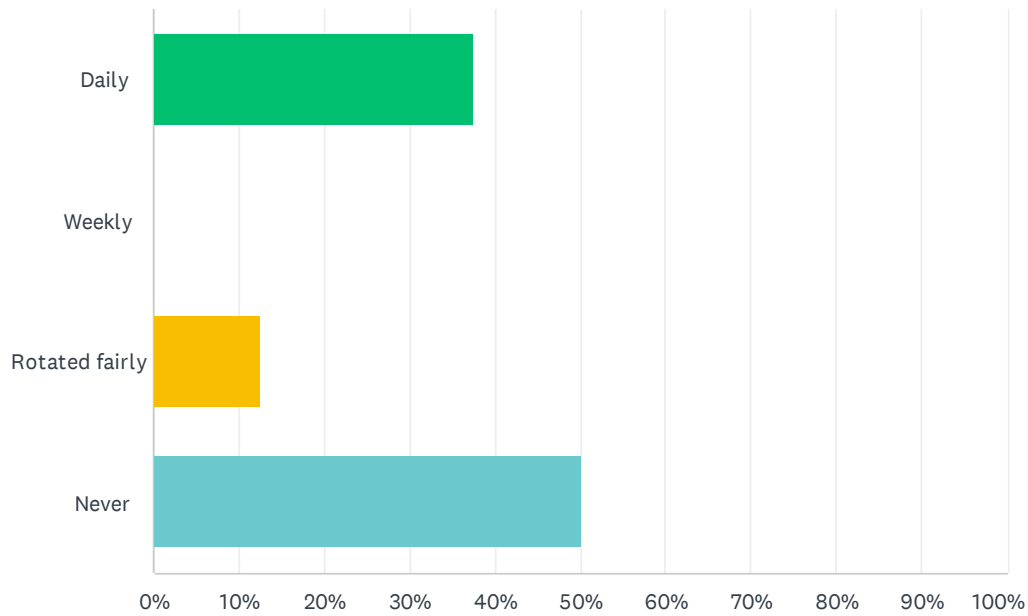


ANSWER CHOICES	RESPONSES	
No plans are required	60.00%	3
1-2 pages	40.00%	2
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
<b>TOTAL</b>		<b>5</b>

#	COMMENT	DATE
	There are no responses.	

## Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 8 Skipped: 0

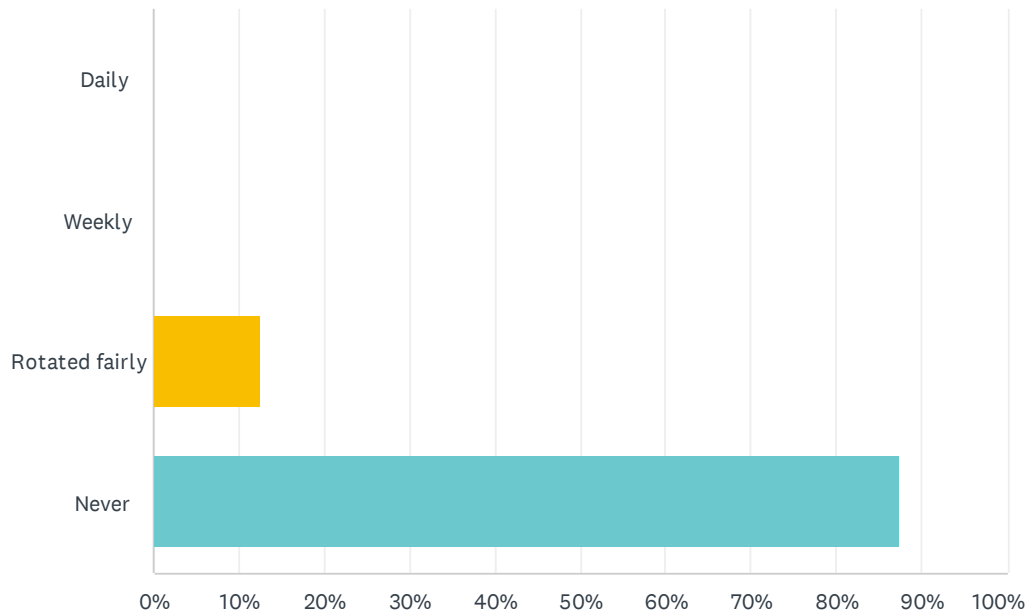


ANSWER CHOICES	RESPONSES
Daily	37.50% 3
Weekly	0.00% 0
Rotated fairly	12.50% 1
Never	50.00% 4
<b>TOTAL</b>	<b>8</b>

#	COMMENT:	DATE
	There are no responses.	

## Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 8 Skipped: 0

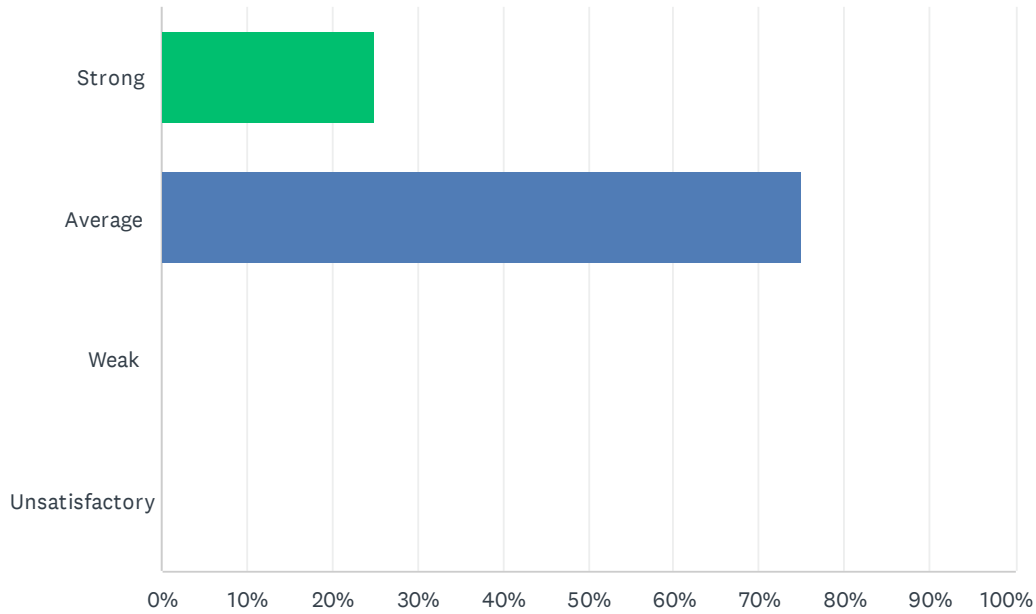


ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	0.00%	0
Rotated fairly	12.50%	1
Never	87.50%	7
<b>TOTAL</b>		<b>8</b>

#	COMMENT:	DATE
	There are no responses.	

## Q24 Staff and students feel safe.

Answered: 8 Skipped: 0

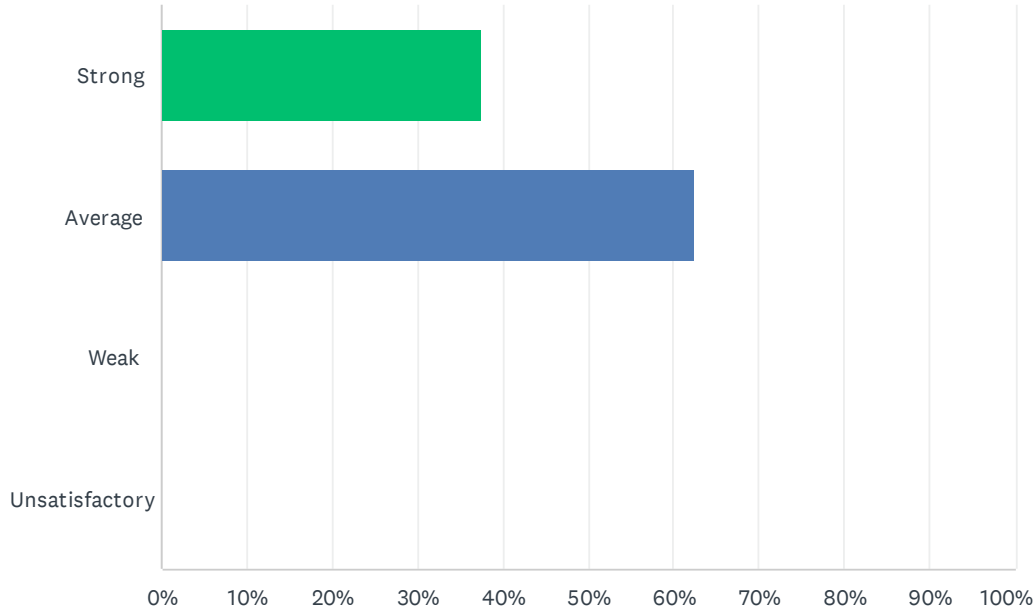


ANSWER CHOICES	RESPONSES
Strong	25.00% 2
Average	75.00% 6
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>8</b>

#	COMMENTS:	DATE
	There are no responses.	

## Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 8 Skipped: 0

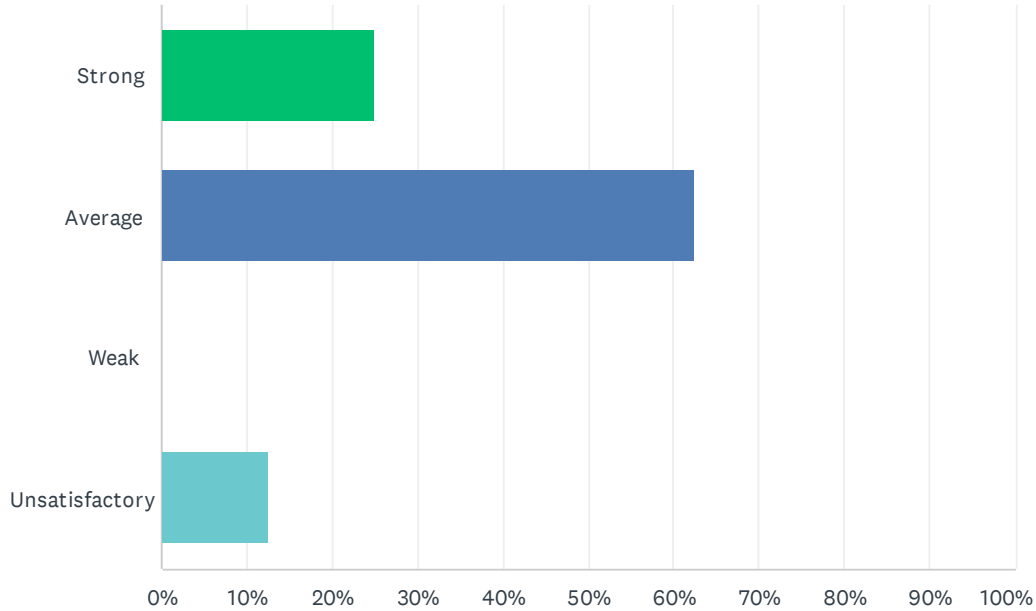


ANSWER CHOICES	RESPONSES
Strong	37.50% 3
Average	62.50% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>8</b>

#	COMMENTS:	DATE
	There are no responses.	

## Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 8 Skipped: 0

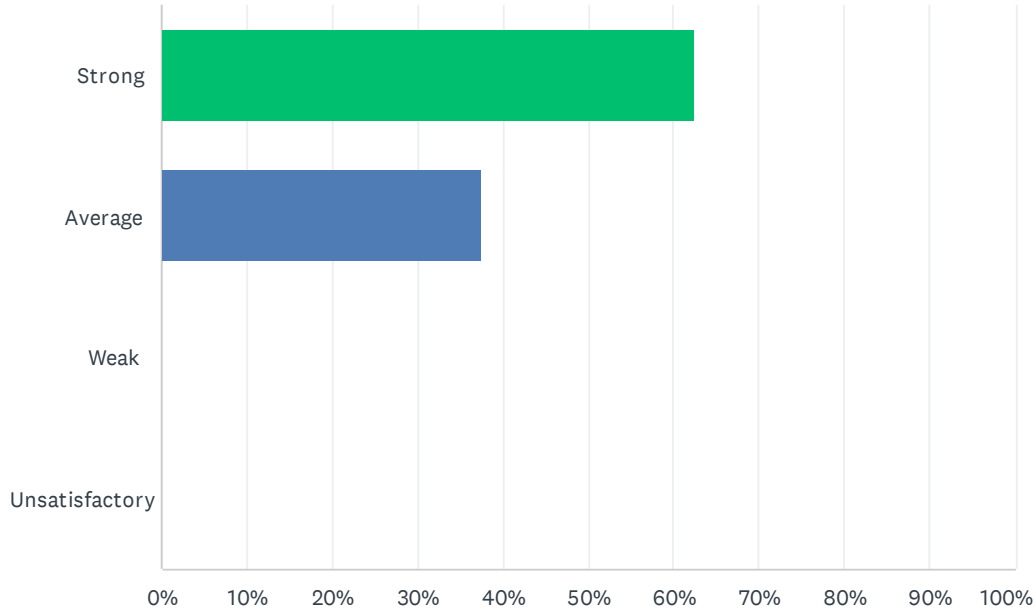


ANSWER CHOICES	RESPONSES
Strong	25.00% 2
Average	62.50% 5
Weak	0.00% 0
Unsatisfactory	12.50% 1
<b>TOTAL</b>	<b>8</b>

#	COMMENTS:	DATE
	There are no responses.	

## Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 8 Skipped: 0

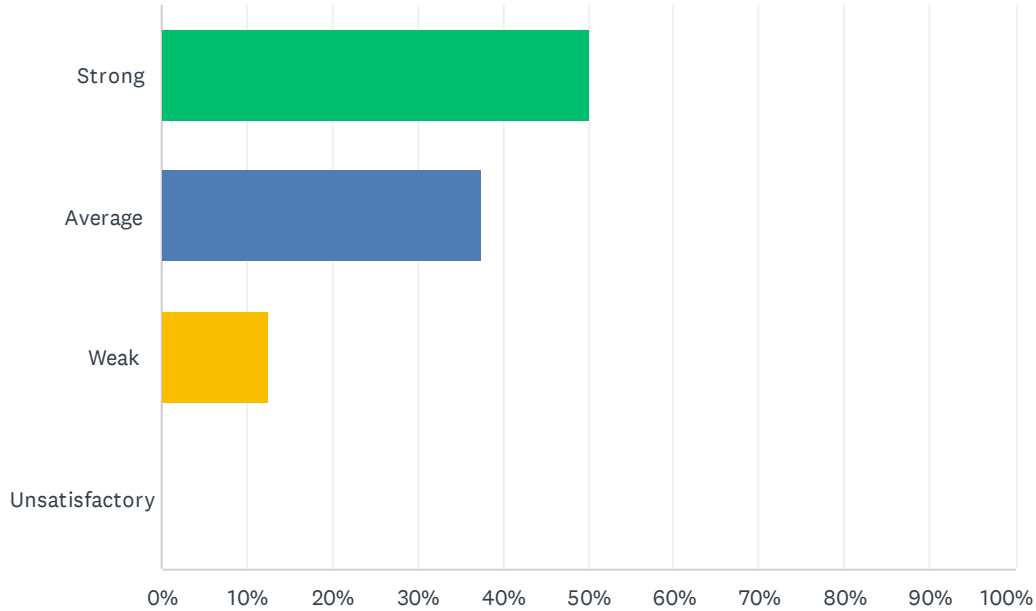


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

### Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 8 Skipped: 0



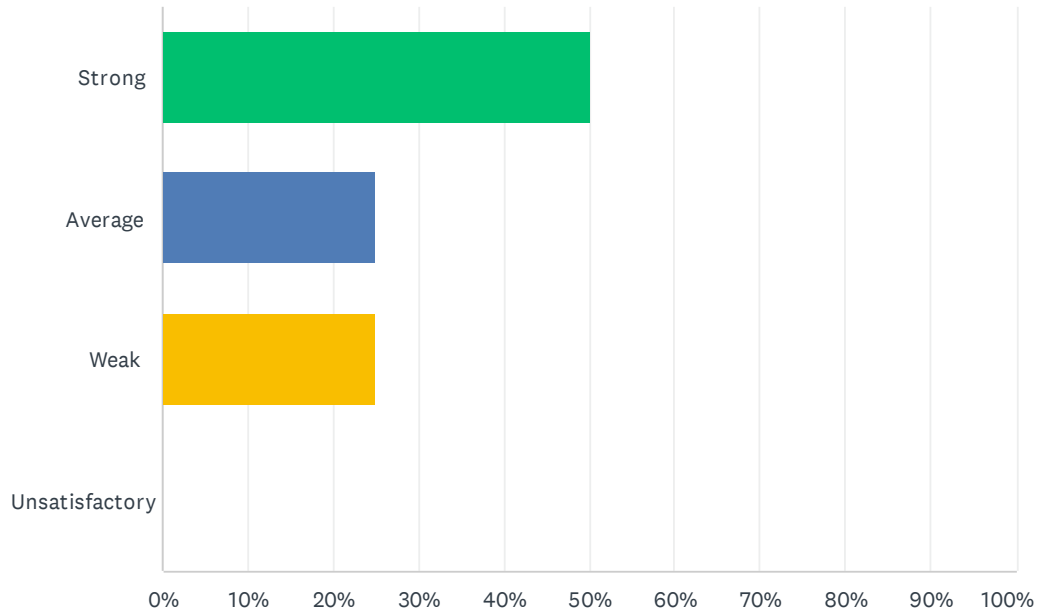
ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	37.50% 3
Weak	12.50% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>8</b>

#	COMMENTS:	DATE
	There are no responses.	



## Q29 My site has a positive atmosphere.

Answered: 8 Skipped: 0

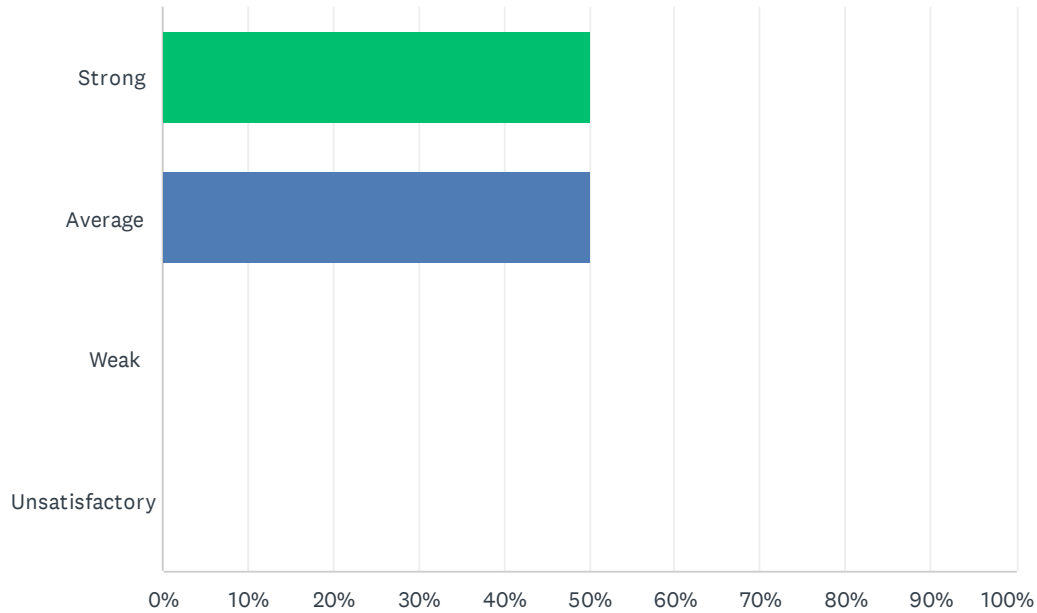


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	25.00% 2
Weak	25.00% 2
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>8</b>

#	COMMENTS:
1	Moral is low

### Q30 I would recommend my site to other employees and prospective teachers.

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS:	DATE
	There are no responses.	