

Institute for Supply Management, Inc.



**institute for
supply management**

Be it known that

Paul Michael Lauro

*has successfully met the prescribed standards in education, experience
and professional responsibility set forth by the Institute for
Supply Management™ and is hereby qualified as a*

Certified Professional in Supply Management



Registration No: 430



A handwritten signature in black ink, appearing to read "S. J. ... ISM".

Chair, ISM Board of Directors

A handwritten signature in black ink, appearing to read "Paul M. ... CPSM, C.P.M.".

Chair, Professional Credentials Committee

Institute for Supply Management, Inc.



**institute for
supply management**

Be it known that

Paul M. Lauro

has successfully achieved the prescribed requirements in education, personal development, and professional responsibility as established by the Institute for Supply Management and is hereby awarded the designation of

Certified Purchasing Manager



Registration No:

48274

Lina Martin, C.P.M.
Chair, ISM Board of Directors

D. Ronald D.S.A., C.P.M.
Chair, Professional Credentials Committee