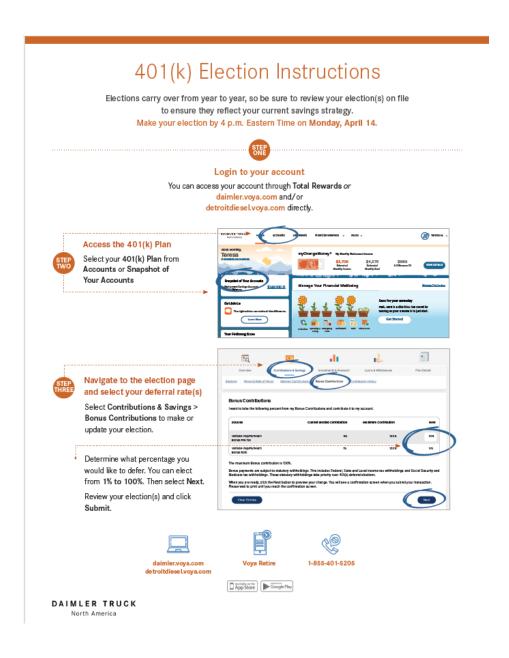
## Profit sharing message for DTNA UAW 401(k) Plan

## **Important: Profit Sharing Payment Coming Soon**

The Company will pay out profit sharing on April 22, 2025. Profit sharing earnings are 401(k) eligible and has a specific bonus/profit sharing contribution election field at Voya.

Please be reminded that 401(k) contribution elections carry over from year to year. Take a few minutes to review your deferral election(s) on file.

You can update your deferrals at any time at **daimler.voya.com** or the **Voya Retire** mobile app. Please log into your 401(k) account and visit **View Details** in the my**OrangeMoney®** section. Then go to **Contributions & Savings** > **Profit Sharing Contributions** to review or adjust your election(s).



If you need assistance to adjust your deferral election(s), call **1-855-401-5205** to speak with a Voya Customer Service Associate weekdays between 8 a.m. and 8 p.m. ET. You will need to authenticate through multi-factor authentication to make changes to your account.

## Cut-off dates for 401(k) election changes:

DTNA: 4:00 p.m. ET, Monday, April 14, 2025

## **Communication Channels:**

- UBR / Local HR Partners
- Team Huddle
- Newsletter