

Profit sharing message for DTNA UAW 401(k) Plan

Important: Profit Sharing Payment Coming Soon

The Company will pay out profit sharing on April 22, 2025. Profit sharing earnings are 401(k) eligible and has a specific bonus/profit sharing contribution election field at Voya.

Please be reminded that 401(k) contribution elections carry over from year to year. Take a few minutes to review your deferral election(s) on file.

You can update your deferrals at any time at **daimler.voya.com** or the **Voya Retire** mobile app. Please log into your 401(k) account and visit **View Details** in the myOrangeMoney® section. Then go to **Contributions & Savings > Profit Sharing Contributions** to review or adjust your election(s).

401(k) Election Instructions

Elections carry over from year to year, so be sure to review your election(s) on file to ensure they reflect your current savings strategy.
Make your election by 4 p.m. Eastern Time on Monday, April 14.

STEP ONE

Login to your account

You can access your account through Total Rewards or daimler.voya.com and/or detroitdiesel.voya.com directly.

STEP TWO

Access the 401(k) Plan

Select your 401(k) Plan from Accounts or Snapshot of Your Accounts

STEP THREE

Navigate to the election page and select your deferral rate(s)

Select Contributions & Savings > Bonus Contributions to make or update your election.

Determine what percentage you would like to defer. You can elect from 1% to 100%. Then select Next. Review your election(s) and click Submit.

The screenshot shows the myOrangeMoney dashboard. The 'Accounts' tab is selected, and the '401(k) Plan' is highlighted in the 'Accounts' section. The 'Snapshot of Your Accounts' section shows the '401(k) Plan' selected.

The screenshot shows the 'Bonus Contributions' election page. The 'Current election contribution' is 0%, and the 'New election contribution' is 100%. The 'Next' button is highlighted.

Amount	Current election contribution	New election contribution	Next
Voluntary employee deferral	0%	100%	100%
Voluntary employee deferral	0%	100%	100%

daimler.voya.com
detroitdiesel.voya.com

Voya Retire

1-855-401-5205

Available on the App Store | Get it on Google Play

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North America

*If you need assistance to adjust your deferral election(s), call **1-855-401-5205** to speak with a Voya Customer Service Associate weekdays between 8 a.m. and 8 p.m. ET. You will need to authenticate through multi-factor authentication to make changes to your account.*

Cut-off dates for 401(k) election changes:

DTNA: 4:00 p.m. ET, Monday, April 14, 2025

Communication Channels:

- UBR / Local HR Partners
- Team Huddle
- Newsletter