
Board of Directors Meeting

LIMRiCC

Meeting Minutes Tuesday, August 20, 2024

at Fountaindale Public Library District
300 Briarcliff Road, Bolingbrook, IL

1. Call to Order & Roll Call: Jennie Mills called the meeting to order at 1:03 PM.
PRESENT: Jennie Mills, Director at Shorewood-Troy Public Library/LIMRiCC Chair; Sharon Swanson, Finance Manager at RAILS Library System/LIMRiCC Treasurer; Richard Kong, Director of Skokie Public Library/LIMRiCC Secretary; and Nancy Korczak, Deputy Director at Fountaindale Public Library District/LIMRiCC Trustee.

via Zoom: Jill Trevino, Human Resource Director at Illinois Heartland Public Library System/LIMRiCC Vice Chair.

Introduction of Visitors / Public Comments

The following people were present for the Board Meeting. Assurance Agency/MMA representatives: Maryann Mileto, Danny Omiecinski and Zach Giles. Lauterbach & Amen, LLP representatives: JoEllen Wade and Margie Tannehill.

2. Consent Agenda

**RESOLVED, THAT THE LIMRiCC BOARD OF DIRECTORS
APPROVE THE CONSENT AGENDA AS PRESENTED**

- a. Approval of Agenda.
- b. Acceptance of the LIMRiCC May 21st, 2024.
- c. Ratify payment paid from May 22nd – June 18th, 2024.
Total: \$180,150.83.
- d. Ratify payment paid from June 19th – July 16th, 2024.
Total: \$153,985.33.
- e. Approval of payment of bills from July 17th – August 20th, 2024.
Total: \$732,599.85.

Approval of Balance Sheet and Detail of Expenditures for May, June and July 2024.

Motion: A motion was made by Sharon Swanson and seconded by Nancy Korczak to approve the Consent Agenda items a-e listed above.

Roll call: All board members present voted to approve the Consent Agenda.

AYES - 5
NAYS - 0
ABSENT - 0

3. Action Item #1 – Approve the FY 2025 Budget.

Motion: A motion was made by Richard Kong and seconded by Jill Trevino to approve the FY 2025 Budget.

Roll call: All board members present voted to approve the FY 2025 Budget.

AYES - 5

NAYS - 0

ABSENT - 0

4. Action Item #2 – Approve the 2025 healthcare renewals.

The VSP vision plan has a rate guarantee through 1/1/2026. The Hartford plans are under rate guarantee until 1/1/27. Aetna medical and dental are both up for a 1/1/25 renewal. The renewal rates from Aetna dental had an increase of 3.6% to the DHMO and no increase to DPPO. The Aetna medical renewal had an increase just under 24%. Our representatives at MarshMcLennan did go out to market to BCBS for 2025 health and dental rates.

The BCBS medical quote was just under 10% with a \$175,000 pooling level. The BCBS dental quote was a blended 15.62% for DHMO with no increase to DPPO. One valuable plan change to the DPPO under BCBS would be to provide sealants as preventative coverage. There would be minimal disruption in providers with a move to BCBS dental. One plan change to the medical HDHP would be an increase to the deductible and co-insurance per IRS mandates. The medical premiums with BCBS would be at a 1.5% decrease to HMO, 11% increase to the \$750 PPO, 9% increase to the \$1,500 PPO and a 7% increase to the HDHP. There would be minimal disruption in providers with a move to BCBS medical.

Motion: A motion was made by Richard Kong and seconded by Nancy Korczak to move to BCBS for medical and dental and approve the 2025 BCBS healthcare renewal.

Roll call: All board members present voted to approve the move to BCBS and approve the 2025 medical and dental renewals.

AYES - 5

NAYS - 0

ABSENT - 0

5. Discussion Item #1 – St. Charles Public Library termination from health insurance pool.

St. Charles Public Library will be terminating from HIP effective 12/31/24. St. Charles Public Library has fulfilled their 120-day notice of termination, and they will be billed a 2-month run out period on their December invoice for the months of January and February 2025.

