



AN EQUAL OPPORTUNITY EMPLOYER

## Employee Job Description

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# Distribution Laborer

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**Reports to:** Assistant Distribution Superintendent     **Department:** Distribution  
**Classification:** Hourly (non-exempt) Full-Time     **Grade:** 4 (\$14.59 – \$16.64/hour)  
**Location:** Delaware County Campus (1 opening); Morrow County Campus (1 opening)

Typical working hours for this position are M-F 8:00 am to 4:30 pm. The successful candidate will occasionally work off-shift hours, handle call-outs and serve on-call as needed.

### Summary of Responsibilities:

This position provides skilled labor in assisting in the installation, maintenance, repair and replacement of water mains, hydrants, valves, meters and other related infrastructure on the water distribution system.

### Essential Duties:

- Assist in the installation of mains and other pipes, water meters, valves, installing new water services/taps, reading meters, repair and maintenance of hydrants.
- Repair meters and ruptured water lines as needed.
- Assist with landscape restoration work.
- Clean and maintain equipment, tools and trucks.
- Perform maintenance on equipment and tools.
- Ensure that vehicles are stocked with tools and equipment.
- Operate various types of equipment and vehicles including light-duty trucks and tractors with mowers.
- Prepare reports, documents, and forms as required.
- Other duties as assigned.

### Qualifications:

- A high school diploma or GED is required.
- Must have knowledge in the use of various hand and power tools, and motorized equipment used for general repair and maintenance work
- An Ohio CDL Class A license is required or must be obtained within 12 months of hire date.
- A valid State of Ohio driver license with an acceptable driving record is required.
- Must be able and willing to perform manual labor in adverse weather conditions.
- Any combination of training and work experience, which indicates possession of the skills, knowledge and abilities to perform the job duties successfully.

**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to stand, walk, and frequently required to stoop, kneel, crouch, or crawl. The employee is frequently required to reach with hands and arms; and talk or hear. The employee is occasionally required to sit and climb or balance. The employee must regularly lift and/or move up to 25 pounds, frequently lift and/or move up to 50 pounds, and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

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*We offer an excellent benefit plan that includes health, dental, vision, life and disability insurance. Paid time off benefits include personal time, sick time, and vacation time. In addition to our pension plan we offer a 401(k) and a Roth Plan.*

Submit your resume and cover letter to: [HR@Delcower.org](mailto:HR@Delcower.org)

**Deadline to Apply: 5/21/19**

*This position description is not to be construed as an exhaustive statement of accountabilities, duties, or responsibilities of requirements. Any individual may be required to perform any other job-related activities or functions requested by his/her manager, subject to reasonable accommodation. Del-Co Water Company reserves the right to modify this job description to reflect changes in essential job duties made necessary by changing organizational needs, subject to reasonable accommodation. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions of the position.*