Spending Our Summer...

Rev. Milton P. Bunting President

Dr. Leo Whitaker Executive Minister

Rev. Gloria Newsome-Brickhouse Clergy Ministry President

Dr. William "Bill" Whitaker Director of Clergy & Leadership Development Clergy Ministry Training Guide Summer/2022 (August-September)

> ...Preparing You for the Fall

We are entering the last month of the Summer months and the Clergy Ministry is still busy providing you with resources in preparation for the Fall. This copy of the Clergy Ministry Training Guide contains training through September/2022.

Please take a moment to review the upcoming Clergy Ministry Training opportunities and be sure to register your attendance at https://www.bgcva.org/training.html. AND as always,...

We are BGC!

Bringing People Together. Growing Churches. Changing Communities.

Lord bless you! Dr. Bill

CLERGY MINISTRY TRAINING GUIDE

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MINISTRY TRAINING TRACK (MTT) Monday, September 19, 2022 6 "Spiritual Gifts: The Right Gifts (Not the Right People) in the Right Positions"



There are many children who struggle with the impact of their parents' "call to ministry" on their family and home life. **"65%** of pastors feel their family lives in a 'glass house' and fear they are not good enough to meet expectations. Many pastor's children do not attend church now because of what the church has done to their parents." *Statistics from Pastoral Care, Inc. (www.pastoralcareinc.com/statistics/)

The August 4, 2022 Clergy Conversation provides support for "PK's" (Children of Clergy), ways that ministry negatively impacts clergy children, and what pastors, preachers, and churches can do to nurture and foster healthy childhoods for "PK's" in your church. Much of this Conversation will also apply to children of church leaders (i.e. Deacons, Deaconesses, Trustees, etc.) as well.

This conversation is for clergy, clergy children, church leaders, and church members.

*Register Today at https://www.bgcva.org/training.html



CHURCH BUILDING USAGE, EVENT PLANNING, & BUDGETING Getting Ahead of the 2022 Holidays & the 2023 Budget

Sunday	Monday			Wednesday 21 Is Our Christmas Play Tonight?	Thursday	Frid	ау	Saturday 24 Is Our Church Christmas Eve Service/Concert Tonight?
19 BGCVA MTT 2022 Ministry Reflections Lessons Learned & Praise to Give 12n & 6p		Vinistry Reflections: ns Learned & Praises to Give			22 Church Staf Off Today for Christmas?		Church Staff Off Today for Christmas?	
25 Christmas Sunrise Service? Sunday School? Worship Time?		26 Church Office Opened or Closed Today?	27 Staff In Office Today Preparing for New Years Services?	28 Do We Have Bible Study Tonight?				31 New Year's Eve Watchnight Service Tonight?
Jan 1 New Years Sunrise? Sunday School? Worship Time?		2 Is the Church Office Opened or Closed for New Years?		Monday, August 15, 2022 @ 12n & 0 Zoom Link: https://us02web.zoom.us/j/87653654568?pwd=c2d MWFGTkVJOVAwQT09				
8 2023 Vision Sunday Casting & Embracing God's Vision			in the second se		Meeting ID Passco Conference Ca			

Policies & procedures for coordinating outside/guest events (i.e. funerals, weddings, etc.) were provided in the months of June and July. We now turn our attention to training pastors, church officers, and ministry leaders on how to efficiently and effectively pre-plan and prepare for ministry activities and events.

For Pastors: Discerning and Recasting God's Vision for the Fall/2022 season. For Ministry Leaders: Pre-planning for the 2022 Holidays. NOTE: Christmas & New Years' Day both fall on Sundays this year.

For Trustees & Church Officers: Initial discusions for the 2023 budget.

12noon Session: Church Group Event Coordinating Policies & Procedures – Best practices for scheduling, coordinating, and budgeting your churches. Sample building usage policies and on-line/paper Ministry Coordinating resources will be provided for churches of all sizes of memberships and budgets.

6:00pm Session: Preparing for the Vision – What other churches are doing in their churches for the Fall/Winter seasons and what you can plan to do to make the Holiday Season of 2022 the BEST EVER!!!

*Register Today at https://www.bgcva.org/training.html



Baptist General Convention of Virginia

Clergy Conversations

Thursday, September 8, 2022 @ 12:00noon

"I Still Do!": Maintaining Healthy Clergy Marriages When the Church Seems Like a "Third Wheel"

Zoom ID: 876 5365 4568 Passcode: 790104 Call In: (301) 715-8592 Register at <u>https://www.bgcva.org/training.html</u>

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- 22% of pastor's spouses report the ministry places undue expectations on their family.
 - 80% believe the pastoral ministry has negatively affected their families.
- 65% of pastors feel their family lives in a "glass house" and fear they are not good enough to meet expectations.
 - 23% of pastors report being distant to their family.

• 65% of pastors feel they have <u>not</u> taken enough vacation time with their family in the last 5 yrs.

- 35% of pastors report their church demands deny them from spending time with their family.
 - 24% of pastor's families resent the church and its effect on their family.

*Statistics from Pastoral Care, Inc. (www.pastoralcareinc.com/statistics/)

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Do you have the right "gifts" (not people) in the right leadership positions?

- Talented, but Not Gifted: The Basis for Spiritual Leadership is Spiritual Gifts given by God not Talents Taught & Learned by Man. *Are you "gifted" for leadership or just "talented"*?
- **Gifted, but Out of Place:** Every church position requires specific spiritual gifts. Filling positions based on "talents" and availability alone will fill your leaderhsip circle with business and corporate tendencies (*what is done on the leaders' jobs*) rather than leadership led by the Spirit of Christ. *What spiritual "gifts" (not people) are required for each ministry position (Deacons, Deaconesses, Trustees, Ministry leaders, etc.) and do your leaders possess the right spiritual gifts for the leadership positions they are holding?*
- **Gifted, but No Place to Serve:** God's spiritual gifts are not always meant for your current place of ministry. Sometimes, God provides spiritual gifts as an indication that God desires for you to move/transition to a new context and place of ministry. Rather than planting your gifts and seeds for ministry in "rocky" ministries that reject and discourage your "call" and purpose, ask yourself one question. *"Am I in the right place to do what God is calling me to do?"*

Zoom Link:

https://us02web.zoom.us/j/87653654568?pwd=c2d5NmITbDNNU1IWMWFGTkVJOVAwQT09 Meeting ID: 876 5365 4568 Passcode: 790104 Conference Call: (301) 715-8592

Registation Begins August 15, 2022. No Charge.